

**BOARD OF EDUCATION
AGENDA**

Date of Meeting: August 28, 2024
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: 5:45 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

- A. Executive Session
- B. Public Session
 - 1. Pledge of Allegiance
- C. Public Input on agenda and non-agenda items non-action items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

- A. Policy Update (First Read) - J. Carmello
 - 1. [2340](#) - Notice of Meetings
 - 2. [4772](#) - Graduation Ceremonies
 - 3. [4772-R](#) - Graduation Ceremonies Regulation
 - 4. [4773](#) - Diploma and Credential Options for Students with Disabilities
 - 5. [5460](#) - Child Abuse, Maltreatment or Neglect in a Domestic Setting
 - 6. [5460-R](#) - Child Abuse, Maltreatment or Neglect in a Domestic Setting Regulation
 - 7. [6700](#) - Purchasing
 - 8. [6700-E](#) - Purchasing Exhibit
 - 9. [8505](#) - Charging School Meals
- B. Unclassified Employee Transfers 2024-2025 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Sara Dube	Teacher - PreK	PS14	Teacher Pre-K	PS12
Sarah O'Hearn	Teacher - PreK	PS14	Teacher Pre-K	PS12

III. Action Items

- A. **Approval of Minutes**
 - 1. [August 14, 2024](#)

B. Superintendent’s Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-10 (within linked document)

- Unclassified Employees - Summer Committee Meetings/Curriculum Writing/Professional Development

[Summer Committee Meetings, Curriculum Writing and Professional Development](#)

- Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Vanessa McIntyre	Russell Sage	Elementary Ed.	9/3/24-10/21/24	Colleen Denio	TMS
Amelia Wasilko	Russell Sage	Elementary Ed.	10/21/24-12/6/24	Krystle Auricchio	TMS
Simeon Bien-Aime	SUNY Albany	Psychology	9/1/24-6/30/25	Andrea Murray	TMS
Jenna Nimmer	SUNY Albany	Psychology	9/1/24-6/30/25	Colleen Syrett/ Trinya Warner	District
Safa Abuzaid	Russell Sage	Elementary Ed.	9/3/24-10/18/24	Maria Hearley	PS16

Classified Items 1-4 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

- 2024-2025 Lead Evaluators

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby certifies that the following administrators have received appropriate training in teacher and/or principal evaluation in accordance with regulations of the Commissioner of Education, and such individuals are hereby certified as qualified lead evaluators for the purpose of conducting and completing evaluations for the 2024-2025 school year:

<p>School 2: Amanda Klopott</p>	<p>School 14: Karen Cloutier David Rossi</p>	<p>School 16: Tracy Ford</p>	<p>District: John Carmello Donna Watson Juli Currey</p>
<p>School 18: Virginia DonVito-MacPhee</p>	<p>Carroll Hill School: Sabina Dinardo</p>	<p>Troy Community School: James Canfield Bryan Cartwright</p>	<p>Donna Fitzgerald Christina Kole Summer Logrippio Samantha Brewer</p>
<p>Troy Middle School: Ian McShane Domenica Hallett Danielle Piel</p>	<p>Troy High School: Joshua Monk Ryan Meikle Christopher Stack</p>		

- Sacred Heart Church (Expanded PreK) 2024-2025 Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Sacred Heart Church for the Expanded PreK 3 year-old program at Sacred Heart School from September 1, 2024 through June 30, 2025 at a cost of \$ 6,700.00 per student to be paid from the PreK grant funds.

[Sacred Heart Church \(Expanded PreK\) 2024-2025 Contract](#)

3. Sacred Heart Church (UPK) 2024-2025 Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Sacred Heart Church for the Universal PreK 4 year-old program at Sacred Heart School from September 1, 2024 through June 30, 2025 at a cost of \$4,000.00 per student to be paid from the PreK grant funds.

[Sacred Heart Church \(UPK\) 2024-2025 Contract](#)

4. CEO (Expanded PreK) 2024-2025 Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity for the Greater Capital Region (CEO) Early Childhood Division Head Start for the Expanded PreK 3 year-old program at School 2 and School 12 from September 1, 2024 through June 30, 2025 at a cost of \$6,700.00 per student to be paid from the PreK grant funds.

[CEO \(Expanded PreK\) 2024-2025 Contract](#)

5. CEO (UPK) 2024-2025 Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity for the Greater Capital Region (CEO) Early Childhood Division Head Start for the Universal PreK 4 year-old program at School 2 and School 12 from September 1, 2024 through June 30, 2025 at a cost of \$4,000.00 per student to be paid from the PreK grant funds.

[CEO \(UPK\) 2024-2025 Contract](#)

6. Cait Denny 2024 Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Cait Denny for social-emotional garden education project at TCS from August 29, 2024 through December 31, 2024 at a cost not to exceed \$8,385.00 to be paid from TCS Building funds.

[Cait Denny 2024 Contract](#)

7. START Children's Center, Inc. 2024-2025 Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with START Children's Center, Inc. for trauma focused therapy sessions at School 2, School 14 and Carroll Hill School from September 1, 2024 through June 30, 2025 at a cost not to exceed \$62,400.00 to be paid from Student Mental Health grant funds.

[START Children's Center, Inc. 2024-2025 Contract](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. NFP Property and Casualty Services, Inc

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Insurance and Risk Management Service Agreement with NFP Property and Casualty Services, Inc. from August 1, 2024 through August 1, 2025 in the amount of \$34,000.

[NFP Property and Casualty Services, Inc \(2024-2025\) Contract](#)

2. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
CKM Electrical Services, Inc.	EC-01 (PS16)	\$165,200.00	\$336.90
Bonacquisti Brothers Construction	GC-01 (PS16)	\$779,800.00	\$4,172.86
Harold R. Clune, Inc.	EC-07 (PS16)	\$628,000.00	\$4,256.85
Harold R. Clune, Inc.	EC-08 (PS16)	\$628,000.00	\$2,479.77

3. Wynantskill Union Free School District (2024-2025 Instruction Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an instruction contract with Wynantskill Union Free School District for instructional services for students in Grades 9-12 for the 2024-2025 school year commencing July 1, 2024 at a rate of \$4,000.00 for General Education and NYS set rates for Special Education students.

[Wynantskill Union Free School District \(2024-2025 Instruction Contract\)](#)

4. Durham School Service, L.P. - Contract Extension

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the contract extension with Durham School Service, L.P. from July 1, 2024 through June 30, 2025 based on a CPI increase of 3.9%.

5. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donation:

<u>Donor</u>	<u>Purpose</u>
RPI Bookstore	Binders and Books - approximately \$485
Grand Canyon University	\$150 for the Special Education Summer School

E. Board Resolution

1. Safety Plans (2024-2025)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the district-level safety plan and the confidential building safety plans for the 2024-2025 school year.

[District Level Safety Plan](#)

F. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm.
 - a. September 4, 2024 at School 16
 - b. September 18, 2024 at Troy Middle School

2. Good News

G. Adjourn

A. Staff Matters - Unclassified (reviewed by D. Watson)

I. Unclassified Employee Resignation

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Matthew Linardos	1.0000	PS14	08/31/2024 (<i>amended</i>)	Elementary
b.	Hailey Murphy	1.0000	PS16	09/22/2024	Special Education
c.	Allison L. Fitzgerald-Matson	1.0000	THS	08/25/2024	Teaching Assistant

II. Unclassified Employee Withdrawal from Appointment

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Sarah Haws	1.0000	CHS	Building Substitute/LTS Grade 2
b.	James A. Mariano	1.0000	TMS	Teacher - Home & Career Skills

III. Unclassified Employee Leave of Absence (Unpaid)

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Genevieve M. Hornberger	1.0000	PS18	09/03/2024-11/29/2024	Elementary
b.	Elizabeth Klemm	1.0000	PS14	09/30/2024-12/13/2024	Elementary
c.	Emily Erk	1.0000	THS	10/02/2024-01/24/2025	Science
d.	Shannon M. Galligan	1.0000	PS16	09/03/2024-02/14/2025	Elementary

IV. Unclassified Employee Probationary Appointment

- a. **Name:** Luca Carrese
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 FTE: 1.0000 Location: THS
 Probationary Start/End Dates: 09/01/2024 - 08/31/2028 Certification: Teaching Assistant; Level I Teaching Assistant
 Annual Salary: \$26471.00 (S-1, C-Z2)
(Transfer - Molly Kurzanski)
- b. **Name:** Jennifer Farrigan
 Tenure Area: Elementary Position: Teacher - Grade 5
 FTE: 1.0000 Location: PS14
 Probationary Start/End Dates: 09/01/2024 - 08/31/2028 Certification: Pre-K, K, And 1-6; Permanent
 Annual Salary: \$64490.00 (S-10, C-E)
(Resignation - Matthew Linardos)
- c. **Name:** Meagan McGuinness
 Tenure Area: Speech, Remedial Position: Teacher - Speech/Language
 FTE: 1.0000 Location: CHS
 Probationary Start/End Dates: 09/26/2024 - 09/25/2028 Certification: Speech; Initial
 Annual Salary: \$51549.00 (S-3, C-E)
(Resignation - Mara DeJonghe)
- d. **Name:** Erin Wilbur
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 FTE: 1.0000 Location: TCS
 Probationary Start/End Dates: 09/01/2024 - 08/31/2028 Certification: Teaching Assistant; Level I Teaching Assistant
 Annual Salary: \$27646.00 (S-3, C-Z2)
- e. **Name:** Lynn Myers
 Tenure Area: School Psychologist Position: CSE Chair / School Psychologist
 FTE: 1.0000 Location: THS
 Probationary Start/End Dates: 09/30/2024 - 09/29/2028 Certification: School Psychologist; Permanent
 Annual Salary: \$69839.00 (S-12, C-E)
(Resignation - Kristyn Kreutziger)

V. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Robert Buell
 FTE: 1.0000 Location: PS18 Position: Teacher - ESL
 Effective Date: 09/23/2024 - 06/30/2025 Certification: Pending
 Annual Salary: \$53663.00 (S-5, C-E)
(Retirement - Gary Bloomingdale)

V. Unclassified Employee Temporary Instructional Appointment

- b. **Name:** Josephine DiFazio
FTE: 1.0000 Location: PS14 Position: School Social Worker
Effective Date: 10/07/2024 - 06/30/2025 Certification: Pending
Annual Salary: \$52671.00 (S-4, C-E)
(Resignation - Danielle Neri)
- c. **Name:** Julianna L. Currey
FTE: 1.0000 Location: PS12 Position: On-Site Administrator
Effective Date: 07/01/2024 - 06/30/2025 Certification: School District Leader
Annual Salary: \$12000.00
- d. **Name:** Rafael Ramos
FTE: 1.0000 Location: TMS Position: Teacher - ESL
Effective Date: 09/16/2024 - 06/30/2025 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$46523.00 (S-1, C-A)
(Leave of Absence - St. John)
- e. **Name:** Daniel Gutman
FTE: 1.0000 Location: THS Position: Teaching Assistant
Effective Date: 09/01/2024 - 06/30/2025 Certification: Pending
Annual Salary: \$29784.00 (S-6, C-Z2)
(Resignation - Ben Warren)

VI. Unclassified Employee Extra Assignments

A. 6th Period Assignment

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>	<u>Effective</u>	<u>Tenure Area</u>
a.	Lynn Myers	1.00	\$5806.48	THS	09/30/2024	School Psychologist

VII. Unclassified Employee Temporary Stipends

A. Coaching Sports

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Eric R. Martell	1.0000	\$4163.00	Assistant Coach, Girls Swimming
b.	Luca Carrese	0.7000	\$3455.00	Modified Coach, Volleyball
c.	Luca Carrese	0.3000	\$0.00	Modified Coach, Volleyball - Volunteer
d.	David E. Gregory	0.5000	\$2200.50	Assistant Coach, Football
e.	David E. Gregory	0.5000	\$0.00	Assistant Coach, Football - Volunteer
f.	Michael Gabriel	0.6000	\$2640.60	Assistant Coach, Football
g.	Michael Gabriel	0.4000	\$0.00	Assistant Coach, Football - Volunteer
h.	Michael Sunkes	0.5000	\$2200.50	Assistant Coach, Football
i.	Michael Sunkes	0.5000	\$0.00	Assistant Coach, Football - Volunteer
j.	Ryan P. Job	0.4000	\$0.00	Assistant Coach, Football - Volunteer
k.	Janine M. Turcio	0.3000	\$0.00	Modified Coach, Girls Soccer - Volunteer
l.	Isabelle DeChiaro	0.3000	\$0.00	JV Coach, Girls Soccer - Volunteer
m.	Jahlil Harris	0.4000	\$0.00	Assistant Coach, Football - Volunteer
n.	KaiChe Roxborough	0.5000	\$0.00	Assistant Coach, Football - Volunteer
o.	Trisha Anderson	0.3000	\$0.00	JV Coach, Volleyball - Volunteer
p.	Jake Zdonick	0.3000	\$0.00	JV Coach, Boys Soccer - Volunteer
q.	Shawna Smith	0.4000	\$0.00	Boys Soccer - Volunteer
r.	Robert Rypkema	0.3000	\$0.00	Boys Soccer - Volunteer
s.	Trevor McCarthy	0.5000	\$0.00	Assistant Coach, Football - Volunteer
t.	Lily Batule	0.4000	\$0.00	Volleyball - Volunteer

VIII. Summer School Regents Review Class/Test Proctoring/Test Grading

Exam Grading

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>
a.	Justin Birk	\$33.00	Up to 8
b.	Devin Robinson	\$33.00	Up to 8

IX. Unclassified Employee Substitutes

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Jumana Salamah	\$105.00	Sub TA - Uncertified
b.	Felicia A. Coli	\$105.00	Sub TA - Certified

IX. Unclassified Employee Substitutes

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
c.	Lindsey Merrill	\$130.00	Building Substitute
d.	Jody Rogers	\$120.00	Sub Teacher - Uncertified
e.	Jody Rogers	\$105.00	Sub TA - Uncertified
f.	Katherine Malkus	\$105.00	Sub TA - Uncertified
g.	Michele Lesko	\$130.00	Sub Teacher - Certified
h.	LuAnn E. Mariano	\$105.00	Sub TA - Uncertified
i.	Alexandra P. Hernandez	\$105.00	Sub TA - Uncertified

X. Unclassified Employee Tutors

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Victoria Hallett	1	\$40.00
b.	Brianna Morin	5	\$24.00
c.	Elizabeth Neese	1	\$40.00
d.	Danielle F. Iannace	1	\$40.00

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Probationary Appointment

- a. **Name:** Zacharia I. Alston
FTE: 1.0000 Position: Laborer - Nights
Location: PS12 Probationary Period: 08/29/2024 - 08/28/2025
Annual Salary: \$44721.00 (S-1, G-13)
- b. **Name:** James A. Slayton
FTE: 1.0000 Position: School Registered Nurse
Location: District Probationary Period: 09/01/2024 - 08/31/2025
Annual Salary: \$47723.00 (S-11, G-10M)
- c. **Name:** Bryan Coons
FTE: 1.0000 Position: Laborer - Nights
Location: CHS Probationary Period: 08/29/2024 - 08/28/2025
Annual Salary: \$44721.00 (S-1, G-13)
(Replacing - Mark Burch)

II. Classified Employee Provisional Appointment

- a. **Name:** Angel Maloney
FTE: 1.0000 Position: Senior Account Clerk
Location: Business Office Effective Date: 08/29/2024
Annual Salary: \$63959.00 (S-3, G-21A)
(Resignation - Margaret Elliot)

III. Classified Employee Temporary Assignments

	<u>Name</u>	<u>Hourly Rate</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
a.	Jayne Chew	\$15.00	PS16	Lunch Aide	09/01/2024 - 06/30/2025

IV. Classified Employee Substitutes

	<u>Name</u>	<u>Hourly Rate</u>	<u>Position</u>
a.	Jenna L. Dennin	\$21.00	Sub Monitor
b.	Jody Rogers	\$21.00	Sub Monitor
c.	Isiah Dobere	\$21.00	Sub Monitor