



**BOARD OF EDUCATION  
MINUTES**

Date of Meeting: May 6, 2015  
Type of Meeting: **REGULAR MEETING**  
Location: Troy Middle School

**I. MEETING CALLED TO ORDER**

At 6:45 pm Mr. Schofield called the meeting to order.

**II. ROLL CALL**

Members Present: Mr. Jason Schofield, President  
Mr. Bill Strang, Vice President  
Mrs. Ann Apicella  
Ms. Elizabeth Denio  
Mrs. Carol Harvin  
Ms. Mary Marro-Giroux  
Mr. Tom Mayo  
Mr. Michael Tuttman  
Mrs. Anne Wager-Rounds

Members Absent: None.

Also Present: Mr. John Carmello, Superintendent of Schools  
Mr. Terry Blanchfield, Interim Superintendent for Business  
Ms. Kathy Ahearn, School Attorney

Absent: Mrs. Kristen Miaski, Director of Human Resources (Executive Session only)

**III. EXECUTIVE SESSION**

Mr. Schofield made a motion at 6:00 pm to move to Executive Session to discuss pending litigation matters. Invited in were Mr. Carmello, Dr. Watson, Mr. Blanchfield and Ms. Ahearn.

#### IV. PUBLIC SESSION AND DISTRICT NEWS

At 7:00 pm Mr. Schofield called the meeting to order with the Pledge of Allegiance.

Mr. Schofield announced that School 14 students collected money for Make-A-Wish; RPI Science Ambassadors visited Troy Middle School classes; School 2 will celebrate their new playground on Saturday, May 9th. Mr. Carmello added that the Coaches vs. Cancer fundraiser is Friday, May 8th and Mr. Mastrosky's 9-year son has won his battle with cancer and will throw the first pitch at this event.

#### V. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

No public comment.

#### VI. BUDGET HEARING

Superintendent John Carmello reported on the 2015-16 proposed budget. The Board has recommended a budget of \$108,163,850 with a tax levy of 2.49%. This is \$90,000 below the tax cap and a modest increase of a 1.29% from the current year's budget. He stated the budget is fiscally responsible and has been reviewed thoroughly for savings that would not impact students. State aid has been maximized. The budget is also educationally sound and focused on getting Troy students college and career ready.

For the first time in many years, Troy is able to enhance our educational program; add support services, add to athletics/extracurricular activities, maintain our extensive Advanced Placement and College in the High School offerings. There was an active lobbying campaign with our Legislators and these efforts resulted in \$500,000 increase to Foundation Aid and \$1.1 million restoration of GEA. This additional money helped make it possible to add supports and programs that our students, while maintaining a reasonable tax levy increase.

We have once again stayed within our tax cap and will have an Efficiency Plan ready for approval. We expect our taxpayers to have a rebate check in the fall, like last year, which matches the amount of increase in the tax bill due to the new tax levy. This effectively results in no increase in the property taxes for our taxpayers for next year.

Mr. Carmello said that if the budget is voted down, there are new SED regulations that require 0% tax levy increase on a contingency budget. This would require an additional \$877,275 in expenditure cuts and could result in reductions in personnel and programs. In closing, he stated that he is excited about the future of the Troy School District and proud of all the great things going on in our schools. This budget will allow us to continue to move the District forward.

#### VII. APPROVAL OF MINUTES

**Mr. Schofield made a motion to approve the following minutes.**

**Second: Mr. Strang**

**Carried: 9-0**

##### A. Board Meetings

1. April 21, 2015
2. May 4, 2015 (Executive Session)

VIII. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

**Mr. Schofield made a motion to approve Items 1-6 as a Consent Agenda.**

**Second: Mr. Strang**

**Discussion: Mrs. Wager-Rounds said thank you the District for submitted mini-grants. It is a great committee and exciting to see teachers writing these.**

**Carried: 9-0**

A. Staff Matters - Unclassified (Reviewed by D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employees - 2014-15 Extra Assignments

| <u>NAME</u>      | <u>TENURE AREA</u> | <u>ASSIGN</u> | <u>EFFECTIVE DATE</u> | <u>SALARY RATE</u> |
|------------------|--------------------|---------------|-----------------------|--------------------|
| a. Rebecca Lyons | Art 6th period     | TMS           | 1st Semester          | \$3,000.00         |

2. Unclassified Employees - 2014-15 Spring Sports

| <u>NAME</u>      | <u>POSITION TITLE</u>               | <u>SALARY RATE</u>                  |
|------------------|-------------------------------------|-------------------------------------|
| a. Estelle Burns | Assistant Coach GIRLS TRACK & FIELD | \$3,892.00 (prorated start 4/27/15) |

3. Unclassified Employees - 2014-15

| <u>NAME</u>      | <u>TENURE AREA / PROGRAM TITLE</u> | <u>MAX HOURS</u> | <u>SALARY RATE</u> |
|------------------|------------------------------------|------------------|--------------------|
| a. Celine Boule  | Science (Review)                   | 9 hours          | \$31.00 / hour     |
| b. Paul Dunleavy | Science (Review)                   | 9 hours          | \$31.00 / hour     |

4. Unclassified Employees - 2014-15 THS Regents Prep

| <u>NAME</u>           | <u>TENURE AREA</u> | <u>MAX HOURS</u> | <u>SALARY RATE</u> |
|-----------------------|--------------------|------------------|--------------------|
| a. Laura Arnold       | Mathematics        | 3 hours / week   | \$31.00 / hour     |
| b. Kim Bruton         | Science            | 3 hours / week   | \$31.00 / hour     |
| c. Christina Buckley  | Social Studies     | 3 hours / week   | \$31.00 / hour     |
| d. Matthew Chapkosky  | Social Studies     | 3 hours / week   | \$31.00 / hour     |
| e. Rose Gorman        | Social Studies     | 3 hours / week   | \$31.00 / hour     |
| f. Justin Haviland    | Science            | 3 hours / week   | \$31.00 / hour     |
| g. Daniel Hayes       | English            | 3 hours / week   | \$31.00 / hour     |
| h. Eleni Karanassiu   | Mathematics        | 3 hours / week   | \$31.00 / hour     |
| i. Meghan Kuhn        | Science            | 3 hours / week   | \$31.00 / hour     |
| j. Karen Loatman      | Social Studies     | 3 hours / week   | \$31.00 / hour     |
| k. Nicole MacNeil     | Mathematics        | 3 hours / week   | \$31.00 / hour     |
| l. Stacy Shoemaker    | Mathematics        | 3 hours / week   | \$31.00 / hour     |
| m. Ashley Shultis     | Mathematics        | 3 hours / week   | \$31.00 / hour     |
| n. Rebecca Sparacin   | Science            | 3 hours / week   | \$31.00 / hour     |
| o. Michelle Szakmary  | Mathematics        | 3 hours / week   | \$31.00 / hour     |
| p. MaryGrace Tompkins | Mathematics        | 3 hours / week   | \$31.00 / hour     |
| q. Caitlin Ziobrowski | Social Studies     | 3 hours / week   | \$31.00 / hour     |

5. Unclassified Employees 2015-16 District Mini Grants

| <u>NAME</u>          | <u>MINI-GRANT TITLE</u>   | <u>MAX HOURS</u> | <u>SALARY RATE</u> |
|----------------------|---------------------------|------------------|--------------------|
| a. Amy Fraser        | Book Room for Instruction | 10               | \$31.00 / hour     |
| b. Shannon Haegele   | Book Room for Instruction | 5                | \$31.00 / hour     |
| c. Cara Salvi        | Book Room for Instruction | 5                | \$31.00 / hour     |
| d. Genevieve Stinson | Book Room for Instruction | 10               | \$31.00 / hour     |

| <u>NAME</u>              | <u>MINI-GRANT TITLE</u>                            | <u>MAX HOURS</u> | <u>SALARY RATE</u> |
|--------------------------|--|------------------|--------------------|
| a. Lisa Serafini-Alonzi  | Common Core in LOTE through Technology             | 10               | \$31.00 / hour     |
| <u>NAME</u>              | <u>MINI-GRANT TITLE</u>                            | <u>MAX HOURS</u> | <u>SALARY RATE</u> |
| a. Ellen Kelley          | Data Bank Consistent Classroom Assessment          | 15               | \$31.00 / hour     |
| b. Genevieve Stinson     | Data Bank Consistent Classroom Assessment          | 15               | \$31.00 / hour     |
| c. Mary Zakarka          | Data Bank Consistent Classroom Assessment          | 15               | \$31.00 / hour     |
| <u>NAME</u>              | <u>MINI-GRANT TITLE</u>                            | <u>MAX HOURS</u> | <u>SALARY RATE</u> |
| a. Lyndsay Cooper        | 2nd Grade Math Curriculum                          | 10               | \$31.00 / hour     |
| b. Lyndsey Lutz          | 2nd Grade Math Curriculum                          | 10               | \$31.00 / hour     |
| c. Jennifer Prendergast  | 2nd Grade Math Curriculum                          | 10               | \$31.00 / hour     |
| d. Jenna Turnbull        | 2nd Grade Math Curriculum                          | 10               | \$31.00 / hour     |
| <u>NAME</u>              | <u>MINI-GRANT TITLE</u>                            | <u>MAX HOURS</u> | <u>SALARY RATE</u> |
| a. Judith Gawinski       | Interactive Smartboard Centers                     | 15               | \$31.00 / hour     |
| b. Jenna Turnbull        | Interactive Smartboard Centers                     | 15               | \$31.00 / hour     |
| <u>NAME</u>              | <u>MINI-GRANT TITLE</u>                            | <u>MAX HOURS</u> | <u>SALARY RATE</u> |
| a. Casey LeCuyer         | PS-12 Special Education Program Development        | 45               | \$31.00 / hour     |
| b. Katie Rossetini       | PS-12 Special Education Program Development        | 45               | \$31.00 / hour     |
| c. Michael Spruck        | PS-12 Special Education Program Development        | 45               | \$31.00 / hour     |
| d. Mark Walsh            | PS-12 Special Education Program Development        | 45               | \$31.00 / hour     |
| <u>NAME</u>              | <u>MINI-GRANT TITLE</u>                            | <u>MAX HOURS</u> | <u>SALARY RATE</u> |
| a. Vicki Crall           | Self-Advocacy and Future Leaders                   | 20               | \$31.00 / hour     |
| b. Colleen Syrett        | Self-Advocacy and Future Leaders                   | 20               | \$31.00 / hour     |
| c. Killeen Vayo          | Self-Advocacy and Future Leaders                   | 20               | \$31.00 / hour     |
| <u>NAME</u>              | <u>MINI-GRANT TITLE</u>                            | <u>MAX HOURS</u> | <u>SALARY RATE</u> |
| a. Jason Boemio          | Summer Musical Production                          | 46               | \$31.00 / hour     |
| b. Tara Higgins-Pascucci | Summer Musical Production                          | 46               | \$31.00 / hour     |
| c. Joanne Woitkoski      | Summer Musical Production                          | 24               | \$31.00 / hour     |
| <u>NAME</u>              | <u>MINI-GRANT TITLE</u>                            | <u>MAX HOURS</u> | <u>SALARY RATE</u> |
| a. Jamie Bowen           | Thinking to the Core Using Interactive Read Alouds | 15               | \$31.00 / hour     |
| b. Elizabeth Dowd        | Thinking to the Core Using Interactive Read Alouds | 15               | \$31.00 / hour     |
| c. Francesca Logiudice   | Thinking to the Core Using Interactive Read Alouds | 15               | \$31.00 / hour     |
| d. Jill McClement        | Thinking to the Core Using Interactive Read Alouds | 15               | \$31.00 / hour     |
| e. Renee Patti           | Thinking to the Core Using Interactive Read Alouds | 15               | \$31.00 / hour     |
| <u>NAME</u>              | <u>MINI-GRANT TITLE</u>                            | <u>MAX HOURS</u> | <u>SALARY RATE</u> |
| a. Elizabeth Dowd        | Questions  | 12               | \$31.00 / hour     |
| b. Nicole Fleitz         | Questions  | 12               | \$31.00 / hour     |

6. Unclassified Employees - 2014-15 Substitutes

| <u>NAME</u>        | <u>ADMIN</u><br>(\$400 / day) | <u>TEACHERS</u>                   |                                    | <u>TEACHING ASST</u>                 |                    | <u>HOME TUTOR</u> |                                   |
|--------------------|-------------------------------|-----------------------------------|------------------------------------|--------------------------------------|--------------------|-------------------|-----------------------------------|
|                    |                               | <u>Certified</u><br>(\$100 / day) | <u>Uncertified</u><br>(\$90 / day) | <u>Certified</u><br>(\$12.00 / hour) | <u>Uncertified</u> | <u>Certified</u>  | <u>Uncert</u><br>(\$31.00 / hour) |
| Gabriella Castillo |                               |                                   | X                                  |                                      |                    |                   | X                                 |

B. Staff Matters - Classified (Reviewed by K. Miaski)

**Mr. Schofield made a motion to approve Items 1-3 as a Consent Agenda.**

**Second: Mr. Strang**

**Carried: 9-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Provisional

| <u>NAME</u>     | <u>POSITION</u><br><u>TITLE</u> | <u>%</u><br><u>SERVICE</u> | <u>ASSIGN</u>     | <u>EFFEC</u><br><u>DATE</u> | <u>SALARY</u><br><u>RATE</u>             |
|-----------------|---------------------------------|----------------------------|-------------------|-----------------------------|--|
| a. Tricia Bliss | Attendance<br>Aide              | 100%                       | District /<br>THS | 5/7/15                      | \$27,037 (prorated)<br>(Step 1, Grade 5) |

2. Classified Employee - Temporary Appointment

| <u>NAME</u>          | <u>POSITION TITLE</u>      | <u>ASSIGN</u> | <u>EFFEC DATE</u> | <u>SALARY RATE</u> |
|----------------------|----------------------------|---------------|-------------------|--------------------|
| a. Deborah McCormick | Interim Purchasing Manager | District      | 5/7/15            | \$30.22 /hour      |

3. 2014-15 Volunteers

| <u>PS-14</u>        | <u>PS-16</u>   |
|---------------------|----------------|
| Elizabeth Joan Hite | Kevin Hotaling |

IX. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by D. Watson)

**Mr. Schofield made a motion to approve Items 1-2 as a Consent Agenda.**

**Second: Mr. Strang**

**Carried: 9-0**

1. Contract - Omega Kinetics (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Omega Kinetics for athletic training services beginning August 17, 2015 through June 1, 2016 in the amount of \$38,500 to be paid from the General Fund.

2. Special Education Placements (Addendum II)

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in the attached addendum in classes for students with special needs.

X. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by T. Blanchfield)

**Mr. Schofield made a motion to approve Items 1-7 as a Consent Agenda.**

**Second: Ms. Marro-Giroux**

**Carried: 9-0**

1. Termination of Shared Services Contract with Lansingburgh (Transportation Coordinator) (BOE 7-2-14)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the termination of its Shared Services Agreement with Lansingburgh Central School District for a Transportation Coordinator position effective April 10, 2015.

2. Termination of Shared Services Contract with Lansingburgh (Purchasing Agent) (BOE 7-2-14)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the termination of its Shared Services Agreement with Lansingburgh Central School District for a Purchasing Agent position effective May 1, 2015.

3. Approval of Property Tax Report Card (Addendum III)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the 2015-16 Property Tax Report Card.

4. 2014-2015 Tuition Rate for Non-Resident Students

BE IT RESOLVED, that the Board of Education, upon the recommendation of the

|                   |      |             |
|-------------------|------|-------------|
| Regular Education | K-6  | \$1,948.00  |
|                   | 7-12 | \$2,939.00  |
| Special Education | K-6  | \$22,743.00 |
|                   | 7-12 | \$23,734.00 |

5. Technology Capital Project - Change Orders (Addendum IV)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

| <u>Contractor</u>         | <u>Change Order No.</u> | <u>Original Contract Sum</u> | <u>Amount of Change</u> |
|---------------------------|-------------------------|------------------------------|-------------------------|
| Advanced Network Services | CC-01                   | \$262,000.00                 | (+) \$6,500.00          |
| Stilsing Electric, Inc.   | EC-01                   | \$31,975.00                  | (+) \$1,164.00          |

6. Financial Report (Addendum V)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial report:

March 2015

7. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donation:

| <u>Donor</u>         | <u>Purpose</u>                 | <u>Amount</u> |
|----------------------|--------------------------------|---------------|
| School 2 PTA         | Transportation to Literacy Run | \$66.25       |
| School 14 PTA        | Transportation to Five Rivers  | \$291.76      |
| THS - Jessica Murray | Transportation to NYC          | \$1400.00     |

XI. BOARD RESOLUTION - POLICY

**Mr. Schofield made a motion to approve Items 1a and 1b as a Consent Agenda.**

**Second: Mr. Strang**

**Carried: 9-0**

1. Approve Policies

(Addendum VI)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following revised and abolished policies:

a. Recommended for Revision:

- 2100 School Board Legal Status
- 2110 School Board Powers and Duties
- 2270 School Attorney
- 3000 Administration Goals
- 3100 Superintendent of Schools
- 3110 Qualifications of Superintendent
- 3120 Duties of Superintendent
- 4315.1 AIDS Instruction
  - 4326 Programs for English Language Learners
  - 4730 Homework
  - 5000 Student Policies Goals
  - 5100 Attendance
  - 5030 Student Complaints and Grievances
  - 5210 Student Organizations
  - 5220 School-Sponsored Student Expression
  - 5225 Student Personal Expression

b. Recommended for Abolishment

- 2300 School Board Meetings
- 2400 Policy Development
- 2320-R Special Meetings Regulation
- 3210 Management Team
- 3250 School Building Administration
- 4311 Citizenship Education
- 4311.2 Values Education
  - 4313 Teaching About Religion
  - 4314 Occupational Education
  - 4315 Health Education
- 4315.2 Safety Education
  - 4316 Physical Education
  - 4317 Teaching about Drugs, Alcohol, Tobacco
  - 4322 Programs for Gifted and Talented
  - 4350 Multicultural/Global Education
- 4510.1 Instructional Technology
  - 4510 Instructional Materials
  - 4741 Class Rankings
  - 4751 Acceleration/Alternative to Receive Credit
  - 4760 Makeup Opportunities
  - 5155 Student Withdrawal from School
  - 5161 Truancy and Tardiness
  - 5162 Student Dismissal Precautions

5162R Student Dismissal Precautions Regulation  
5182 Released Time for Religious Instruction  
5191R Students with HIV Illness Instruction  
5311.3 Student Complaints and Grievances

## XII. IMPORTANT DATES

1. Meet the Candidates Night - May 13th (TMS Troy Rm. at 6:30 pm)
2. Budget Presentations in School Communities - May 11 and May 12 (per schedule)
3. Budget Vote and Election - May 19th (Poll Hours 7 am - 8 pm)

## XIII. FUTURE MEETINGS

1. May 20, 2015 at TMS (6 pm)
2. June 3, 2015 at TMS (7 pm) *THS Honor Students Reception at 6 pm*
3. June 8, 2015 at TMS (5:30 pm) - EXECUTIVE SESSION ONLY
4. June 17, 2015 at TMS (7 pm) *Retirees Reception at 6 pm*

Discussion - Ms. Marro-Giroux said she cannot attend "Meet the Candidate" because her daughter was awarded a scholarship out of town. Mrs. Harvin stated that she attend TMS Open House and Mr. Dunn and teachers did an excellent job; presentations were fabulous. Mrs. Harvin cannot attend the May 20th BOE meeting because she will be out of town on business.

## XIV. ADJOURN

At 7:30 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Strang and carried 9-0.

Respectfully submitted by,



Mary Beth Bruno  
Board Clerk