

BOARD OF EDUCATION AGENDA

Date of Meeting: June 5, 2024

Type of Meeting: REGULAR MEETING
Location: Troy Middle School

Time: 5:45 PM Executive Session

6:00 PM Regular Meeting

I. Call to Order

A. Executive Session

- **B.** Public Session
 - 1. Pledge of Allegiance
- C. Public Input on agenda and non-agenda items non-action items

 Members of the public in attendance at this meeting are provided with an opportunity to address the Board of

 Education to comment about this agenda or operations within the school district. Due to time constraints, we

 cannot respond during the public comment period. Comments may be recorded and responded to by the Board of

 Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will

 not be allowed to be made during the public comment period. The Board expects members of the public to speak

 in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

- A. Retiree Recognition J. Carmello
- B. Cellphone Discussion J. Carmello
- C. <u>Unclassified Employee Transfers 2023-2024 School Year (For notification purposes only)</u>

NAMEFROM POSITIONFROMTO POSITIONTOJulie DarmetkoMonitorTMSMonitorTHS

III. Action Items

A. Approval of Minutes

1. May 22, 2024

B. Superintendent's Recommendations - Human Resources - <u>Staff Matters - Unclassified and Classified</u> (Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-8 (within linked document)

Classified Items 1-4 (within linked document)

Staff Matters (Unclassified and Classified)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2023-2024 and 2024-2025 classes for students with special needs.

2023-2024 Special Education Placements 2024-2025 Special Education Placements

2. Out of State Field Trip

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon recommendation of the Superintendent, hereby approves the following out of state field trip:

<u>Field Trip:</u>

Boston Harbor / New England Aquarium

TMS 8th Graders

Student funds

Boston, MA

June 20, 2024

3. Capital District Beginnings (2024-2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Capital District Beginnings for special education consultant teacher, speech therapy, occupational therapy, social work services and meetings as requested from July 1, 2024 through June 30, 2025 at a rate of \$75 per half hour for individual sessions; \$50 per half hour per student for group sessions; \$500 per evaluation; \$90 per half hour for teacher of deaf, physical therapy and teacher of the visually impaired to be paid from the Special Education funds.

Capital District Beginnings (2024-2025 Contract)

4. Expressive Journeys, LLC (2024-2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Expressive Journeys, LLC for group music therapy for self contained 12:1:2 classes from July 1, 2024 through June 30, 2025 at a rate of \$65 per sessions; \$175 per evaluation; and \$45 per hour for team meeting attendance to be paid from the Special Education funds.

Expressive Journeys, LLC (2024-2025 Contract)

5. Four Winds Hospital (2024-2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Four Winds Hospital for educational tutoring services from July 1, 2024 through June 30, 2025 at a rate of \$42 per hour per student to be paid from the Special Education funds.

Four Winds Hospital (2024-2025 Contract)

6. Community Home Care Inc (2024-2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Community Home Care Inc for special education nursing transportation services from July 1, 2024 through June 30, 2025 at a rate of \$39 per hour per student; \$29.75 per hour for two students; and \$27 per hour for three students transported on the same bus to be paid from the Special Education funds.

Community Home Care Inc (2024-2025 Contract)

7. Rensselaer County Chapter ARC, Inc (2024-2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rensselaer County Chapter ARC, Inc for special education transition services and job coaches from July 1, 2024 through June 30, 2025 at a rate of \$167,464.62 for a 12 month period to be paid from the Special Education funds.

Rensselaer County Chapter ARC, Inc (2024-2025 Contract)

8. Crossroads Center for Children (2024-2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Crossroads Center for Children for special education services from September 1, 2024 through June 30, 2025 at a rate of \$43,344.00 per student for a 10 month period (2 students) to be paid from the Special Education funds.

Crossroads Center for Children (2024-2025 Contract)

9. Crossroads Center for Children (Summer 2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Crossroads Center for Children for special education services from July 1, 2024 through August 31, 2024 at a rate of \$7,304.00 per student for a 10 month period (2 students) to be paid from the Special Education funds.

Crossroads Center for Children (Summer 2024 Contract)

10. St. Colman's Home, Inc. (Summer 2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home, Inc for special education services from July 1, 2024 through August 31, 2024 at a rate of \$2,936.00 per student for a 10 month period (3 students) to be paid from the Special Education funds.

St. Colman's Home, Inc. (Summer 2024 Contract)

11. St. Colman's Home, Inc. (2024-2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home, Inc for special education services from September 1, 2024 through June 30, 2025 at a rate of \$35,230.00 per student for a 10 month period (3 students) to be paid from the Special Education funds.

St. Colman's Home, Inc. (2024-2025 Contract)

12. St. Colman's Home, Inc. (Summer 2024 1:1 Aide Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home, Inc for 1:1 aide

services from July 1, 2024 through August 31, 2024 at a rate of \$114.87 per day to be paid from the Special Education funds.

St. Colman's Home, Inc. (Summer 2024 1:1 Aide Contract)

13. St. Colman's Home, Inc. (2024-2025 1:1 Aide Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home, Inc for 1:1 aide services from September 1, 2024 through June 30, 2025 at a rate of \$114.87 per day to be paid from the Special Education funds.

St. Colman's Home, Inc. (2024-2025 1:1 Aide Contract)

14. Intensive Treatment Unit, Hillcrest Educational Centers, Inc. (Summer 2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Intensive Treatment Unit, Hillcrest Educational Centers, Inc. for special education services from July 1, 2024 through August 31, 2024 at a rate of \$25,836.45 per student for a 2 month period to be paid from the Special Education funds.

Intensive Treatment Unit, Hillcrest Educational Centers, Inc. (Summer 2024 Contract)

15. Intensive Treatment Unit, Hillcrest Educational Centers, Inc. (2024-2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Intensive Treatment Unit, Hillcrest Educational Centers, Inc. for special education services from September 1, 2024 through June 30, 2025 at a rate of \$160,186.17 per student for a 10 month period to be paid from the Special Education funds.

Intensive Treatment Unit, Hillcrest Educational Centers, Inc. (2024-2025 Contract)

16. Hillcrest Academy, Hillcrest Educational Centers, Inc. (Summer 2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Hillcrest Academy, Hillcrest Educational Centers, Inc. for special education services from July 1, 2024 through August 31, 2024 at a rate of \$25,102.74 per student for a 2 month period (2 students) to be paid from the Special Education funds.

Hillcrest Academy, Hillcrest Educational Centers, Inc. (Summer 2024 Contract)

17. Hillcrest Academy, Hillcrest Educational Centers, Inc. (2024-2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Hillcrest Academy, Hillcrest Educational Centers, Inc. for special education services from September 1, 2024 through June 30, 2025 at a rate of \$125,513.68 per student for a 10 month period (2 students) to be paid from the Special Education funds.

Hillcrest Academy, Hillcrest Educational Centers, Inc. (2024-2025 Contract)

18. Vanderheyden Hall, Inc. (2024-2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Vanderheyden Hall, Inc. for special education services from September 1, 2024 through June 30, 2025 at a rate of \$57,629.00 per student for a 10 month period (12 students) to be paid from the Special Education funds.

Vanderheyden Hall, Inc. (2024-2025 Contract)

19. Vanderheyden Hall, Inc. (Summer 2024 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Vanderheyden Hall, Inc. for special education services from July 1, 2024 through August 31, 2024 at a rate of \$9,605.00 per student for a 2 month period (12 students) to be paid from the Special Education funds.

Vanderheyden Hall, Inc. (Summer 2024 Contract)

20. LearnWell (2024-2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with LearnWell for special education services from July 1, 2024 through June 30, 2025 at a rate of \$72.25 per hour for up to 10 hours a week for elementary and 15 hours a week for secondary to be paid from the Special Education funds.

LearnWell (2024-2025 Contract)

21. Pierce Health Consultants, LLC (2024-2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Pierce Health Consultants, LLC for assistive technology services and speech-language pathology services from July 1, 2024 through June 30, 2025 at a rate of \$105.00 per hour for assistive technology and speech-language pathology services to be paid from the Special Education funds.

Pierce Health Consultants, LLC (2024-2025 Contract)

22. Dr. Karen A. Peper, EdD/CI Education Consultant (2024-2025 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Karen A. Peper, EdD/CI Education Consultant for special educational consultant services from July 1, 2024 through June 30, 2025 at a rate not to exceed \$68,000.00 to be paid from the Special Education funds.

Dr. Karen A. Peper, EdD/Cl Education Consultant (2024-2025 Contract)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. <u>Donation</u>

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

<u>Donor</u> <u>Purpose</u>

Section 2 of NYSPHSAA, Inc. \$2,500 for THS Flag Football Uniforms

2. <u>Cooperative Bidding Cafeteria Commodities for Use in the Regional Food Service Management Program (2024-2025)</u>

WHEREAS, a number of public school districts have subscribed to the Regional Food Service Management program offered by Albany-Schoharie-Schenectady-Saratoga BOCES (Capital Region BOCES), and as a result require cafeteria commodities to meet the requirements of this program,

WHEREAS, the School District named below is desirous of participating with other districts in cooperatively bidding the commodities and/or services mentioned above, as authorized by General Municipal Law, Section 119-o, and

WHEREAS, the School District named below is a current client (subscriber) of the Regional Food Service Management program offered by Capital Region BOCES, and

WHEREAS, the School District named below wishes to appoint the Capital Region BOCES to advertise for, bid, accept, tabulate and award bids on their behalf; therefore

BE IT RESOLVED, that the Board of Education of the School District listed below hereby appoints the Capital Region BOCES to represent it in all matters relating above, and designates the Daily Gazette Newspaper as the legal publication for all related Cooperative Purchasing bid notifications, and,

BE IT FURTHER RESOLVED, that the Board of Education of the school district listed below authorizes the Capital Region BOCES to represent it in all matters leading up to and including the entering into a contract for the purchase of the above mentioned commodities and services, and,

BE IT FURTHER RESOLVED, that the Board of Education of the School District listed below agrees to (1) abide by majority decisions of the participating districts; (2) abide by the Award of the BOCES Board; (3) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

E. Board Resolutions

1. Re-organization Meeting Date

RESOLVED, the Board of Education hereby approves to hold its annual re-organization meeting for the 2024-2025 school year on July 10, 2024, and hereby directs the District Clerk to notice the meeting as required by law.

F. District Announcements

- 1. Future BOE Meetings All meetings will take place at 6:00pm at TMS.
 - a. June 26, 2024 Honor Grad Recognition
 - b. July 10, 2024
 - c. July 24, 2024
 - d. August 14, 2024
 - e. August 28, 2024
- 2. Good News

G. Adjourn

Proposed Agenda June 5, 2024

Staff Matters - Unclassified

(reviewed by D. Watson)

Unclassified Employee Resignation

	<u>Name</u>	<u>FTE</u>	Location	Effective Date	Tenure Area
a.	Alexandria Cremo	1.0000	TMS	05/20/2024	English
b.	Rebecca Byrne	1.0000	TMS	06/30/2024	Media Specialist
C.	Danielle Piel	1.0000	THS	06/30/2024	English
d.	Mia Landor	1.0000	PS16	06/30/2024	Teaching Assistant
e.	Daniela Withington	1.0000	CHS	06/30/2024	Teaching Assistant

II. Unclassified Employee Termination

Name FTE Effective Date Location **Tenure Area** Jennifer Ceas 1.0000 TCS 06/30/2024 Science

III. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

Name: Ryan Long

Tenure Area: Special Education Position: Teacher - Special Ed Assigned

FTE: 1.0000 Location: TCS

Probationary Start/End Dates: 05/14/2024 - 05/13/2028 Certification: SWD K-12; Initial

Annual Salary: \$48420.00 (S-1, C-E)

Name: Katie England-Lawler b.

Tenure Area: Elementary Position: Teacher - Grade 2

FTE: 1.0000 Location: PS2

Probationary Start/End Dates: 05/02/2024 - 05/01/2028 Certification: Childhood Ed. 1-6; Initial

Annual Salary: \$48420.00 (S-1, C-E)

Name: Jennifer Mitchell C.

> Tenure Area: Media Specialist Position: Teacher - Media/Communications

FTE: 1.0000 Location: TMS

Probationary Start/End Dates: 09/01/2024 - 08/31/2027 Certification: Media Specialist; Professional

Annual Salary: \$69839.00 (S-12, C-E) (Resignation - Rebecca Byrne)

d. Name: Stacy A. Wesley

> Tenure Area: Media Specialist Position: Teacher - Media/Communications

FTE: 1.0000 Location: THS

Probationary Start/End Dates: 09/01/2024 - 08/31/2028 Certification: Media Specialist; Supplementary

Annual Salary: \$54278.00 (S-4, C-K)

(Resignation - Sara Coons)

Name: Jake Zdonick e.

Tenure Area: Physical Education Position: Teacher - Physical Education

FTE: 1.0000 Location: TBD

Probationary Start/End Dates: 09/01/2024 - 08/31/2028 Certification: Physical Education; Initial

Annual Salary: \$46523.00 (S-1, C-A)

(Resignation - James Grennan)

IV. <u>Unclassified Employee Temporary Instructional Appointment</u>

Name: Corey Brustle

FTE: 1.0000 Location: THS Position: Athletic Trainer

Effective Date: 08/01/2024 - 06/30/2025 Certification: Personal Trainer Assisting 7-12

Annual Salary: \$60000.00

(Resignation - Tiffany Novogrodsky)

Name: Molly Kurzanski b.

> FTE: 1.0000 Position: Teacher - Foreign Language Location: THS

Effective Date: 09/01/2024 - 06/30/2025 Certification: Pending

Annual Salary: \$46523.00 (S-1, C-A)

c. Name: Brendan Icso

> Position: Teacher - Tech/Vocational Ed FTE: 1.0000 Location: THS

Effective Date: 09/01/2024 - 06/30/2025 Certification: Pending Annual Salary: \$55532.00 (S-6, C-E)

WinCap Ver. 24.06.04.2023

e.

Proposed Agenda June 5, 2024

IV. Unclassified Employee Temporary Instructional Appointment

d. Name: Sean Davis

FTE: 1.0000 Location: THS Position: Attendance Improvement Specialist

Effective Date: 06/10/2024 - 06/30/2024 Certification: Pending

Annual Salary: \$45000.00

Amend FTE

Name: Judi A. Gawinski
FTE: 1.0000 Location: District Position: ELA Curriculum Leader Training
Effective Date: 06/01/2024 - 08/31/2024 Certification: Childhood Ed. 1-6, Professional

Annual Salary: \$385.76 per day, up to 5 days

V. Unclassified Employee Tenure Appointments

BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.

	Name	FTE	Location	Prob. End Date	Tenure Area	Certification
a.	Victoria Hallett	1.0000	CHS	08/31/2024	Elementary	Childhood Ed. 1-6; Initial
b.	Eliza Stewart	1.0000	CHS	08/31/2024	Elementary	Childhood Ed. 1-6; Initial
C.	Judith B. Valenti	1.0000	TMS	08/31/2024	Teaching Assistant	Teaching Assistant; Level III Teaching Assistant
d.	Anne M. Dadekian	1.0000	PS2	09/09/2024	Elementary	Childhood Ed. 1-6; Professional
e.	Hannah Tighe	1.0000	PS2	08/31/2024	Elementary	Childhood Ed. 1-6; Initial
f.	Kelsey Morrison	1.0000	PS18	08/31/2024	Elementary	Childhood Ed. 1-6; Initial
g.	Bianca M. Valente	1.0000	PS18	10/30/2024	Teaching Assistant	Teaching Assistant; Level I Teaching Assistant
h.	Marissa A. Calcutt	i 1.0000	TCS	08/31/2024	Mathematics	Mathematics; Initial
i.	Bradley D. Kasper	1.0000	THS	08/31/2024	School Counseling & Guidance	School Counselor; Provisional Time Ext.
j.	Maria Nielsen	1.0000	THS/TMS	08/31/2024	Foreign Language	Italian 7-12; Initial
k.	John O'Keefe	1.0000	THS	09/03/2024	Business, Dist Ed.	Business, Dist Ed.; Initial
I.	Adelaide E. Montesano	1.0000	PS16	09/13/2024	Teaching Assistant	Teaching Assistant; Level I Teaching Assistant
m.	Juliana N. Fuchs	1.0000	PS14	08/31/2024	Elementary	Childhood Ed. 1-6; Professional
n.	Ashley Kenyon	1.0000	PS14	08/31/2024	Elementary	Childhood Ed. 1-6; Initial Time Extension
0.	Michelle Petell	1.0000	PS14	08/31/2024	Special Education	SWD 1-6; Professional
p.	Christine Roe	1.0000	PS14	08/31/2024	Teaching Assistant	Teaching Assistant; Level I Teaching Assistant
q.	Christine McDermott	1.0000	THS	08/31/2024	English	English; Permanent

VI. Unclassified Employee Amendment of Probationary End Date

BE IT RESOLVED, the Board of Education hereby amends the end date for the expiration of the probationary period for of the employee(s) indicated below.

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employees grant of tenure shall be void and unenforceable.

Name FTE Location Prob. End Date Flizabeth Roorda 1.0000 PS2/CHS 08/31/2025 Music Certification Music; Professional

VII. Unclassified Employee Temporary Stipends

A. Stronger Connections Program

Name Bldg. Stipend/Rate Position

a. Summer M. Logrippo District Office \$9000.00 Stronger Connections Facilitator

VIII. Unclassified Employee Substitutes

Page 3

Proposed Agenda June 5, 2024

VIII. Unclassified Employee Substitutes

Name <u>Daily Rate</u> <u>Position</u>

Emma Hayes \$105.00 Sub TA - Uncertified

B. Staff Matters - Classified

(reviewed by I. Abbasi)

Classified Employee Retirement

 Name
 Effective
 FTE
 Location
 Position

 a.
 John Sorriento
 06/30/2024
 1.0000
 PS18
 Laborer - Days

 b.
 Karen M. Blanchfield
 06/30/2024
 1.0000
 SH/SOD
 School Registe

b. Karen M. Blanchfield 06/30/2024 1.0000 SH/SOD School Registered Nurse c. Michael Rizzo, Jr. 06/30/2024 1.0000 THS School Monitor/Secondar

Michael Rizzo, Jr. 06/30/2024 1.0000 THS School Monitor/Secondary (amend, 03/27/2024 BC Agenda, page 2 of Staffing Matters (Unclassfied Classified) Attachment)

II. Classified Employee Probationary Appointment

a. Name: Sylvia Savoia

FTE: 1.0000 Position: School Monitor/Secondary

Location: THS Probationary Period: 09/01/2024 - 10/31/2025

Annual Salary: \$34661.00 (S-1, G-3N)

(Transfer- James Thevenin)

b. Name: Melanie Lanza

FTE: 1.0000 Position: School Monitor/Secondary

Location: THS Probationary Period: 09/01/2024 - 10/31/2025

Annual Salary: \$34661.00 (S-1, G-3N)

(Transfer - Scott McCumber)

III. Classified Employee Temporary Appointment

a. Name: EmilyRose M. LeBeau

FTE: 1.0000 Location: District Position: District Laborer Substitute

Effective:06/06/2024 through 06/30/2024 Salary: \$20.00 per hour

(Replacing Alicia Rodriguez)

b. Name: Walter T. Ryan Jr.

FTE: 1.0000 Location: District Position: District Monitor Substitute

Effective:09/01/2024 through 06/30/2025 Salary: \$21.00 per hour

c. Name: Andrew E. Decker

FTE: 1.0000 Location: District Position: District Laborer Substitute

Effective:06/06/2024 through 06/30/2024 Salary: \$20.00 per hour

(Replacing - Gabriel Barringer)

d. Name: Matthew D. Daglia

FTE: 1.0000 Location: District Position: District Laborer Substitute

Effective:06/06/2024 through 06/30/2024 Salary: \$20.00 per hour

IV. <u>Classified Employee Summer Work</u>

A. Classified Employee Summer Maintenance

Effective 07/01/2024- 08/31/2024 Hours: 7:00 am - 2:30 pm daily \$20.00 per hour

Name

Richard O'Hare

b. Jeffrey H. Sitterly

c. Dennis Pompey