



ENLARGED CITY SCHOOL DISTRICT OF

TROY

TODAY'S STUDENTS. TOMORROW'S LEADERS.

BOARD OF EDUCATION Minutes

Date of Meeting: May 7, 2014
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School - Troy Room

I. MEETING CALLED TO ORDER

At 6:30 pm Mr. Jason Schofield, President, called the meeting to order.

II. ROLL CALL

Members Present: Mr. Jason Schofield, President
Mr. Bill Strang, Vice President
Mrs. Ann Apicella
Mrs. Carol Harvin [arrived at 6:55 pm]
Mr. Tom Mayo
Mr. Michael Tuttman
Mrs. Anne Wager-Rounds
[vacancy created by resignation of M. Walsh]

Members Absent: Ms. Elizabeth Denio

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Assistant Superintendent
of Curriculum and Instruction
Mrs. Kristen Miaski, Director of Human Resources
Ms. Kathy Ahearn, School Attorney

Also Absent: Ms. Mary O'Neill, Assistant Superintendent for Business

III. EXECUTIVE SESSION

Mr. Schofield made a motion to move to Executive Session for the purpose of pending litigation to be discussed with our school attorney. Invited in were Mr. Carmello, Dr. Watson, Ms. O'Neill, Mrs. Miaski and Ms. Ahearn.

IV. PUBLIC SESSION

At 7:10 pm Mr. Schofield called the meeting to order with the Pledge of Allegiance.

V. BUDGET HEARING

Mr. Carmello thanked the Board and Citizens Advisory Committee for the past four months of productive workshops resulting in a great budget. The District's mission has always been in the forefront.

The proposed 2014-15 budget is \$106,788,863 with a 2.99% tax levy. We have developed a budget that is fiscally responsible and educationally sound. We were able to maintain all our programs. The tax cap for Troy is 3.61%. We have been cognizant of the burden on our taxpayers and we are \$200,000 below the allowable tax cap.

We had to close the budget gap and did a good job balancing the educational and fiscal responsibilities. For the first time in five years, the budget has no cuts to staff or programs, no cuts to our extensive advanced placement, performing arts or athletics. 1700 letters were delivered to legislators and we met face-to-face with legislators. This resulted in \$1,453,077 in additional funding from the Governor's budget.

For the property tax freeze for school districts who stay within our tax cap, as Troy did, Mr. Carmello stated there will be a proposition on the ballot to raze the Zak House. The Zak House had previous multiple uses but it is in bad shape. Demolition will cost no more than \$45,000 and School 14 is in desperate need of parking space.

VI. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

Richard Ellis (taxpayer and former CAC member) - Mr. Ellis stated he is dismayed that the Board would have an tax levy increase since we got 18% increase in State aid. He expected 0%. He feels that 2.99% is "what we can get away with". The State rebate is probably due to it being an election year.

Last year he talked with [former Superintendent] Dr. Howard and Troy is 25%-40% higher cost per student than other districts around here. Schenectady is 16.9%; Albany is 18% and Troy is 23%. Why is Troy higher? Troy spends more on legal and accounting than Schenectady which is twice the size of Troy. We should start next year from zero instead of adding on from the previous year. Our taxpayers cannot afford this kind of money. Mr. Ellis requested to see the costs compared to other Districts in New York State.

Mr. Carmello responded to Mr. Ellis. He remembers the information given to Dr. Howard and our per pupil rate is not 23%. Schenectady has 9500 students; Troy has 4000. Aid did close our gap. 18% State aid is expense-driven so that it is money we already spent.

Mr. Carmello added that our Board members are taxpayers and we tried to bring the percentage lower but we cannot afford to cut programs further.

Mrs. Harvin stated that she is a taxpayer and Mr. Carmello has done an excellent job on the budget. The Board agreed to the budget and 2.99% was a good number. Previous superintendents were not monitoring finances of the District and many cuts had to be made.

VII. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

Mr. Schofield made a motion to approve Items 1-10 as a Consent Agenda.

Second: Mr. Strang

Carried: 7-0

A. Staff Matters - Unclassified (reviewed by D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Leave of Absence (Unpaid)

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Lori Abelson	Speech, Remedial	100%	PS-16	4/11/14 (.50)
b. Cynthia Didonna-Drake	Art	100%	THS / TMS	4/11 & 4/21 (1.0) 4/23/14
c. Matthew Carlock	Teaching Assistant	100%	THS	4/23/14 (.50)
d. Meghan Murphy	Elementary	100%	PS-2	4/24/14 - 6/30/14
e. Elizabeth O'Connor	Elementary	100%	PS-14	5/12/14 - 6/30/14
f. Kristie Laviolette	Special Ed-General	100%	PS-2	5/14/14
g. Deanne Sapel	Teaching Assistant	100%	PS-2	6/2/14 - 6/30/14

2. Unclassified Employee - Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Megan Collins	Elementary	100%	PS-2	6/30/14
b. Antoinette Williams	Elementary	100%	PS-2	6/30/14
c. Christina Yager	Elementary	100%	PS-2	6/30/14

3. Unclassified Employee - Temporary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>CERTIFICATION STATUS</u>	<u>SALARY RATE</u>
a. Tina Dzialo (R.Large)	Special Ed- General	100%	CHS	4/10/14 - until further notice	Special Ed, Permanent	\$44,500 (prorated) (S-1, Col E)
(amend effective dates BOE Agenda 4/22/14, page 3)						
b. Kevin Wals (K.Loatman)	Social Studies	100%	THS	5/1/14 - 5/9/14	Social Studies, Initial	\$44,000 (prorated) (S-1, Col D)
c. James Canfield	Director, Adult & Cont Ed		District	7/1/13 - 6/30/14	SDA, Permanent	\$8,000 (stipend)

4. Unclassified Employee - 2014 Summer Appointment

	<u>NAME</u>	<u>TENURE AREA/ POSITION TITLE</u>	<u>EFFECTIVE DATE</u>	<u>CERTIFICATION STATUS</u>	<u>SALARY RATE</u>
a.	Jason Ellis	Secondary School Principal	July - August	SBL, Pending	\$7,500
b.	Karen Driscoll	Elementary School Principal	July - August	SDA, Permanent	\$4,500
c.	Esma Simohamed	21st Century Program Director	July - August	School Counselor, Provisional	\$6,000
d.	Kyle O'Brien	21st Century Program Asst Director	July - August	Physical Education, Initial	\$4,620
e.	Nancy Smith	Summer STEM Program Facilitator	July	Mathematics, Permanent	\$1,500

5. Unclassified Employee - PS-2 2014-15 Temporary Appointment

	<u>NAME</u>	<u>TENURE AREA/ POSITION TITLE</u>	<u>% SERVICE</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a.	Julianna Currey	School Improvement Manager	100%	7/1/14 - 8/31/15	\$11,670 (stipend)
b.	Natelege Turner	School Improvement Manager	100%	7/1/14 - 8/31/15	\$11,670 (stipend)
c.	Carolyn Borkowski	Kindergarten Grade Level Coach	100%	7/1/14-8/31/14 9/1/14 - 8/31/15	\$175 / day up to 8 days \$13,000 (stipend)
d.	Jennifer Prendergast	Grade 1 Grade Level Coach	100%	7/1/14-8/31/14 9/1/14 - 8/31/15	\$175 / day up to 8 days \$13,000 (stipend)
e.	Judith Gawinski	Grade 2 Grade Level Coach	100%	7/1/14-8/31/14 9/1/14 - 8/31/15	\$175 / day up to 8 days \$13,000 (stipend)
f.	Catherine Tedesco	Grade 3 Grade Level Coach	100%	7/1/14-8/31/14 9/1/14 - 8/31/15	\$175 / day up to 8 days \$13,000 (stipend)
g.	AnnMarie Jabour	Grade 4 Grade Level Coach	100%	7/1/14-8/31/14 9/1/14 - 8/31/15	\$175 / day up to 8 days \$13,000 (stipend)
h.	Sabina Dinardo	Grade 5 Grade Level Coach	100%	7/1/14-8/31/14 9/1/14 - 8/31/15	\$175 / day up to 8 days \$13,000 (stipend)
i.	Elizabeth Pollock	Special Ed Grade Level Coach	100%	7/1/14-8/31/14 9/1/14 - 8/31/15	\$175 / day up to 8 days \$13,000 (stipend)

6. Unclassified Employee - 2013-14 Student Interns (Unpaid)

	<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a.	Laura Murawski	Union College	Science	Michael Cassels	THS

7. Unclassified Employee - 2013-14 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>EFFEC DATES</u>	<u>SALARY RATE</u>
a. Rhonda Hermance	Music	4th prep	TMS 9/1/13 - 6/30/14	\$1,366
	(amend salary rate BOE Agenda 4/22/14, page 3)			
b. Casey LeCuye	Special Ed	4th prep	PS-12 9/1/13 - 6/30/14	\$1,366
		5th prep	1/13/14 - 6/30/14	\$1,366 (prorated)
		6th period	1/13/14 - 6/30/14	\$6,000 (prorated)
c. Ronda Lyons	Special Ed	4th prep	PS-12 9/1/13 - 6/30/14	\$1,366
		5th prep	9/1/13 - 6/30/14	\$1,366
		6th prep	1/13/14 - 6/30/14	\$1,366 (prorated)
		6th period	1/13/14 - 6/30/14	\$6,000 (prorated)
d. Katie Rossettini	Special Ed	4th prep	PS-12 9/1/13 - 1/31/14	\$1,366 (prorated)
		5th prep	9/1/13 - 6/30/14	\$1,366
		6th period	1/13/14 - 6/30/14	\$6,000 (prorated)
		6th prep	1/13/14 - 6/30/14	\$1,366 (prorated)
e. Mark Walsh	Special Ed	6th period	PS-12 1/13/14 - 6/30/14	\$6,000 (prorated)
		4th prep	1/13/14 - 6/30/14	\$1,366 (prorated)
f. Gary Mongiard	Physical Ed	6th period	PS-12 1/13/14 - 6/30/14	\$6,000 (prorated)

8. Unclassified Employee - 2013-14 TMS Parent Engagement Activities (Title I)

<u>NAME</u>	<u>TENURE AREA</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. John Vatalaro	Music	6 hours	\$31.00 / hour
b. Timothy Williams	Music	6 hours	\$31.00 / hour

9. Unclassified Employee - 2013-14 Regents Prep

<u>NAME</u>	<u>TENURE AREA</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Daniel Hayes	English	3 hrs / week	\$31.00 / hour
b. Laura Arnold	Mathematics	3 hrs / week	\$31.00 / hour
c. Eleni Karanassiu	Mathematics	3 hrs / week	\$31.00 / hour
d. Michael Nirsberger	Mathematics	3 hrs / week	\$31.00 / hour
e. Stacy Shoemaker	Mathematics	3 hrs / week	\$31.00 / hour
f. MaryGrace Tompkins	Mathematics	3 hrs / week	\$31.00 / hour
g. Justin Haviland	Science	3 hrs / week	\$31.00 / hour
h. Meghan Kuhn	Science	3 hrs / week	\$31.00 / hour
i. Christina Buckley	Social Studies	3 hrs / week	\$31.00 / hour
j. Sara Colaneri	Social Studies	3 hrs / week	\$31.00 / hour
k. Rose Gorman	Social Studies	3 hrs / week	\$31.00 / hour
l. David Kennedy	Social Studies	3 hrs / week	\$31.00 / hour
m. Caitlin Ziobrowski	Social Studies	3 hrs / week	\$31.00 / hour

10. Unclassified Employee - 2013-14 Substitutes

NAME	TEACHER		TEACHING ASST		HOME TUTOR	
	Certified	Uncertified	Certified	Uncertified	Certified	Uncertified
	(\$100 / c (\$90 / day)		(\$12 / hour)		(\$31 / hour)	
a. Estelle Burns			X			
b. Brandi Davis					X	
c. Brianna Driscoll		X			X	
d. Susan Hopp	X					
e. Brittany Serafino	X				X	
f. Hope Seymour					X	
g. Gina Slyer			X			
h. Keyana Williams		X			X	
i. Michael Wilt		X			X	

B. Staff Matters - Classified (Reviewed by K. Miaski)

Mr. Schofield made a motion to approve Items 1-8 as a Consent Agenda.

Second: Mr. Strang

Carried: 7-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Leave of Absence (Unpaid)

NAME	POSITION TITLE	% SERVICE	ASSIGNMENT	EFFECTIVE DATE
a. Nicole Davin	Typist	50%	PPS	4/28/14 - 5/7/14

2. Classified Employee - Permanent Serving Probationary Appointment

NAME	POSITION	% SERVICE	ASSIGN	PROB APPT	PROB APPT	SALARY
	TITLE			START DATE	END DATE	
a. Lisa Paolantonio	Registration Clerk	100%	Attendance & Registration	5/8/14	11/7/14	\$31,172 (S-1, Gr 9)
b. Ashley Simmons	Registration Clerk	100%	Attendance & Registration	5/19/14	11/18/14	\$31,172 (S-1, Gr 9)

3. Classified Employee - Temporary Appointments

NAME	POSITION TITLE	ASSIGNMEN	EFFECTIVE DATES	SALARY RATE
a. Mary Beth Bruno	Communication & PR Specialist	PS-2	7/1/14 - 8/31/15	\$6,000 (stipend)

4. Classified Employee - 2013-14 Substitutes

<u>NAME</u>	<u>CLERK</u> (\$11 / hr)	<u>NURSE</u> (\$14 / hr)	<u>MONITOR</u> (\$10 / hr)	<u>TEACHER AIDE</u> (\$10 / hr)	<u>MAINTENANCE</u> (\$11 / hr)
James Bell					X
Brianna Driscoll	X				

5. Contract - Management Confidential

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby adopt the employment agreement for Management Confidential employees effective July 1, 2013 through June 30, 2014.

6. Contract - Management Confidential

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby adopt the employment agreement for Management Confidential employees effective July 1, 2014 through June 30, 2015.

7. Contract - M/C Executive Secretaries

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby adopt the employment agreement for M/C Executive Secretaries effective July 1, 2013 through June 30, 2014.

8. Contract - M/C Executive Secretaries

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby adopt the employment agreement for M/C Executive Secretaries effective July 1, 2014 through June 30, 2015.

VIII. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by D. Watson)

Mr. Schofield made a motion to approve Items 1 and 2 as a Consent Agenda.

Second: Mr. Strang

Carried: 7-0

1. Contract - Advanced Therapy (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Advanced Therapy for special education services for January 13, 2014 through June 30, 2014 at rate of \$50 per hour per student to be paid from Special Education funds.

2. Special Education Placements (Addendum II)

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in the attached addendum in classes for students with special needs.

IX. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by M. O'Nei

Mr. Schofield made a motion to approve Items 1-6 as a Consent Agenda.

Second: Mr. Strang

Carried: 7-0

1. Approval of Property Tax Report Card (Addendum III)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the 2014-15 Property Tax Report Card.

2. 2013-2014 Tuition Rate for Non-Resident Students

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following estimated non-resident tuition rate:

Regular Education	K-6	\$1,916.00
	7-12	\$3,555.00
Special Education	K-6	\$20,769.00
	7-12	\$22,408.00

3. Financial Report (Addendum IV)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial report:

April 2014

4. Bid Award for Cafeteria Equipment

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, the bid for Cafeteria Equipment opened on April 17, 2014 has been awarded to the lowest responsible bidder:

Bar Boy Products In the amount of \$23,400

5. Surplus of Technology Equipment (Addendum V)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, the technology equipment listed on attached addendum is no longer of educational value and shall be surplus.

6. Final Payments

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following final payments:

<u>Vendor</u>	<u>Order Number</u>	<u>Original Amount</u>	<u>Payment</u>
Mosaic Associates	APN 1344/1	\$3,777	\$1,700
Novus Engineering	13202-12	\$55,300	\$2,765
Schenectady Hardware	EC-27	\$4,393,500	\$64,083 (rev. BOE 4-22-14)

X. BOARD RESOLUTIONS - EMPLOYMENT AGREEMENTS

Mr. Schofield made a motion to withdraw Item 3.

Mr. Schofield made a motion to approve Items 1, 2 and 4 as a Consent Agenda.

Second: Mr. Strang

Discussion: Mrs. Harvin will be abstaining from X.I. because she was not in favor of the Superintendent's first contract. However, Mr. Carmello is doing an excellent job.

Carried: 6-0-1 (Mrs. Harvin abstained)

1. Superintendent of Schools

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby extends the appointment of John Carmello as Superintendent of Schools for one year, until June 30, 2018; authorizes an amendment to the written agreement between the parties to reflect such extension and to modify certain terms and conditions of employment; and authorizes the President of the Board of Education to execute said amendment on behalf of the Board.

2. Assistant Superintendent of Curriculum and Instruction

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby extends the appointment of Donna M. Watson as Assistant Superintendent for Curriculum and Instruction for two years, until June 30, 2018, upon the terms and conditions set forth in the written agreement between the parties, and hereby authorizes the President of the Board of Education to execute the agreement on behalf of the Board.

3. Assistant Superintendent for Business [withdrawn]

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby extends the appointment of Mary O'Neill as Assistant Superintendent for Business Services for three years, until June 30, 2018, upon the terms and conditions set forth in the written agreement between the parties, and hereby authorizes the President of the Board of Education to execute the agreement on behalf of the Board.

4. Director of Human Resources

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions Agreement for Kristen Miaski as Director of Human Resources, effective July 1, 2013 through June 30, 2014, and hereby authorizes the President of the Board of Education to execute the Agreement on behalf of the Board.

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions Agreement for Kristen Miaski as Director of Human Resources, effective July 1, 2014 through June 30, 2015, and hereby authorizes the President of the Board of Education to execute the Agreement on behalf of the Board.

XI. BOARD RESOLUTIONS - POLICY

1. Approval of Policies

(Addendum VI)

Mr. Schofield made a motion to approve Items 1 and 2 as a Consent Agenda.

Second: Mr. Strang

Carried: 7-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves revisions to the following policies:

- 1530 Smoking and Other Tobacco
- 4321 Programs for Students w/ Disabilities
- 4321.3 Allocation of Space for Special Education Progra
- 4321.8 Impartial Hearing Officer Appointments
- 5300.3 Prohibited Student Conduct
- 5301 Public Conduct on School Property
- 5420 Student Health Services
- 9250 Family and Medical Leave

2. Abolish Policy

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves abolishing the following policies which are duplicative in substance to current policies:

5312.3 Smoking (included in 1530)

XII. FUTURE MEETINGS

Mr. Schofield said there will be a special Executive Session on June 16th at 6 pm (TMS).

1. May 21, 2014 at 5 pm (TMS)
2. June 4, 2014 at 7 pm (TMS) - Honors Student Reception at 6 pm
3. June 18, 2014 at 7 pm (TMS) - Retirees Reception at 6 pm

XIII. IMPORTANT DATES

1. Budget Presentations - May 12th (All Elementary Schools)
2. Meet the Candidates Night - May 14th (TMS Troy Room at 6 pm)
3. Budget Vote and Election - May 20th (Poll Hours 7 am - 8 pm)

XIV. MOVE TO EXECUTIVE SESSION

At 7:40 pm Mr. Schofield made a motion to adjourn to the Public Session and move to Executive Session for the purpose of BOE Annual Self-Evaluation. This was seconded by Mr. Strang and carried 7-0.

XV. ADJOURN

The Executive Session was adjourned at 8:15 pm.

Respectfully submitted by,

Mary Beth Bruno
Board Clerk