



**BOARD OF EDUCATION
MINUTES**

Date of Meeting: September 2, 2015
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School

I. MEETING CALLED TO ORDER

At 6:00 pm Mr. Schofield called the meeting to order.

II. ROLL CALL

Members Present: Mr. Jason Schofield, President
Mr. Tom Mayo, Vice President
Mrs. Ann Apicella
Ms. Elizabeth Denio
Mrs. Carol Harvin
Ms. Mary Marro-Giroux
Mr. Bill Strang
Mr. Michael Tuttman
Mrs. Anne Wager-Rounds

Members Absent: None.

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Assistant Superintendent for Curriculum and Instruction
Mr. Adam Hotaling, Assistant Superintendent for Business
Ms. Kathy Ahearn, School Attorney

Absent: Mrs. Kristen Miaski, Director of Human Resources

III. EXECUTIVE SESSION

Mr. Schofield made a motion at 6:00 pm to move to Executive Session regarding an appeal to a Superintendent's Hearing and pending litigation. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling and Ms. Ahearn.

IV. PUBLIC SESSION

At 6:45 pm Mr. Schofield called the public session to order with the Pledge of Allegiance.

V. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

None.

VI. TECHNOLOGY CAPITAL PROJECT UPDATE - J. HEINER

Mr. Jared Heiner, Director of Technology, gave a PowerPoint presentation regarding the Technology and Security Capital Project. He thanked the voters for approving an \$8.4 million referendum in December 2013. At that point we were in dire straits but now Troy is emerging as a global leader in technology and curriculum integration. Troy has a new infrastructure of servers, computers and network that is the most robust in the Capital Region. Other districts have reached out to Troy for consultation and to mirror our level of technology. We will roll out 1200 new computers until everyone has one. Troy has new security upgrades for quick response that could potentially save lives. This includes 2-way radios that connect to the Troy Police Department.

We have a re-designed IT Department to support staff and students. New positions include mobile learning technicians, technology coaches and technology liaisons. 4000 hours of professional development have been logged. A demonstration was given on the MX-800 with a satellite interview with School 2 teacher Lyndsey Lutz who discussed the benefits of utilizing technology in the classroom with "real time" learning.

Mr. Heiner concluded with the progress of Troy High installation which will be ready for the start of school. Mr. Carmello added that we told the public that this project would transform the District and we have done that.

VII. APPROVAL OF MINUTES

Mr. Schofield made a motion to approve the following minutes:

Second: Mr. Mayo

Carried: 8-0-1 (Mrs. Harvin abstained from 1 and 2)

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

- 1. August 5, 2015
- 2. August 19, 2015

VIII. SUPERINTENDENT'S REPORT - HUMAN RESOURCES

- 1. Unclassified Employee - Transfers (for notification purposes only)

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>FROM</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>TO</u>	
Ebi Campbell	Teaching Asst	12	Teaching Asst (Cons)	THS	(Resign C.Mossey)
Karen Dominguez	Teaching Asst (PreK)	14	Teaching Asst (Cons)	14	(Resign C.DeJulio)

Angela Ryan	Teaching Asst	TMS	Teaching Assist (1:1)	CHS	
Danielle St. Louis	Physical Education	16	Physical Education	CHS	(Resign J.Jones)

2. Classified Employee - Transfers (for notification purposes only)

<u>NAME</u>	<u>POSITION</u> <u>TITLE</u>	<u>FROM</u>	<u>POSITION</u> <u>TITLE</u>	<u>TO</u>	<u>SALARY</u> <u>RATE</u>
Karen Blanchfield	School Nurse	14	School Nurse	CHS / Sacred Heart	(no change)
Nicole Davin	School Nurse	14 / Sacred Heart	School Nurse	14	(no change)

IX. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

A. Staff Matters - Unclassified (reviewed by D. Watson)

Mr. Schofield made a motion for Consent Agenda on Items 1-15.

Second: Ms. Marro-Giroux

Discussion: Mr. Schofield congratulated Mr. O'Meally and Ms. Witt. It is good to see our own staff move up.

Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Leave of Absence

<u>NAME</u>	<u>TENURE AREA /</u> <u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>
a. Caitlin Kennedy	Teaching Assistant	100%	PS-18	9/1/15 - 6/30/16

2. Unclassified Employee - Resignation

<u>NAME</u>	<u>TENURE AREA /</u> <u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>
a. Jennifer Burns	Elementary (K)	100%	CHS	10/4/15
b. Jason Jones	Physical Education	100%	CHS	8/31/15
(amend effective date for a & b, BOE Agenda 8/19/15, page 2)				
c. Deanna Hutter	Teaching Asst (12:1:2)	100%	PS-2	8/31/15 (Probationary SpecEd)
d. Ikea Witt	Teaching Asst (ISS)	100%	PS-2	8/31/15 (Probationary Principal Asst)
e. Tyrone O'Meally	Social Studies	100%	TMS	8/31/15 (Probationary Asst Principal)
f. Wendy Ryan	Mathematics	100%	TMS	8/31/15
g. Katie O'Bryan	Teaching Asst	100%	PS-16	8/31/15

3. Unclassified Employee - Probationary Appointments

<u>NAME</u>	<u>TENURE</u> <u>AREA</u>	<u>%</u> <u>SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT</u> <u>START DATE</u>	<u>PROB APPT</u> <u>END DATE</u>	<u>CERT</u> <u>STATUS</u>	<u>SALARY</u> <u>RATE</u>
a. Julie Deitz	Science	100%	TMS (Retire C.Lee)	9/1/15	8/31/19	Gen Science, Initial	\$45,500 (S-1, Col I)
(Amend salary rate BOE Agenda 8/5/15, page 3)							

b. Anna Schwartz	Art	100%	PS-2 / TMS	9/1/15	8/31/19	Visual Arts, Initial	\$46,250 (S-3, Col E)
c. Joshua Johnson	English	100%	THS (Resign K.Comley)	9/1/15	8/31/19	English 7-12, Initial	\$45,500 (S-2, Col E)
d. Kaylyn Reynolds	Mathematics	100%	TMS (Resign M.Neumann)	9/1/15	8/31/19	Mathematics 7-12, Initial	\$42,500 (S-1, Col A)
e. Shawn Haarer	Mathematics	100%	THS (Term M.Straight)	9/1/15	8/31/19	Mathematics 7-12, Permanent	\$55,650 (S-11, Col K)
f. Dorothy Pomykala	Mathematics	100%	TMS (Resign W.Ryan)	9/2/15	9/1/19	Mathematics 7-12, Initial	\$44,500 (S-1, Col E)
g. Glenn Westfall	Physical Education	100%	PS-14 (Transfer D.St.Louis)	9/1/15	8/31/19	Physical Ed, Initial	\$44,500 (S-1, Col E)
h. Andrea Phillips	Remedial Reading	100%	PS-2	9/1/15	8/31/19	Literacy B-6, Professional	\$44,500 + \$6,500 (S-1, C-E+stipend)
i. Matthew Marsh	Social Studies	100%	THS (Retire C.Elia)	9/1/15	8/31/19	Social Studies 7-12 Initial	\$46,500 (S-2, Col I)
j. Rose Gorman	Social Studies	100%	TMS / THS (Resign T.O'Meally)	9/1/15	8/31/19	Social Studies 7-12 Initial	\$46,250 (S-3, Col E)
k. James Christopher	Technology	100%	TMS (Resign W.Clark)	9/28/15	9/27/19	Technology Ed, Permanent	\$51,675 (S-7, Col K)
l. Samantha Townsend	Elementary Kindergarten	100%	CHS (Transfer J.Burns)	9/1/15	8/31/19	Early Child Ed B-2, Initial	\$44,500 (S-1, Col E)
m. Meghan Donovan	Elementary Grade 5	100%	PS-16 (Resign A.Speirs)	9/1/15	8/31/19	Child Ed 1-6, Initial	\$45,500 (S-2, Col E)
n. Deanna Hutter	SpecEd-Gen 12:1:2	100%	PS-2	9/1/15	8/31/19	Stud w/Disab B-6, Professional	\$49,000 + \$6,500 (S-4, C-K+stipend)
o. Erin Sauer	SpecEd-Gen Consultant	100%	TMS (Transfer C.Bousman)	9/1/15	8/31/19	Stud w/Disab 7-12, Pending	\$45,000 (S-1, Col G)
p. Kristine Graham	SpecEd-Gen	100%	PS-12 (Resign K.Rossettini)	9/15/15	9/14/19	Stud w/Disab 7-12, Initial	\$45,000 (S-1, Col G)
q. Angela Cerrone	SpecEd-Gen	100%	PS-2 (Transfer T.Dzialo)	9/2/15	9/1/19	Stud w/Disab 1-6, Initial	\$49,000 + \$6,500 (S-4, C-K+stipend)
r. Holly Pendergast	Teaching Asst 1:1	100%	PS-16	9/1/15	8/31/19	Child Ed 1-6, Initial	\$24,750 (Step 1)
s. Tiffany Gilberti	Teaching Asst 8:1:2	100%	TMS (Resign T.Lloyd)	9/1/15	8/31/19	Child Ed 1-6, Initial	\$24,750 (Step 1)
t. Dana Kelley	Teaching Asst 1:1	100%	TMS (Resign E.Sellman)	9/1/15	8/31/19	Teaching Assistant, Pending	\$24,750 (Step 1)
u. Joshua Wickert	Teaching Asst 12:1:2	100%	PS-2	9/1/15	8/31/19	Child Ed 1-6, Initial	\$24,750 + \$1,000 (S-1 + stipend)
v. Adela Pulaha	Teaching Asst ISS Room	100%	TMS (Resign I.Witt)	9/1/15	8/31/19	Physical Ed, Initial	\$24,750 (Step 1)
w. Kelly Quinn	Teaching Asst SpecEd Cons	100%	PS-2 (Resign D.Hutter)	9/1/15	8/31/19	Child Ed 1-6, Initial	\$24,750 + \$1,000 (S-1 + stipend)
x. Tijana Markovic	Teaching Asst	100%	PS-12 (Transfer E.Campbell)	9/1/15	8/31/19	Teaching Assistant, Level I	\$24,750 (Step 1)
y. Linda Matrose	Teaching Asst ISS Room	100%	PS-16	9/2/15	9/1/19	Teaching Assistant, Level I	\$24,750 (Step 1)
z. Theron Victoria	Teaching Asst ISS Room	100%	THS (Resign K.Bateman)	9/2/15	9/1/19	Teaching Assistant, Pending	\$24,750 (Step 1)
aa. Ikea Witt	Principal Assistant	100%	THS (Resign J.Ellis)	9/1/15	8/31/19	Teaching Assistant Level I	\$41,026 (Col 1)
bb. Tyrone O'Meally	Assistant Principal	100%	TMS (Resign V.Donvito-Macphee)	9/1/15	8/31/19	SBL, Pending	\$93,639 (Col 1)

* In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in a at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

4. Unclassified Employee - Rescind Probationary Appointments

<u>NAME</u>	<u>TENURE</u> <u>AREA</u>	<u>%</u> <u>SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT</u> <u>START DATE</u>	<u>PROB APPT</u> <u>END DATE</u>	<u>CERT</u> <u>STATUS</u>	<u>SALARY</u> <u>RATE</u>
a. Maxwell	Teaching Asst	100%	PS-2	9/1/15	8/31/19	Child Ed 1-6,	\$24,750 + \$1,000
Rubenstein	ISS Room		(Transfer R.Harrison)			Initial	(Step 1 + stipend)
b. Jeanette Botts	Teaching Asst	100%	PS-18	9/1/15	8/31/19	Child Ed 1-6,	\$24,750
	8:1:2					Initial	(Step 1)
c. Elizabeth Malone	Teaching Asst.	100%	PS-14	9/1/15	8/31/19	Stud w/Disab	\$24,750
			(Resign C DeJulio)			1-6, Initial	(Step 1)
d. Lisa Suders	Teaching Asst	100%	PS-16	9/1/15	8/31/19	Literacy 5-12,	\$24,750
	1:1					Initial	(Step 1)
e. Holly Bartlett	Elementary	100%	PS-16	9/1/15	8/31/19	Child Ed 1-6,	\$44,500
	Grade 5		(Resign A.Speirs)			Initial	(S-1, Col E)

(Rescind above appointments BOE Agenda 8/19/15, page 3)

5. Unclassified Employee - Temporary Appointment

<u>NAME</u>	<u>TENURE AREA /</u> <u>POSITION TITLE</u>	<u>%</u> <u>SERVICE</u>	<u>ASSIGN</u>	<u>EFFEC</u> <u>DATE</u>	<u>CERT</u> <u>STATUS</u>	<u>SALARY</u> <u>RATE</u>
a. Tiffany Langley	English	100%	TMS	9/8/15 -	English 7-12,	\$45,000
			(TSA W.Leight)	6/30/16	Initial	(S-2, Col E)
b. Kristine Hughes	Mathematics	100%	TMS	9/1/15 -	Math 7-12	\$47,500
			(Trans N.Smith)	6/30/16	Professional	(S-4, Col E)
c. Gabrielle Wasserzug	Mathematics	100%	TMS	9/1/15 -	Math 7-12	\$42,500
			(TSA J.DeMarcc	6/30/15	Initial	(S-1, Col A)
d. Meagan White	Music	60%	TMS / CHS	9/1/15 -	Music, Initial	\$27,300
				6/30/16		(S-2, C-E:\$45,500)
e. Caitlin Kennedy	Remedial Reading	50%	PS-2	9/1/15 -	Literacy B-6,	\$22,250
				6/30/16	Initial	(S-1, C-E:\$44,500)
f. Caitlin Kennedy	Building Substitute	50%	PS-2	9/1/15 -	Child Ed 1-6,	\$65.00 / day
				6/30/16	Initial	(\$130 prorated)
g. Julianna Currey	SIG Manager		PS-2	9/1/15 -	SDL,	\$10,000
				8/31/16	Professional	(stipend)
h. Lakime Meadows	Home School Coordinator		PS-2	9/1/15 -	Teaching Asst	\$13,000
				8/31/16	Level III	(stipend)
i. Elizabeth Pollock	Curriculum Coach		PS-2	9/1/15 -	Spec Education	\$6,500
				8/31/16	Permanent	(stipend)
j. AnnMarie Jabour	Professional Support		PS-2	9/1/15 -	Elementary N-6,	\$5,000
				8/31/16	Permanent	(stipend)
k. Summer Logrippo	Professional Support		PS-2	9/1/15 -	PreK-6, Permanent	\$5,000
				8/31/16		(stipend)
l. Christl Mueller	Professional Support		PS-2	9/1/15 -	Reading, Permanent	\$5,000
				8/31/16		(stipend)
m. Catherine Tedesco	Professional Support		PS-2	9/1/15 -	Elementary N-6,	\$5,000
				8/31/16	Permanent	(stipend)
n. MaryBeth Bruno	Communications & PR Specialist		PS-2	9/1/15 -		\$5,000
				8/31/16		(stipend)
o. Melvin Rivers	Student Support Specialist		PS-2	9/1/15 -		\$40,000
				6/30/16		(grant-funded)

p. Samuel Aronowitz	AfterSchool Program Coordinator	PS-2	9/1/15 - 6/30/16	Childhood Ed 1-6, Initial	\$6,000 (stipend)
q. Linda Stumbaugh	AfterSchool Program Coordinator	PS-2	9/1/15 - 6/30/16	Reading, Permanent	\$6,000 (stipend)
r. Rhonda Hermance	Arts in Education Facilitator	District	9/1/15 - 6/30/16	Music, Permanent	\$1,848 (stipend)
s. Pierre Ghorayeb	Interpreter Arabic	District	9/1/15 - 6/30/16		\$31.00 / hour up to \$12,000 max
t. Sarah Levine	Building Substitute	PS-18	9/1/15 - 6/30/16	Childhood Ed 1-6, Pending	\$90.00 / day

6. Unclassified Employee - 2015-16 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGN</u>
Lindsay Danielson	SUNY Albany	School Psychology	Maxine Brisport	PS-18
Brittany Kraiza	SUNY Albany	School Psychology	MaryFrances Jaromin	PS-2
Megan Saxton	SUNY Albany	School Psychology	Andrea Murray	TMS
Hannah Palmateer	SUNY Albany	School Social Worker	Nancy Chicoine	PPS

7. Unclassified Employee - 2015-16 Mentor-Mentees

<u>MENTEE</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>MENTOR</u>	<u>SALARY</u>
Ashley Greene	Elementary	PS-2	Jennifer Prendergast	\$1,250
Caitlin Kennedy	Remedial Reading	PS-2	Diane Allen	\$1,250
Erika Koutelis	Elementary	PS-2	Christina Jacques	\$1,250
Gabriella Panganiban	Elementary	PS-2	Genevieve Stinson	\$1,250
Kathleen Stephenson	Elementary	PS-2	Christl Mueller	\$1,250
Diana Young	Elementary	PS-2	AnnMarie Jabour	\$1,250
Deanna Hutter	Special Education	PS-2	Elizabeth Pollock	\$1,250
Elizabeth Edwards	Elementary	PS-14	Carrie Beebe	\$1,250
Heather Garcia	Elementary	PS-14	William Wendelken	\$1,250
Loreley Noonan	ESOL	PS-14	Jamie Bowen	\$1,250
Glenn Westfall	Physical Education	PS-14	Susan Clermont	\$1,250
Meghan Donovan	Elementary	PS-16	Siobhan Kelly	\$1,250
Sara Olsen	Special Education	PS-16	Megan Monette	\$1,250
Kelly Poland	Speech Therapist	PS-16	Lori Abelson	\$1,250
Samantha Welter	Elementary	PS-16	Sabina Dinardo	\$1,250
Kristen Roys	Special Education	PS-18	Sara Dube	\$1,250
Kristine Weinheimer	ESOL	PS-18 / TMS	Lisa Serafini-Alonzi	\$1,250
Samantha Townsend	Elementary	CHS	Mary Zakarka	\$1,250
Kristi Coughlin	Physical Education	TMS	Amy Jones	\$1,250
Kaylyn Reynolds	Mathematics	TMS	Karen Altman	\$1,250
Gabrielle Wasserzug	Mathematics	TMS	Celine Boule	\$1,250
Taylor Jenkins	Mathematics	THS	MaryGrace Tompkins	\$1,250
Joshua Lewandowski	Social Studies	THS	Christina Buckley	\$1,250
Jourdan Vatalaro	Physical Education	THS	Lisa Hurteau	\$1,250
Michelle Emma	Media Center Specialist	Elementary	Nancy Serson	\$1,250

8. Unclassified Employees - 2015-16 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>		<u>SALARY RATE</u>
a. Karen Driscoll	CPSE Chairperson	District	6th period	\$6,000
b. Rebecca Devries	CSE Chairperson	District	6th period	\$6,000
c. Amy Khuzwayo	CSE Chairperson	District	6th period	\$6,000
d. Colleen Syrett	CSE Chairperson	THS	6th period	\$6,000

e. Holly Toteno	CSE Chairperson	District	6th period	\$6,000
f. Carol Bazan	Mathematics	PS-12	4th prep	\$1,366
g. Kristine Graham	Special Ed / Mathematics	PS-12	4th prep	\$1,366
h. Holly Kingstrom	Social Studies	PS-12	4th prep	\$1,366
i. Michael Spruck	Special Ed / English	PS-12	4th prep	\$1,366
j. Michael Spruck	Special Ed / English	PS-12	5th prep	\$1,366
k. Mark Walsh	Special Ed / Science	PS-12	4th prep	\$1,366

9. Unclassified Employee - 2015 Summer Professional Development

a. Social Studies Curriculum Writing				
Susan Wall		\$31.00 / hour up to 30 hours	Title I	
b. General Music Curriculum Program		August 28, 2015 training		
Jason Boemio		\$100.00 stipend	Title I	
David Cudzilla		\$100.00 stipend	General Fund	
Deborah Friedman-Sheerer		\$100.00 stipend	Title I	
Rhonda Hermance		\$100.00 stipend	General Fund	
Tara Higgins-Pascucci		\$100.00 stipend	Title I	
Kristen Obermayer		\$100.00 stipend	Title I	
Christopher Sullivan		\$100.00 stipend	Title I	
John Vatalaro		\$100.00 stipend	General Fund	
Meagan White		\$100.00 stipend	General Fund	

10. Unclassified Employee - 2015-16 District Field Discipline Leaders

	<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>SALARY RATE</u>
a.	Elizabeth Pollock	Special Education	PS-2 Math/Science Advisor	\$1,848 stipend
b.	Sara Dube	Elementary	PS-18 ELA/SS Advisor	\$1,848 stipend

11. Unclassified Employee - 2015-16 Fall Play

	<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a.	Deborah Friedman-Sheerer	Make-Up	\$304.00

12. Unclassified Employees - 2015-16 Fall Adult & Continuing Education Program

	<u>NAME</u>	<u>PROGRAM TITLE</u>	<u>SALARY RATE</u>
a.	Nicole Mitchell	Algebra	\$30.00 / hour
b.	Stephanie Moshier	Biology	\$30.00 / hour
c.	Raymond Francis	Chemistry	\$30.00 / hour
d.	Gaynor Hartigan	GED	\$30.00 / hour
e.	Make It Fit Training, LLC	Boot Camp Challenge	Wellness
f.	Fitness Professionals on Demand	Butts & Gutts Yoga Zumba	activities are covered through insurance
g.	Bell's Auto Driving School	Driver Education	\$30.00 / hour

13. Unclassified Employees - 2015-16 THS Clubs Advisors

	<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a.	Jeffrey Burger	Art Club	\$931.00
b.	Gregory Hansen	Challenger	Co-Advisor \$1,315.50
c.	Marc Mostransky	Challenger	Co-Advisor \$1,315.50
d.	Rose Gorman	Dardanian (Yearbook)	Co-Advisor \$1,315.50
e.	Jessica Murray	Dardanian (Yearbook)	Co-Advisor \$1,315.50
f.	Lori McAllister	Drama Club	\$931.00
g.	Diane Hull	French Club	\$931.00

h. Lisa Serafini-Alonzi	Italian Club		\$931.00
i. Christina Buckley	Junior / Senior Class	Co-Advisor	\$3,694.00
j. Elizabeth Willson	Junior / Senior Class	Co-Advisor	\$3,694.00
k. Caitlin Ziobrowski	Junior / Senior Class	Co-Advisor	\$3,694.00
l. Bridget Glasser	Key Club		\$931.00
m. Laura Arnold	Masterminds		\$931.00
n. Erin Mack	Music Club		\$931.00
o. Meghan Kuhn	National Honor Society	Co-Advisor	\$465.50
p. Colleen O'Flaherty	National Honor Society	Co-Advisor	\$465.50
q. Michael Nirsberger	NYS Math Honor Society		\$931.00
r. Christopher Wolff	Robotics Club		\$931.00
s. Colleen Syrett	Ski Club		\$931.00
t. Jamie Gargano	Spanish Club		\$931.00
u. Amy Jones	Student Council		\$3,759.00
v. Ani Mooney	Youth Advisory Committee Nutrition		\$931.00

14. Unclassified Employee - 2015-16 TMS Club Advisors

<u>NAME</u>	<u>CLUB NAME</u>	<u>SALARY RATE</u>
a. Kristin Obermayer	Book Club Advisor	\$931.00
b. Brock Renfrew	Morning News	\$931.00
c. Antoinette Costa	National Junior Honor Society	\$465.50
d. Kristin Obermayer	National Junior Honor Society	\$465.50
e. Ani Mooney	Ski Club	\$931.00
f. Brock Renfrew	Student Council Co-Advisor	\$3,759.00
g. Nancy Naples	Yearbook Club	\$1,317.00
h. Ani Mooney	Youth Advisory Committee for Nutrition	\$931.00

15. Unclassified Employees - 2015-16 Substitutes

<u>NAME</u>	<u>TEACHERS</u>		<u>TEACHING ASST</u>		<u>HOME TUTOR</u>	
	<u>Certified</u>	<u>Uncertified</u>	<u>Certified</u>	<u>Uncertified</u>	<u>Certified</u>	<u>Uncertified</u>
	<u>(\$100 / day)</u>	<u>(\$90 / day)</u>	<u>\$12.00 / hour)</u>		<u>(\$31.00 / hour)</u>	
Raymond Crobok, Jr		X				
Jasiri Currie				X		
Eileen Hickey	X					
Samantha Smith		X		X		
Vincenza Sorriento					X	

B. Staff Matters - Classified (Reviewed by K. Miaski)

Mr. Schofield made a motion for Consent Agenda on Items 1-7.

Second: Mr. Mayo
Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Permanent Serving Probationary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>%</u>	<u>ASSIGN</u>	<u>PROB APPT</u>	<u>PROB APPT</u>	<u>SALARY</u>
	<u>TITLE</u>	<u>SERVICE</u>		<u>START DATE</u>	<u>END DATE</u>	<u>RATE</u>
a. Edward Thompson	School Monitor	100%	TMS	9/2/15	3/2/16	\$25,371 (Yr. 1, Grade 3A)

2. Classified Employee - Temporary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a. Cassidy Wachtel	Secretary	50%	District / Athletics	9/3/15 - 6/30/16	\$16,086 (S-1, G-9 \$32,172)

3. Classified Employee - 2015 Summer School Nurse Work

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGN</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Linda Kraus	School Nurse	PS-2	20 hours	\$25.03 / hour
b. Lisa Markowski	School Nurse	PS-14	20 hours	\$25.03 / hour
c. Nicole Davin	School Nurse	PS-14	20 hours	\$23.20 / hour
d. Kathleen Sleicher	School Nurse	PS-16	20 hours	\$25.94 / hour
e. Monica Scattareggia	School Nurse	PS-18	20 hours	\$25.03 / hour
f. Marsha Briggs	School Nurse	CHS	20 hours	\$25.94 / hour
g. Amy McElrath	School Nurse	TMS	20 hours	\$23.54 / hour
h. Ani Mooney	School Nurse	TMS	20 hours	\$25.94 / hour
i. Wendy Braunstein	School Nurse	THS	20 hours	\$23.20 / hour
j. Sbah Sindhu	School Nurse	THS	20 hours	\$23.20 / hour
k. Debra Rivet	School Nurse	PS-12	10 hours	\$24.69 / hour
l. Karen Blanchfield	School Nurse	CHS / Sacred Heart	10 hours	\$24.69 / hour

4. Classified Employee - 2015 Summer Textbook Distribution

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGN</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Peter Debeatham	School Monitor	THS	up to 18 hours	\$20.70 / hour
b. Victor Hicks	School Monitor	THS	up to 18 hours	\$21.12 / hour
c. Richard O'Hare	School Monitor	THS	up to 18 hours	\$21.54 / hour
d. Deborah Testo	School Monitor	THS	up to 18 hours	\$21.54 / hour
e. Peter Zucaro	School Monitor	THS	up to 18 hours	\$20.70 / hour

5. Classified Employee - 2015-16 Lunch Aides

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGN</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Cathryne Collington	Lunch Aide	PS-2	15 hours / week	\$10.00 / hour
b. Emma Lee	Lunch Aide	PS-2	15 hours / week	\$10.00 / hour
c. Virginia Marshall	Lunch Aide	PS-2	15 hours / week	\$10.00 / hour
d. Jessica Carhart	Lunch Aide	PS-14	15 hours / week	\$10.00 / hour
e. Janice Cellucci	Lunch Aide	PS-14	15 hours / week	\$10.00 / hour
f. Jessica Hebert	Lunch Aide	PS-16	15 hours / week	\$10.00 / hour
g. Kristy Stanton	Lunch Aide	PS-16	15 hours / week	\$10.00 / hour
h. Elizabeth Harris	Lunch Aide	PS-18	15 hours / week	\$10.00 / hour
i. Tina Curley	Lunch Aide	CHS	15 hours / week	\$10.00 / hour
j. Eugene Rodriguez	Lunch Aide	CHS	15 hours / week	\$10.00 / hour

6. Classified Employee - 2015-16 Substitutes

<u>NAME</u>	<u>CLERK</u> (\$11 / hr)	<u>NURSE</u> (\$14 / hr)	<u>MONITOR</u> (\$10 / hr)	<u>TEACHER AIDE</u> (\$10 / hr)	<u>MAINTENANCE</u> (\$11 / hr)
Elizabeth Harris			X	X	
Jessica Hebert			X	X	
Emma Lee			X	X	

7. 2015-16 Volunteers

PS-2

Karisa Beardsley
Susan Farrell
Kenneth Holmes
Theresa Newton
Alisha Putney

PS-16

Vera Whitman

IX. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by D. Watson)

Mr. Schofield made a motion for Consent Agenda on Items 1-8.

Second: Mr. Mayo

Carried: 9-0

1. Contract - Linda Carr (School 18) (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Linda Carr for 6.5 days of consulting services at School 18 in the amount \$5850.00 and not to exceed \$6000.00, to be paid from Title IIA.

2. Contract - Efficacy Institute (School 2) (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Efficacy Institute for Execution Support at School 2 for (5) days in the amount of \$27,000 to be paid from the SIG grant.

3. Contract - The Research Foundation (2015-16) (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with The Research Foundation for "Preparation of School Psychologists" program from September 1, 2015 through June 30, 2016 in the amount of \$33,000.00 to be paid from Special Education funds.

4. Contract - Rose & Greene Consulting, LLC (TMS) (Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rose & Greene Consulting, LLC for professional development for TMS administrators and staff for the period of September 1, 2015 through June 30, 2016 in the amount of \$10,240.00 to be paid from the TMS Title I funds.

5. Contract - St. Anne Institute (summer) (Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the St. Anne Institute for special education services from July 1, 2015 through August 31, 2015 for (1) student in the amount of \$5,276.00 to be paid from Special Education funds.

6. Contract - Wildwood School (summer) (Addendum VI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Wildwood School for special education services (5) students for the period of July 6, 2015 through August 14, 2015 in the total amount of \$38,275.00 to be paid from Special Education funds.

7. Contract - Wildwood School (2015-16) (Addendum VII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Wildwood School for special education services for (5) students for the period of September 1, 2015 through June 30, 2016 in the total amount of \$229,655.00 to be paid from Special Education funds.

8. Special Education Placements (Addendum VIII)

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in the attached addendum in 2015-16 classes for students with special needs.

- X. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE
(reviewed by T. Blanchfield)

Mr. Schofield made a motion for Consent Agenda on Items 1-3.

Second: Mr. Mayo
Carried: 9-0

1. Financial Reports (Addendum IX)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

June 2015
July 2015

2. Technology Capital Project - Change Orders (Addendum X)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

<u>Contractor</u>	<u>Change Order No.</u>	<u>Original Contract Sum</u>	<u>Amount of Change</u>
Stilsing Electric, Inc.	EC-04	\$31,975.00	(+) \$1,141.00
Stilsing Electric, Inc.	EC-05	\$31,975.00	(+) \$4,649.00

3. Surplus - Textbooks

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, that the Board approve the surplus of (25) Social Studies Grade 3 textbooks that have been recycled with Green Fiber.

XI. BOARD RESOLUTIONS

Mr. Schofield made a motion to table Item 3b (TTA MOA).

Second: Mr. Mayo

Mr. Schofield made a motion for Consent Agenda on Items 1-3 (minus 3b).

Second: Mr. Mayo

Mr. Tuttmann stated that he serves on the Safety Committee. Mr. Carmello has put us in a much better place (Item 2 Safety Plans).

Carried: 9-0

1. District 5-Year Goals (re-adopt BOE 9-3-14)

- a. Goal 1: The number of students overall and for each sub-group measured for accountability achieving proficiency on Grades 3-8 ELA and Math scores will increase as follows, for the next five years:
 - °20% of our students who score at Level 1 will improve to levels 2, 3 and 4 the following year;
 - °20% of our students who score at Level 2 will improve to Levels 3 and 4 the following year.
- b. Goal 2: Through improved student engagement in learning, development of citizenship values and use of behavioral interventions, violations of the student Code of Conduct will decline in each school by 5% each year, for the next five years.
- c. Goal 3: The Regents diploma graduation rate from Troy High School will increase by 3% for each school year until it exceeds 90% and the number of students obtaining a Regents Diploma with Distinction will increase by 5% each year.
- d. Goal 4: The Troy City School District will establish student achievement data analysis and data-driven instruction as a condition for new employment in a teaching or leadership position in the District effective January 2012. All existing teachers and leaders will be trained in student achievement data analysis and data-driven instruction by December 2013. Beginning in 2014-15, the District will enhance the use of data to inform our decision making at all levels throughout the District.

2. Approval of Safety Plans

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the confidential district and building Safety Plans for the 2015-16 school year.

3. Memorandum of Agreement

a. Troy Teachers Association (ALP)

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a Memorandum of Agreement with the Troy Teachers Association concerning a one-time stipend payment for specified Alternative Learning Program teachers for the 2015-16 school year only, and authorizes the Superintendent of Schools to execute the written Memorandum of Agreement.

b. Troy Teachers Association (*surveillance equipment*) **TABLED**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a Memorandum of Agreement with the Troy Teachers Association concerning the use of surveillance equipment in and outside of school buildings to monitor potential security and safety issues, and authorizes the Superintendent of Schools to execute the written Memorandum of Agreement.

c. 3020-a Hearing Officer's Decision (*green sheet*)

Mr. Schofield made a motion to approve the following resolution (added to the agenda):

Second: Mr. Mayo
Carried: 9-0

RESOLVED, that in accordance with section 3020-a of the New York Education Law, the Board of Education hereby implements all aspects of the decision of the assigned Hearing Officer in SED File No.: 26,858, concerning the employee named in confidential schedule "A", including the imposition of the penalty of a six month suspension without pay, in accordance with the terms of the Hearing Officer's decision.

XII. FUTURE MEETINGS AND DISCUSSION

Discussion Items:

The Board was asked if they would like to assign a representative to be on building PTA/PTOs. It was decided that Board members would attend when possible but not have formal positions on PTA/PTO.

The Board was asked if they would like to place an ad in the Picken Hall of Fame program. Those who are interested should give money to Mrs. Bruno.

Mrs. Wager-Rounds stated 30 minutes for Executive Sessions are not enough time and requested 45 minutes be allocated prior to BOE meetings.

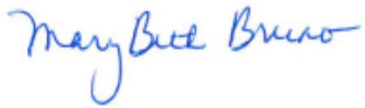
Future Meetings:

September 16, 2015 at 6:00 pm (TMS)
October 7, 2015 at 6:30 pm (TMS)
October 21, 2015 at 6:00 pm (School 16)

XIII. ADJOURN

At 7:45 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Mayo and carried 9-0.

Respectfully submitted by,

A handwritten signature in blue ink that reads "Mary Beth Bruno". The signature is written in a cursive style with a large initial "M".

Mary Beth Bruno
Board Clerk