



BOARD OF EDUCATION MEETING
Minutes

Date of Meeting: June 18, 2014
Type of Meeting: **WORKSHOP MEETING**
Location: Troy Middle School

I. MEETING CALLED TO ORDER

At 5:30 pm Mr. Schofield called the meeting to order with the Pledge of Allegiance.

II. ROLL CALL

Members Present: Mr. Jason Schofield, President
Mr. Bill Strang, Vice President
Mrs. Ann Apicella
Mrs. Carol Harvin
Ms. Mary Marro-Giroux
Mr. Tom Mayo
Mr. Michael Tuttmann
Mrs. Anne Wager-Rounds

Members Absent: Ms. Elizabeth Denio

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Assistant Superintendent
of Curriculum and Instruction
Ms. Mary O'Neill, Assistant Superintendent for Business
Mrs. Kristen Miaski, Director of Human Resources
Ms. Kathy Ahearn, School Attorney (public session only)

III. OATH OF NEW BOARD MEMBER

Mr. Schofield administered the oath to Mary Marro-Giroux who was elected on May 20, 2014 to fill the remaining term of Martha Walsh to expire on June 30, 2015.

III. EXECUTIVE SESSION

At 5:35 Mr. Schofield made a motion to move to Executive Session for a contractual matter. Invited in were Mr. Carmello, Dr. Watson, Ms. O'Neill and Mrs. Miaski.

IV. RETIREES RECEPTION

At 6:00 pm the Board of Education hosted a reception in the Troy Room for 2014 retirees. Mr. Schofield and Mr. Carmello presented each employee with a certificate of recognition and a gift.

V. PUBLIC SESSION

At 7:00 pm Mr. Schofield called the Public Session to order with the Pledge of Allegiance. Mr. Schofield welcomed new board member Mary Marro-Giroux.

VI. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

None.

NON-ACTION ITEMS

VII. SUPERINTENDENT'S REPORT - J. CARMELLO

Presentation to Softball Team - Mr. Carmello said he is very proud of the THS Girls Softball Team and recognized them as Big 10 Champions; Section II Champions and Regional Champions. Coach George Rafferty said the team has worked hard for two years; the girls have a great work ethic and are good students. Coach Rafferty is happy to be in their lives and they have made big impact on his life.

VIII. TREASURER'S REPORT - K. CIETEK

May Financials - District Treasurer Kathleen Cietek reported on May financials sent to the Board on Friday. Budget transfers for May are salary-related and to close out year-end expenses. More transfers will occur in June as we complete this process. The Internal Claims Auditor reviewed 368 payments for May totaling approximately \$1.8 million.

General Fund - We anticipate using approximately \$372,000 of the fund balance. We are in the process of closing out the current year. The preliminary audit was completed one day early.

School Lunch Fund - we anticipate an excess in revenue over expenditures of \$173,990. As noted in the report, we have a positive fund balance. Special Aid Fund - A request for funds has been made to SED for each special aid fund whose expenditures exceeded their revenue. We are starting the close-out process for the grants and by June 30th all revenues and expenses will be equal.

Treasurer's Report - All accounts have been reconciled. There are no cash flow issues and we are in the process of reviewing next year's cash flow.

VIII. POLICY REVIEW - J. CARMELLO

Mr. Carmello reported on the following policies reviewed by the Policy Committee on May 27th and the school attorney. Three policies were approved recently; however, NYSSBA recommended additional language. Three policies are recommended for abolishment because they are already stated in the regulation.

Discussion - Mr. Tuttmann asked about Policy 5420 and if it was necessary to receive parent consent for sunscreen as stated. Ms. Ahearn said due to allergy risk and touching students for application, prior permission is required.

1. Recommended for Revision:

0150 HIV/AIDS	(replaces 5191)
1530 Smoking and Other Tobacco Use on School Premises	(revised 5-7-14)
4327 Homebound Instruction	(revised 2-12-14)
4750 Promotion and Retention of Students	(revised 4-2-14)
5300.45 Alternative Instruction	(new)
5420 Student Health Services	(revised 5-7-14)
5420R Student Health Services Reg	(revised 5-7-14)

2. Recommended for Abolishment:

4750R Promotion and Retention of Students	(included in 4750)
5191 Students with HIV-Related Illness	(included in 0150)
8130R School Safety Plans and Teams	(included in 8130)

ACTION ITEMS

IX. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

A. Staff Matters - Unclassified (Reviewed by D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

Mr. Schofield made a motion to approve Items 1- 12, minus 9b, as a Consent Agenda.

Second: Mr. Strang

Discussion: Mrs. Harvin thanked the staff at School 2 for moving us in a new direction. She welcomed Dr. Maxine Ford who was appointed the new School 2 principal.

Carried: 8-0

Mr. Schofield made a motion to approve Item 9b.

Second: Mr. Strang

Carried: 7-1 (Mrs. Wagers-Rounds voted no.)

1. Unclassified Employee - Leave of Absence (Unpaid)

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Siovan Foust	Elementary	100%	PS-16	6/19/14 - 6/30/14

2. Unclassified Employee - Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Meghan Kelly	Special Education	100%	PS-2	6/30/14

3. Unclassified Employee - Temporary Appointment

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>EFFECTIVE DATE</u>	<u>CERTIFICATION STATUS</u>	<u>SALARY RATE</u>
a. Matthew Robinson	English	5/27/14 - 6/30/14	English, Initial	\$44,500 (S-1, Col E - prorated)

(amend salary rate BOE Agenda 6/4/14, page 2)

4. Unclassified Employee - 2014 Secondary Summer School (7/1/14 - 8/14/14)

<u>NAME</u>	<u>POSITION TITLE</u>		<u>STEP</u>	<u>SALARY RATE</u>
a. Brad Hupfl	Mathematics	Grades 7&8	1	\$4,177
b. Carrie Dwyer		Grade 6	2	\$4,586
c. Alexis Hewitt		Grade 6	1	\$4,177
d. Lori Delaney	Teaching Assistant	7/7 - 8/14		\$26.00 / hour
e. Dawn Thompson	Teaching Assistant	7/1 - 8/7		\$26.00 / hour
f. Carol Brown	Sub TA	8/11 - 8/14		\$26.00 / hour
g. Anthony DiTroia	Sub TA	7/1 - 7/3		\$26.00 / hour
h. Diane Briggs	Media Center - shared	7/1 - 7/18	2	\$2,293
i. Nancy Serson	Media Center - shared	7/21 - 8/14	3	\$2,681

(amend effective dates for h&i above BOE Agenda 6/4/14, page 4)

5. Unclassified Employee - 2014 Elementary Special Education Support Services (7/1/14 - 8/15/14)

<u>NAME</u>	<u>TENURE AREA</u>	<u>STEP</u>	<u>SALARY RATE</u>
a. Susan Stewart	Teaching Assistant		\$26.00 / hour

6. Unclassified Employee - 2014 School Psychologist Summer Work

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>MAX DAYS</u>	<u>SALARY RATE</u>
a. MaryFrances Jaromin	PS-2	up to 7 days	\$393.75 / day
b. Thomas Dansereau	PS-12	up to 7 days	\$235.00 / day
c. Maitri Blednick	PS-16	up to 7 days	\$455.00 / day
d. Nancy Chicoine	PS-18	up to 7 days	\$455.00 / day
e. Maxine Brisport	CHS	up to 7 days	\$402.50 / day
f. Andrea Murray	TMS	up to 7 days	\$272.50 / day
g. Colleen Syrett	THS / CSE Chairperson	up to 12 days	\$272.50 / day
h. Holly Toteno	Charter / CSE Chairperson	up to 12 days	\$267.13 / day
i. Karen Driscoll	CPSE Chairperson	up to 15 days	\$427.50 / day
j. Rebecca Devries	CSE Chairperson	up to 15 days	\$267.13 / day
k. Amy Khuzwayo	CSE Chairperson	up to 15 days	\$272.50 / day

7. Unclassified Employee - 2014 Summer Elementary Professional Development

a. Adapt Go Math to Module 5 in Grade 4

Christina Burroughs	\$31.00 / hour up to 6 hours each (General Fund)
Amy Fraser	\$31.00 / hour up to 6 hours each (General Fund)
Lisa Henderson	\$31.00 / hour up to 6 hours each (Title I)

b. Adapt Go Math to Module 5 in Grade 5

Kathleen Balint	\$31.00 / hour up to 6 hours each (Title I)
Staci Lansley	\$31.00 / hour up to 6 hours each (General Fund)
Amye Speirs	\$31.00 / hour up to 6 hours each (General Fund)

c. <u>Adapt Go Math to Module 5 in Grades 4 & 5</u>	
Nancy Smith	\$31.00 / hour up to 6 hours each (General Fund)
MaryGrace Tompkins	\$31.00 / hour up to 6 hours each (General Fund)
d. <u>Building PST</u>	
Diane Allen	\$31.00 / hour up to 6 hours each (Title I)
Kathleen Balint	\$31.00 / hour up to 6 hours each (Title I)
Maxine Brisport	\$31.00 / hour up to 6 hours each (Title I)
Jennifer Burns	\$31.00 / hour up to 6 hours each (Title I)
Lisa DiTroia	\$31.00 / hour up to 6 hours each (Title I)
Nicole Fleitz	\$31.00 / hour up to 6 hours each (Title I)
MaryFrances Jaromin	\$31.00 / hour up to 6 hours each (Title I)
Andrea Murray	\$31.00 / hour up to 6 hours each (Title I)
Elizabeth Pollock	\$31.00 / hour up to 6 hours each (Title I)
Karen Roche	\$31.00 / hour up to 6 hours each (Title I)
Catherine Tedesco	\$31.00 / hour up to 6 hours each (Title I)
Lori Abelson	\$31.00 / hour up to 6 hours each (General Fund)
Maitri Blednick	\$31.00 / hour up to 6 hours each (General Fund)
Susan Delaney	\$31.00 / hour up to 6 hours each (General Fund)
Amy Fraser	\$31.00 / hour up to 6 hours each (General Fund)
Amy Heinze	\$31.00 / hour up to 6 hours each (General Fund)
Stacy Lansley	\$31.00 / hour up to 6 hours each (General Fund)
Elizabeth North	\$31.00 / hour up to 6 hours each (General Fund)
Genevieve Stinson	\$31.00 / hour up to 6 hours each (General Fund)
Kathleen McLaren	\$26.00 / hour up to 18 hours each (Title I)
e. <u>Elementary Maps for Go Math Lessons Grades K-6</u>	
Nancy Smith	\$31.00 / hour up to 6 hours each (General Fund)
MaryGrace Tompkins	\$31.00 / hour up to 6 hours each (General Fund)
f. <u>ELA Elementary Curriculum Writing - Kindergarten</u>	
Carolyn Borkowski	\$31.00 / hour up to 18 hours each (Title I)
Jamie Bowen	\$31.00 / hour up to 18 hours each (Title I)
Deniece Clancy	\$31.00 / hour up to 18 hours each (Title I)
Elizabeth Dowd	\$31.00 / hour up to 18 hours each (Title I)
Ellen Kelley	\$31.00 / hour up to 18 hours each (Title I)
Sarah O'Hearn	\$31.00 / hour up to 18 hours each (Title I)
Mary Zakarka	\$31.00 / hour up to 18 hours each (Title I)
Abra Bentley	\$31.00 / hour up to 18 hours each (General Fund)
Genevieve Stinson	\$31.00 / hour up to 18 hours each (General Fund)
Tammie Donnelly	\$26.00 / hour up to 18 hours each (Title I)
g. <u>ELA Elementary Curriculum Writing - Grade 1</u>	
Elizabeth Pollock	\$31.00 / hour up to 18 hours each (Title I)
Jennifer Prendergast	\$31.00 / hour up to 18 hours each (Title I)
Patricia Weaver-Lipscomb	\$31.00 / hour up to 18 hours each (Title I)
Janna Hanusik-Spadoni	\$31.00 / hour up to 18 hours each (General Fund)
Rita Hotaling	\$31.00 / hour up to 18 hours each (General Fund)
Megan Melsom	\$31.00 / hour up to 18 hours each (General Fund)
Lois Batsios	\$26.00 / hour up to 18 hours each (Title I)
h. <u>ELA Elementary Curriculum Writing - Grade 2</u>	
Linda Cepiel	\$31.00 / hour up to 18 hours each (Title I)
Judi Gawinski	\$31.00 / hour up to 18 hours each (Title I)
Margaret Mulligan	\$31.00 / hour up to 18 hours each (Title I)
Jenna Turnbull	\$31.00 / hour up to 18 hours each (Title I)
Tenika Wilcox	\$31.00 / hour up to 18 hours each (Title I)
Lynn Walsh	\$31.00 / hour up to 18 hours each (General Fund)
i. <u>ELA Elementary Curriculum Writing - Grade 3</u>	
Jennifer Bourgault	\$31.00 / hour up to 18 hours each (Title I)
Thomas Carroll	\$31.00 / hour up to 18 hours each (Title I)
Sarah Rames	\$31.00 / hour up to 18 hours each (Title I)
Treva Shaer	\$31.00 / hour up to 18 hours each (General Fund)
Cara Salvi	\$31.00 / hour up to 18 hours each (General Fund)

Amiee Todd	\$31.00 / hour up to 18 hours each (General Fund)
Emma Fitzgerald	\$26.00 / hour up to 18 hours each (Title I)
j. <u>ELA Elementary Curriculum Writing - Grade 4</u>	
Lisa Henderson	\$31.00 / hour up to 18 hours each (Title I)
Summer Logrippio	\$31.00 / hour up to 18 hours each (Title I)
Ronald West	\$31.00 / hour up to 18 hours each (Title I)
Christine Burroughs	\$31.00 / hour up to 18 hours each (General Fund)
Amy Fraser	\$31.00 / hour up to 18 hours each (General Fund)
Shannon Haegele	\$31.00 / hour up to 18 hours each (General Fund)
k. <u>ELA Elementary Curriculum Writing - Grade 5</u>	
Kathleen Balint	\$31.00 / hour up to 18 hours each (Title I)
Stephanie Dash	\$31.00 / hour up to 18 hours each (Title I)
Sabina Dinardo	\$31.00 / hour up to 18 hours each (Title I)
Tanya Kane	\$31.00 / hour up to 18 hours each (Title I)
Katherine LaRosa	\$31.00 / hour up to 18 hours each (Title I)
Francesca LoGuidice	\$31.00 / hour up to 18 hours each (Title I)
Sara Vann	\$31.00 / hour up to 18 hours each (Title I)
Barbara Martenis	\$31.00 / hour up to 18 hours each (General Fund)
Amye Speirs	\$31.00 / hour up to 18 hours each (General Fund)
l. <u>ISA Training</u>	
Diane Allen	\$31.00 / hour up to 6 hours each (Title I)
Kathryn Amazon	\$31.00 / hour up to 6 hours each (Title I)
Noreen Bennett	\$31.00 / hour up to 6 hours each (Title I)
Carolyn Borkowski	\$31.00 / hour up to 6 hours each (Title I)
Jennifer Bourgault	\$31.00 / hour up to 6 hours each (Title I)
Marisa Gale	\$31.00 / hour up to 6 hours each (Title I)
Mary Helmer	\$31.00 / hour up to 6 hours each (Title I)
Tanya Kane	\$31.00 / hour up to 6 hours each (Title I)
Patricia Monahan	\$31.00 / hour up to 6 hours each (Title I)
Christl Mueller	\$31.00 / hour up to 6 hours each (Title I)
Sarah Rames	\$31.00 / hour up to 6 hours each (Title I)
Shannon Robinson	\$31.00 / hour up to 6 hours each (Title I)
Karen Roche	\$31.00 / hour up to 6 hours each (Title I)
Michelle Rose	\$31.00 / hour up to 6 hours each (Title I)
Christina Scharnott	\$31.00 / hour up to 6 hours each (Title I)
Cynthia Veeder	\$31.00 / hour up to 6 hours each (Title I)
Linda Wiss	\$31.00 / hour up to 6 hours each (Title I)
Amy Heinze	\$31.00 / hour up to 6 hours each (General Fund)
Rita Hotaling	\$31.00 / hour up to 6 hours each (General Fund)
Linda McHenry	\$31.00 / hour up to 6 hours each (General Fund)
MaryAnn Ryan	\$31.00 / hour up to 6 hours each (General Fund)
Beth Wilson	\$31.00 / hour up to 6 hours each (General Fund)
Kathleen McLaren	\$26.00 / hour up to 18 hours each (Title I)
m. <u>PS-2: PBIS PROMISE</u>	
Sabina Dinardo	\$31.00 / hour up to 6 hours each (Title I)
Immaculine Jolivert	\$31.00 / hour up to 6 hours each (Title I)
MaryFrances Jaromin	\$31.00 / hour up to 6 hours each (Title I)
Elizabeth Pollock	\$31.00 / hour up to 6 hours each (Title I)
Catherine Tedesco	\$31.00 / hour up to 6 hours each (Title I)
n. <u>PS-2: School Leadership Team</u>	
Diane Allen	\$31.00 / hour up to 12 hours each (Title I)
Kathryn Amazon	\$31.00 / hour up to 12 hours each (Title I)
Sabina Dinardo	\$31.00 / hour up to 12 hours each (Title I)
Judi Gawinski	\$31.00 / hour up to 12 hours each (Title I)
Elizabeth Pollock	\$31.00 / hour up to 12 hours each (Title I)
Deborah St. Onge	\$31.00 / hour up to 12 hours each (Title I)

- o. PS-2: Professional Development Activities for August 18-22, 2014
 Staff and faculty to attend professional development during the above dates for up to 30 hours each at \$31.00 / hour for teachers, \$26.00 / hour for teaching assistants, and school monitors and teacher aides at their contractual per hourly rate (Title I).
8. Unclassified Employee - 2014 Summer Secondary Professional Development
- a. Common Core Geometry Mapping
 Eleni Karanassui \$31.00 / hour up to 12 hours each (General Fund)
 MaryGrace Tompkins \$31.00 / hour up to 12 hours each (General Fund)
- b. Common Core Resources / Lessons
 Eleni Karanassui \$31.00 / hour up to 12 hours each (General Fund)
 MaryGrace Tompkins \$31.00 / hour up to 24 hours each (General Fund)
 MaryGrace Tompkins \$31.00 / hour up to 6 hours each (General Fund)
- c. ELA Curriculum Mapping - Grade 6
 Kellee Bonenfant \$31.00 / hour up to 9 hours each (Title I)
 Dana Cadman \$31.00 / hour up to 9 hours each (Title I)
 Carrie Dwyer \$31.00 / hour up to 9 hours each (Title I)
 Amy Patricelli \$31.00 / hour up to 9 hours each (Title I)
 Tara Piana \$31.00 / hour up to 9 hours each (Title I)
 Susan Wall \$31.00 / hour up to 18 hours each (Title I)
- d. ELA Curriculum Mapping - Grade 7
 Anne Weaver \$31.00 / hour up to 9 hours each (Title I)
 Helena Bohl \$31.00 / hour up to 18 hours each (Title I)
 Antoinette Costa \$31.00 / hour up to 18 hours each (Title I)
 Cynthia Dybas-Kondrat \$31.00 / hour up to 18 hours each (Title I)
 Melissa Gardner \$31.00 / hour up to 18 hours each (Title I)
- e. ELA Curriculum Mapping - Grade 8
 Hope DeBevoise \$31.00 / hour up to 18 hours each (Title I)
 William Leight \$31.00 / hour up to 18 hours each (Title I)
 Lisa Nocella \$31.00 / hour up to 18 hours each (Title I)
 Sheryl Schoonmaker \$31.00 / hour up to 18 hours each (Title I)
- f. ELA Curriculum Mapping - Grades 9-12
 Marci Galuski \$31.00 / hour up to 9 hours each (General Fund)
 MaryJo Heenehan \$31.00 / hour up to 9 hours each (General Fund)
 Tara Polmateer \$31.00 / hour up to 9 hours each (General Fund)
 Kathy Vener \$31.00 / hour up to 9 hours each (General Fund)
 Cassandra Gronlund \$31.00 / hour up to 18 hours each (General Fund)
 Daniel Hayes \$31.00 / hour up to 18 hours each (General Fund)
 Sara Ladopoulos \$31.00 / hour up to 18 hours each (General Fund)
 Marc Mostransky \$31.00 / hour up to 18 hours each (General Fund)
 Jessica Murray \$31.00 / hour up to 18 hours each (General Fund)
 Matthew Robinson \$31.00 / hour up to 18 hours each (General Fund)
 Kelly Comley \$31.00 / hour for 27 hours each (General Fund)
 Honorah Donovan \$31.00 / hour for 27 hours each (General Fund)
 Elizabeth Willson \$31.00 / hour for 27 hours each (General Fund)
 Heather Kilmer \$26.00 / hour up to 18 hours each (General Fund)
- g. ELA Curriculum Mapping - All Grades
 Linda McHenry \$31.00 / hour up to 90 hours each (Title I / Gen Fund)
- h. LOTE Curriculum Mapping for Spanish, French & Italian
 Sergio Espinal \$31.00 / hour up to 75 hours each (General Fund)
 Jamie Gargano \$31.00 / hour up to 100 hours each (Title I / Gen Fund)
 Diane Hull \$31.00 / hour up to 100 hours each (Title I / Gen Fund)
 Lisa Serafini-Alonzi \$31.00 / hour up to 100 hours each (Title I / Gen Fund)
- i. LOTE Development of LOTE Website
 Jamie Gargano \$31.00 / hour up to 10 hours each (General Fund)
- j. LOTE Digital Language Lab
 Jamie Gargano \$31.00 / hour up to 10 hours each (General Fund)

- k. P-Tech Summer Bridge Instructional Program
- | | |
|-------------------|--|
| Matthew Chapkosky | \$31.00 / hour up to 100 hours each (P-Tech) |
| Meghan Kuhn | \$31.00 / hour up to 100 hours each (P-Tech) |
| Nicole MacNeil | \$31.00 / hour up to 100 hours each (P-Tech) |
| Marc Mostransky | \$31.00 / hour up to 100 hours each (P-Tech) |
| William Whitty | \$31.00 / hour up to 100 hours each (P-Tech) |
- l. Special Education: Behavior Management
- | | |
|-----------------|---|
| Amanda Arze | \$31.00 / hour up to 10 hours each (General Fund) |
| Heather Scarano | |
- m. Special Education: Curriculum Mapping / Align Maps - Grades 6-12
- | | |
|------------------|---|
| Kellee Bonenfant | \$31.00 / hour up to 12 hours each (General Fund) |
| Candace Bousman | \$31.00 / hour up to 12 hours each (General Fund) |
| Jenna Brooks | \$31.00 / hour up to 12 hours each (General Fund) |
| Marci Galuski | \$31.00 / hour up to 12 hours each (General Fund) |
| MaryJo Heenehan | \$31.00 / hour up to 12 hours each (General Fund) |
| Tara Polmateer | \$31.00 / hour up to 12 hours each (General Fund) |
| Kathy Vener | \$31.00 / hour up to 12 hours each (General Fund) |
| Ronald Sousa | \$31.00 / hour up to 16 hours each (General Fund) |
- n. TMS: Development of the SCEP & SWP
- | | |
|------------------------|--|
| Kellee Bonenfant | \$31.00 / hour up to 3.5 hours each (Title I) |
| Ann Capobianco | \$31.00 / hour up to 3.5 hours each (Title I) |
| Catherine Culkin-Boice | \$31.00 / hour up to 3.5 hours each (Title I) |
| Diane DiClementi | \$31.00 / hour up to 3.5 hours each (Title I) |
| Tanya Kane | \$31.00 / hour up to 3.5 hours each (Title I) |
| Christina Kole | \$31.00 / hour up to 3.5 hours each (Title I) |
| Amy Khuzwayo | \$31.00 / hour up to 3.5 hours each (Title I) |
| Michael Neumann | \$31.00 / hour up to 3.5 hours each (Title I) |
| Tyrone O'Meally | \$31.00 / hour up to 3.5 hours each (Title I) |
| Brock Renfrew | \$31.00 / hour up to 3.5 hours each (Title I) |
| Sonya Shaw | \$31.00 / hour up to 3.5 hours each (Title I) |
| Mara Wager | \$31.00 / hour up to 3.5 hours each (Title I) |
| Angela Ryan | \$26.00 / hour up to 3.5 hours each (Title I) |
| Stacey Sadowski | Per hourly rate up to 3.5 hours each (Title I) |
- o. TMS: PST Visioning with Data Liaisons
- | | |
|------------------------|---|
| Kellee Bonenfant | \$31.00 / hour up to 2.5 hours each (Title I) |
| Ann Capobianco | \$31.00 / hour up to 2.5 hours each (Title I) |
| Catherine Culkin-Boice | \$31.00 / hour up to 2.5 hours each (Title I) |
| Diane DiClementi | \$31.00 / hour up to 2.5 hours each (Title I) |
| Christina Kole | \$31.00 / hour up to 2.5 hours each (Title I) |
| Amy Khuzwayo | \$31.00 / hour up to 2.5 hours each (Title I) |
| Michael Neumann | \$31.00 / hour up to 2.5 hours each (Title I) |
| Tyrone O'Meally | \$31.00 / hour up to 2.5 hours each (Title I) |
| Sonya Shaw | \$31.00 / hour up to 2.5 hours each (Title I) |
| Mara Wager | \$31.00 / hour up to 2.5 hours each (Title I) |
- p. TMS: School Climate & Culture Committee
- Middle School (max 15) faculty and staff to attend for up to 2 hours each at \$31.00 / hour for teachers and \$26.00 / hour for teaching assistants (Title I).
- q. TMS: Special Education 101 Orientation
- Middle School (max 15) faculty and staff to attend for up to 4 hours each at \$31.00 / hour for teachers and \$26.00 / hour for teaching assistants (Title I).
9. Unclassified Employee - 2014 Summer District Professional Development
- a. APPR Curriculum Writing
- | | |
|-------------------|---|
| Nicole MacNeil | \$31.00 / hour up to 60 hours each (General Fund) |
| Barbara Martenis | \$31.00 / hour up to 60 hours each (General Fund) |
| Elizabeth Willson | \$31.00 / hour up to 60 hours each (General Fund) |
| Kathleen Balint | \$31.00 / hour up to 6 hours each (General Fund) |
| Celine Casey | \$31.00 / hour up to 6 hours each (General Fund) |
| Seth Cohen | \$31.00 / hour up to 6 hours each (General Fund) |

Paul Dunleavy	\$31.00 / hour up to 6 hours each (General Fund)
Melissa Gardner	\$31.00 / hour up to 6 hours each (General Fund)
Amy Patricelli	\$31.00 / hour up to 6 hours each (General Fund)
Marybeth Reardon	\$31.00 / hour up to 6 hours each (General Fund)
b. <u>CASDA Training</u>	
Literacy Coaches (pending hires for 2014-15 school year) @ \$31.00 / hour for up to 12 hours each (Title I)	
c. <u>Media Center: Literacy Curriculum</u>	
Diane Briggs	\$31.00 / hour up to 30 hours each (Title I / Gen Fund)
Jamie Holmes	\$31.00 / hour up to 30 hours each (Title I / Gen Fund)
Nancy Serson	\$31.00 / hour up to 30 hours each (Title I / Gen Fund)
Robin Krumanocker	\$26.00 / hour up to 30 hours each (General Fund)
Lois Batsios	\$26.00 / hour up to 8 hours each (General Fund)
Patricia Cohen	\$26.00 / hour up to 8 hours each (General Fund)
Lori Delaney	\$26.00 / hour up to 8 hours each (General Fund)
Deborah Flexer	\$26.00 / hour up to 8 hours each (General Fund)
Heather Kilmer	\$26.00 / hour up to 8 hours each (General Fund)
d. <u>NYSAA Assessment Options</u>	
MaryAnn Stiso	\$31.00 / hour up to 5 hours each (General Fund)
e. <u>Physical Education: Danielson Rubric</u>	
Marybeth Reardon	\$31.00 / hour up to 5 hours each (General Fund)
Jeffrey Sitterly	\$31.00 / hour up to 5 hours each (General Fund)
f. <u>Special Education: Align Instruction & Behavior Management</u>	
Donna Anderson	\$31.00 / hour up to 8 hours each (Title I)
Kellee Bonenfant	\$31.00 / hour up to 8 hours each (Title I)
Jennifer Bourgault	\$31.00 / hour up to 8 hours each (Title I)
Jenna Brooks	\$31.00 / hour up to 8 hours each (Title I)
Michelle Dorsey	\$31.00 / hour up to 8 hours each (Title I)
William Leight	\$31.00 / hour up to 8 hours each (Title I)
Patricia Loughman	\$31.00 / hour up to 8 hours each (Title I)
Renee Patti	\$31.00 / hour up to 8 hours each (Title I)
Amy Patricelli	\$31.00 / hour up to 8 hours each (Title I)
Tara Piana	\$31.00 / hour up to 8 hours each (Title I)
Anne Weaver	\$31.00 / hour up to 8 hours each (Title I)
Laura Albright	\$31.00 / hour up to 8 hours each (General Fund)
Amanda Arze	\$31.00 / hour up to 8 hours each (General Fund)
Marci Galuski	\$31.00 / hour up to 8 hours each (General Fund)
MaryJo Heenehan	\$31.00 / hour up to 8 hours each (General Fund)
Beth Renna	\$31.00 / hour up to 8 hours each (General Fund)
Heather Scarano	\$31.00 / hour up to 8 hours each (General Fund)
Colleen Syrett	\$31.00 / hour up to 8 hours each (General Fund)
Aimee Todd	\$31.00 / hour up to 8 hours each (General Fund)
Kathy Vener	\$31.00 / hour up to 8 hours each (General Fund)
Kathleen McLaren	\$26.00 / hour up to 8 hours each (Title I)
Vincenza Sorriento	\$26.00 / hour up to 8 hours each (Title I)
g. <u>Special Education: Scaffold Instruction</u>	
Donna Anderson	\$31.00 / hour up to 8 hours each (Title I)
Kathleen Balint	\$31.00 / hour up to 8 hours each (Title I)
Helena Bohl	\$31.00 / hour up to 8 hours each (Title I)
Candace Bousman	\$31.00 / hour up to 8 hours each (Title I)
Jennifer Bourgault	\$31.00 / hour up to 8 hours each (Title I)
Michelle Dorsey	\$31.00 / hour up to 8 hours each (Title I)
Kristie Laviolette	\$31.00 / hour up to 8 hours each (Title I)
William Leight	\$31.00 / hour up to 8 hours each (Title I)
Patricia Loughman	\$31.00 / hour up to 8 hours each (Title I)
Tara Piana	\$31.00 / hour up to 8 hours each (Title I)
Julie Safranko	\$31.00 / hour up to 8 hours each (Title I)
Laura Albright	\$31.00 / hour up to 8 hours each (General Fund)
Amanda Arze	\$31.00 / hour up to 8 hours each (General Fund)
Marci Galuski	\$31.00 / hour up to 8 hours each (General Fund)

MaryJo Heenehan	\$31.00 / hour up to 8 hours each (General Fund)
Barbara Martenis	\$31.00 / hour up to 8 hours each (General Fund)
Beth Renna	\$31.00 / hour up to 8 hours each (General Fund)
Heather Scarano	\$31.00 / hour up to 8 hours each (General Fund)
Aimee Todd	\$31.00 / hour up to 8 hours each (General Fund)
Kathy Vener	\$31.00 / hour up to 8 hours each (General Fund)

10. Unclassified Employee - 2014-15 Professional Development

a. P-Tech Professional Development & Curriculum Writing

Matthew Chapkosky	\$31.00 / hour up to 100 hours each (P-Tech)
Jennifer DeMarco	\$31.00 / hour up to 100 hours each (P-Tech)
Meghan Kuhn	\$31.00 / hour up to 100 hours each (P-Tech)
Nicole MacNeil	\$31.00 / hour up to 100 hours each (P-Tech)
Ryan Meikle	\$31.00 / hour up to 100 hours each (P-Tech)
Marc Mostransky	\$31.00 / hour up to 100 hours each (P-Tech)
Nancy Smith	\$31.00 / hour up to 100 hours each (P-Tech)
MaryGrace Tompkins	\$31.00 / hour up to 100 hours each (P-Tech)
William Whitty	\$31.00 / hour up to 100 hours each (P-Tech)

11. Unclassified Employee - 2014-15 Substitutes

<u>NAME</u>	<u>ADMINISTRATORS</u> (\$400 / day)
a. Kathleen Burns	X
b. Kathleen Slezak	X

12. Unclassified Employee

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Maxine Fontroy-Ford as Principal of School 2, for a term of one (1) year, effective July 1, 2014 through June 30, 2015.

B. Staff Matters - Classified (Reviewed by K. Miaski)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

Mr. Schofield made a motion to approve Items 1 through 5 as a Consent Agenda.

Second: Mr. Strang

Carried: 8-0

1. Classified Employee - Permanent Serving Probationary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>SALARY RATE</u>
a. Joshua LaBarge	Sr. Custodian	100%	TMS	6/23/14	12/22/14	\$39,532 (prorate) (S-1, Grade 14S)
b. Michael Dunn	Laborer	100%	TMS	6/23/14	12/22/14	\$36,168 (prorated) (S-1, Grade 13)

2. Classified Employee - Provisional Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFEC DATES</u>	<u>SALARY RATE</u>
a. Matthew Hemeon	Sr. Custodian	100%	THS	6/23/14	\$39,532 (prorate) (S-1, Grade 14S)

3. Classified Employee - Temporary Appointments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFEC DATES</u>	<u>SALARY RATE</u>
a. Giovona Driscoll	Bookloan Supvr / Central Treasurer		District (Bookloan)	7/1/14 - 6/30/15	\$8,500 (stipend)
b. Rosemary Fagan	Registration Clerk	100%	District (Attend/Regis)	7/1/14 - 6/30/15	\$32,654 (S-2, Grade 9)

4. Classified Employee - 2014-15 Substitutes

<u>NAME</u>	<u>CLERK</u> <u>(\$11 / hr)</u>	<u>NURSE</u> <u>(\$14 / hr)</u>	<u>MONITOR</u> <u>(\$10 / hr)</u>	<u>TEACHER AIDE</u> <u>(\$10 / hr)</u>	<u>MAINTENANCE</u> <u>(\$11 / hr)</u>
Ibn Garner			X		

5. Classified Employee - Transfers (for notification purposes only)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>EFFEC DATE</u>	<u>SALARY RATE</u>
Daniel Doggett	Sr. Custodian	PS-14	PS-12	6/23/14	\$39,100 (S-4, Gr 14)
Alan Mabee	Sr. Custodian	THS	PS-14	6/23/14	\$38,540 (S-3, Gr 14)
Jeremiah Thomas	Laborer	TMS	PS-12	6/23/14	\$36,168 (S-1, Gr 13)
Mary Alice Diehl	Typist	PS-14	PS-18	7/1/2014	\$42,867 (S-11, Gr 10A)

X. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by D. Watson)

Mr. Schofield made a motion to approve Items 1 through 4 as a Consent Agenda.

Second: Mr. Strang

Carried: 8-0

1. NYSED Diagnostic Tool for School and District Effectiveness (DTSDE) for PS2 (Addendum I)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Diagnostic Tool for School and District Effectiveness (DTSDE) for School 2 in accordance with all federal and State Education Department requirements pertaining to the self assessment, accountability and expected student performance achievements.

2. NYSED Diagnostic Tool for School and District Effectiveness (DTSDE) for TMS (Addendum II)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Diagnostic Tool for School and District Effectiveness (DTSDE) for Troy Middle School in accordance with all federal and State Education Department requirements pertaining to the self assessment, accountability and expected student performance achievements.

3. Contract - CEO (21st Century) (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Commission on Economic Opportunity (CEO) for 21st Century Learning Centers at Troy Middle School from July 1, 2014 through June 30, 2015 in the amount of \$45,000 to be paid from 21st Century Grant.

4. Contract - YMCA (21st Century) (Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the YMCA for 21st Century Learning Centers at Troy Middle School from July 1, 2014 through June 30, 2015 in the amount of \$37,000 to be paid from 21st Century Grant.

XI. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by M. O'Neill)

Mr. Schofield made a motion to approve Items 1 through 8 as a Consent Agenda.

Second: Mr. Strang

Discussion: Mrs. Harvin stated that Guercio & Guercio is doing a excellent job for the District.

Mr. Tuttmann said the donation from SEFCU is wonderful.

Mrs. Harvin is not in favor of Item 8.

Carried: 7-1 (Mrs. Harvin voted no on Item 8.)

1. Contract - Guercio & Guercio (legal services) (Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Guercio & Guercio LLP for legal services from July 1, 2014 through June 30, 2015 in the amount of \$94,875.00 to be paid from general fund. Services provided in excess of the retainer will be billed at \$172.50 per hour.

2. 2013-14 Health Service Contracts (payable) (Addendum VI)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following Health Service Contracts to be payable for reimbursement of health services for District students who attend private and parochial schools outside the Troy City School District.

<u>School</u>	<u>Students</u>	<u>Cost per Pupil</u>	<u>Invoiced Amount</u>
Albany City School District	293	\$ 706.20	\$206,931.25
Averill Park School District	7	\$ 518.60	\$3,630.20
Bethlehem Central School District	4	\$ 730.00	\$2,920.00
Lansingburgh School District	110	\$ 455.71	\$50,128.10
North Colonie Central School District	41	\$ 458.70	\$18,806.70
Rensselaer City School District	11	\$ 436.66	\$4,803.26
South Colonie Central School District	16	\$ 624.33	\$9,989.28
Waterford-Halfmoon Union Free School District	6	\$ 662.43	\$3,974.58
Wynantskill Union Free School District	40	\$ 534.91	\$21,396.40

3. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Innovators Ink LLC	field trip (CHS 3rd Grade)	\$133.00
First New York Credit Union	field trip (CHS 5th Grade)	\$159.00
SEFCU	110 backpacks (homeless students)	\$2310.00
School 2 PTA	field trip (5th Grade)	\$415.50
School 14	field trip (1st Grade)	\$132.50
School 14	field trip (3rd Grade)	\$292.00
School 14	field trip (4th Grade)	\$132.50
School 14	field trip (5th Grade)	\$582.50
TMS PTO	field trip (8th Grade)	\$1590.00

4. Bid Award - School 2 Uniforms

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby awards the bid opened on May 28, 2014 for School 2 uniforms to the following lowest bidder:

	<u>Items:</u>	
Strongwear Uniform LLC	T-Shirts	\$2.95 each
191 The Plaza	Sweatpants	\$9.75 each
Teaneck, New Jersey	Sweatshirts	\$8.48 each XS-XL
	Sweatshirts	\$8.75 each Adult Sizes
Wholesale School Wear Inc.	Polo Shirts	\$5.50 each S-XL
809 King Highway	Polo Shirts	\$6.50 each Adult Sizes
Brooklyn, New York	Khaki Pants	\$7.50 each Children's
	Khaki Pants	\$9.50 each Adult Sizes

5. Bid Award - Custodial Supplies

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby awards the bid opened on May 14, 2014 for Custodial Supplies to the following lowest responsible bidders:

<u>Vendor</u>	<u>Items</u>	<u>Total</u>
Hill & Marks	11	\$48,082.53
Atsco	10	\$41,451.00
E.A. Morse	8	\$1,520.16
All Star	9	\$3,337.60
Pyramid	10	\$1,010.35
RH Crown	11	\$20,937.35
Calico	4	\$1,266.12
Lusco	2	\$3,933.30
Chesapeake	7	\$3,617.96
ERC	2	\$79.20
NYSID	1	\$2,793.00

6. Bid Award - Refuse

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby awards the bid opened on May 12, 2014 for Refuse Removal to the following lowest responsible bidders:

<u>Vendor</u>	<u>Total</u>
Republic Service (Allied Waste)	\$74,400.00
Waste Management	\$90,342.43

7. Authorization of Online Payment of School Taxes

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby resolves to implement a PowerPay electronic payment system to provide District taxpayers the option of paying school district taxes on-line.

8. Authorization of Tax Levy and Confirmation of Tax Rolls

WHEREAS the Board of Education has been authorized by the voters at the Annual School Meeting to raise for the current budget of the 2014-2015 school year a sum not to exceed \$35,231,941;

THEREFORE BE IT RESOLVED, that the Board fix the equalized tax rates by towns and confirm the extension of the taxes as they appear on the following described tax roll:

<u>REAL PROPERTY TAX LEVY 2014-2015</u>	\$35,231,940.93
<u>ASSESSED VALUES</u>	
-TROY	1,359,341,333
-BRUNSWICK	81,124,288
<u>EQUALIZATION RATES</u>	
-TROY	1.000
-BRUNSWICK	0.267
<u>TRUE VALUES</u>	
-TROY	1,359,341,333
-BRUNSWICK	303,836,285
-TOTAL TRUE VALUE	1,663,177,618
<u>PROPORTIONS</u>	
-TROY PROPORTION	0.8173158
-BRUNSWICK PROPORTION	0.1826842
<u>TAX LEVY BY TOWN</u>	
-TROY PROPORTION	28,795,621.94
-BRUNSWICK PROPORTION	<u>6,436,318.99</u>
	\$35,231,940.93
<u>TAX RATES</u>	
-TROY	21.183511
-BRUNSWICK	79.338987

AND BE IT HEREBY DIRECTED THAT the tax warrant of this Board, duly signed shall be affixed to the above-described tax rolls authorizing the collection of said taxes to begin July 1, 2014 and end February 28, 2015 giving the tax warrant an effective period of 243 days at the expiration of which time the tax collector shall make an accounting in writing to the Board; AND BE IT FURTHER DIRECTED, that the tax warrants shall provide for payment of taxes in installments, at the option of the taxpayers, as follows:

a. Installment 1 – 50% of total taxes shall be due on or before July 31, 2014.

Delinquent taxes penalties will be as follows:

July 1 - July 31	0.00%	November 1-November 30	4.00%
August 1-August 31	1.00%	December 1-December 31	5.00%
September 1-September 30	2.00%	January 1-January 31	6.00%
October 1-October 31	3.00%	February 1-February 28	7.00%

b. Installment 2 – 50% of total taxes shall be due on or before January 31, 2015.

Delinquent taxes penalties will be as follows:

February 1-February 28 1.00%

XII. BOARD RESOLUTION

Mr. Schofield made a motion to approve Item 1.

Second: Mr. Strang

Carried: 7-1 (Mrs. Harvin voted no.)

1. Settlement Agreement

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Settlement Agreement in the matter of *Jennifer Span and Dr. Nichelle Rivers v. the Enlarged City School District of Troy, et al.*, 1:12-CV-0975, attached at Confidential Schedule "A", and authorizes the Superintendent and the President of the Board of Education to execute same on behalf of the defendants therein.

XIII. SUMMER MEETINGS

1. July 2, 2014 at 6:00 pm (TMS) - Re-organization Mtg.
2. July 23, 2014 at 6:00 pm (TMS)
3. August 6, 2014 at 6:00 pm (TMS)
4. August 27, 2014 at 6:00 pm (TMS)

XIV. ADJOURN

At 7:10 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Strang and carried 8-0.

Respectfully submitted by,



Mary Beth Bruno
Board Clerk