

**BOARD OF EDUCATION
AGENDA**

Date of Meeting: August 14, 2024
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: **6:00 PM Regular Meeting**

I. Call to Order

A. Public Session

1. Pledge of Allegiance

B. Public Input on agenda and non-agenda items non-action items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

A. Construction Update - A. Hotaling

B. Unclassified Employee Transfers 2024-2025 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Bryanne Marriello	SPED Teacher	PS2	SPED Teacher	PS14

C. Classified Employee Transfers (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>	<u>EFFECTIVE</u>
Patrick Doran	Laborer-Nights	PS18	Laborer-Nights	PS14	08/01/2024
Robert Barringer	Laborer-Nights	TMS	Laborer-Nights	PS14	08/15/2024

III. Action Items

A. Approval of Minutes

1. July 31, 2024

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-11 (within linked document)

12. Unclassified Employees - Summer Committee Meetings/Curriculum Writing/Professional Development
[Summer Committee Meetings, Curriculum Writing and Professional Development](#)

13. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Meghan Wells	SUNY Albany	Social Work	9/15/24-6/26/25	Alyssa Lefebvre	TMS
Thomas Hoffay	Mount St. Mary College	Social Studies	9/5/24-10/18/24	Ted Remington	TMS
Madison Berry	Russell Sage	Elementary Ed.	9/3/24-10/18/24	Samantha Higgins	PS18

Classified Items 1-3 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2023-2024 and 2024-2025 classes for students with special needs.

[2023-2024 Special Education Placements](#)
[2024-2025 Special Education Placements](#)

2. Center for Disability Services, Inc. (2024 Summer Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Center for Disability Services, Inc. for special education services from July 1, 2024 through August 31, 2024 at a rate of \$9,740.00 per student for a two month period (16 students) to be paid from the Special Education grant funds.

[Center for Disability Services, Inc. \(2024 Summer Contract\)](#)

3. Center for Disability Services, Inc. (2024-2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Center for Disability Services, Inc. for special education services from September 1, 2024 through June 30, 2025 at a rate of \$58,441.00 per student for a ten month period (14 students) to be paid from the Special Education grant funds.

[Center for Disability Services, Inc. \(2024-2025 Contract\)](#)

4. St. Catherine's Center for Children (2024-2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Catherine's Center for Children for special education services from September 1, 2024 through June 30, 2025 at a rate of \$43,500.00 per student for a ten month period (1 student) to be paid from the Special Education grant funds.

[St. Catherine's Center for Children \(2024-2025 Contract\)](#)

5. St. Catherine's Center for Children (2024 Summer Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Catherine's Center for Children for special education services from July 1, 2024 through August 31, 2024 at a rate of \$7,251.00 per student for a two month period (1 student) to be paid from the Special Education grant funds.

[St. Catherine's Center for Children \(2024 Summer Contract\)](#)

6. WMHT Public Media (2024-2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with WMHT Public Media for special education services for the 2024-2025 school year at a cost not to exceed \$2,000.00 for parent and family workshops to be paid from MBK grant funds.

[WMHT Public Media \(2024-2025 Contract\)](#)

7. Great Minds PBC (2024-2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Great Minds PBC for district-wide Eureka Math Squared coaching services from July 1, 2024 through June 30, 2025 at a cost not to exceed \$115,000.00 to be paid from General funds.

[Great Minds PBC \(2024-2025 Contract\)](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
Tri-Valley Plumbing and Heating, Inc.	PC-11 (PS16)	\$326,000.00	\$379.49
Tri-Valley Plumbing and Heating, Inc.	PC-12 (PS16)	\$326,000.00	\$6,687.59
Tri-Valley Plumbing and Heating, Inc.	PC-10 (PS16)	\$326,000.00	\$1,610.80
Tri-Valley Plumbing and Heating, Inc.	PC-9 (PS16)	\$326,000.00	\$2,720.64
T. McElligott, Inc.	MC-09 (PS16)	\$341,500.00	\$3,769.45
Harold R. Clune, Inc.	EC-04 (PS16)	\$628,000.00	\$6,977.92
Harold R. Clune, Inc.	EC-05 (PS16)	\$628,000.00	\$17,000.59
Harold R. Clune, Inc.	EC-06 (PS16)	\$628,000.00	\$7,798.66
E.W. Tompkins Company, LLC.	PC-01 (TMS)	\$65,174.00	(\$9,370.07)

2. Bid Award

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid opened July 18, 2024 for Landscape Installation and Maintenance at the THS and TMS Campuses be awarded to the Proposer as follows:

A Cut-Above Lawnsapes, LLC 1724 Route 67 Valley Falls, NY 12185	<u>Total Proposal Amount:</u> \$28,125.00
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E. Board Resolutions

1. Approval of Policies

BE IT RESOLVED, that the Board of Education hereby approves the adoption of the following policies:

- a. [1400](#) - Public Complaints
- b. [1900](#) - Parent and Family Engagement
- c. [4327](#) - Homebound Instruction
- d. [5300](#) - Code of Conduct
- e. [5550](#) - Student Privacy
- f. [8520](#) - Free and Reduced Price Food Services
- g. [8635-R](#) - Information and Data Privacy, Security, Breach, and Notification Regulation
- h. [9260](#) - Conditional Appointment and Emergency Conditional Appointment - Student Safety
- i. [5695](#) - Students and Personal Electronic Devices

2. Abolish Regulation

BE IT RESOLVED, that the Board of Education hereby approves the abolishment of the following regulation:

- a. 4327-R - Homebound Instruction Regulation

3. Approval of District Goals

BE IT RESOLVED, that the Board of Education hereby accepts the recommendation of the Superintendent to approve the 2024-2025 District Goals as follows:

1. Increase Proficiency

The number of students overall and for each sub-group measured for accountability achieving proficiency on Grades 3-8 ELA and Math assessments will increase as follows:

- 20% of our students who score at Level 1 will improve to Levels 2, 3, and 4 the following year.
- 20% of our students who score at a Level 2 will improve to Levels 3 and 4 the following year.

2. Improve Student Engagement

Through improved student engagement in learning, development of citizenship values and use of behavioral interventions, violations of the student Code of Conduct will decline in each school by 5% each year.

3. Increase Regents Diploma Graduation Rate

The Regents diploma graduation rate from Troy High School will increase by 3% for each school year until it exceeds 90% and the number of students obtaining a Regents Diploma with Distinction will increase by 5% each year.

4. Improve Attendance

The percentage of students who are "Chronically Absent," as defined by NYSED, will decrease in each building and district-wide by 2 percentage points each year for the next five years.

5. Improve Equity In Opportunities And Outcomes

Guided by the NYS Board of Regents Framework on Diversity, Equity, and Inclusion as well as the NYSED's Culturally Responsive-Sustaining Education Framework, equity in opportunities and outcomes will be improved for all students throughout the district.

[2024-2025 District Goals Poster](#)

F. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm.
 - a. August 28, 2024 at Troy Middle School
 - b. September 4, 2024 at School 16

2. Good News

G. Adjourn

III. Unclassified Employee Probationary Appointment

- g. **Name:** Megan Marshall-Sala
 Tenure Area: English Position: Teacher - Language Arts
 FTE: 1.0000 Location: THS
 Probationary Start/End Dates: 09/01/2024 - 08/31/2028 Certification: English; Professional
 Annual Salary: \$55532.00 (S-6, C-E)
(Resignation - Joseph Macaluso)
- h. **Name:** Kaitlin Curley Anders
 Tenure Area: Elementary Position: Teacher - Grade 6
 FTE: 1.0000 Location: TMS
 Probationary Start/End Dates: 09/01/2024 - 08/31/2028 Certification: ELA 5-6; Initial Extension Annotation
 Annual Salary: \$51549.00 (S-3, C-E)
(Resignation - Heather Garcia)

IV. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Patrick O'Connor
 FTE: 1.0000 Location: THS Position: Attendance Improvement Specialist
 Effective Date: 09/01/2024 - 06/30/2025 Certification: Pending
 Annual Salary: \$50000.00
- b. **Name:** Era Crenshaw
 FTE: 1.0000 Location: CHS Position: Teacher - Grade 5
 Effective Date: 09/01/2024 - 06/30/2025 Certification: Pending
 Annual Salary: \$48662.00 (S-1, C-E)
(Resignation - Brittany McKeown)
- c. **Name:** Sarah Haws
 FTE: 1.0000 Location: CHS Position: Teacher - Grade 2
 Effective Date: 10/31/2024 - 11/29/2024 Certification: Early Child. Ed. B-2; Initial
 Annual Salary: \$48662.00 (S-1, C-E)
(Leave of Absence - Samantha Haff)
- d. **Name:** Lauren McEvelly
 FTE: 1.0000 Location: PS2 Position: Teacher - Special Ed Assigned
 Effective Date: 09/01/2024 - 06/30/2025 Certification: Pending
 Annual Salary: \$50801.00 (S-2, C-E)
(Resignation - Emily Neuffer)

V. Unclassified Employee Temporary Stipends

A. Coaching Sports

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Position</u>
a.	Ryan P. Job	0.6000	\$2497.80	Assistant Coach, Football
b.	Talia Valenti	1.0000	\$5583.00	Varsity Coach, Volleyball
c.	John O'Keefe	1.0000	\$3455.00	Varsity Coach, Golf
d.	Devin Robinson	1.0000	\$3691.00	Varsity Coach, Girls Tennis
e.	Janine M. Turcio	0.7000	\$2418.50	Modified Coach, Girls Soccer
f.	Jarret Farrell	1.0000	\$5583.00	Varsity Coach, Girls Soccer
g.	Emily C. Caboot	1.0000	\$5583.00	Varsity Coach, Girls Swimming
h.	Emily Bergdoll	1.0000	\$2141.00	Coach, JV Cheerleading
i.	Jordan Canzeri	1.0000	\$5583.00	Varsity Head Coach, Football

B. Student Clubs/Student Council/Student Publications

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Program/Club</u>
a.	Adrian Cowles	1.0000	\$995.00	Masterminds, THS
b.	Sharon Monaco	1.0000	\$995.00	Italian Club, THS

C. Probation Liaison

	<u>Name</u>	<u>FTE</u>	<u>Stipend</u>	<u>Location</u>
a.	Alexandria Phillips	1.0000	\$10000.00	THS

D. Stronger Connections Program

	<u>Name</u>	<u>Bldg.</u>	<u>Stipend</u>	<u>Position</u>	<u>Summer Hours</u>	<u>Hourly Rate</u>
a.	Grace Goliber	TMS	\$3000.00	Stronger Connections Mentor	N/A	\$33.00

VI. Unclassified Employee Withdrawal from Stipend

<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
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VI. Unclassified Employee Withdrawal from Stipend

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Jeffrey S. Maxwell	1.0000		Coaching-Fall (Assistant Coach, Girls Swimming)

VII. Summer School Regents Review Class/Test Proctoring/Test Grading

H. Exam Proctoring - 8/19/2024 & 8/20/2024

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>
a	Mark D. Osganian	\$33.00	Up to 16
b	Candace Bousman	\$33.00	Up to 16
c	Amanda M. Arze	\$33.00	Up to 16
d	Kathleen M. Walker	\$33.00	Up to 16

IX. Unclassified Employee Summer Work

A. School Psychologist/CSE/CPSE Summer Work

	<u>Name</u>	<u>Daily Rate</u>	<u>Days</u>	<u>Location</u>
a.	Kerri L. Klinowski	\$387.69	Up to 3 additional	District

B. School Social Worker Summer Work

	<u>Name</u>	<u>Daily Rate</u>	<u>Days</u>	<u>Location</u>
a.	Gabrielle DelBrocco	\$254.01	Up to 5	THS

X. Unclassified Employee Substitutes

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Madeline R. Levy	\$120.00	Sub Teacher - Uncertified
b.	Caileigh Monagan Dean	\$120.00	Sub Teacher - Uncertified
c.	Caileigh Monagan Dean	\$105.00	Sub TA - Uncertified
d.	Sarah Haws	\$130.00	Building Substitute
e.	Megan Hunt	\$120.00	Sub Teacher - Uncertified
f.	Chelsea J. Franco	\$105.00	Sub TA - Uncertified
g.	Joshua L. White	\$130.00	Building Substitute
h.	Ann J. Sulz	\$105.00	Sub TA - Uncertified
i.	Demaris M. DonVito	\$105.00	Sub TA - Uncertified

XI. Unclassified Employee Tutors

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Karen A. Dale	5	\$24.00

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Leave of Absence (Unpaid)

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
a.	Antanella L. Rotiroti	1.0000	PS18	Laborer - Days	09/06/2024-09/13/2024

II. Classified Employee Probationary Appointment

- a. **Name:** Julie-Ann Welch
FTE: 1.0000 Position: School Registered Nurse
Location: Troy Prep Probationary Period: 09/01/2024 - 08/31/2025
Annual Salary: \$47723.00 (S-11, G-10M)
(Resignation - Patrice Wright)
- b. **Name:** Caron M. Crouse
FTE: 1.0000 Position: Laborer - Nights
Location: TMS Probationary Period: 08/15/2024 - 08/14/2025
Annual Salary: \$44721.00 (S-1, G-13)
(Resignation - Marcheonne Phillips)

III. Classified Employee Temporary Appointment

- a. **Name:** Darcy Rockefeller
FTE: 1.0000 Location: District Position: District Monitor Substitute
Effective:09/01/2024 through 06/30/2025 Salary: \$21.00 per hour