

**BOARD OF EDUCATION
AGENDA**

Date of Meeting: December 18, 2024
 Type of Meeting: **REGULAR MEETING**
 Location: School 14
 Time: 5:30 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

- A. Executive Session
- B. Public Session
 - 1. Pledge of Allegiance
- C. Public Input on agenda and non-agenda items non-action items
Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

- A. School 14 Principal Presentation - K. Cloutier
- B. October Financials - A. DiNovo
- C. Classified Employee Transfers - Effective December 9, 2024 (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>BUILDING</u>	<u>TO POSITION</u>	<u>BUILDING</u>
Dudley Brown	Laborer-Nights	PS18	Laborer-Nights	TCS

III. Action Items

- A. **Approval of Minutes**
 - 1. December 4, 2024
- B. **Superintendent’s Recommendations - Human Resources - Staff Matters - Unclassified and Classified**
(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-9 (within linked document)

- 10. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Carrie Will	Russell Sage	Occ. Therapy	1/28/25-4/22/25	Holly Lockrow	CHS

Afua John	Russell Sage	Occ. Therapy	1/28/25-4/22/25	Holly Lockrow	CHS
Brett LaBier	Russell Sage	Occ. Therapy	1/28/25-4/22/25	Holly Lockrow	CHS
Ashley Novak	Russell Sage	Occ. Therapy	1/28/25-4/22/25	Holly Lockrow	CHS
Erin Fouracre	Russell Sage	Physical Therapy	2/10/25-5/2/25	Michelle Gladd	District
Connor McGuirk	Maria College	Occ. Therapy	1/6/25-3/29/25	Tulin Ture	18/TMS/THS
Emma Cronin	Russell Sage	Occ. Therapy	1/28/25-4/22-25	Tullin Ture	18/TMS/THS
Johna Krause	Russell Sage	Occ. Therapy	1/28/25-4/22-25	Tullin Ture	18/TMS/THS
Kathleen Timoney	SUNY Plattsburgh	Math	3/24/25-5/15/25	Jessica Prinzo	TMS
Natalie Peralta	Russell Sage	Occ. Therapy	1/28/25-4/22/25	Darcy Bowman	PS16
Kathryn Murphy	Russell Sage	Occ. Therapy	1/28/25-4/22/25	Darcy Bowman	PS16
Sydney Shepard	Russell Sage	Occ. Therapy	1/28/25-4/22/25	Darcy Bowman	PS16
Madison Breese	Russell Sage	Occ. Therapy	1/28/25-4/22/25	Darcy Bowman	PS16
Kylie Raguso	SUNY Albany	Childhood Ed./Math	1/22/25-3/15/25	Jason Goldstein	TMS

Classified Item 1-7 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. Catapult Learning, LLC (St. Mary's Catholic School 2024-2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Catapult Learning, LLC for individual and/or group counselling services at St. Mary's Catholic School of Waterford, for the 2024-2025 school year, at a cost not to exceed \$4,935.00 to be paid from Title I grant funds.

[Catapult Learning, LLC \(St. Mary's Catholic School 2024-2025 Contract\)](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Change Order

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
<u>Harold R. Clune, Inc.</u>	EC-09 (PS16)	\$628,000.00	\$1,552.64

2. Opt-In Agreement BusPatrol America, LLC - Term Extension

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent to approve a term extension agreement with BusPatrol America, LLC and Rensselaer County to participate in the Rensselaer County, New York/BusPatrol School Bus Stop Arm Enforcement Program through December 1, 2029.

[Opt-In Agreement - Term Extension](#)

E. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm.
 - a. January 8, 2024 at TMS
 - b. January 22, 2024 at School 18

2. Good News

F. Adjourn

A. Staff Matters - Unclassified

(reviewed by D. Watson)

I. Unclassified Employee Resignation

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Emily Carmello	1.0000	PS12	01/07/2025	Elementary
b.	Caterina Zogby	1.0000	PS2	01/08/2025	Elementary
c.	Jillian Montesano	1.0000	PS14	12/06/2024	Teaching Assistant

II. Unclassified Employee Probationary Appointment

- a. **Name:** Justin Nadal
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 FTE: 1.0000 Location: PS14
 Probationary Start/End Dates: 11/07/2024 - 11/06/2028 Certification: Teaching Assistant; Level I Teaching Assistant
 Annual Salary: \$26471.00 (S-1, C-Z2)

III. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Ann Marie Jabour
 FTE: 1.0000 Location: PS14 Position: Teacher - Grade 5
 Effective Date: 09/01/2024 - 02/11/2025 Certification: Elementary, N-6; Permanent
 Annual Salary: \$95719.00 (S-20, C-E)
(Amend Dates, 07/24/2024 BOE Agenda, Page 2 of Staff Matters (Unclassified and Classified) Attachment)

IV. Unclassified Employee Temporary Stipends

A. New Teacher Mentor Program

New Teacher Mentor Program Year 1

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Mentee</u>
a.	Erika Jurewicz	1.0000	\$1236.76	Lindsey Allocco

B. Fall Play - Troy High School

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Christine Roe	1.0000	\$652.00	Lighting/Electrical

C. Stronger Connections Program

	<u>Name</u>	<u>Bldg.</u>	<u>Stipend</u>	<u>Position</u>	<u>Summer Hours</u>	<u>Hourly Rate</u>
a.	Trisha Anderson	PS18	\$3000.00	Stronger Connections Mentor	Up to 15	\$33.00
b.	Nicole St. Onge	TMS	\$3000.00	Stronger Connections Mentor	Up to 15	\$33.00

V. Unclassified Employee Withdrawal from Stipend

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Amanda Eggink	1.0000	PS2	Stronger Connections Mentor
b.	Grace Goliber	1.0000	TMS	Stronger Connections Mentor
c.	Kenneth A. Kelly	1.0000	PS18	Stronger Connections Mentor
d.	Leslie M. Munir	1.0000	PS2	Stronger Connections Mentor
e.	Michela Snowden	1.0000	PS2	Stronger Connections Mentor
f.	Stephanie M. Stinney	1.0000	PS2	Stronger Connections Mentor

VI. Unclassified Miscellaneous Employee Programs

A. Regents Review Class/Exam Proctoring/Exam Grading

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>	<u>Assignment</u>
a.	Rebecca Sparacin	33.00	Up to 3 per week	THS	Review Class - Earth Science
b.	Kristine Hughes	33.00	Up to 3 per week	THS	Review Class - Geometry

B. Additional Hours Psychology Work

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>
a.	Lynn Myers	\$33.00	Up to 30

VII. Unclassified Employee After School Program

A. After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours Per Week</u>	<u>Location</u>	<u>Position</u>
a.	Aponi King	\$27.00	Up to 8	TMS	Teaching Assistant
b.	Sebastian Ramos Beauchamps	\$27.00	Up to 8	TMS	Teaching Assistant
c.	Rita Wendland	\$27.00	Up to 8	PS16	Teaching Assistant

VIII. Unclassified Employee Substitutes

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Gabriella E. Dudley	\$120.00	Sub Teacher - Uncertified
b.	Lynn M. Pafundi	\$120.00	Sub Teacher - Uncertified
c.	Lynn M. Pafundi	\$105.00	Sub TA - Uncertified
d.	Gabriella E. Dudley	\$105.00	Sub TA - Uncertified
e.	Jason L. Harrison	\$105.00	Sub TA - Uncertified
f.	Dominick Zumbo	\$105.00	Sub TA - Uncertified
g.	Kaleigh Canfield	\$120.00	Sub Teacher - Uncertified
h.	Amelia Wasilko	\$105.00	Sub TA - Uncertified

IX. Unclassified Employee Tutors

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Rebecca Rifenberg	2	\$35.00
b.	Kaleigh Canfield	3	\$33.00
c.	Jaclyn Blumenthal	2	\$35.00

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Resignation

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Jason L. Kimball	12/04/2024	1.0000	TCS	School Monitor/Secondary

II. Classified Employee Termination

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Anthony M. Thomas	12/10/2024	1.0000	District	District Laborer Substitute

III. Classified Employee Probationary Appointment

- a. **Name:** Dayshawn T. Maye
 FTE: 1.0000 Position: Laborer - Nights
 Location: CHS Probationary Period: 12/19/2024 - 12/18/2025
 Annual Salary: \$46061.00 (S-3, G-13)
(Resignation - Bryan Coons)

- b. **Name:** Armand A. Arekian
 FTE: 1.0000 Position: School Monitor/Elementary
 Location: PS18 Probationary Period: 01/06/2025 - 01/05/2026
 Annual Salary: \$31370.00 (S-1, G-3A)
(Resignation - Barry Warren Sr.)

- c. **Name:** William S. Roy
 FTE: 1.0000 Position: School Monitor/Secondary
 Location: TCS Probationary Period: 12/19/2024 - 12/18/2025
 Annual Salary: \$34661.00 (S-1, G-3N)
(Resignation - Jason Kimball)

IV. Classified Employee Provisional Appointment

- a. **Name:** Jason L. Kimball
 FTE: 1.0000 Position: Stock Clerk
 Location: FAC Effective Date: 12/05/2024
 Annual Salary: \$56719.00 (S-30, G-13A)
(Retirement- Donald Kearns)

- b. **Name:** Anna M. Hunt
 FTE: 1.0000 Position: Typist
 Location: PS12 Effective Date: 12/19/2024
 Annual Salary: \$49556.00 (S-6, G-11A)

- c. **Name:** Victoria A. Valenti
 FTE: 1.0000 Position: Typist
 Location: THS Effective Date: 12/30/2024
 Annual Salary: \$46097.00 (S-1, G-11A)
(Resignation - Shaakira Pfitz)

V. Classified Employee Temporary Appointment

- a. **Name:** Michael Cooper
 FTE: 1.0000 Location: District Position: District Monitor Substitute
 Effective: 12/19/2024 through 06/30/2025 Salary: \$21.00 per hour
(Replacing Tracy Rodriguez Ventura)

VI. Classified Employee Permanent Appointment

- a. **Name:** Patricia Facto
 FTE: 1.0000 Location: Business Office Position: Executive Secretary
 Effective Date: 01/01/2025 Annual Salary: \$58027.00
- b. **Name:** Theresa Kaniff
 FTE: 1.0000 Location: District Office Position: Executive Secretary
 Effective Date: 01/01/2025 Annual Salary: \$68878.00
- c. **Name:** Sherri Pape
 FTE: 1.0000 Location: Special Education Position: Executive Secretary
 Effective Date: 01/01/2025 Annual Salary: \$52671.00
- d. **Name:** Stacey L. Sadowski
 FTE: 1.0000 Location: TMS Position: Executive Secretary
 Effective Date: 01/01/2025 Annual Salary: \$58044.00
- e. **Name:** Beverly McGuirk
 FTE: 1.0000 Location: Human Resources Position: Executive Secretary
 Effective Date: 01/01/2025 Annual Salary: \$68302.00

VII. Classified Employee Substitutes

	<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
a.	James M. Garner Jr	\$21.00	Sub Monitor