

**BOARD OF EDUCATION
MINUTES**

Date of Meeting: March 13, 2024
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School
Time: 5:30 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

A. Roll Call

1. Members Present: Mrs. Ann Apicella Mr. Donald Miller
Mr. Matthew Flowers, Jr. Mrs. Elizabeth Poletto
Mrs. Diana Heckman Mrs. Anne Wager-Rounds
2. Members Absent: Mr. Tom Mayo
Mrs. Ebony Pompey-Conway
3. Others Present: Mr. John Carmello, Superintendent
Dr. Donna Watson, Deputy Superintendent
Mr. Adam Hotaling, Assistant Superintendent for Business
Mr. Imran Abbasi, Assistant Superintendent for Human Resources
Mr. Anthony Fasano, School Attorney

B. Executive Session

At 5:30pm, Mrs. Wager-Rounds made a motion to enter into executive session to discuss contract negotiations and the employment history of a particular person. Invited in was Mr. Carmello, Dr. Watson, Mr. Hotaling, Mr. Abbasi, Mr. Fasano and Mr. Barille. This was seconded by Mr. Miller and carried 6-0.

C. Public Session

At 6:09pm, Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance.

D. Public Input on agenda and non-agenda items non-action items:

There was

II. Action Items

A. Approval of Minutes

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Mrs. Poletto

Discussion: None

Carried: 6-0

1. February 18, 2024

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mrs. Wager-Rounds made a motion to approve Items 1-9 as a consent agenda.

Second: Mrs. Poletto

Discussion: On behalf of the Board, Mr. Miller congratulated Mr. Monk on his new appointment of the THS Principal position.

Carried: 6-0

Unclassified Items 1-8 (within linked document)

9. Unclassified Employees - Intern/Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Thomas Carney	Russell Sage	Elementary Ed.	3/11/24-5/3/24	Amanda Eggink	PS2

Mrs. Wager-Rounds made a motion to approve Items 1-5 as a consent agenda.

Second: Mrs. Poletto

Discussion: None

Carried: 6-0

Classified Items 1-4 (within linked document)

5. Classified Employees - Volunteers

Russell Sage/Junior Achievement - CHS/PS2

Edison Quintara	Alexis Crossman	Nicole Grimes
Brian Dengler	Gabriella Delucia	Rosemary Curz
Katelyn Nelson	Peter Martillatta	Katherine Bishop
Austin Curlin	Dimitri Goyos	Kallie Hopkins
Dylan Fox	Samuel Shaw	Jada Akers
Alex Payne	Crista Spizowski	Luke Micklas
Daniel Warner	Michael Re	Allison Kenyon
Hunter Hicks	Samantha Pivacek	Anna Snyder
Christian Beres	Madelyn Cotterill	

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

Mrs. Wager-Rounds made a motion to approve Item 1 as listed

Second: Mrs. Poletto

Discussion: None

Carried: 6-0

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2023-2024 and 2024-2025 classes for students with special needs.

[2023-2024 Special Education Placements](#)
[2024-2025 Special Education Placements](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

Mrs. Wager-Rounds made a motion to approve Items 1-2 as a consent agenda.

Second: Mrs. Poletto

Discussion: None

Carried: 6-0

1. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
T. McElligott, Inc.	MC-01 (PS16)	\$341,500.00	\$5,258.08
T. McElligott, Inc.	MC-02 (PS16)	\$341,500.00	\$33,426.49
Duncan & Cahill, Inc.	GC-02 (PS16)	\$5,499,000.00	\$4,905.00
Duncan & Cahill, Inc.	GC-03 (PS16)	\$5,499,000.00	\$2,034.00
Duncan & Cahill, Inc.	GC-04 (PS16)	\$5,499,000.00	\$3,496.00
Duncan & Cahill, Inc.	GC-05 (PS16)	\$5,499,000.00	\$8,717.00
Duncan & Cahill, Inc.	GC-06 (PS16)	\$5,499,000.00	\$8,637.00
Duncan & Cahill, Inc.	GC-07 (PS16)	\$5,499,000.00	\$8,179.82

2. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>
Student Families	\$285 - TMS field trip transportation

E. District Announcements

1. Future BOE Meetings - All meetings will take place at 6:00pm.
 - a. March 27, 2024 at TMS - Budget Discussion Draft 2
 - b. April 10, 2024 at TMS - Budget Discussion Draft 3 or Adopt Budget

2. Good News
 - a. March is Read Across America month, and books were front and center at each elementary school to celebrate. We welcomed dozens of guest readers into classrooms - including Troy administrators, board members and staff, several Troy Police Officers and Firefighters, local and state elected officials including Mayor Mantello and Deputy Mayor Donnelly, Senator Jake Ashby, Assemblymember John McDonald and Scott Bendett and many more. Thank you to all of our community partners who joined with us to help develop a love of reading with our students! Also, Mrs. Wager-Rounds enjoyed reading at Carroll Hill School.

 - b. On Monday, March 11 the Troy High School Select Choir, Jazz Ensemble and Orchestra performed at the Empire State Plaza Concourse as representatives of Rensselaer County and the City of Troy. The month of March is Music In Our Schools Month. During the month performances take place at the Empire State Plaza to raise awareness for music programs. The Troy High School music staff also takes the opportunity to bring the students to either the State Capital, Corning Observation Tower, the Egg, Albany Cathedral, State Education Building or the Governor's Mansion. We often find that our students have never been to any of these locations and it gives the music staff the opportunity to talk to our students about the influence music has had in the history of New York.

- c. Mr. Meikle explained that Troy High School is excited to announce a new opportunity for students accepted to Hudson Valley Community College. During the last week of March, we will hold an in-house new student orientation and placement testing hosted by HVCC admissions counselors. More than 100 seniors have been accepted to HVCC, and holding these events in our building is another way to help our students stay one step ahead in the college process. We'd also like to thank Hudson Valley and its admissions staff for collaborating with us to offer this opportunity to our students.
- d. On March 21, Troy will host the Local 190 Laborers Union and Kidz First Youth Development informational night in the TMS Auditorium. This event will target Troy seniors and their families as well as recent graduates, offering a look into the opportunities work with the laborers union provides This is a great chance for students, recent graduates and their families to learn about the variety of careers available in the trades and to explore the available apprenticeship programs available right out of high school.
- e. The Troy High School Drama Club performance of "Once Upon a Mattress" will be held next weekend on Friday and Saturday at 7:30pm and Sunday at 2pm. Tickets are \$10 for adults and \$5 for students. Hope to see you there!
- f. Mr. Carmello added that next Saturday, Troy is hosting a Jamboree for the Girls Flag Football teams across the capital district. This event will run from 12:00pm to 4:00pm.

F. Adjourn

At 6:26pm, Mrs. Wager-Rounds made a motion to adjourn the public session. This was seconded by Mrs. Poletto and carried 6-0.

Respectfully submitted by,



Theresa Kaniff
District Clerk

A. Staff Matters - Unclassified

(reviewed by D. Watson)

I. Unclassified Employee Resignation

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Renna Poulin	1.0000	PS18	03/03/2024	Teaching Assistant

II. Unclassified Employee Leave of Absence (Unpaid)

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Effective Date</u>	<u>Tenure Area</u>
a.	Terri Dickinson	1.0000	PS12	02/01/2024-03/15/2024	Teaching Assistant

III. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

a. **Name:** Joshua Monk
Tenure Area: Principal High School **Position:** Principal - 12 month
FTE: 1.0000 **Location:** THS
Probationary Start/End Dates: 04/15/2024 - 04/14/2028 **Certification:** School District Leader; Professional
Annual Salary: \$130000.00
(Resignation ~ Joseph Mariano)

IV. Unclassified Employee Temporary Instructional Appointment

a. **Name:** Renna Poulin
FTE: 1.0000 **Location:** PS18 **Position:** Teacher - ESL
Effective Date: 03/04/2024 - 06/30/2024 **Certification:** Pending
Annual Salary: \$46292.00 (S-1, C-A)
(Retirement - Bloomingdale)

b. **Name:** Josephine Dzielski
FTE: 0.4000 **Location:** PS16 **Position:** Teacher - Art
Effective Date: 03/11/2024 - 06/30/2024 **Certification:** Visual Arts; Initial
Annual Salary: \$46292.00 (S-1, C-A)

V. Unclassified Employee Tenure Appointments

BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.

	<u>Name</u>	<u>FTE</u>	<u>Location</u>	<u>Prob. End Date</u>	<u>Tenure Area</u>	<u>Certification</u>
a.	Jerome J. Harvey	1.0000	TMS	05/08/2024	Teaching Assistant	Teaching Assistant; Level III Teaching Assistant

VI. Unclassified Miscellaneous Employee Programs

A. Afterschool/Saturday Detention

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours Per Week</u>	<u>Location</u>
a.	Colleen M. Manley	\$27.00	Up to 4	THS

B. After School Tutoring

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours Per Week</u>	<u>Location</u>
a.	Jillian Hooper	\$33.00	Up to 10	PS2
b.	Jason Goldstein	\$33.00	Up to 10	TMS

C. Professional Development

(Required SED Training and Planning - Title I SIG 1003 Planning Grant)

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
a.	Julia Halburian	\$33.00	Up to 40 hours	CHS
b.	Mary T. Zakarka	\$33.00	Up to 40 hours	CHS
c.	Emmalee Olszewski	\$33.00	Up to 40 hours	CHS
d.	Eliza Stewart	\$33.00	Up to 40 hours	CHS
e.	Elizabeth L. Franz	\$33.00	Up to 40 hours	CHS
f.	Victoria Hallett	\$33.00	Up to 40 hours	CHS
g.	Nancy McNitt	\$33.00	Up to 40 hours	CHS
h.	Karalina Zimmerman	\$33.00	Up to 40 hours	CHS

VI. Unclassified Miscellaneous Employee Programs

C. Professional Development

(Required SED Training and Planning - Title I SIG 1003 Planning Grant)

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours</u>	<u>Location</u>
i.	Janna L. Hanusik-Spadoni	\$33.00	Up to 40 hours	CHS
j.	Elizabeth Carcich	\$33.00	Up to 40 hours	CHS
k.	Dawn Napolitano	\$33.00	Up to 40 hours	PS18
l.	Deanna L. Clark	\$33.00	Up to 40 hours	PS18
m.	Kari L. Testo	\$33.00	Up to 40 hours	PS18
n.	Laurin Thorud	\$33.00	Up to 40 hours	PS18
o.	Madeline I. Ragosta	\$33.00	Up to 40 hours	PS18
p.	Victoria Nadeau	\$27.00	Up to 40 hours	PS18
q.	Samantha Higgins	\$33.00	Up to 40 hours	PS18
r.	Autumn C. Davis	\$33.00	Up to 40 hours	PS18
s.	Siovan Foust	\$33.00	Up to 40 hours	PS18
t.	Samantha Brown	\$33.00	Up to 40 hours	PS18
u.	Laurel M. Dunn	\$33.00	Up to 40 hours	PS18

D. Chaperone

	<u>Name</u>	<u>Event Rate</u>	<u>Event</u>
a.	Julie Morse	\$89.00	RCSMA All County - 1/25/2024
b.	Elizabeth Roorda	\$89.00	RCSMA All County - 1/25/2024
c.	Timothy J. Williams	\$89.00	RCSMA All County - 1/25/2024
d.	Julie Morse	\$296.77	RCSMA All County - 1/27/2024
e.	Elizabeth Roorda	\$276.28	RCSMA All County - 1/27/2024
f.	Timothy J. Williams	\$411.04	RCSMA All County - 1/27/2024

VII. Unclassified Employee Substitutes

	<u>Name</u>	<u>Daily Rate</u>	<u>Position</u>
a.	Michael Dawkins	\$400.00	Substitute Principal
b.	Emma Thompson	\$105.00	Sub TA - Uncertified

VIII. Unclassified Employee Tutors

	<u>Name</u>	<u>Step</u>	<u>Hourly Rate</u>
a.	Caylee Collandra	4	\$27.00
b.	Kathryn M. Bender	1	\$40.00

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Resignation

	<u>Name</u>	<u>Effective</u>	<u>FTE</u>	<u>Location</u>	<u>Position</u>
a.	Joseph A. Patricelli	02/29/2024	1.0000	THS	Laborer - Nights

II. Classified Employee Permanent Appointment

- a. **Name:** Megan A. Greene
FTE: 1.0000 Location: PS18 Position: School Registered Nurse
Effective Date: 07/01/2024 Annual Salary: \$44920.00 (S-8, G-10M)
(Employee request)
- b. **Name:** Mackenzie S. Wyman
FTE: 1.0000 Location: PS16 Position: School Registered Nurse-11Mon
Effective Date: 07/01/2024 Annual Salary: \$45955.00 (S-6, G-11M)
(Employee request)

III. Classified Employee After School Program

	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>	<u>Location</u>	<u>Position</u>
a.	Walter T. Ryan Jr.	\$21.00	Up to 20	District	Sub Monitor