



**BOARD OF EDUCATION  
MINUTES**

Date of Meeting: December 2, 2015  
Type of Meeting: **REGULAR MEETING**  
Location: Troy Middle School

**I. MEETING CALLED TO ORDER**

At 5:45 pm Mr. Schofield called the meeting to order.

**II. ROLL CALL**

Members Present: Mr. Jason Schofield, President  
Mr. Tom Mayo, Vice President  
Mrs. Ann Apicella  
Ms. Elizabeth Denio  
Mrs. Carol Harvin  
Ms. Mary Marro-Giroux  
Mr. Bill Strang  
Mr. Michael Tuttmann  
Mrs. Anne Wager-Rounds

Members Absent: None

Also Present: Mr. John Carmello, Superintendent of Schools  
Dr. Donna Watson, Assistant Superintendent for Curriculum and Instruction  
Mr. Adam Hotaling, Assistant Superintendent for Business  
Mrs. Erin O'Grady-Parent, School Attorney

Cabinet Absent: Mrs. Kristen Miaski, Director of Human Resources

**III. EXECUTIVE SESSION**

Mr. Schofield made a motion at 5:45 pm to move to Executive Session to review the personnel file of a certain employee and pending litigation. Invited into Executive Session were Mr. Carmello, Dr. Watson, Mr. Hotaling and Mrs. O-Grady-Parent.

#### IV. PUBLIC SESSION AND DISTRICT NEWS

At 6:30 pm Mr. Schofield called the public session to order with the Pledge of Allegiance. Mr. Schofield made several announcements: There will be a new 3-year old PK program at School 12; Matilda Raffa Cuomo, former first lady of New York State, visited Carroll Hill School to discuss the NYS Youth Mentoring Program and to visit classrooms; and student artwork has been selected for an art exhibit at the Victorian Stroll.

#### VI. SUPERINTENDENT'S REPORT

Mr. Carmello stated that the Board has expressed an interest in "paperless" board meetings. He invited Jared Heiner, Director of Technology, to discuss a solution with the Board. Mr. Heiner made a presentation on the applications of Google Docs and demonstrated Chromebook devices. Instructional Technology Coaches Amy Fraser and Christina Kole assisted. The District uses Google Docs, which he compared to Board Docs. Board Docs is permission-based and has an annual fee for use; Google Docs is free. Google Docs allows us to store our own data. Board can make comments regarding the agenda with both software applications. Mr. Heiner stated that devices will have to be used in order to be paperless; he would need to look into how much paper is saved by using a device.

Discussion: Mr. Strang said he was concerned about the cost of purchasing Chromebooks for Board members at \$250 each. He does not think it is cost-effective to buy devices when we are only making 14 paper copies each meeting. Mr. Mayo said there should be \$2300 in the Board budget. He feels we will be saving paper and the cost is worth it. Ms. Marro-Giroux asked if we could use devices already in the building. Mr. Heiner replied yes.

#### VII. APPROVAL OF MINUTES

**Mr. Schofield made a motion to approve the following minutes:**

**Second: Mr. Mayo**  
**Carried: 9-0**

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

1. November 4, 2015
2. November 18, 2015

#### VIII. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

A. Staff Matters - Unclassified (reviewed by D. Watson)

**Mr. Schofield made a motion to approve Items 1-13 as a Consent Agenda.**

**Second: Mr. Mayo**  
**Discussion: Mrs. Wager-Rounds asked how many social workers the District employs. Mr. Carmello responded 3; tonight's appointment replaces a social worker who resigned. Number remains at 3.**  
**Carried: 9-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Resignations

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Meagan White	Music	60%	TMS / CHS	12/23/15
b. Samantha Rivet	Teaching Assistant	100%	PS-16	12/18/15
c. Natalie Brown	Building Substitute	100%	PS-2	12/13/15

2. Unclassified Employee - Leave of Absence

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Mara Wager	Elementary	100%	TMS	12/4/15 (Unpaid)
a. Sara Olsen	Special Ed-General	100%	PS-16	12/7/15 (Unpaid)
b. Elizabeth Franz	Elementary	100%	PS-14	12/17 - 12/18/15 (Unpaid)

3. Unclassified Employee - Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Michael Schnapp	School Social Worker	100%	PS-2 / PS-18	12/18/15	12/17/19	School SW, Provisional	\$46,000 (prorate) (S-1, C-K)

\* In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in a at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

4. Unclassified Employee - 2015-16 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGN</u>
a. Alyssa Fernandez	HVCC	Special Education	Patrick Martone	TMS
b. Alexandria Phillips	Sage Graduate School	School Counselor	Ryan Meikle	THS
c. Christopher Buchanan	SUNY Albany	Mathematics	Carol Bazan	PS-12
d. Darlene Kramer	SUNY Albany	Mathematics	Carol Bazan	PS-12

5. Unclassified Employee - 2015-16 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>SALARY RATE</u>
a. Jessica Murray	English	THS	4th prep (effective 11/12/15) \$,1366

6. Unclassified Employee - 2015-16 Professional Development

a. Special Education Program Review & Planning

Karen Altman	\$31.00 / hour up to 12 hours max
MaryBeth Arcidiacono	\$31.00 / hour up to 12 hours max
Kellee Bonenfant	\$31.00 / hour up to 12 hours max
Jenna Brooks	\$31.00 / hour up to 12 hours max
Elizabeth Craig	\$31.00 / hour up to 12 hours max
William Decker	\$31.00 / hour up to 12 hours max
Patricia Loughman	\$31.00 / hour up to 12 hours max
Patrick Martone	\$31.00 / hour up to 12 hours max

Erin Sauer	\$31.00 / hour up to 12 hours max
Andrianna Walraven	\$31.00 / hour up to 12 hours max
Anne Weaver	\$31.00 / hour up to 12 hours max
Kristine Weinheimer	\$31.00 / hour up to 12 hours max
Rosemarie Carelli	\$26.00 / hour up to 12 hours max
Christine Cooney	\$26.00 / hour up to 12 hours max
Lori Delaney	\$26.00 / hour up to 12 hours max
Dana Kelley	\$26.00 / hour up to 12 hours max
Victoria Nadeau	\$26.00 / hour up to 12 hours max
Susan Stewart	\$26.00 / hour up to 12 hours max
Melissa Sullivan	\$26.00 / hour up to 12 hours max

7. Unclassified Employee - 2015-16 PS-2 After School Program

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>SALARY RATE</u>
Aurelia Abba	School Counselor	\$1,8333 / session uip to 2 sessions

8. Unclassified Employee - 2015-16 PS-16 After School Program

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>SALARY RATE</u>
Sally Brown	Building Substitute / Sub-Teacher	\$31.00 / hour up to 3 hours / week
Amy Mandel	Teaching Assistant / Sub-Teacher	\$31.00 / hour up to 3 hours / week

9. Unclassified Employee - 2015-16 PS-18 After School Program

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>SALARY RATE</u>
Dana Cadman	Elementary / Teacher	\$31.00 / hour up to 3 hours / week
Christopher Caroppoli	Teaching Assistant / Teacher	\$31.00 / hour up to 3 hours / week
Sara Levine	Building Substitute / Teacher	\$31.00 / hour up to 3 hours / week
Christina Scharnett	Remedial Reading / Teacher	\$31.00 / hour up to 3 hours / week
Genevieve Stinson	Elementary / Teacher	\$31.00 / hour up to 3 hours / week
Lori Danaher	Elementary / Sub-Teacher	\$31.00 / hour up to 3 hours / week
Shannon Haegele	Elementary / Sub-Teacher	\$31.00 / hour up to 3 hours / week

10. Unclassified Employee - 2015-16 CHS After School Tutoring Program

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>SALARY RATE</u>
Mariana Brunell	Elementary / Teacher	\$31.00 / hour up to 5 hours / week
Christine Burroughs	Elementary / Teacher	\$31.00 / hour up to 5 hours / week
Thomas Carroll	Elementary / Teacher	\$31.00 / hour up to 5 hours / week
Shannon Doggett	Remedial Reading / Teacher	\$31.00 / hour up to 5 hours / week
Susan Himes	Elementary / Teacher	\$31.00 / hour up to 5 hours / week
Ronald West	Elementary / Teacher	\$31.00 / hour up to 5 hours / week

11. Unclassified Employee - 2015-16 TMS Programs

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>SALARY RATE</u>
a. Teacher / Student Mentors		
Amy Patricelli	Elementary	\$2,250 (stipend)
Susan Wall	Elementary	\$2,250 (stipend)

b. Parent Engagement / Involvement Activities (through 8/31/16)

Jeanne Berard	Home & Careers	\$31.00 / hour up to 30 hours
Kellee Bonenfant	Special Ed-General	\$31.00 / hour up to 30 hours
Jake DiVeronica	Social Studies	\$31.00 / hour up to 30 hours
Michael Hurteau	Physical Education	\$31.00 / hour up to 30 hours
Elizabeth Louden	School Social Worker	\$31.00 / hour up to 30 hours
Christopher Gentile	Teaching Assistant	\$26.00 / hour up to 30 hours

12. Unclassified Employee - 2015-16 TMS 21st Century Program

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
William Decker	Special Education	Teacher	\$31.00 / hour up to 12 hours / week
Susan Stewart	Teaching Assistant	Teaching Assistant	\$26.00 / hour up to 12 hours / week

13. Unclassified Employee - 2015-16 Substitutes

<u>NAME</u>	<u>TEACHERS</u>		<u>TEACHING ASST</u>		<u>HOME TUTOR</u>	
	<u>Certified / Uncertified</u>		<u>Certified / Uncertified</u>		<u>Certified / Uncertified</u>	
	(\$100 / day)	(\$90 / day)	(\$12.00 / hr)	(\$12.00 / hr)	(\$31.00 / hr)	(\$31.00 / hr)
Estelle Burns					X	
Victoria Farnam		X		X		
Noel Santiago	X					

B. Staff Matters - Classified

(reviewed by K. Miaski)

**Mr. Schofield made a motion to approve Items 1-4 as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 9-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Temporary Appointments

<u>NAME</u>	<u>POSITION</u>	<u>%</u>	<u>ASSIGN</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
	<u>TITLE</u>	<u>SERVICE</u>		<u>DATE</u>	<u>RATE</u>
a. Virginia Marshall	Office Machine Operator	15 hours / week	District / THS	12/3/15 - 6/30/16	\$14.14 / hour

2. Classified Employee - 2015-16 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGN</u>
a. Meghan McLaren	Maria College	Occupational Therapy	Jennifer Lucas	District
b. John Ritrovato	Maria College	Occupational Therapy	Holly Lockrow	District

3. Classified Employee - 2015-16 Substitutes

<u>NAME</u>	<u>CLERK</u>	<u>NURSE</u>	<u>MONITOR</u>	<u>TEACHER AIDE</u>	<u>MAINTENANCE</u>
	(\$11 / hr)	(\$14 / hr)	(\$10 / hr)	(\$10 / hr)	(\$11 / hr)
Peter Felock	X				

4. 2015-16 Volunteers

<u>PS-2</u>	<u>PS-14</u>	<u>PS-16</u>	<u>CHS</u>	<u>District Pre-K</u>
Pamela Bell	Robert Blais	Therese Goyette	Shannon Henry	Caitlin Zautner
Judith Smith	Therese Goyette	Cherese Green		
	Robyn Scotland	Rick Rivet		

IX. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by D. Watson)

**Mr. Schofield made a motion to approve Items 1-3 as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 9-0**

1. Contract - All Language Translations (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with All Language Translations services as needed from July 1, 2015 through June 30, 2016 at a rate of \$65.00 per hour for oral interpretation and \$19.00 per hour for written translation. Contract shall be paid from Special Education funds.

2. Special Education Placements (Addendum II)

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in the attached addendum for students with special needs.

3. Out-of-State Conferences

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following out-of-state conference:

<u>Conference</u>	<u>Faculty</u>	<u>Date</u>	<u>Paid By</u>
Math Leadership Summit Florida	Jen DeMarco	February 8-10, 2016	Houghton Miffin Harcourt

X. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by A. Hotaling)

**Mr. Schofield made a motion to approve Items 1-6 as a Consent Agenda.**

**Second: Ms. Marro-Giroux**

**Carried: 9-0**

1. Contract - Hudson Valley Community College (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Hudson Valley Community College for use of the McDonough Sports Complex for THS graduation on June 26, 2016 in the amount of \$2,810.00 to be paid from general funds.

2. License Agreement - Theatrical Rights Worldwide (Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a license agreement with Theatrical Rights Worldwide for "The Perfect Dog" performed by THS Drama Club on November 6-7, 2015 in the amount of \$1,445.00 to be paid from Performing Arts funds.

3. License Agreement - R & H Theatricals (Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a license agreement with R & H Theatricals for the spring musical performed by THS Drama Club on April 1-2, 2016 in the amount of \$2,873.50 to be paid from Performing Arts funds.

4. Technology Capital Project - Change Orders (Addendum VI)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Vendor</u>	<u>CO#</u>	<u>Original Amount</u>	<u>Change</u>	
Annese & Associates	LAN-02	\$1,260,130	(\$2,645)	Decrease
Audio Visual	AV-02	\$379,000	\$5,413	Increase
Stilsing Electric, Inc.	EC-06	\$31,975	\$3,639	Increase
Stilsing Electric, Inc.	EC-07	\$31,975	\$19,504	Increase

5. Financial Reports (Addendum VII)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

October 2015

6. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose/Items</u>	<u>Amount</u>
CHS student contributions	Field trip to Liberty Ridge	\$161.10
School 14 PTA	Field trip to Proctor's Theatre	\$134.25

XI. BOARD RESOLUTIONS

**Mr. Schofield made a motion to approve Items 1 and 2 as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 9-0**

1. Citizens Advisory Committee

BE IT RESOLVED, that the Board of Education, in accordance with Policy 2260, hereby appoints the following citizens to assist with the development of the 2016-17 budget and serve in an advisory capacity without compensation.

Mary Ellen Adams

Ken Hughes

Tom Meyer

2. RESOLUTION OF THE BOARD OF EDUCATION OF THE ENLARGED CITY SCHOOL DISTRICT OF TROY AUTHORIZING PROPOSITIONS TO BE PRESENTED TO THE VOTERS AT A SPECIAL DISTRICT MEETING.

WHEREAS the Board of Education of the Enlarged City School District of Troy previously determined that the real property located at 2920 Fifth Avenue, Troy, New York, including the school building situated thereon known as "School 1" and several parking lots ("the School 1 property"), is not needed for school district purposes; and

WHEREAS, the Board received an offer to purchase the School 1 property from Redburn Development Companies, LLC, a New York limited liability company, for the amount of Three Hundred Fifteen Thousand and 00/100 Dollars (\$315,000.00); and

WHEREAS, at its meeting of August 19, 2015, the Board voted to accept the offer to purchase the School 1 property, received from Redburn Development Companies, LLC, in the amount of Three Hundred Fifteen Thousand and 00/100 Dollars (\$315,000.00), and approved a Purchase and Sale Agreement for the same, contingent upon the approval of the sale by the qualified voters of the Enlarged City School District of Troy at a public referendum; and

WHEREAS, on May 20, 2014 the voters of the Enlarged City School District of Troy approved a proposition to demolish the structure known as the Zak House, located at 1728 Tibbits Avenue, Troy, New York, 12180 ("the Zak property"); and

WHEREAS, the Board desires to construct a parking lot on the Zak property; and

WHEREAS, the sale of the School 1 property and the construction of a parking lot on the Zak property require voter approval;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF EDUCATION OF THE ENLARGED CITY SCHOOL DISTRICT OF TROY that a special meeting of the qualified voters of the Enlarged City School District of Troy be and the same is hereby called to be held at the polling centers listed below on Tuesday, February 9, 2016 from 7:00 a.m. until 8:00 p.m. for the purpose of voting on the following propositions:

PROPOSITION NO. 1 - Sale of School 1 Property

*SHALL the Board of Education of the Enlarged City School District of Troy be authorized to sell to Redburn Development Companies, LLC, and/or any permissible assignee of Redburn Development Companies, LLC, at a price at or about Three Hundred Fifteen Thousand and 00/100 Dollars (\$315,000.00), subject to adjustments in accordance with the Purchase and Sale Agreement, certain real property, known as the School 1 property, located in the City of Troy, County of Rensselaer and State of New York,*



*bearing the following tax map numbers on the tax rolls of the City of Troy, County of Rensselaer: Sec. 90.70 Block 7 Lot 1; Sec. 90.70 Block 7 Lot 5; Sec. 90.70 Block 7 Lot 14; and Sec. 90.70 Block 7 Lot 15, including several parking lots and a masonry building, and consisting of a total of approximately thirty-five thousand three hundred thirty-six (35,336 +/-) square feet of land, more or less;*

*as more fully described in a legal description on file in the Office of the District Clerk; which sale shall be on substantially the terms and conditions set forth in a Purchase and Sale Agreement on file in the Office of the District Clerk?*

PROPOSITION NO. 2 - Construction of Parking Lot

*SHALL the Board of Education of the Enlarged City School District of Troy be authorized to expend One Hundred Twenty Four Thousand One Hundred and 00/100 Dollars (\$124,100) from the General Fund for the construction and paving of a new parking lot with all related and ancillary improvements, including installation of curbs and sidewalks, said parking lot to be located at the site formerly known as the Zak House, 1728 Tibbits Avenue, Troy, New York 12180?*

The vote upon such propositions shall be by machine or absentee ballot. The hours during which the polls shall be kept open shall be from 7:00 a.m. to 8:00 p.m. prevailing time or for as long thereafter as necessary to enable qualified voters who are in the polling place at 8:00 p.m. to cast their ballots.

Such voting shall take place at the following locations:

- School 2 located at 470 – 10th Street (at Middleburgh)
- School 12 located at 475 -1st Street (at Harrison)
- School 14 located at 1700 Tibbits Avenue
- School 16 located at 40 Collins Avenue (at Walker)
- School 18 located at 412 Hoosick Street (at Lee)
- Carroll Hill School located at 112 Delaware Avenue

Personal registration of voters is required, either pursuant to Section 2014 of the Education Law or pursuant to Article 5 of the Election Law. Only those qualified voters who are not registered under permanent personal registration on or before the last registration day found on the original or duplicate registers or records or list furnished by the Board of Elections and have not voted at an intervening school district election, shall be required to present themselves personally for registration.

The School District Board of Registration shall meet for the purpose of preparing the register for the School District at the School District Business Office, 475 First Street, Troy, New York and shall hold registration between the hours of 12 noon and 4:00 p.m. on January 26, 2016 for any person who is not registered under permanent registration with the Rensselaer County Board of Elections and has not voted at an intervening school district election. Any person shall be entitled to have his or her name placed on the register provided that at such meeting of the Board of Registration, he or she is known or proven to the satisfaction of the Board of Registration to be then or thereafter entitled to vote at the school meeting for which such register is prepared.

The register prepared by the Board of Registration shall be filed in the office of the District Clerk (475 First Street, Troy, New York) and shall be open for inspection by any qualified voter of the School District from 8:00 a.m. until 4:00 p.m. prevailing time on weekdays on each day in the two weeks prior to the vote.

Absentee ballots may be applied for at the office of the District Clerk from 8:00 a.m. until 4:00 p.m. Applications for absentee ballots must be received by the District Clerk at least seven days prior to the vote if the ballot is to be mailed to the voter, or on or prior to February 8, 2016, if the ballot is to be delivered personally to the voter. Absentee ballots must be received by the District Clerk not later than 5:00 p.m. on February 9, 2016. A list of all persons to whom absentee ballots have been issued will be available for public inspection during regular business hours (8:00 a.m. to 4:00 p.m.) of the District Clerk on each weekday prior to the vote. Any qualified voter may, upon examination of such list, file a written challenge of the qualifications as a voter of any person whose name appears on such list, stating the reasons for such challenge. Such written challenge will be transmitted by the Clerk to the inspectors of election on the vote date.

BE IT FURTHER RESOLVED, that the District Clerk is hereby authorized and directed to publish a notice of such meeting in two newspapers of general circulation within the District, four (4) times within the seven (7) weeks next preceding such District meeting, the first publication to be at least forty-five (45) days prior to the date of the meeting.

BE IT FURTHER RESOLVED, that this resolution takes effect immediately.

## XII. DISCUSSION

Mr. Schofield asked how the proceeds from the School 1 sale will be used. Mr. Carmello stated proceeds may possibly be used toward technology that was not included in the Capital Project. There will be no impact on taxpayers. Mrs. Wager-Rounds asked about using the County's electronic voting machines for the special vote on February 9th. Mrs. Bruno has confirmed Troy will be using the County's voting machines and there will be no cost to the District.

Mr. Schofield noted there will be a special Board meeting on February 10th to canvass the votes from February 9th. He would like to schedule an Executive Session on January 25th for the Board's annual self-evaluation.

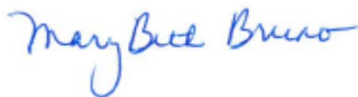
## XIII. FUTURE MEETINGS

1. December 16, 2015 at 6:00 pm (School 12)
2. January 6, 2016 at 6:30 pm (TMS)
3. January 20, 2016 at 6:00 pm (School 18)
4. February 3, 2016 at 6:30 pm (TMS)
- \*\* 5. February 10, 2016 at 6:00 pm (TMS) - Special Meeting

## XIV. ADJOURN

At 7:25 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Mayo and carried 9-0.

Respectfully submitted by,



Board Clerk