



**BOARD OF EDUCATION
MINUTES**

Date of Meeting: October 7, 2015
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School

I. MEETING CALLED TO ORDER

At 6:35 pm Mr. Schofield called the meeting to order.

II. ROLL CALL

Members Present: Mr. Jason Schofield, President
Mr. Tom Mayo, Vice President
Mrs. Ann Apicella
Mrs. Carol Harvin
Ms. Mary Marro-Giroux
Mr. Bill Strang
Mr. Michael Tuttman
Mrs. Anne Wager-Rounds

Members Absent: Ms. Elizabeth Denio

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Assistant Superintendent for Curriculum and Instruction
Mr. Adam Hotaling, Assistant Superintendent for Business
Mrs. Kristen Miaski, Director of Human Resources
Ms. Kathy Ahearn, School Attorney
Mr. Shawn Moran, Associate at Guercio & Guercio

III. EXECUTIVE SESSION

Mr. Schofield made a motion at 6:35 pm to move to Executive Session regarding evaluations of certain employees and pending litigation. Ms. Ahearn introduced a new associate attorney at Guercio & Guercio, Shawn Moran, who is also a THS graduate. Invited into Executive Session were Mr. Carmello, Dr. Watson, Mr. Hotaling, Ms. Miaski, Ms. Ahearn and Mr. Moran.

IV. PUBLIC SESSION AND DISTRICT NEWS

At 7:25 pm Mr. Schofield called the public session to order with the Pledge of Allegiance. Mr. Schofield made several announcements: TMS Student Council hosted a panel of four Troy mayoral candidates; THS held mini-college fair; Career Expo next week; Cindy Kilgallon and Rita Cao-Garcia were recipients of YWCA Resourceful Women's award and Carroll Hill School celebrated its 50-year anniversary.

V. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

None.

VI. SUPERINTENDENT'S REPORT

Mr. Carmello attended a community event "More Welcoming Inclusive Troy" with 250 people in attendance. The forum was to discuss making Troy better; he was a speaker.

VII. APPROVAL OF MINUTES

Mr. Schofield made a motion to approve the following minutes:

Second: Mr. Mayo

Carried: 7-0-1 (Mrs. Harvin abstained from 1 and 2)

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

1. September 2, 2015
2. September 16, 2015

VIII. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

- A. Staff Matters - Unclassified (reviewed by D. Watson)

Mr. Schofield made a motion for Consent Agenda on Items 1-21.

Second: Mr. Mayo

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Leave of Absence

<u>NAME</u>	<u>TENURE AREA /</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
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	<u>POSITION TITLE</u>			
a. Heather Scarano	Special Ed-General	100%	THS	10/2/15 - 2/1/16
b. P.Weaver-Lipscomb	Elementary	100%	PS-14	10/23/15
c. Caitlin Kennedy	Remedial Reading	50%	PS-2	10/9/15 - 11/1/15

2. Unclassified Employee - Resignation

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Elizabeth Malone	Teaching Assistant	100%	PS-14	8/31/15
b. Joshua Johnson	English	100%	THS	10/2/15
c. Sally McKenna	Building Substitute	100%	PS-14	9/24/15
d. Sarah Colucci	Special Ed-General	100%	TMS	10/2/15
e. Laura Schmitz	Foreign Language-Spanish	100%	TMS	10/2/15
f. Adrienne Haase	Teaching Assistant	100%	THS	10/7/15

3. Unclassified Employee - Probationary Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Kaela Weatherwax	Elementary (Grade 4)	100%	PS-14	9/1/15	8/31/17	ChildEd 1-6, Initial	\$46,250 (S-3, Col E)
<i>(amend tenure date per BOE Agenda 7/1/15, page 3)</i>							
b. Joshua Conway	Science	100%	THS (Retire R.Kaiser)	9/1/15	8/31/19	Biology 7-12, Initial	\$47,000 (S-2, Col K)
<i>(amend salary rate per BOE Agenda 8/5/15, page 3)</i>							
c. Danielle Maresco	Elementary (Grade 5)	100%	PS-14 (Transfer AM.Jabour)	9/1/15	8/31/19	ChildEd 1-6, Professional	\$48,500 (S-4, Col I)
<i>(amend salary rate per BOE Agenda 8/5/15, page 3)</i>							
d. Courtney DeJulio	Elementary (Grade 2)	100%	PS-2 (Resign J.Turnbull)	9/1/15	8/31/18	ChildEd 1-6, Initial	\$45,500 + \$6,500 (S-2, C-E + stipend)
<i>(amend tenure date per BOE Agenda 8/5/15, page 3)</i>							
e. Melanie O'Donnell	SpecEd-Gen (12:1:2)	100%	PS-14	9/1/15	8/31/19	Stud w/Disab 1-6, Professional	\$46,000 (S-2, Col G)
<i>(amend salary rate per BOE Agenda 8/5/15, page 3)</i>							
f. Shawn Haarer	Mathematics	100%	THS (Term M.Straight)	9/1/15	8/31/19	Mathematics 7-12, Permanent	\$57,275 (S-12, Col K)
<i>(amend salary rate per BOE Agenda 9/2/15, page 3)</i>							
g. Matthew Marsh	Social Studies	100%	THS (Retire C.Elia)	9/1/15	8/31/18	Social Studies 7-12, Initial	\$46,500 (S-2, Col I)
<i>(amend tenure date per BOE Agenda 9/2/15, page 3)</i>							
h. Tiffany Gilberti	Teaching Asst (8:1:2)	100%	TMS (Resign T.Lloyd)	9/1/15	8/31/19	ChildEd 1-6, Initial	\$25,225 (Step 2)
<i>(amend salary rate per BOE Agenda 9/2/15, page 3)</i>							
i. Tyrone O'Meally	Assistant Principal	100%	TMS	9/17/15	9/16/19	SBL, Initial	\$93,639 (Column 1)
<i>(amend tenure date and certification per BOE Agenda 9/2/15, page 3)</i>							
j. Rhonda Vandewal	Teaching Asst (1:1)	100%	PS-14	10/8/15	10/7/19	Teaching Asst, Level I	\$24,750 (Step 1)
k. Adrienne Haase	English	100%	THS (Resign J.Johnson)	10/8/15	10/7/19	ELA 7-12, Professional	\$44,500 (S-1, Col E)

* In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in a at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

4. Unclassified Employee - Temporary Appointment

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFEC DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Rebecca LaForest	Mathematics	100%	TMS (TSA C.Kole)	10/8/15 - 6/30/16	Mathematics 7-12, Professional	\$51,175 (prorated) (S-7, Col I)
b. Lindsey Balmer	Building Substitute	100%	CHS	10/8/15 - 6/30/16	Early ChildEd B-6, Initial	\$100.00 / day
c. Joyanne Lemka-Caola	Building Substitute	100%	PS-14	10/8/15 - 6/30/16	Elementary N-6, Permanent	\$100.00 / day
d. Maurica McKee	Building Substitute	100%	PS-2	10/8/15 - 6/30/16	ChildEd 1-6, Initial	\$100.00 / day
e. Mary Arcidiacono	Special Ed-General Consultant	100%	TMS (LOA L.Albright)	10/5/15 - 12/23/15	Special Education, Permanent	\$46,000 (prorated) (S-1, Col K)

5. Unclassified Employee - 2015-16 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGN</u>
Sara Greene	College of St. Rose	Special Education	Nicole Kirk	PS-16
Tiara Greene	College of St. Rose	Special Education	Julie Safranko	PS-18

6. Unclassified Employee - 2015-16 Mentor-Mentees

<u>MENTEE</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>MENTOR</u>	<u>SALARY</u>
JoAnn Iarossi	Special Ed-General	THS	Tara Polmateer	\$1,250
Jake DiVeronica	Social Studies	TMS	Joseph Coleman	\$1,250
William Decker	Special Ed-General	TMS	JoAnn Valenti	\$1,250
Shawn Haarer	Mathematics	THS	Nancy Smith	\$1,250

7. Unclassified Employees - 2015-16 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>		<u>SALARY RATE</u>
Michael Cassels	Science	THS	6th period (1/2 all year)	\$3,000
Karen Loatman	Social Studies	THS	6th period (1/2 all year)	\$3,000
Nicole MacNeil	Mathematics	THS	6th period APPR	\$6,000
Ryan Meikle	School Counselor	THS	6th period P-Tech	\$6,000

8. Unclassified Employee - 2015-16 Professional Development

a. Common Core Algebra 2 Mapping	<i>(amend total hours per BOE Agenda 6/17/15, page 3)</i>		
MaryGrace Tompkins	\$31.00 / hour up to 36 hours	General Fund	
b. Common Core Resources / Lessons	<i>(amend total hours per BOE Agenda 6/17/15, page 3)</i>		
MaryGrace Tompkins	\$31.00 / hour up to 59.50 hours	General Fund	
c. Economics Curriculum Writing			
Anthony Foster	\$31.00 / hour up to 30 hours	General Fund	
d. PS-18 School Leadership Team			
Siovan Foust	\$31.00 / hour up to 30 hours	General Fund	

9. Unclassified Employees - 2015-16 THS Clubs Advisors

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Matthew Marsh	Dardanian (Yearbook) Co-Advisor	\$1,315.50
b. Bridget Glasser	Key Club Advisor	\$931.00
<i>(rescind above appointments per BOE Agenda 9/2/15, page 7)</i>		
c. Rose Gorman	Key Club Co-Advisor	\$465.50
d. Jessica Murray	Key Club Co-Advisor	\$465.50
e. Michael Cassels	Students for Environ Action Co-Advisor	\$465.50
f. James Hoffman	Students for Environ Action Co-Advisor	\$465.50

10. Unclassified Employees - 2015-16 TMS Clubs Advisors

<u>NAME</u>	<u>POSITION TITLE</u>		<u>SALARY RATE</u>
a. Kaylyn Reynolds	Math Club	Advisor	\$931.00

11. Unclassified Employees - 2015-16 Fall Play

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
Rhonda Hermance	Costumes	\$456.00
Rhonda Hermance	Lighting / Electrical	\$608.00

12. Unclassified Employee - 2015-16 TMS 21st Century Program

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
Anthony DiTroia	Principal Assistant	Teacher	\$31.00 / hour up to 12 hours / week
Michelle Durham	Teaching Assistant	Teaching Assistant	\$26.00 / hour up to 12 hours / week
Elizabeth Kane	Teaching Assistant	Teaching Assistant	\$26.00 / hour up to 12 hours / week
Christopher Gentile	Teaching Assistant	Teaching Assistant	\$26.00 / hour up to 12 hours / week

13. Unclassified Employee - District Parent Engagement / Involvement Activities

PS-2 teachers and teaching assistants to work parent engagement activities at \$31.00 per hour (teachers) and \$26.00 per hour (teaching assistants) for up to 15 hours each.

PS-2 teachers and teaching assistants to work parent involvement activities at \$31.00 per hour (teachers) and \$26.00 per hour (teaching assistants) for up to 10 hours each.

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
Jeanne Berard	Home & Careers	TMS	\$31.00 / hour up to 16 hours max
Melissa Gardner	English	TMS	\$31.00 / hour up to 16 hours max
Beverly McGuirk	Executive Secretary	TMS	hourly rate up to 16 hours max
Anna Schwartz	Art	TMS	\$31.00 / hour up to 16 hours max
Joseph Coleman	Mathematics	TMS	\$31.00 / hour up to 30 hours max
Kelly Deskewicz	Remedial Reading	TMS	\$31.00 / hour up to 30 hours max
Jake DiVeronica	Social Studies	TMS	\$31.00 / hour up to 30 hours max
Andrea Murray	School Psychologist	TMS	\$31.00 / hour up to 30 hours max

14. Unclassified Employee - 2015-16 PS-2 After School Program

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>SALARY RATE</u>
Lindsay Cooper	Elementary	\$1,833 / session up to 3 sessions
Shauna Edwards	Remedial Reading	\$1,833 / session up to 3 sessions
Kristie Laviolette	Special Ed-General	\$1,833 / session up to 3 sessions
Kimberly Minear	Remedial Reading	\$1,833 / session up to 3 sessions
Amanda Rodriguez	Elementary	\$1,833 / session up to 3 sessions
Heather Brown	Teaching Assistant	\$1,533 / session up to 3 sessions
Sarah O'Hearn	Teaching Assistant	\$1,533 / session up to 3 sessions
Melvin Rivers	Student Support Specialist	\$1,533 / session up to 3 sessions

15. Unclassified Employee - 2015-16 PS-14 After School Program

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>SALARY RATE</u>
Elizabeth Edwards	Elementary	\$31.00 / hour up to 3 hours / week
Heather Garcia	Elementary	\$31.00 / hour up to 3 hours / week
Mark Kamauff	Elementary	\$31.00 / hour up to 3 hours / week

Danielle Maresco	Elementary	\$31.00 / hour up to 3 hours / week
Megan Melsom	Elementary	\$31.00 / hour up to 3 hours / week
Renee Patti	Elementary	\$31.00 / hour up to 3 hours / week
William Wendelken	Elementary	\$31.00 / hour up to 3 hours / week

16. Unclassified Employee - 2015-16 PS-16 After School Program

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>SALARY RATE</u>
Meghan Donovan	Elementary	\$31.00 / hour up to 3 hours / week
Sara Olsen	Special Ed-General	\$31.00 / hour up to 3 hours / week
Kelly Poland	Speech Therapist	\$31.00 / hour up to 3 hours / week
Samantha Welter	Elementary	\$31.00 / hour up to 3 hours / week
Sabina Dinardo	Elementary / Substitute Teacher	\$31.00 / hour up to 3 hours / week
Gail Nizinkirck	Elementary / Substitute Teacher	\$31.00 / hour up to 3 hours / week
Treva Shaer	Elementary / Substitute Teacher	\$31.00 / hour up to 3 hours / week

17. Unclassified Employee - 2015-16 CHS After School Program

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>SALARY RATE</u>
Thomas Carroll	Elementary	\$31.00 / hour up to 3 hours / week
Karalina Zimmerman	Special Ed-General	\$31.00 / hour up to 3 hours / week
Rose Mawad	Teaching Assistant	\$31.00 / hour up to 3 hours / week
Jennifer Kristel	Elementary / Substitute Teacher	\$31.00 / hour up to 3 hours / week

18. Unclassified Employee - 2015-16 District After School Tutors (McKinney-Vento)

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>SALARY RATE</u>
Dawn Bulmer	Elementary	\$31.00 / hour up to 6 hours / week
Courtney DeJulio	Elementary	\$31.00 / hour up to 6 hours / week
Elizabeth Edwards	Elementary	\$31.00 / hour up to 6 hours / week
Shauna Edwards	Remedial Reading	\$31.00 / hour up to 6 hours / week
Heather Garcia	Elementary	\$31.00 / hour up to 6 hours / week
Fran Hyde	Elementary	\$31.00 / hour up to 6 hours / week
Francesca LoGiudice	Elementary	\$31.00 / hour up to 6 hours / week
Danielle Maresco	Elementary	\$31.00 / hour up to 6 hours / week
Anthony Mauriello	Elementary	\$31.00 / hour up to 6 hours / week
Jill McClement	Elementary	\$31.00 / hour up to 6 hours / week
Megan Melsom	Elementary	\$31.00 / hour up to 6 hours / week
Kimberly Minear	Remedial Reading	\$31.00 / hour up to 6 hours / week
Cara Parker	Special Ed-General	\$31.00 / hour up to 6 hours / week
Renee Patti	Elementary	\$31.00 / hour up to 6 hours / week
Christina Scharnott	Remedial Reading	\$31.00 / hour up to 6 hours / week
Rebecca Sparacin	Science	\$31.00 / hour up to 6 hours / week

19. Unclassified Employee - 2015-16 THS Programs

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>SALARY RATE</u>
a. Evening School 'Sunset Program'		
Ryan Meikle	School Counselor	\$31.00 / hour up to 12 hours / week
Laura Arnold	Mathematics	\$31.00 / hour up to 12 hours / week
Justin Birk	Science	\$31.00 / hour up to 12 hours / week
Christopher Caputo	Mathematics	\$31.00 / hour up to 12 hours / week

Matthew Chapkosky	Social Studies	\$31.00 / hour up to 12 hours / week
Jamie Gargano	Foreign Language	\$31.00 / hour up to 12 hours / week
Marci Galuski	Special Ed-General	\$31.00 / hour up to 12 hours / week
Matthew Marsh	Social Studies	\$31.00 / hour up to 12 hours / week
Jessica Murray	English	\$31.00 / hour up to 12 hours / week
Meghan Spring	Science	\$31.00 / hour up to 12 hours / week
Richard Steinbach	Social Studies	\$31.00 / hour up to 12 hours / week
Caitlin Ziobrowski	Social Studies	\$31.00 / hour up to 12 hours / week
Carol Brown	Teaching Assistant	\$26.00 / hour up to 12 hours / week
Ebi Campbell	Teaching Assistant	\$26.00 / hour up to 12 hours / week
Kenneth Dillon	Teaching Assistant	\$26.00 / hour up to 12 hours / week
Joshua Monk	Teaching Assistant	\$26.00 / hour up to 12 hours / week
b. AfterSchool Detention Program		
Daniel Hayes	English	\$31.00 / hour up to 4 hours / week
Margaret Leroux	Teaching Assistant	\$26.00 / hour up to 4 hours / week

20. Unclassified Employee - 2015-16 TMS Programs

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>SALARY RATE</u>
a. Positive Behavioral Interventions & Support (PBIS)		
Kelly Deskewicz	Remedial Reading / Facilitator	\$2,000 (stipend)
Carrie Dwyer	Elementary / Facilitator	\$2,000 (stipend)
Melissa Gardner	English / Facilitator	\$2,000 (stipend)
Kristi Coughlin	Physical Education	\$31.00 / hour up to 10 hours
Thomas Hayes	Physical Education	\$31.00 / hour up to 10 hours
Michael Hurteau	Physical Education	\$31.00 / hour up to 10 hours
Amy Jones	Physical Education	\$31.00 / hour up to 10 hours
b. Data Liaisons		
Karen Altman	Special Ed-General	\$2,500 (stipend)
Kellee Bonenfant	Special Ed-General	\$2,500 (stipend)
Joseph Coleman	Mathematics	\$2,500 (stipend)
James Christopher	Technology	\$2,500 (stipend)
Brock Renfrew	Social Studies	\$2,500 (stipend)
Mara Wager	Elementary	\$2,500 (stipend)
Colleen Willetts	Remedial Reading	\$2,500 (stipend)
c. Teacher / Student Mentors		
Kellee Bonenfant	Special Ed-General	\$2,250 (stipend)
Celine Boule	Science	\$2,250 (stipend)
Nicole Case	English	\$2,250 (stipend)
Gregory Davis	Social Studies	\$2,250 (stipend)
Carrie Dwyer	Elementary	\$2,250 (stipend)
Michael Hurteau	Physical Education (A days only)	\$1,125 (stipend)
Diana Nystrom	Mathematics	\$2,250 (stipend)
Kaylyn Reynolds	Mathematics	\$2,250 (stipend)
d. AfterSchool Detention		
Jake DiVeronica	Social Studies / Bldg Substitute	\$31.00 / hour up to 4 hours / week
Brian Kelly	Physical Education / Bldg Substitute	\$31.00 / hour up to 4 hours / week
Victoria Nadeau	Teaching Assistant	\$26.00 / hour up to 4 hours / week

21. Unclassified Employees - 2015-16 Substitutes

<u>NAME</u>	<u>TEACHERS</u>		<u>TEACHING ASST</u>		<u>HOME TUTOR</u>	
	<u>Certified</u> (\$100 / day)	<u>Uncertified</u> (\$90 / day)	<u>Certified</u> \$12.00 / hour	<u>Uncertified</u>	<u>Certified</u> (\$31.00 / hour)	<u>Uncertified</u>

Mary Arcidiacono	X					
Marilyn Barton	X					
Kiersten Beckford	X					
Natalie Brown	X					
Barbara DeNardo	X					
Toluwalase Fashoro						X
Ana Hartley	X					
Jillian Morris				X		
Danielle Morton	X					
Cara Parker					X	
Susan Wronowski	X					
Brina Seguine	X		X			
James Seymour	X		X		X	

B. Staff Matters - Classified (Reviewed by K. Miaski)

Mr. Schofield made a motion for Consent Agenda on Items 1-7.

Second: Mr. Mayo

Discussion: Mr. Carmello introduced Guy Gardner, new Director of Facilities and Security.

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Permanent Serving Probationary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>SALARY RATE</u>
a. Guy Gardner	Director, Facilities & Security	100%	District	10/26/15	4/25/16	\$80,000 (M/C prorated)

2. Classified Employee - Temporary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a. Catherine Farrell	Clerk	Part-Time	HR	9/10/15 - 6/30/16	\$14.25 / hour
b. Ibn Garner	School Monitor	100%	PS-2	10/8/15 - 6/30/15	\$25,371 + \$3,500 (prorated) (G-3A, Y-1 + stipend)
c. Nicole Davin	Medicaid Billing Clerk	Part-Time (12M position)	PPS/SpecEd	9/1/15 - 6/30/16	\$8,500 (prorated) (stipend)
d. Tina Curley	School Monitor (LOA M.Friend)	100%	CHS	10/8/15 - 6/30/15	\$25,371 (prorated) (G-3A, Y-1)

3. Classified Employee - 2015-16 Lunch Aides

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGN</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Alice Jacobs	Lunch Aide	PS-14	15 hours / week	\$10.00 / hour
Jessica Doggett	Lunch Aide	CHS	15 hours / week	\$10.00 / hour
Cassandra Thompson	Lunch Aide	CHS	15 hours / week	\$10.00 / hour

4. Classified Employee - 2015-16 District AfterSchool Programs

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGN</u>		<u>SALARY RATE</u>
Karen Dale	School Monitor	THS	Evening Sunset School	\$18.12 / hour up to 16 hours / week
Ibn Garner	School Monitor	PS-2	AfterSchool	\$3,500 (stipend)
Linda Kraus	School Nurse	PS-2	AfterSchool	\$4,600 (stipend)

5. Classified Employee - 2015-16 District Sports / Ticket Taker

<u>NAME</u>	<u>SALARY RATE</u>
Patricia Smith	\$8.00 / hour as needed

6. Classified Employee - 2015-16 Substitutes

<u>NAME</u>	<u>CLERK</u> (\$11 / hr)	<u>NURSE</u> (\$14 / hr)	<u>MONITOR</u> (\$10 / hr)	<u>TEACHER AIDE</u> (\$10 / hr)	<u>MAINTENANCE</u> (\$11 / hr)
Lillie Lomax			X	X	

7. 2015-16 Volunteers

<u>PS-2</u>	<u>PS-2/PS-12 PreK</u>	<u>PS-18</u>	<u>PS-18</u>
Sanchez Baker	Jennifer Bannigan	Erin Adams	Jill Katchmar
Jennifer Bannigan	Brianna Besette	Kevin & Lisa Behan	Azzeddine & Badra Kerdoun
Chasity Bowser	Devi Dinghoor	Alicia Biggs	Kathleen & Keith Kussler
Rolanda Brace	Kathryn Grabusky	Gina Bocketti	Amy Looby
Amanda Brooks	Selina LaVista	Melissa Bombard	Valerie Mamone
Samantha Cameron	Karalii Rabii	Vanessa Briggs	Kriste McNall
Peggy Connors	Annie Scorcia	Ernie & Lisa Burkart	Krista McVay
Jonahida Cruz		Shawna Case	Kim & Timothy Meyer
Queen Daniels	<u>PS-14</u>	Amy & Phillip Chiefari	Greg Miller
Jahieem Edwards	Eleana Allen	Deborah Corneau	Anne Millington
Jose Espada	Jiessa Carver	Stephanie DeCitise	Anthea Morris
Patricia Gavlin	Starcisia Fernandez	Courtney Degnan	Kelly Morrissey
Ramona Harry	Cahtina Gamble	Sherri Dolan	Katie Nare
Wilhemina Hughes	Angel Gomez	Lottie Dunbar	Meghan Ogden
Wilhelmina Lundy	Jillian Guerra	Michelle Fennell	Tammy Ostrowski
Kylee Mueller	Anna Haley	Jacqueline Fera	Tricia Pendergast
Tiarese Relf	Shannon Harris	Cynthia Fessel	Stacey Prescott
Jennifer Rodriguez	Valerie Kontakos	Jana & Mike Fink	Luanne Rasmussen
Gladys Rojas	Imani Lawrence	Christie & Van Fonhofer	Aimee Rigney
Nicole Salsburg	Nora McDowell	Tina Garofal	Dominick Rizzo
Miriam Santiago	Thanh Nguyen	Kassandra Gaunay	Cheryl Sanders
Christine Shell	Emily O'Brien	Shawntai Glascoe	Stacey Sano
Deonna Snyder	Aisha Roberts	Amy Goggin	Donna Sheldon
Rev. M. Swords-Horrell	Alicia Roe	Laura Gonyea	Sinnia Stewart
Chaford Tahatoro	Sarahlina Wiley	Jason Greco	Bill Strang
Marissa Valenti	Mary Wootten	Shelly Hansen	Pat Terry
<u>PS-2</u>		<u>PS-18</u>	<u>PS-18</u>
Charissa Wellington		Jennifer Harkin	Robin Thomas
Nakeia West		Anne Hecht	Alicia & Thomas Wasula
		Dennae Hughes	Michelle & Travis Webb
<u>PS-16</u>	<u>PS-16/Emma Willard</u>	Ann & Kelly Hull	Kathryn Weber
Danielle Ashline	Olivia Cardish		
Jillian Beaudoin	Lynette Crews	<u>TMS</u>	<u>TMS</u>
Christine Coonrad	Sophia Detoffol	Erin Adams	Theresa Lyons
Amy Doolittle	Katherine Fousek	Atsushi Akera	Eric & Meghan Manny

Ava Doyle
Matthew Flowers
Brian Gardy
Holly Gregg
Jessica Kimball
Walter Kurzejewski
Theresa Lyons
Courtney Martin
Brian Matrose
Don Meyer
Gina Munroe
Tracy Paul
Delina Pausley
Sandra Rivenburg
Nicole Suto

Gracelyn Goodridge
Claire Grasse
Emmalee Hoppe
Laetitia Huany
Irene Jeong
Alice Kim
Abbie Lively
Anne McKenna
Noreen Mian
Grace O'Connor
Sarah Shamlan
Subhadra Reddy
Kiran Singh
Elizabeth Stepton
Emma Wolfe-McGuire
Lu Yin

Lanitte Alicia
Michelle Baker
Winifred Champoux
Tara Collins
Melisa Cruz
Charlene Cummings
Sheila Duncan
Pricilla Feliciano
Tovah Foss
Davona & Veronica Francis
Mary French
Christie Fonhofer
Elena Furciniti
Shantal Glascoe
Katie Harrington
Natasha Harvin
Diane Hayes
Timothy Hepp
Laurie Kennedy

Sara McConney
Nora McDowell
Thanh Nguyen
Dana Paravella
Rodney Patterson
Tracy Paul
Michael & Tricia Pendergast
Jude Poland
Zarifa Pompey
Tiarese Relf
Aimee Rigney
Laura Rivera
Nadia & Randy Stachowicz
Margaret Stockwell
Bill Strang
Alariah & Sean Tuckey
Dawn Watson
Michelle Williams
Treena Wilson

CHS

Christina Dees
Alexandria Gonzalez
Katie Harrington
Samantha Hepp
Shadina Smith
Dwight Spence
Nadia & Randy Stachowicz

IX. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by D. Watson)

Mr. Schofield made a motion for Consent Agenda on Items 1-9.

Second: Mr. Mayo
Carried: 8-0

1. Contract - Brown SAT Prep (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Christopher Brown aka Brown SAT Prep at Troy High School from October 6, 2015 through November 4, 2015 for an amount not to exceed \$5,000 to be paid from general funds.

2. Contract - Efficacy Institute (District) (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Efficacy Institute for 2015-16 Efficacy Transformation Process district-wide in the amount of \$39,000 to be paid from the Title I funds.

3. Contract - Northeast Parent and Child Society (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Northeast Parent and Child Society for a period of September 1, 2015 through June 30, 2016 at a tuition rate of \$70,732 for (2) students to be paid from Special Education funds.

4. Contract - Rose & Greene Consulting, LLC

(Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rose & Greene Consulting, LLC for professional development for District faculty regarding assessments for the period of September 1, 2015 through June 30, 2016 in an amount not to exceed \$30,000 to be paid from the Title I funds.

5. Community Partnerships

(Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following community partnerships at no cost to the District:

School 2

- a. RPI Athletics (mentoring program)
- b. Unity House (SNAP and food pantry)
- c. Whitney Young Health Center (Seal-a-Smile)

Troy High School

- d. Rensselaer Newman Foundation Chapel & Cultural Center (transition program)

6. Special Education Placements

(Addendum VI)

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in the attached addendum for students with special needs.

7. Certification of Lead Evaluators

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy, hereby certifies that the following administrators have received appropriate training in teacher and/or principal evaluation in accordance with the regulations of the Commissioner of Education, and such individuals are hereby certified as qualified lead evaluators for the purpose of conducting and completing evaluations.

James Canfield	Virginia DonVito-MacPhee	Jared Heiner	Paul Reinisch
John Carmello	Brian Dunn	Cynthia Kilgallon	Roy Stiles
Brian Cartwright	Maxine Fantroy-Ford	Joseph Mariano	Natelegé Turner-Hassell
Karen Cloutier	Donna Fitzgerald	Ian McShane	Donna Watson
Julianna Currey	Tracy Ford	Casey Parker	

8. Out-of-State Conference/Field Trip

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following out-of-state conference or field trip:

<u>Conference</u>	<u>Faculty</u>	<u>Date</u>	<u>Paid By</u>
Scholastic FACE Conference South Beach, FL	Maxine Brisport Stephanie Stinney	October 4-6, 2015	Scholastic

9. Submission of APPR Hardship Waiver Application

BE IT RESOLVED, that the Board of Education of the Troy City School District, upon the recommendation of the Superintendent of Schools, hereby approves the submission of an APPR Hardship Waiver application to the State Education Department and hereby authorizes the Superintendent of Schools and the Board President to execute such application on behalf of the District.

X. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by A. Hotaling)

Mr. Schofield made a motion for Consent Agenda on Items 1-4.

Second: Mr. Mayo
Carried: 8-0

1. Financial Reports (Addendum VII)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

June and August 2015

2. Technology Capital Project - Change Orders (Addendum VIII)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>Change Order No.</u>	<u>Original Contract Sum</u>	<u>Amount of Change</u>
Audio-Visual Corp.	AV-01	\$379,000.00	(+) \$4925.00
Millstone Remediation	AA-02	\$162,100.00	(-) \$19,650.00

3. Surplus

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, that the Board approve the surplus the following equipment/furniture to be recycled:

- a. (3) nursing beds to be surplus
- b. (254) teaching stations to be recycled - 186 district-wide/68 at School 1
- c. (1) truck-bed salter to be surplus or put to bid
- d. (1) 2004 Dodge caravan to be surplus or put to bid
- e. (1) 1999 Ford 250E van to be surplus or put out to bid

4. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Durham School Services	School 2 P.R.O.M.I.S.E. event	food (value \$150)
SmartKids NY	Carroll Hill School field trip	\$132.60
School 16 PTA	field trips	\$1,000.00
School 18 PTA	field trips	\$2,000.00
TMS PTO	7th grade field trip 10-22-15	\$1,227.70

XI. BOARD RESOLUTION

Mr. Schofield made a motion to approve Item 1.

Second: Mr. Mayo

Discussion: Mrs. Harvin stated that surveillance is very important and it is for your own protection. She is 100% in support of this MOA.

Carried: 8-0

1. MOA - Troy Teachers Association (surveillance equipment)

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a Memorandum of Agreement with the Troy Teachers Association concerning the use of surveillance equipment in and outside of school buildings to monitor potential security and safety issues, and authorizes the Superintendent of Schools to execute the written Memorandum of Agreement.

XII. DISCUSSION

1. NYSSBA Annual Business Meeting 10/20 - Mrs. Wager-Rounds is the Voting Delegate at the annual NYSSBA business meeting. Please let her know if you have any questions.
2. Questar Presentation 1/6 - Dr. Cruz will be visiting all component Board meetings this year. She has asked what Troy would like to hear about. Mr. Tuttmann suggested vocational education and other members agreed this would be a good topic.
3. Mrs. Harvin stated that the Booster Club is having a fundraiser at Carol's Pizza on 10/15. Please support this event.
4. The Board acknowledged a THS student in the audience. He is taking the law and government program at New Visions.

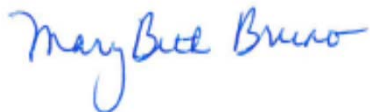
XIII. FUTURE MEETINGS

1. October 21, 2015 at 6:00 pm (School 16)
2. November 4, 2015 at 6:30 pm (TMS)
3. November 18, 2015 at 6:00 pm (School 14)

XIV. ADJOURN

At 7:40 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Mayo and carried 8-0.

Respectfully submitted by,

A handwritten signature in blue ink that reads "Mary Beth Bruno". The signature is written in a cursive style with a large initial "M".

Mary Beth Bruno
Board Clerk