

BOARD OF EDUCATION AGENDA

Date of Meeting: December 4, 2024
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School
Time: 5:30 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

A. Executive Session

B. Public Session

1. Pledge of Allegiance

C. Public Input on agenda and non-agenda items non-action items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

A. Superintendent Update

III. Action Items

A. Canvass of the Votes

The Board has this day canvassed the returns and hereby determining the number of votes cast for the Troy High School Technology Wing Proposition to be as follows:

BE IT RESOLVED, that the following is a tabulation of the votes cast, determination and results of a special public vote held in The Enlarged City School District of Troy, New York, on December 3, 2024.

WHEREAS, pursuant to law, the Special Vote was duly called to be held on December 3, 2024, and was held on said date for the purpose to approve the THS Technology Wing Proposition.

WHEREAS, statements of the canvass of the votes of the respective election districts were prepared and signed by the inspector of election for said respective districts and have this day been delivered to the Board Clerk, now therefore be it

(a) It is hereby determined that said vote was held in all respects in the manner prescribed by the Education Law in the State of New York.

(b) This Board has this day met at its usual place of meeting at 6:00 p.m. in the evening and has received from

the Board Clerk the results of the special vote and has tabulated them herein.

(c) The Board has this day canvassed the returns and hereby determining the number of votes cast for the proposition as follows:

| | |
|-----|-----|
| YES | 421 |
| NO | 31 |

In evidence of the several determinations hereinabove made pursuant to Section 2610 of the Education Law of the State of New York, two copies of this resolution shall be signed by the members of the Board of Education.

B. Approval of Minutes

1. November 20, 2024

C. Superintendent’s Recommendations - Human Resources - Staff Matters - Unclassified and Classified
(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-11 (within linked document)

12. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

| <u>NAME</u> | <u>COLLEGE</u> | <u>AREA OF STUDY</u> | <u>EFFECTIVE DATES</u> | <u>SUPERVISOR</u> | <u>ASSIGN.</u> |
|---------------|----------------|----------------------|------------------------|---------------------|----------------|
| Emma Hayes | Russell Sage | Childhood Ed. | 1/13/25-3/7/25 | Margaret Mulligan | CHS |
| Caileigh Dean | SUNY Cortland | Childhood Ed. | 1/27/25-5/16/25 | Lilianna Battibulli | PS2 |

Classified Item 1-6 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

D. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2024-2025 classes for students with special needs.

[2024-2025 Special Education Placements](#)

2. 2024-2025 Lead Evaluator

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby certifies that the following administrator have received appropriate training in teacher and/or principal evaluation in accordance with regulations of the Commissioner of Education, and such individual is hereby certified as qualified lead evaluator for the purpose of conducting and completing evaluations for the 2024-2025 school year:

District:
Christopher Leahey

E. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Bid Award - Special Education and Homeless Transportation Services

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid to the lowest bidder as they met all specifications required:

(Sole) Low Bidder:

| | |
|--------------------------------|--|
| Star and Strand Transportation | 20 Passenger Bus (per trip): \$700.00 |
| 360 5th Ave | 20 Passenger Bus for Wheelchair (per trip): \$800.00 |
| Troy, NY 12182 | Additional Monitor if Needed (per Trip): \$150.00 |

2. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donation:

| <u>Donor</u> | <u>Purpose</u> |
|---|---|
| Troy Uniformed Firefighters Association Local 86 and Troy PBA | THS Media and Fine Arts Program - \$2,500 |

3. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

| <u>Contractor</u> | <u>C/O #</u> | <u>Original Amount</u> | <u>Change</u> |
|---|--------------|------------------------|---------------|
| Bonacquisti Brothers Construction | GC-07 (PS16) | \$779,800.00 | \$13,125.16 |
| CKM Electrical Services, Inc. | EC-02 (PS16) | \$165,200.00 | \$4,914.27 |

4. 2025-2026 Budget Calendar

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the attached 2025-2026 Budget Calendar for the purpose of developing the school budget.

[2025-2026 Budget Calendar](#)

F. Board Resolutions

1. Chemical Hygiene Officer

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoints Brian Poland as Chemical Hygiene Officer for the 2024-2025 school year.

2. Appointment of Election Inspector

BE IT RESOLVED, that the Board of Education, upon the recommendation of the District Clerk, hereby approves the following individuals as Election Inspector, to be paid \$40.00 for attending the inspector workshop on November 25, 2024, and \$20.00 per hour for inspector services on December 3, 2024:

Lynn Patnode

G. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm.
 - a. December 18, 2024 at School 14
 - b. January 8, 2024 at TMS
2. Good News

H. Adjourn

A. Staff Matters - Unclassified (reviewed by D. Watson)

I. Unclassified Employee Resignation

| | <u>Name</u> | <u>FTE</u> | <u>Location</u> | <u>Effective Date</u> | <u>Tenure Area</u> |
|----|------------------|------------|-----------------|-----------------------|--------------------|
| a. | Katherine Malkus | 1.0000 | TMS | 12/15/2024 | Teaching Assistant |
| b. | Jessica Cohen | 1.0000 | PS2 | 12/23/2024 | Special Education |

II. Unclassified Employee Leave of Absence (Unpaid)

| | <u>Name</u> | <u>FTE</u> | <u>Location</u> | <u>Effective Date</u> | <u>Tenure Area</u> |
|----|-----------------|------------|-----------------|-----------------------|--------------------|
| a. | Emily Henderson | 1.0000 | THS | 12/10/2024-01/05/2025 | Teaching Assistant |
| b. | Emma Hayes | 1.0000 | CHS | 01/13/2025-03/07/2025 | Teaching Assistant |

III. Unclassified Employee Probationary Appointment

- a. **Name:** Isabella Bulnes
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: PS18
Probationary Start/End Dates: 11/09/2024 - 11/08/2028 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26471.00 (S-1, C-Z2)

- b. **Name:** Alexandra P. Hernandez
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: PS12
Probationary Start/End Dates: 11/13/2024 - 11/12/2028 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26471.00 (S-1, C-Z2)

- c. **Name:** Christine Baseel
Tenure Area: Foreign Language Position: Teacher - Foreign Language
FTE: 1.0000 Location: TMS
Probationary Start/End Dates: 11/21/2024 - 11/20/2028 Certification: Foreign Language; Initial
Annual Salary: \$66844.00 (S-11, C-E)

- d. **Name:** LuAnn E. Mariano
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: PS18
Probationary Start/End Dates: 11/21/2024 - 11/20/2028 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26471.00 (S-1, C-Z2)

- e. **Name:** Emma Hayes
Tenure Area: Teaching Assistant Position: Teaching Assistant
FTE: 1.0000 Location: CHS
Probationary Start/End Dates: 09/14/2024 - 09/13/2028 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$28342.00 (S-4, C-Z2)

IV. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Emily Henderson
FTE: 1.0000 Location: THS Position: Teacher - Social Studies
Effective Date: 12/10/2024 - 01/05/2025 Certification: Social Studies 7-12; Initial
Annual Salary: \$46523.00 (S-1, C-A)
(LOA - Katie Theilemann)

- b. **Name:** Jennifer Shields
FTE: 1.0000 Location: PS14 Position: Teacher - Grade 1
Effective Date: 11/14/2024 - 01/14/2025 Certification: Childhood Ed. 1-6; Initial
Annual Salary: \$46523.00 (S-1, C-A)
(Amend Dates, 11/06/2024 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)

V. Unclassified Employee Extra Assignments

A. 6th Period Assignment

| | <u>Name</u> | <u>FTE</u> | <u>Stipend</u> | <u>Location</u> | <u>Effective</u> | <u>Tenure Area</u> |
|----|-------------------|------------|----------------|-----------------|------------------|-----------------------------|
| a. | Brendan Icso | 1.00 | \$4747.84 | THS | 11/18/2024 | Teacher Not Tenure Eligible |
| b. | Christopher Wolff | 1.00 | \$4747.84 | THS | 11/18/2024 | Technology |
| c. | Ben A. Riehlman | 1.00 | \$4747.84 | THS | 11/18/2024 | Technology |
| d. | Vincent Kemp | 1.00 | \$4747.84 | THS | 11/18/2024 | Technology |

B. 4th Prep

| | <u>Name</u> | <u>Stipend</u> | <u>Location</u> | <u>Effective</u> | <u>Tenure Area</u> |
|--|-------------|----------------|-----------------|------------------|--------------------|
|--|-------------|----------------|-----------------|------------------|--------------------|

V. Unclassified Employee Extra Assignments

B. 4th Prep

| | <u>Name</u> | <u>Stipend</u> | <u>Location</u> | <u>Effective</u> | <u>Tenure Area</u> |
|----|-----------------|----------------|-----------------|------------------|-----------------------------|
| a. | Brendan Icso | \$1081.18 | THS | 11/18/2024 | Teacher Not Tenure Eligible |
| b. | Ben A. Riehlman | \$1081.18 | THS | 11/18/2024 | Technology |
| c. | Vincent Kemp | \$1081.18 | THS | 11/18/2024 | Technology |
| d. | Kevin Walsh | \$1461.00 | THS | 09/01/2024 | Special Education |
| e. | Deborah Dedeo | \$1461.00 | THS | 09/01/2024 | Special Education |

C. 5th Prep

| | <u>Name</u> | <u>Stipend</u> | <u>Location</u> | <u>Effective</u> | <u>Tenure Area</u> |
|----|---------------|----------------|-----------------|------------------|--------------------|
| a. | Kevin Walsh | \$1461.00 | THS | 09/01/2024 | Special Education |
| b. | Deborah Dedeo | \$1461.00 | THS | 09/01/2024 | Special Education |

VI. Unclassified Employee Temporary Stipends

A. New Teacher Mentor Program

New Teacher Mentor Program Year 1

| | <u>Name</u> | <u>FTE</u> | <u>Stipend</u> | <u>Mentee</u> |
|----|--------------------------|------------|----------------|--|
| a. | Janna L. Hanusik-Spadoni | 1.0000 | \$1452.97 | Meagan McGuiness |
| b. | Peter A. Scofield | 1.0000 | \$1600.00 | Jacob Bickel |
| c. | Amy L. Jones | 1.0000 | \$1089.73 | Mia Unverzagt |
| d. | Meghan E. Kuhn | 0.5000 | \$800.00 | Robert Miltner <i>(FTE amended)</i> |
| e. | Jessica J. Prinzo | 0.5000 | \$800.00 | Robert Miltner |
| f. | John O'Keefe | 1.0000 | \$510.27 | Brendan Icso <i>(No longer needs to participate)</i> |

B. Coaching Sports

| | <u>Name</u> | <u>FTE</u> | <u>Stipend</u> | <u>Position</u> |
|----|--------------------|------------|----------------|---------------------------------|
| a. | Annaliese Hellkamp | 1.0000 | \$5583.00 | JV Coach, Cheerleading |
| b. | Amy L. Jones | 1.0000 | \$3455.00 | Modified Coach, Swimming |
| c. | Brendan Bradt | 0.4000 | \$1760.40 | Freshman Coach, Boys Basketball |

C. Student Clubs/Student Council/Student Publications

| | <u>Name</u> | <u>FTE</u> | <u>Stipend</u> | <u>Program/Club</u> |
|----|--------------------|------------|----------------|------------------------------------|
| a. | James H. Davis | 0.3300 | \$328.35 | Morning News Club |
| b. | Katherine Clemente | 0.5000 | \$497.50 | Ski Club, THS <i>(FTE amended)</i> |
| c. | Monica J. Staats | 0.5000 | \$497.50 | Ski Club, THS <i>(FTE amended)</i> |

VII. Unclassified Employee Withdrawal from Stipend

| | <u>Name</u> | <u>FTE</u> | <u>Location</u> | <u>Position</u> |
|----|----------------------|------------|-----------------|---------------------------------|
| a. | Alexandra C. Mancuso | 1.0000 | PS16 | Stronger Connections Mentor |
| b. | Marc Mostransky | 1.0000 | THS | Stronger Connections Mentor |
| c. | Deanna L. Clark | 1.0000 | PS18 | Stronger Connections Mentor |
| d. | Kari L. Testo | 1.0000 | PS18 | Stronger Connections Mentor |
| e. | Erin O'Malley | 1.0000 | THS | Stronger Connections Mentor |
| f. | Susan M. Wall | 0.3300 | TMS | Club Advisor, Morning News Club |

VIII. Unclassified Miscellaneous Employee Programs

A. Ticket Taker - Clock Operator - Scorekeeper
\$50.00 per event

| | <u>Name</u> | <u>Stipend</u> |
|----|-----------------|-------------------|
| a. | Michael Sunkes | \$50.00 per Event |
| b. | Frederick Fitch | \$50.00 per Event |

B. Sunset Program - Troy High School
September 2024 - June 2025

| | <u>Name</u> | <u>Hourly Rate</u> | <u>Hours/Week</u> | <u>Position</u> |
|----|-----------------|--------------------|-------------------|-----------------|
| a. | Laura A. Arnold | \$40.00 | Up to 10 | Teacher |

C. Professional Development
(MTIP Activities/Professional Development)

| | <u>Name</u> | <u>Hourly Rate</u> | <u>Hours</u> | <u>Location</u> |
|----|---------------------|--------------------|---------------|-----------------|
| a. | Danielle F. Iannace | \$33.00 | Up to 5 hours | TMS |
| b. | Marianne R. Carus | \$33.00 | Up to 5 hours | TMS |

VIII. Unclassified Miscellaneous Employee Programs

C. Professional Development
(MTIP Activities/Professional Development)

| | <u>Name</u> | <u>Hourly Rate</u> | <u>Hours</u> | <u>Location</u> |
|----|-----------------------------|--------------------|---------------|-----------------|
| c. | Jennifer Farrigan | \$33.00 | Up to 5 hours | PS14 |
| d. | Kaela M. Weatherwax | \$33.00 | Up to 5 hours | PS14 |
| e. | Cassandra M. Bond | \$33.00 | Up to 5 hours | PS2 |
| f. | Cynthia M. Didonna-Nethaway | \$33.00 | Up to 5 hours | THS |
| g. | Emory P. Garber | \$33.00 | Up to 5 hours | THS |
| h. | Tara L. Higgins-Pascucci | \$33.00 | Up to 5 hours | THS |
| i. | Jason Rowe | \$33.00 | Up to 5 hours | THS |
| j. | Meghan E. Kuhn | \$33.00 | Up to 5 hours | THS |
| k. | Grace Goliber | \$33.00 | Up to 5 hours | TMS |
| l. | Deloria Ballard-Hubbell | \$33.00 | Up to 5 hours | TMS |

IX. Unclassified Employee After School Program

A. After School Program

| | <u>Name</u> | <u>Hourly Rate</u> | <u>Hours Per Week</u> | <u>Location</u> | <u>Position</u> |
|----|---------------------|--------------------|-----------------------|-----------------|--------------------|
| a. | Dorothy E. Pomykala | \$33.00 | Up to 8 | TMS | Teacher |
| b. | Ashley Kenyon | \$33.00 | Up to 8 | PS14 | Teacher |
| c. | Heather Rizzo | \$33.00 | Up to 8 | PS14 | Teacher |
| d. | Jalen Wilcox | \$27.00 | Up to 8 | CHS | Teaching Assistant |
| e. | Annaliese Hellkamp | \$33.00 | Up to 8 | CHS | Teacher |
| f. | Shannon Verbraska | \$33.00 | Up to 6 | PS16 | Teacher |

X. Unclassified Employee Substitutes

| | <u>Name</u> | <u>Daily Rate</u> | <u>Position</u> |
|----|---------------------------|-------------------|---------------------------|
| a. | Isla B. McGlauffin-Dreher | \$120.00 | Sub Teacher - Uncertified |
| b. | William-Robert D. Bull | \$105.00 | Sub TA - Uncertified |
| c. | Emily M. Carhart | \$120.00 | Sub Teacher - Uncertified |
| d. | Emily M. Carhart | \$105.00 | Sub TA - Uncertified |
| e. | Alissa Prados | \$105.00 | Sub TA - Uncertified |
| f. | Lisa Roper | \$105.00 | Sub TA - Uncertified |

XI. Unclassified Employee Tutors

| | <u>Name</u> | <u>Step</u> | <u>Hourly Rate</u> |
|----|----------------------------|-------------|--------------------|
| a. | Abra F. Bentley | 1 | \$40.00 |
| b. | Eileen D. Barlow | 2 | \$35.00 |
| c. | Dorothy E. Pomykala | 1 | \$40.00 |
| d. | Sebastian Ramos Beauchamps | 2 | \$35.00 |
| e. | Zanneya Pomales | 5 | \$24.00 |
| f. | Edmund Manning | 2 | \$35.00 |
| g. | Anthony S. Ferris | 3 | \$33.00 |

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Resignation

| | <u>Name</u> | <u>Effective</u> | <u>FTE</u> | <u>Location</u> | <u>Position</u> |
|----|--------------------|------------------|------------|-----------------|--------------------------|
| a. | Juan Aviles | 11/27/2024 | 1.0000 | THS | School Monitor/Secondary |
| b. | Joseph P. Corrigan | 11/25/2024 | 1.0000 | TCS | Laborer - Nights |

II. Classified Employee Leave of Absence (Unpaid)

| | <u>Name</u> | <u>FTE</u> | <u>Location</u> | <u>Position</u> | <u>Effective Date</u> |
|----|--------------------|------------|-----------------|------------------|--|
| a. | Joseph P. Corrigan | 1.0000 | TCS | Laborer - Nights | 11/07/2024-11/25/2024 (<i>Amend Dates</i>) |

III. Classified Employee Provisional Appointment

III. Classified Employee Provisional Appointment

- a. **Name:** Emily Carmello
 FTE: 1.0000 Position: Typist
 Location: PS18 Effective Date: 01/08/2025
 Annual Salary: \$46097.00 (S-1, G-11A)
(Resignation - Emily Ruffinen)

IV. Classified Employee Temporary Appointment

- a. **Name:** Rachael M. O'Neill
 FTE: 1.0000 Location: District Position: District Laborer Substitute
 Effective: 12/05/2024 through 06/30/2025 Salary: \$20.00 per hour

V. Classified Employee After School Program

| | <u>Name</u> | <u>Hourly Rate</u> | <u>Hours/Week</u> | <u>Location</u> | <u>Position</u> |
|----|-------------------|--------------------|-------------------|-----------------|-----------------|
| a. | Jennifer Melville | \$30.75 | Up to 8 | PS14 | Nurse |

VI. Classified Employee Temporary Stipend

| | <u>Name</u> | <u>Stipend</u> | <u>Position</u> |
|----|-----------------|----------------|---|
| A. | Mario Loccisano | \$8000.00 | Transportation Facilitator After School Program |