

BOARD OF EDUCATION MINUTES

Date of Meeting: Type of Meeting: Location: September 16, 2015 **REGULAR MEETING** Troy Middle School

I. MEETING CALLED TO ORDER

At 5:15 pm Mr. Schofield called the meeting to order.

- II. ROLL CALL
 - Members Present: Mr. Jason Schofield, President Mr. Tom Mayo, Vice President Mrs. Ann Apicella Mrs. Carol Harvin Ms. Mary Marro-Giroux Mr. Bill Strang Mrs. Anne Wager-Rounds
 - Members Absent: Ms. Elizabeth Denio Mr. Michael Tuttman (attended Executive Session only)
 - Also Present: Mr. John Carmello, Superintendent of Schools Dr. Donna Watson, Assistant Superintendent for Curriculum and Instruction Mr. Adam Hotaling, Assistant Superintendent for Business Mrs. Kristen Miaski, Director of Human Resources Ms. Kathy Ahearn, School Attorney
- III. EXECUTIVE SESSION

Mr. Schofield made a motion at 5:15 pm to move to Executive Session regarding an appeal to a Superintendent's Hearing and pending litigation. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling, Mrs. Miaski and Ms. Ahearn.

IV. PUBLIC SESSION

At 6:05 pm Mr. Schofield called the public session to order with the Pledge of Allegiance.

V. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

None.

NON-ACTION ITEMS

VI. SUPERINTENDENT'S REPORT - J. CARMELLO

Mr. Carmello introduced Erin Clary, full-time Communications Specialist for the District.

VII. TMS PRINCIPAL PRESENTION - B. DUNN

Mr. Brian Dunn, principal of Troy Middle School, gave a summary of the middle school's progress as an identified FOCUS school. He believes TMS is well-positioned to provide all students a challenging and enlightening middle school experience.

TMS met District Goal 2 with a 6% reduction in behavioral incidents. Both accelerated algebra and geometry classes posted 92% and 100% passing grades, respectively. Eighth Grade science improved by 5%. Overall math results were positive in Grades 6-8. Eighth Grade ELA proficiency was 21%. We are beginning to close the achievement gap with our students.

TMS staff is learning and implementing the "efficacy" package. TMS has redesigned their student leadership model by merging NJHS and Student Government with common service projects. There is an unprecedented number of new staff this year: 34 new teachers, teaching assistants and monitors bringing a lot of new energy.

VIII. TREASURER'S REPORT - K. CIETEK

Ms. Cietek was ill and unable to attend meeting. The June and August 2015 financials will be discussed at the next meeting.

IX. SUPERINTENDENT'S REPORT

1. <u>Unclassified Employee - Transfers</u> (for notification purposes only

| NAME | <u>TENURE AREA /</u> | <u>FROM</u> | <u>T0</u> |
|--------------------|-----------------------------|-------------|-----------------------|
| | POSITION TITLE | | |
| Pamela Colozza | Speech Therapist | CHS | CHS-Sacred Heart |
| Amy Fraser | Elementary / | PS-18 | TMS / Technology Dept |
| Ins | tructional Technology Coach | | |
| J. Hanusik-Spadoni | Speech Therapist | CHS | CHS-Troy Prep |
| Christina Kole | Mathematics / | TMS | TMS / Technology Dept |
| Ins | tructional Technology Coach | | |
| Sonya McMillen | Speech Therapist | District | 18 |
| Stephanie Moryl | School Social Worker | District | PS-14 / CHS |

| Jane Mostert | Speech Therapist | 14 | 14-TMS |
|--------------|------------------|----|--------|
|--------------|------------------|----|--------|

2. <u>Classified Employee - Transfers</u> (for notification purposes only)

| NAME | POSITION | FROM | <u>TO</u> | <u>SALARY</u> |
|-------------------|------------------------|---------------|------------------|---------------|
| | TITLE | | | <u>RATE</u> |
| Michelle Gladd | Physical Therapist | 16-CHS | 2-14-18-CHS | no change |
| Patricia Johnston | Occupational Therapist | 16-18-TMS-THS | 14-TMS-THS-SH | no change |
| Laura Lilac | Physical Therapist | 14-18 | 16-TMS-THS-SH-TP | no change |
| Holly Lockrow | Occupational Therapist | CHS-Mail | CHS-TP-SH | no change |
| Jennifer Lucas | Occupational Therapist | 14-Mail | 16 | no change |
| Jessica Maloney | Occupational Therapist | 2-Mail | 2/18 | no change |
| | | | | |

ACTION ITEMS

X. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

A. <u>Staff Matters - Unclassified</u> (reviewed by D. Watson)

Mr. Schofield made a motion for Consent Agenda on Items 1-16.Second:Mr. MayoCarried:7-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. <u>Unclassified Employee - Tenure Appointments</u>

| NAME | TENURE | AREA | <u>% SERVI</u> | CE <u>ASSIGN</u> | TENURE DATE | CERTIFICATION | |
|--------------------|------------------|------------|----------------|------------------|-------------------|----------------------|--------------------|
| a. Lauren Cannon | Teaching / | Assistant | 100% | PS-16 | 10/4/15 | Childhood Ed 1-6, Pr | ofessional |
| b. Eileen Catlin | Elementar | у | 100% | PS-18 | 10/4/15 | Childhood Ed B-6, Pr | ofessional |
| | | | | | | | |
| 2. Unclassified Em | nployee - Probat | tionary Ap | pointment | <u>.s</u> | | | |
| NAME | TENURE | <u>%</u> | <u>ASSIGN</u> | PROB APPT | PROB APPT | CERT | <u>SALARY</u> |
| | AREA S | ERVICE | | START DATE | END DATE | <u>STATUS</u> | RATE |
| a. Deanna Hutter | SpecEd-Gen | 100% | PS-2 | 9/1/15 | 8/31/19 | Stud w/Disab B-6, | \$44,500 + \$6,500 |
| | 12:1:2 | | | | | Initial | (S-1, C-E+stipend) |
| | | (amend s | alary per B | DE Agenda 9/2/1 | 5, page 3) | | |
| b. Kristine Graham | SpecEd-Gen | 100% | PS-12 | 9/2/15 | 9/1/19 | Stud w/Disab 7-12, | \$45,000 |
| | | | (Resign K | .Rossettini) | | Initial | (S-1, Col G) |
| | | (amend e | ffective date | e per BOE Agenc | la 9/2/15, page 3 |) | |
| c. Angela Cerrone | SpecEd-Gen | 100% | PS-2 | 9/2/15 | 9/1/19 | Stud w/Disab 1-6, | \$49,000 + \$6,500 |
| | | | | | | Professional | (S-4, C-K+stipend) |
| | | (amend c | ertification s | status per BOE A | genda 9/2/15, pa | ge 3) | |
| d. Christopher | Teaching Asst | 100% | PS-18 | 9/8/15 | 9/7/19 | Stud w/Disab 1-6, | \$25,225 |
| Caropolli | 8:1:2 | | | | | Initial | (Step 2) |
| e. Nicole | Teaching Asst | 100% | PS-14 | 9/8/15 | 9/7/19 | PreK-6, Permanent | \$26,500 |
| Dominikoski | Pre-K | | (Transfer | K.Dominguez) | | | (Step 4) |
| f. Amy Mandel | Teaching Asst | 100% | PS-16 | 9/8/15 | 9/7/19 | EarlyChildEd B-2, | \$25,850 |
| | 12:1:2 | | (Resign K | .O'Bryan) | | Initial | (Step 3) |
| g. Christopher | Teaching Asst | 100% | TMS | 9/8/15 | 9/7/19 | Social Studies, | \$24,750 |
| Gentile | | | (Transfer | A.Ryan) | | Initial | (Step 1) |
| | | | | | | | |

* In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in a at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

3. Unclassified Employee - Rescind Probationary Appointments

| <u>NAME</u> a. Julianna | TENURE % AREA SERVIC School Social 100% | | START D | ATE E | PROB APPT END DATE 8/31/19 | <u>CERT</u> <u>STATUS</u> Sch Social | <u>SALARY</u> <u>RATE</u> \$45,500 |
|--|---|----------------------------|-------------------|---------------------|----------------------------------|--|--|
| Westinghouse | Worker (Reso | cind appointme | ent BOE Agenda 8 | /5/15, pa | age 4) | Worker, Prov | (S-2, Col E) |
| 4. Unclassified En | nployee - Temporary | Appointment | | | | | |
| | | | | CCCC | | DT | |
| NAME | <u>TENURE AREA /</u> POSITION TITLE | <u>%</u> <u>SERVICE</u> | <u>ASSIGN</u> | <u>EFFE</u> DATE | | | <u>SALARY</u> RATE |
| a. Susan Parrow | Teaching Assistant | 100% | PS-18 | 9/1/15 | | ching Asst, | \$26,500 |
| | Media Center | | McGlew) | 2/29/1 | | ntinuing | (Step 4) |
| | | | per BOE Agenda 8 | | | | (|
| b. Tiffany Langley | English | 100% | TMS | 9/1/15 | | lish 7-12, | \$45,500 |
| | | (TS | SA W.Leight) | 6/30/1 | 16 Init | al | (S-2, Col E) |
| | (ame | nd salary per l | BOE Agenda 9/2/1 | 5, page | 4) | | |
| c. Melvin Rivers | Student Support | 100% | PS-2 | 9/10/1 | 15 - | | \$40,000 (prorated) |
| | Specialist | | | 6/30/1 | 16 | | (S-2, Col E) |
| | (ame | nd effective da | ntes per BOE Ager | nda 9/2/1 | 15, page 4 | | |
| d. Trevor Taylor | Social Studies | 100% | PS-12 | 9/8/15 | 5- Soc | ial Studies 7-12, | \$44,500 |
| | | | esign C.LeCuyer) | 6/30/1 | | | (S-1, Col E) |
| e. Jake DiVeronica | Social Studies | 40% | TMS | 9/8/15 | | ial Studies 7-12, | \$17,800 (prorated) |
| | | | | 6/30/1 | | | (S-1, Col E: \$44,500) |
| f. Jake DiVeronica | Building Substitute | 50% | TMS | 9/8/15 | | ial Studies 7-12, | \$50.00 / day |
| | | | | 6/30/1 | | | |
| g. Sarah Colucci | SpecEd-General | 100% | TMS | 9/8/15 | | d w/Disab 7-12, | \$44,500 (prorated) |
| | Consultant | | DA L.Albright) | 12/23 | | | (S-1, Col E) |
| h. JoAnn larossi | SpecEd-General | 100% | THS | 9/8/15 | | d w/Disab 7-12, | \$44,500 (prorated) |
| . Tarah Landa | Consultant | | Scarano) | 1/29/1 | | | (S-1, Col E) |
| i. Tarah Lenyk | Teaching Assistant | 100% | CHS | 9/21/1 | | d w/Disab B-2, | \$24,750 (prorated) |
| j. Brian Kelly | Building Substitute | (LC 100% | DA E.Kane) TMS | 6/30/1 9/8/15 | | fessional sical Education, | (Step 1) \$100.00 / day |
| J. Dhan Kelly | Building Substitute | 100 /6 | 11013 | 6/30/1 | | | \$100.007 day |
| k. Sally McKenna | Building Substitute | 100% | PS-14 | 9/8/15 | | K-6, Permanent | \$100.00 / day |
| | | | | 6/30/1 | | | ¢.00.00, aay |
| I. Laura Schmitz | Foreign Language | 100% | TMS | 9/16/1 | | nish 7-12, | \$54,500 (prorated) |
| | | (Tr | ans A.Sambrano) | 6/30/1 | | rmanent | (S-10, Col K) |
| m. Rita Cao-Garcia | SpecEd-General | 30% | PS-12 | 9/1/15 | 5- Spe | cial Education, | \$13,875 |
| | Art | | | 6/30/1 | 16 Pei | manent | (S-3, Col E:\$46,250) |
| | | | | | | | |
| 5. Unclassified En | nployee - 2015-16 Stu | Ident Interns | (Unpaid) | | | | |
| NAME | <u>COLLEGI</u> | <u> </u> | AREA OF ST | <u>UDY</u> | <u>SU</u> | PERVISOR | <u>ASSIGN</u> |
| James Cernic | k Union Col | lege | Mathematics | | Nic | ole MacNeil | THS |
| 6. <u>Unclassified Employee - 2015-16 Mentor-Mentees</u> | | | | | | | |
| | | | | т м | | | |
| <u>MENTEE</u> | TENURE | | ASSIGNMEN | | <u>MENTOR</u> Emmalas Ola | zowaki | SALARY |
| Elizabeth Kar | | Г у | CHS | | Emmalee Ols | Zewski | \$1,250 \$1,250 |
| Tiffany Langle | ey English | | TMS | : | Susan Wall | | \$1,250 |

| Kristine Graham | Special Ed-General | PS-12 | Carol Bazan | \$1,250 |
|-----------------|--------------------|-------|--------------------|---------|
| Peter Scofield | Science | PS-12 | Benjamin VonEitzen | \$1,250 |
| Trevor Taylor | Social Studies | PS-12 | Holly Kingstrom | \$1,250 |

7. Unclassified Employees - 2015-16 Extra Assignments

| <u>NAME</u> Haparah Dapayan | TENURE AREA | ASSIGN | 6th pariod | | SALARY RATE |
|--------------------------------|--------------------|--------|------------|------------------------|--------------------|
| Honorah Donovan | English | THS | 6th period | | \$6,000 \$6,000 |
| Beth Willson | English | THS | 6th period | | \$6,000 |
| Diane Hull | ESL | THS | 6th period | | \$6,000 |
| Lisa Serafini-Alonzi | ESL | THS | 6th period | | \$6,000 |
| Jamie Gargano | Foreign Language | THS | 6th period | | \$6,000 |
| Laura Arnold | Mathematics | THS | 6th period | | \$6,000 |
| Shawn Haarer | Mathematics | THS | 6th period | | \$6,000 |
| MaryGrace Tompkins | Mathematics | THS | 6th period | (1/2 all year) | \$3,000 |
| Seth Cohen | Science | THS | 5th class | (1/2 year-Curr Leader) | |
| Brian Poland | Science | THS | 6th period | (1/2 all year) | \$3,000 |
| Christina Buckley | Social Studies | THS | 6th period | | \$6,000 |
| Rose Gorman | Social Studies | THS | 6th period | CEIP | \$6,000 |
| Caitlin Ziobrowski | Social Studies | THS | 6th period | | \$6,000 |
| Gregory Hansen | Technology | THS | 6th period | DTab | \$6,000 |
| Andrew Baitinger | Technology | THS | 6th period | P-Tech | \$6,000 |
| Christopher Caputo | Mathematics | THS | 6th period | P-Tech | \$6,000 |
| Matthew Chapkosky | Social Studies | THS | 6th period | P-Tech | \$6,000 |
| Bridget Glasser | Social Studies | THS | 6th period | P-Tech | \$6,000 |
| Eleni Karanassiu | Mathematics | THS | 6th period | P-Tech | \$6,000 |
| Meghan Kuhn | Science | THS | 6th period | P-Tech | \$6,000 |
| Marc Mostransky | English | THS | 6th period | P-Tech | \$6,000 |
| Benjamin VonEitzen | Science | THS | 6th period | P-Tech | \$6,000 |
| William Whitty | Technology | THS | 5th class | P-Tech / Curr Leader | \$6,000 |
| Sergio Espinal | Foreign Language | PS-12 | 6th period | | \$6,000 |
| Mark Calkins | Music | PS-12 | 6th period | | \$6,000 |
| Trevor Taylor | Social Studies | PS-12 | 6th period | | \$6,000 |
| Trevor Taylor | Social Studies | PS-12 | 4th prep | | \$1,366 |
| Kristine Graham | Special Ed-General | PS-12 | 6th period | | \$6,000 |
| Kristine Graham | Special Ed-General | PS-12 | 4th prep | | \$1,366 |
| Cara Parker | Special Ed-General | PS-12 | 6th period | | \$6,000 |
| , | Art | TMS | 6th period | | \$6,000 |
| Rebecca Lyons | Art | TMS | 6th period | | \$6,000 |
| Courtney Goodman | Elementary | TMS | 6th period | Enrich (Q2-Q3-Q4) | \$3,000 |
| Jonathan Modan | Elementary | TMS | 6th period | Enrich (Q2-Q3-Q4) | \$3,000 |
| Nicole Case | English | TMS | 6th period | | \$6,000 |
| Antoinette Costa | English | TMS | 6th period | | \$6,000 |
| Hope DeBevoise | English | TMS | 6th period | | \$6,000 |
| Melissa Gardner | English | TMS | 6th period | | \$6,000 |
| Tiffany Langley | English | TMS | 6th period | | \$6,000 |
| Lisa Nocella | English | TMS | 6th period | | \$6,000 |
| Colleen Willetts | English | TMS | 6th period | | \$6,000 |
| Elizabeth Craig | ESL | TMS | 6th period | | \$6,000 |
| Jaimy Johnson | Health | TMS | 6th period | | \$6,000 |
| Elizabeth Close | Home & Careers | TMS | 6th period | | \$6,000 |
| Julie Deitz | Mathematics | TMS | 6th period | | \$6,000 |
| Diana Nystrom | Mathematics | TMS | 6th period | | \$6,000 |
| Kaylyn Reynolds | Mathematics | TMS | 6th period | | \$6,000 |

| | D. Friedman-Sheerer | Music | TMS | 6th period | (1/2 all year) | \$3,000 |
|-----|--|-------------------------|--------------|--------------------|------------------|---------|
| | Kelly Deskewicz | Remedial Reading | TMS | 6th period | | \$6,000 |
| | Jeffrey Carminati | Science | TMS | 6th period | | \$6,000 |
| | Gregory Davis | Social Studies | TMS | 6th period | | \$6,000 |
| | Brock Renfrew | Social Studies | TMS | 6th period | | \$6,000 |
| | Charles Smith | Social Studies | TMS | 6th period | | \$6,000 |
| | Karen Altman | Special Ed-General | TMS | 6th period | | \$6,000 |
| | Kellee Bonenfant | Special Ed-General | TMS | 6th period | | \$6,000 |
| | Jenna Brooks | Special Ed-General | TMS | 6th period | | \$6,000 |
| | Patrick Martone | Special Ed-General | TMS | 6th period | | \$6,000 |
| | Tara Piana | Special Ed-General | TMS | 6th period | | \$6,000 |
| | Erin Sauer | Special Ed-General | TMS | 6th period | | \$6,000 |
| | Andrianna Walraven | Special Ed-General | TMS | 6th period | | \$6,000 |
| | James Christopher | Technology | TMS | 6th period | (effect 9/28/15) | \$6,000 |
| 8. | Unclassified Employee - 2 | 2015-16 Professional De | velopment | | | |
| | Art Curriculum Writing | | | | | |
| и. | Andrea Scheffel | | \$31.00 / hc | our up to 30 hours | General Fund | |
| h | APEX | | φ01.007 m | | Conordin une | |
| 0. | | nend her hours) | \$31.00 / bc | our up to 18 hours | General Fund | l |
| ۰ · | TMS Building Leadership | , | φ01.007 H | | General i une | I |
| 0. | Karen Altman | ream Summer Work | \$31.00 / bc | our up to 30 hours | Title I | |
| | Joseph Coleman | | | our up to 30 hours | Title I | |
| | Andrea Murray | | | our up to 30 hours | Title I | |
| | Colleen Willetts | | | our up to 30 hours | Title I | |
| Ч | Efficacy Training & Schoo | al Improvement | \$31.007 H | | THE T | |
| u. | Kristi Coughlin | n improvement | \$21.00 / br | our up to 40 hours | Title I | |
| | Judi Gawinski | | | our up to 4 hours | Title I | |
| | Thomas Hayes | | | our up to 40 hours | Title I | |
| | Michael Hurteau | | | our up to 40 hours | Title I | |
| | Amy Jones | | | our up to 40 hours | Title I | |
| | Andrea Murray | | | our up to 6 hours | Title I | |
| ~ | ELA/Math Assessment W | Iriting | φ31.007 m | | THE T | |
| е. | Kellee Bonenfant | English | \$21.00 / br | our up to 11 hours | | |
| | Nicole Cse | 0 | | our up to 11 hours | | |
| | Antoinette Costa | English English | | our up to 11 hours | | |
| | | - | | - | | |
| | Hope DeBevoise Kelly Deskewicz | English | | our up to 11 hours | | |
| | • | English | | our up to 11 hours | | |
| | Carrie Dwyer | English | | our up to 11 hours | | |
| | William Flax-Leight Melissa Gardner | English | | • | | |
| | | English | | our up to 11 hours | | |
| | Tiffany Langley | English | | our up to 11 hours | | |
| | Lisa Nocella | English | | our up to 11 hours | | |
| | Amy Patricelli | English | | our up to 11 hours | | |
| | Susan Wall | English | | our up to 11 hours | | |
| | Andrianna Walraven | English | | our up to 11 hours | | |
| | Colleen Willetts | English | | our up to 11 hours | | |
| | Beth Wilson | English | | our up to 11 hours | | |
| | Karen Altman | Mathematics | | our up to 11 hours | | |
| | Jenna Brooks | Mathematics | | our up to 11 hours | | |
| | Diana Nystrom | Mathematics | | our up to 11 hours | | |
| | Joseph Coleman | Mathematics | | our up to 11 hours | | |
| | Jennifer DeMarco | Mathematics | \$31.00 / ho | our up to 11 hours | | |

| Diane Diclementi | Mathematics | \$31.00 / hour up to 11 hours |
|------------------|-------------|-------------------------------|
| Jonathan Modan | Mathematics | \$31.00 / hour up to 11 hours |
| Dawn Napolitano | Mathematics | \$31.00 / hour up to 11 hours |
| Lakeisah Vincent | Mathematics | \$31.00 / hour up to 11 hours |
| Mara Wager | Mathematics | \$31.00 / hour up to 11 hours |

9. Unclassified Employees - 2015-16 Fall Adult & Continuing Education Program

| NAME | PROGRAM T | ITLE | SALARY RATE |
|--------------------|---------------|----------------|--------------------------|
| Raymond Francis | Chemistry | | \$30.00 / hour |
| | (rescind appo | intment per BO | E Agenda 9/2/15, page 6) |
| Peter Scofield | Chemistry | (share) | \$30.00 / hour |
| Benjamin VonEitzen | Chemistry | (share) | \$30.00 / hour |

10. Unclassified Employees - 2015-16 THS Clubs Advisors

| NAME | POSITION TITLE | | SALARY RATE | | |
|----------------|--|------------|-------------|--|--|
| Rose Gorman | Dardanian (Yearbook) | Co-Advisor | \$1,315.50 | | |
| Jessica Murray | Dardanian (Yearbook) | Co-Advisor | \$1,315.50 | | |
| | (rescind above appointments per BOE Agenda 9/2/15, page 6) | | | | |

11. Unclassified Employees - 2015-16 Odyssey of the Mind Coaches

| NAME | TENURE AREA | ASSIGN | <u>IMENT</u> | SALARY RATE |
|---------------------|--------------------|--------|-----------------------|--------------------------------------|
| Hannah Christopher | Elementary | PS-14 | Primary Co-Coach | \$31.00 / hour up to 4.5 hours / day |
| Jill Osso | Elementary | PS-14 | Primary Co-Coach | \$31.00 / hour up to 4.5 hours / day |
| Francesca LoGuidice | Elementary | PS-14 | Intermediate Co-Coach | \$31.00 / hour up to 4.5 hours / day |
| Renee Patti | Elementary | PS-14 | Intermediate Co-Coach | \$31.00 / hour up to 4.5 hours / day |
| Lauren Cannon | Teaching Assistant | PS-16 | Intermediate Co-Coach | \$31.00 / hour up to 4.5 hours / day |
| Siovan Foust | Elementary | PS-16 | Intermediate Co-Coach | \$31.00 / hour up to 4.5 hours / day |
| Janell Dessingue | Elementary | PS-18 | Primary | \$31.00 / hour up to 4.5 hours / day |
| Amy Fraser | Elementary | PS-18 | Intermediate | \$31.00 / hour up to 4.5 hours / day |
| Margaret Mulligan | Elementary | CHS | Intermediate | \$31.00 / hour up to 4.5 hours / day |
| Carrie Dwyer | Elementary | TMS | | \$31.00 / hour up to 4.5 hours / day |
| Charles Smith | Social Studies | TMS | | \$31.00 / hour up to 4.5 hours / day |
| Andrew Baitinger | Technology | THS | | \$31.00 / hour up to 4.5 hours / day |

12. Unclassified Employee - 2015-16 TMS 21st Century Program

| NAME | <u>TENURE AREA /</u> POSITION TITLE | ASSIGNMENT | SALARY RATE |
|---------------------|--|------------------|--------------------------------------|
| Kathleen Balint | Special Ed-General | Site Coordinator | \$31.00 / hour up to 16 hours / week |
| Kellee Bonenfant | Special Ed-General | Site Coordinator | \$31.00 / hour up to 16 hours / week |
| Kathleen McLaren | Teaching Assistant | Site Coordinator | \$31.00 / hour up to 16 hours / week |
| Kyle O'Brien | | Site Coordinator | \$31.00 / hour up to 16 hours / week |
| Jeanne Berard | Home & Careers | Teacher | \$31.00 / hour up to 12 hours / week |
| Celine Boule | Science | Teacher | \$31.00 / hour up to 12 hours / week |
| Christine Burroughs | Elementary | Teacher | \$31.00 / hour up to 12 hours / week |
| C. Didonna-Drake | Art | Teacher | \$31.00 / hour up to 12 hours / week |
| Karen Driscoll | Special Ed-General | Teacher | \$31.00 / hour up to 12 hours / week |
| Carrie Dwyer | Elementary | Teacher | \$31.00 / hour up to 12 hours / week |
| Sergio Espinal | Foreign Language | Teacher | \$31.00 / hour up to 12 hours / week |
| Rose Gorman | Social Studies | Teacher | \$31.00 / hour up to 12 hours / week |
| William Leight | English | Teacher | \$31.00 / hour up to 12 hours / week |
| Brock Renfrew | Social Studies | Teacher | \$31.00 / hour up to 12 hours / week |
| Anna Schwartz | Art | Teacher | \$31.00 / hour up to 12 hours / week |

| Charles Smith | Social Studies | Teacher | \$31.00 / hour up to 12 hours / week |
|--------------------|---------------------|--------------------|--------------------------------------|
| Gina Smith | | Teacher | \$31.00 / hour up to 12 hours / week |
| Colleen Syrett | School Psychologist | Teacher | \$31.00 / hour up to 12 hours / week |
| Ellie Crudo | | Teaching Assistant | \$26.00 / hour up to 12 hours / week |
| Lori Delaney | Teaching Assistant | Teaching Assistant | \$26.00 / hour up to 12 hours / week |
| Tammie Lockrow | Teaching Assistant | Teaching Assistant | \$26.00 / hour up to 12 hours / week |
| Kristie Lodge | | Teaching Assistant | \$26.00 / hour up to 12 hours / week |
| Kathleen McLaren | Teaching Assistant | Teaching Assistant | \$26.00 / hour up to 12 hours / week |
| Melissa Miller | | Teaching Assistant | \$26.00 / hour up to 12 hours / week |
| Lauren Monteith | | Teaching Assistant | \$26.00 / hour up to 12 hours / week |
| Joe Mooney | TA Certified | Teaching Assistant | \$26.00 / hour up to 12 hours / week |
| Nancy Naples | Teaching Assistant | Teaching Assistant | \$26.00 / hour up to 12 hours / week |
| Kyle O'Brien | | Teaching Assistant | \$26.00 / hour up to 12 hours / week |
| Angela Ryan | Teaching Assistant | Teaching Assistant | \$26.00 / hour up to 12 hours / week |
| Vincenza Sorriento | Teaching Assistant | Teaching Assistant | \$26.00 / hour up to 12 hours / week |
| Melissa Sullivan | Teaching Assistant | Teaching Assistant | \$26.00 / hour up to 12 hours / week |
| Dawn Thompson | Teaching Assistant | Teaching Assistant | \$26.00 / hour up to 12 hours / week |
| Tracey Zautner | TA Certified | Teaching Assistant | \$26.00 / hour up to 12 hours / week |
| | | | |

13. <u>Unclassified Employee - 2015-16 Parent Outreach Coordinators</u>

| NAME | <u>TENURE AREA /</u> POSITION TITLE | <u>ASSIGNMENT</u> | SALARY RATE |
|--------------------|--|-------------------|-----------------|
| Candace Dobbs | | PS-2 | \$1,500 stipend |
| P. Weaver-Lipscomb | Elementary | PS-14 | \$1,500 stipend |
| Maxine Brisport | School Psychologist | CHS | \$1,500 stipend |
| Brock Renfrew | Social Studies | TMS | \$1,500 stipend |

14. <u>Unclassified Employee - 2015-16 Parent Engagement Coordinators</u>

| NAME | <u>TENURE AREA /</u> POSITION TITLE | ASSIGNMENT | SALARY RATE |
|---------------|--|------------|-----------------|
| Candace Dobbs | Elementary | PS-2 | \$1,500 stipend |
| Carrie Dwyer | | TMS | \$1,500 stipend |

15. Unclassified Employee - 2015-16 Sacred Heart Tutors

| NAME | SALARY RATE |
|--------------------|----------------|
| Elizabeth Ciccone | \$31.00 / hour |
| Catherine Ingalsbe | \$31.00 / hour |
| Annette Mooney | \$31.00 / hour |

16. <u>Unclassified Employees - 2015-16 Substitutes</u>

| NAME | TEA | <u>CHERS</u> | <u>TEACH</u> | ING ASST | HOME | TUTOR |
|--------------------|----------------------|---------------------|------------------|--------------------|------------------|--------------------|
| | Certified | <u>Uncertified</u> | Certified | Uncertified | Certified | <u>Uncertified</u> |
| | <u>(\$100 / day)</u> | <u>(\$90 / day)</u> | <u>\$12.0</u> | <u>0 / hour)</u> | <u>(\$31.00</u> | <u>) / hour)</u> |
| Sarah Adkins | Х | | | | | |
| Alicia Chan | Х | | | | | |
| Michele French | | | Х | | | |
| D.Brittany LaClair | Х | | Х | | | |
| Melissa Miller | | Х | Х | | | |
| George Smith | | | | Х | | |
| Alyssa Vanno | Х | | | | | |
| Jeffrey Yaun | Х | | | | | |

B. <u>Staff Matters - Classified</u> (Reviewed by K. Miaski)

Mr. Schofield made a motion for Consent Agenda on Items 1-6. Second: Mr. Mayo

Carried: 7-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Leave of Absence

| NAME | POSITION TITLE | % SERVICE | ASSIGNMENT | EFFECTIVE | DATES |
|------------------------|--------------------------|------------|------------|-----------------|----------------|
| a. Maurice Friend | School Monitor | 100% | CHS | 9/12/15 - 6/3 | 30/16 |
| | 0045 Ourses an Oak and N | | | | |
| 2. Classified Employee | - 2015 Summer School N | NUISE WORK | | | |
| NAME | POSITION TITLE | ASSIGN | M | <u>AX HOURS</u> | SALARY RATE |
| a. Linda Kraus | School Nurse | PS-2 | 20 |) hours | \$24.57 / hour |
| b. Lisa Markowski | School Nurse | PS-14 | 20 |) hours | \$24.57 / hour |
| c. Nicole Davin | School Nurse | PS-14 | 20 |) hours | \$22.86 / hour |
| d. Kathleen Sleicher | School Nurse | PS-16 | 20 |) hours | \$25.49 / hour |
| e. Monica Scattareggia | School Nurse | PS-18 | 20 |) hours | \$24.57 / hour |
| f. Marsha Briggs | School Nurse | CHS | 20 |) hours | \$25.49 / hour |
| g. Amy McElrath | School Nurse | TMS | 20 |) hours | \$23.89 / hour |
| h. Ani Mooney | School Nurse | TMS | 20 |) hours | \$25.49 / hour |
| i. Wendy Braunstein | School Nurse | THS | 20 |) hours | \$22.86 / hour |
| | <i>,</i> , , , | | | C) | |

(amend salary rate per BOE Agenda 9/2/15, page 8)

3. Classified Employee - 2015 Summer Textbook Distribution

| NAME | POSITION TITLE | <u>ASSIGN</u> | MAX HOURS | SALARY RATE |
|--------------------|------------------|--------------------|-------------------|----------------|
| a. Peter Debeatham | School Monitor | THS | 18 hours | \$20.29 / hour |
| b. Richard O'Hare | School Monitor | THS | 18 hours | \$21.12 / hour |
| c. Deborah Testo | School Monitor | THS | 18 hours | \$21.12 / hour |
| d. Peter Zucaro | School Monitor | THS | 18 hours | \$20.29 / hour |
| | (amend salary ra | nte per BOE Agenda | a 9/2/15, page 8) | |

4. Classified Employee - 2015-16 Lunch Aides

| NAME | POSITION TITLE | <u>ASSIGN</u> | MAX HOURS | SALARY RATE |
|-------------------|----------------|---------------|-----------------|----------------|
| Victoria Buchanan | Lunch Aide | PS-18 | 15 hours / week | \$10.00 / hour |
| Patricia Zlotnick | Lunch Aide | PS-18 | 15 hours / week | \$10.00 / hour |

5. Classified Employee - 2015-16 TMS 21st Century Program

| NAME | POSITION TITLE | SALARY RATE |
|---------------------|----------------|-----------------------------------|
| Ani Mooney | School Nurse | Hourly rate up to 12 hours / week |
| Monica Scattareggia | School Nurse | Hourly rate up to 12 hours / week |
| Allen Howard | School Monitor | Hourly rate up to 12 hours / week |
| Alfred Prater | School Monitor | Hourly rate up to 12 hours / week |
| Stacey Sadowski | School Monitor | Hourly rate up to 12 hours / week |
| Patricia Zlotnick | School Monitor | Hourly rate up to 12 hours / week |

6. 2015-16 Volunteers

| <u>PS-2</u> Rolanda Brace Christine Moore-Howell Tameeka White-Jones | <u>CHS</u> Jessica Cachioli Alyson Chaloux Carly Evans | Jennifer Skelton Tanya Thorpe | <u>TMS</u> Charlene Cummings |
|---|---|----------------------------------|---------------------------------|
| <u>PS-16</u> | DIS | STRICT / RPI Students | |
| Danielle Ashline | (America Reads, America C | Counts, Tutor Time, STEP | Program) |
| Jillian Beaudoin | Kyle Altman | Nathan James | Karina North |
| Mary Berghela | Michael Baird | Zaire Johnson | Christina O'Brien |
| Jodi Bruzo | Amanda Basle | Armani Khan | Ana Orzechowski |
| Greg Bruzo | Aidan Beckley | Daniel Kim | Michael Paiciulo |
| Charlene Cummings | Veronica Brice | Megan Kiser | Alex Petersen |
| George Daniels | Jillian Brown | Julian Kouba | Rafael Ramos |
| Jessica Dennis | Lindsey Carpenter | Lydia Krauss | Ria Shroff |
| Courtney Martin | Thomas Carter | Benjamin Lanning | Emily Stickles |
| Andrea Ohl | Jennifer Cha | Marcus Lewis | Michal Stobierski |
| Rachael O'Neill | Danielle Chan | Josephine LoRicco | Ellis Tammelleo |
| Laura Ryder | Ashley cheung | Shoshana Malfatto | Joseph Trayah |
| Jenni Schwartz | Daniel Ermisch | Theresa Mandarino | Zachary Umstead |
| | Erin Goodwin | Wasila Mansouri | Uyen Uong |
| | Joshua Gyamfi | Elise Michel | Hoai Huong Vo |
| | Edward Heffner | Emily Miller | Victoria Walker |
| | Eric Igbaraese | Mariam Naviwala | Andy Wu |

XI. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by A. Hotaling)

Mr. Schofield made a motion to approve Item 1.Second:Mr. MayoCarried:7-0

1. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

| Donor | Purpose | <u>Amount</u> |
|--------------|----------------------|---------------|
| School 2 PTA | P.R.O.M.I.S.E. event | \$310.00 |

XII. BOARD OF EDUCATION DESIGNATIONS (effective July 1, 2015 - June 30, 2016) (Amendment to BOE Re-Org 7-1-15)

Mr. Schofield made a motion to approve Item 1.Second:Mr. MayoCarried:7-0

1. <u>Designation of Authorized Signatures of Checks</u> (Education Law 2523)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the signature the <u>Assistant Superintendent for Business, Adam</u> <u>Hotaling,</u> District Treasurer, Kathleen Cietek and Deputy District Treasurer, Sarah Conyers, each individually, as authorization for checks, and be it (per Policy 6410)

FURTHER RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve checks to be signed with the facsimile signature of the <u>Assistant</u> <u>Superintendent for Business</u>, District Treasurer or Deputy Treasurer, as reproduced on the check signer.

XIII. FUTURE MEETINGS AND DISCUSSION

<u>Discussion</u> - Ms. Marro-Giroux stated sometimes the Board receives information at the last minute Mrs. Wager-Rounds said she attended School 2 public hearing on receivership and there was good attendance. School 2 is off to a great start.

Mrs. Harvin said Mr. Dunn is dong an excellent job.

<u>Future Meetings:</u> October 7, 2015 at <u>7:15 pm</u> (TMS) October 21, 2015 at 6:00 pm (School 16)

XIV. ADJOURN

At 6:35 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Mayo and carried 7-0.

Respectfully submitted by,

may Bice Brino

Mary Beth Bruno Board Clerk