

BOARD OF EDUCATION AGENDA

Date of Meeting: November 6, 2024

Type of Meeting: REGULAR MEETING
Location: Troy Middle School

Time: 6:00 PM Regular Meeting

I. Call to Order

A. Public Session

1. Pledge of Allegiance

B. Public Input on agenda and non-agenda items non-action items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

- A. External Audit Discussion EFRP Group
- B. <u>Classified Employee Transfers</u> Effective October 28, 2024 (For notification purposes only)

NAMEFROM POSITIONBLDGTO POSITIONBLDGMatt YoungSchool Monitor/SecondaryTCSSchool Monitor/SecondaryTHS

III. Action Items

A. Approval of Minutes

1. October 2, 2024

B. Superintendent's Recommendations - Human Resources - <u>Staff Matters - Unclassified and</u> <u>Classified</u> (Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-12 (within linked document)

13. <u>Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)</u>

<u>NAME</u>	<u>COLLEGE</u>	AREA OF STUDY	EFFECTIVE DATES	SUPERVISOR	ASSIGN.
Allison Perry	Russell Sage	Physical Therapy	11/11/24-1/31/25	Michelle Behrens	District
Alfonso Starja	Russell Sage	Physical Therapy	11/11/24-1/31/25	Michelle Gladd	District
Amy Brownstein	HVCC	Early Childhood Ed.	October/November 2024	Ashley Greene	PS12

Classified Item 1-7 (within linked document)

8. Classified Employees - Volunteers

Regeneron - STEM Academy

Gregory Johnson Mallyssa Madeo Breana Millard
Eduardo Calderon Tea Varghese Symone Alexander
Milan Pfister Humaira Khan Omesh Budhu

Matt Farrell Melissa Patterson

Sage - Reading Partners (CHS)

Michelle Napierskiprancl Lauren Bush Adrianna Denio Elizabeth Mastrantuono Hannah Voorhaar Isabelle Pennisi Jaclynn Coviello Jennifer Bryan Leah Madore Merideth Diegel Nicole Grimes Olivia Peter

Sophia Pearl Zaynah Dominique Aparece

Staff Matters (Unclassified and Classified)

C. <u>Superintendent Recommendations - Programs</u>

(Reviewed by D. Watson)

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2024-2025 classes for students with special needs.

2024-2025 Special Education Placements

2. Nelly's Treats (2024-2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Nelly's Treats for professional development services for the mentor program from November 2024 through May 2025 at a cost not to exceed \$12,070.00 to be paid from the Stronger Connections grant funds.

Nelly's Treats (2024-2025 Contract)

3. Bell's Auto Driving, LLC (2024-2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Bell's Auto Driving for driving lessons, five-hour course, and permit fees for TCS from October 1, 2024 through June 30, 2025 at a cost not to exceed \$11,250.00 to be paid from TCS building funds.

Bell's Auto Driving, LLC (2024-2025 Contract)

4. Menands Union Free School District (2024-2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Menands Union Free School District for special education services from October 15, 2024 through June 30, 2025 at a rate of \$33,688.46 per student tuition; \$116 for individual session and \$58 per group session for Speech and Language; \$112 per individual session and \$56 per group session for Occupational Therapy; \$93 per individual session and \$59 per group session for Physical Therapy; and \$118 per individual and \$59 per group session for Counseling to be paid from Special Education funds.

Menands Union Free School District (2024-2025 Contract)

5. Out of State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state conference:

Conference: Attendees: Cost/Paid By:
a. Unbounded Leadership Institute Sabina Dinardo, \$2,350 per person
San Diego, CA Summer Logrippo, Paid by Title I funds
March 3-5, 2025 Virginia DonVito-Macphee

D. <u>Superintendent Recommendations - Business Finance</u>

(Reviewed by A. Hotaling)

1. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>
 a. Broadview Federal Credit Union Innovative Educator/Classroom Enrichment Grant 	\$500 - Enrichment of curriculum, experimental learning, hands-on learning and enrichment materials
b. Mrs. Dennis Tompkins	\$300 - Backpacks and school supplies for the PreK program

2. 2023-2024 External Audit

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the 2023-2024 external audit from the EFRP Group and corresponding corrective action plan.

2023-2024 External Audit

E. Special Vote - December 3, 2024

1. Board of Registration

BE IT RESOLVED, that Brenda Harrison and MaryEllen Mainello be appointed for a term of one year to serve on the Board of Registration for the purpose of preparing a register of each school election district for any Special Votes and the Budget Vote and Election. Remuneration shall be \$60.

2. Personal Registration Day

BE IT RESOLVED, that Monday, November 18, 2024, from 12noon to 4:00pm be designated as Personal Registration Day for the Special Vote to be held on December 3, 2024, and

BE IT FURTHER RESOLVED, the Personal Registration Day will be held at School 12 located at 475 First Street, Troy, New York.

3. Polling Locations

BE IT RESOLVED, that the Board of Education hereby approves the following sites as polling locations for the Special Vote on December 3, 2024:

Carroll Hill School School 12 School 2
School 14 School 18 School 16

Polling hours shall be from 7:30am to 8:00pm at each polling location.

4. Appointment of Election Inspectors

BE IT RESOLVED, that the Board of Education, upon the recommendation of the District Clerk, hereby approves the following individuals as Election Inspectors, to be paid \$40.00 for attending the inspector workshop onNovember 25, 2024, and \$20.00 per hour for inspector services on December 3, 2024:

Brenda Harrison	Richard Behn	Mary Sibincich	Flora Carr
Theresa Blakenship	Theresa Kaddo	Suzanna Manning	Michelle Cerulli
Jean Hill	Charlena Keels	Thomas Job	Sandy Krogh
Sandy Delamater	Toni Cerulli	Susan Perry	MaryEllen Mainello

F. <u>District Announcements</u>

- 1. Future BOE Meetings All meetings will take place at 6:00pm.
 - a. November 20, 2024 at School 2
 - b. December 4, 2024 at TMS
- 2. Special Vote Important Dates
 - a. CHS PTO Meeting November 4, 2024 at 6:00pm
 - b. School 14 PTO Meeting November 7, 2024 at 2:30pm
 - c. School 2 PTO Meeting November 13, 2024 at 6:00pm
 - d. School 16 PTA Meeting November 13, 2024 at 6:30pm
 - e. School 18 PTA Meeting November 19, 2024 at 6:00pm
 - f. Booster Club/TMS PTO Meeting November 19, 2024 at 6:30pm in TMS Library
 - g. Personal Registration Day November 18, 2024 (School 12 Noon 4:00pm)
 - h. Vote December 3, 2024 (Polls are open 7:30am 8:00pm)
- 3. Good News

G. Adjourn

A. Staff Matters - Unclassified

(reviewed by D. Watson)

. Unclassified Employee Resignation

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	Effective Date	<u>Tenure Area</u>
a.	Samantha Higgins	1.0000	PS18	11/15/2024	Elementary
b.	Devin Robinson	1.0000	THS	11/26/2024	Science
C.	Lauren Minholz	1.0000	TMS	11/17/2024	Physical Education
d.	Juli Ganesh	1.0000	PS16	11/29/2024	Special Education

II. <u>Unclassified Employee Withdrawal from Appointment</u>

NameFTELocationPositiona.Jennifer McCormack1.0000PS16Teacher - Special Ed: Self-Contained

III. <u>Unclassified Employee Leave of Absence (Unpaid)</u>

	Name	<u>FTE</u>	Location	Effective Date	Tenure Area
a.	Elizabeth Klemm	1.0000	PS14	10/29/2024-02/09/2025	Elementary
				(Amend Dates)	-
b.	Hailey M. Shoemaker	1.0000	CHS	10/31/2024-01/05/2025	Teaching Assistant
C.	Samantha Haff	1.0000	CHS	11/08/2024-12/11/2024	Elementary
d.	Emily Erk	1.0000	THS	10/02/2024-06/30/2025	Science
	•			(Amend Dates)	
e.	Veronica St. John	1.0000	TMS	12/19/2024-06/30/2025	English as a Second Language

IV. Unclassified Employee Probationary Appointment

a. Name: Jumana Salamah

Tenure Area: Teaching Assistant Position: Teaching Assistant

FTE: 1.0000 Location: PS12

Probationary Start/End Dates: 10/17/2024 - 10/16/2028 Certification: Teaching Assistant; Level I Teaching Assistant

Annual Salary: \$31418.00 (S-9, C-Z2)

b. Name: Daniel Gutman

Tenure Area: Teaching Assistant Position: Teaching Assistant

FTE: 1.0000 Location: THS

Probationary Start/End Dates: 10/18/2024 - 10/17/2028 Certification: Social Studies 7-12; Initial

Annual Salary: \$29784.00 (S-6, C-Z2)

c. Name: Mia Unverzagt

Tenure Area: Physical Education Position: Teacher - Physical Education

FTE: 1.0000 Location: TMS

Probationary Start/End Dates: 12/02/2024 - 12/01/2028 Certification: Physical Education; Initial

Annual Salary: \$46523.00 (S-1, C-A) (Resignation - Lauren Minholz)

V. <u>Unclassified Employee Temporary Instructional Appointment</u>

a. Name: John P. Stiso

FTE: 1.0000 Location: TMS Position: Teacher - Grade 6

Effective Date: 10/21/2024 - 02/14/2025 Certification: Elementary, N-6; Permanent

Annual Salary: \$69839.00 (S-12, C-E)

(Resignation - Amber Vogel)

b. Name: Hailey M. Shoemaker

FTE: 1.0000 Location: CHS Position: Teacher - Special Ed Assigned Certification: Childhood Ed. 1-6; Initial

Annual Salary: \$50801.00 (S-2, C-E) (Leave of Absence - Kyle DePaolo)

c. Name: Madeline R. Levy

FTE: 1.0000 Location: PS18 Position: Teacher - Grade 5
Effective Date: 10/31/2024 - 12/01/2024 Certification: Pending

Annual Salary: \$46523.00 (S-1, C-A) (Leave of Absence - Genevieve Hornberger)

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Certification: Childhood Ed. 1-6; Initial

V. <u>Unclassified Employee Temporary Instructional Appointment</u>

d. Name: Jennifer Shields

FTE: 1.0000 Location: PS14 Position: Teacher - Grade 1

Effective Date: 11/14/2024 - 01/05/2025 Annual Salary: \$46523.00 (S-1, C-A) (Leave of Absence - Alyssa Wildrick)

e. Name: Lindsey Merrill

FTE: 1.0000 Location: CHS Position: Teacher - Grade 2

(Leave of Absence - Samantha Haff)

f. Name: Jacob R. Bickel

FTE: 1.0000 Location: TCS Position: Teacher - Science Effective Date: 10/31/2024 - 06/30/2025 Certification: Pending Annual Salary: \$46523.00 (S-1, C-A)

(Resignation - Mary Lou Hunt)

g. Name: Michele Lesko

FTE: 1.0000 Location: THS Position: Teacher - Language Arts
Effective Date: 10/31/2024 - 11/22/2024
Annual Salary: \$55532.00 (S-6, C-E)

(Leave of Absence - Shana Defazio)

h. Name: Lynn A. Patanian

FTE: 1.0000 Location: PS16 Position: Teacher - Grade 3

Effective Date: 10/28/2024 - 01/10/2025 Certification: Elementary, N-6; Permanent

Annual Salary: \$69839.00 (S-12, C-E) (Leave of Absence - Anne Dadekian)

i. Name: Katherine Larosa

FTE: 1.0000 Location: Sacred Heart Position: Instructional Coach

Effective Date: 09/01/2024 - 06/30/2025 Certification: Childhood Ed. 1-6; Professional

Annual Salary: \$10000.00

VI. <u>Unclassified Employee Extra Assignments</u>

A. 6th Period Assignment

	<u>Name</u>	<u>FTE</u>	Stipend	Location	Effective	Tenure Area
a.	Nicole M. MacNeil	1.00	\$6416.00	District	09/01/2024	APPR
b.	Alyssa H. Lefebvre	1.00	\$6416.00	TMS	09/01/2024	School Social Worker
C.	Abigail Hillary	0.50	\$3208.00	CHS	09/01/2024	School Social Worker
d.	Josephine DiFazio	0.50	\$3208.00	PS14	09/01/2024	Teacher Not Tenure Eligible
e.	Jacob R. Bickel	1.00	\$5164.88	TCS	10/31/2024	Teacher Not Tenure Eligible

VII. Unclassified Employee Temporary Stipends

A. Coaching Sports

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Trevor J. Taylor	1.0000	\$5583.00	Varsity Coach, Boys Indoor Track
b.	Estelle Burns	1.0000	\$5583.00	Varsity Coach, Girls Indoor Track
C.	Donald S. Poutre	1.0000	\$3455.00	Varsity Coach, Bowling
d.	Emily C. Caboot	1.0000	\$5583.00	Varsity Coach, Boys Swimming
e.	Jeffrey S. Maxwell	1.0000	\$4163.00	Assistant Coach, Boys Swimming
f.	William Harris	1.0000	\$5583.00	Varsity Coach, Girls Basketball
g.	Lily Batule	0.7000	\$3080.70	JV Coach, Girls Basketball
h.	Lily Batule	0.3000	\$0.00	Volunteer, Girls Basketball
i.	Taylor Engster	0.7000	\$2418.50	Modified Coach, Girls Basketball
j.	Taylor Engster	0.3000	\$0.00	Volunteer, Girls Basketball
k.	Andrew Signor	0.6000	\$2640.60	JV Coach, Boys Basketball
l.	Andrew Signor	0.4000	\$0.00	Volunteer, Boys Basketball
m.	Brendan Bradt	0.4000	\$1760.40	JV Coach, Boys Basketball
n.	Brendan Bradt	0.2000	\$691.00	Modified Coach, Boys Basketball
0.	James K. Altenburger	0.6000	\$2640.60	Freshman Coach, Boys Basketball
p.	James K. Altenburger	0.4000	\$0.00	Volunteer, Boys Basketball
q.	Brendan Bradt	0.4000	\$0.00	Volunteer, Boys Basketball

Unclassified Employee Temporary Stipends VII.

A.	Coaching Sports
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Position <u>Name</u> **FTE Stipend** 1.0000 \$2805.00 Modified Assistant Coach, Swimming Tara Anthony r.

Fall Play - Troy High School B.

	, -, -, -, -, -, -, -, -, -, -, -, -,			
	<u>Name</u>	<u>FTE</u>	Stipend	<u>Position</u>
a.	Lauren Ogden	1.0000	\$489.00	Costumes
b.	Emory P. Garber	1.0000	\$489.00	Properties
C.	Aponi King	1.0000	\$326.00	Box Office/House Manager/PR

d.

Elizabeth Hinkson 1.0000 \$326.00 Makeup/Hair

VIII. Unclassified Employee Withdrawal from Stipend

	<u>name</u>	<u>fie</u>	Location	Position
a.	Rebecca Sparacin	1.0000	THS	Stronger Connections Mentor
b.	Emily Hartshorne	1.0000	THS	Stronger Connections Mentor

IX. Unclassified Miscellaneous Employee Programs

A. Regents Review Class/Exam Proctoring/Exam Grading

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>	<u>Assignment</u>
a.	Kathryn Mansfield	33.00	Up to 3 per week	THS	Review Class - Algebra
b.	Nicole Case	33.00	Up to 3 per week	THS	Review Class - ELA
C.	Megan Marshall-Sala	33.00	Up to 3 per week	THS	Review Class - ELA
d.	Danielle F. lannace	33.00	Up to 3 per week	TMS	Review Class - Living Environment
e.	Karen M. Loatman	33.00	Up to 3 per week	THS	Review Class - US History
f.	Emily Henderson	27.00	Up to 3 per week	THS	Review Class - Global History

PSAT Test Proctor В.

	<u>Name</u>	Hourly Rate
a.	Brendan Bradt	\$33.00
b.	Bradley D. Kasper	\$33.00
C.	Riley C. Long	\$33.00
d.	Ikea Witt	\$33.00
e.	Kayla Hartman	\$33.00

C. SEL Support - TCS 3-6 Program

	<u>Name</u>	<u>Hourly Rate</u>	Weekly Hours	
a.	Alexandra Boswell	\$33.00	Up to 6	
b.	Michael Schnapp	\$33.00	Up to 6	

D. Special Education - Additional Work

	<u>Name</u>	Hourly Rate	<u>Hours</u>
a.	Annette Ortiz	\$33.00	Up to 10
b.	Jessica Cohen	\$33.00	Up to 10

X. <u>Unclassified Employee After School Program</u>

A. After School Program

	<u>Name</u>	Hourly Rate	Hours Per Week	Location	<u>Position</u>
a.	Stacey Stroble	\$33.00	Up to 8	PS16	Teacher
b.	Chelsea Shufelt	\$33.00	Up to 8	PS16	Teacher
C.	Abra F. Bentley	\$33.00	Up to 8	PS16	Teacher
d.	Matthew Trudeau	\$33.00	Up to 8	PS18	Teacher
e.	Emily Scheiba	\$33.00	Up to 8	PS18	Teacher
f.	Ryan Losanno	\$33.00	Up to 8	PS18	Teacher
g.	Jonathan H. Modan	\$33.00	Up to 8	PS18	Teacher
h.	Madeline Benevento	\$33.00	Up to 8	PS18	Teacher
i.	Katherine Malkus	\$27.00	Up to 8	TMS	Teaching Assistant
j.	Liliana Battibulli	\$33.00	Up to 8	PS2	Teacher
k.	Lauren Barrett	\$27.00	Up to 8	PS14	Teaching Assistant
I.	Desiree Elfner	\$33.00	Up to 8	CHS	Teacher
m.	Lia Casale	\$33.00	Up to 8	CHS	Teacher
n.	Jake Zdonick	\$33.00	Up to 8	CHS	Teacher

XI. <u>Unclassified Employee Substitutes</u>

	Name	Daily Rate	<u>Position</u>
a.	Jacob S. Reinisch	\$120.00	Sub Teacher - Uncertified
b.	Vanessa McIntyre	\$120.00	Sub Teacher - Uncertified
C.	Yuting Liu	\$105.00	Sub TA - Uncertified
d.	Michael Peart	\$120.00	Sub Teacher - Uncertified
e.	Christopher T. Leahey	\$400.00	Substitute Principal
f.	Seairah Kapp	\$105.00	Sub TA - Uncertified
g.	Elaine M. McGuirk	\$155.00	Sub Teacher - Retired
h.	Maria R. Walker	\$155.00	Sub Teacher - Retired
i.	Kentaya Jackson	\$105.00	Sub TA - Uncertified
j.	Barry Goldman	\$120.00	Sub Teacher - Uncertified
k.	Gregory Stavrakas	\$120.00	Sub Teacher - Uncertified
I.	Elise Charlebois	\$120.00	Sub Teacher - Uncertified
m.	Mia Unverzagt	\$130.00	Sub Teacher - Certified
n.	Isabella Bulnes	\$105.00	Sub TA - Uncertified

XII. <u>Unclassified Employee Tutors</u>

	Name	<u>Step</u>	Hourly Rate
a.	Michael Peart	3	\$33.00
b.	Diane S. Derico	5	\$24.00
C.	D'Andra Brown	3	\$33.00
d.	Stephanie Cahill	1	\$40.00
e.	Eric E. Cepiel	2	\$35.00
f.	Caylee Collandra	4	\$27.00
g.	Nik Eames	2	\$35.00
h.	Heather Rizzo	1	\$40.00

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Resignation

	Name	Effective	<u>FTE</u>	Location	<u>Position</u>
a.	Dana Thornton	11/01/2024	1.0000	PS14	Typist
b.	Andre Latimer	10/18/2024	1.0000	TMS	School Monitor/Secondary
C.	Bryan Coons	10/30/2024	1.0000	CHS	Laborer - Nights
d.	Kemo Santana	11/12/2024	1.0000	PS2	School Monitor/Elementary

II. Classified Employee Probationary Appointment

a. Name: Erin M. Tiernan

FTE: 1.0000 Position: Laborer - Nights

Location: TMS Probationary Period: 11/07/2024 - 11/06/2025

Annual Salary: \$44721.00 (S-1, G-13)

(Transfer - Robert Barringer)

b. Name: Tracy Rodriguez Ventura

FTE: 1.0000 Position: School Monitor/Secondary

Location: TMS Probationary Period: 10/28/2024 - 10/27/2025

Annual Salary: \$34661.00 (S-1, G-3N)

(Resignation - Andre Latimer)

c. Name: Andrew M. Coli

FTE: 1.0000 Position: School Monitor/Secondary

Location: TCS Probationary Period: 10/28/2024 - 10/27/2025

Annual Salary: \$34661.00 (S-1, G-3N)

(Transfer - Matthew Young)

III. Classified Employee Provisional Appointment

III. <u>Classified Employee Provisional Appointment</u>

a. Name: Erica A. Jackson

FTE: 1.0000 Position: Typist

Location: PS16 Effective Date: 11/07/2024

Annual Salary: \$49556.00 (S-6, G-11A)

(Resignation - Patricia Smith)

IV. <u>Classified Employee Temporary Appointment</u>

a. Name: Anthony M. Thomas

FTE: 1.0000 Location: District Position: District Laborer Substitute Effective:11/07/2024 through 06/30/2025 Salary: \$20.00 per hour

(Replacing Emily-Rose LeBeau)

V. <u>Classified Employee After School Program</u>

 Name
 Hourly Rate
 Hours/Week
 Location
 Position

 a.
 Stacey L. Sadowski
 \$21.00
 Up to 8
 TMS
 Sub Monitor

VI. <u>Classified Employee Temporary Assignments</u>

Name Hourly Rate Location Position Effective Date

a. Jadaiah D. Lewis \$15.00 CHS Lunch Aide 11/07/2024 - 06/30/2025

VII. <u>Classified Employee Substitutes</u>

a. Andre Latimer Hourly Rate Position
Sub Monitor