



BOARD OF EDUCATION MINUTES

Date of Meeting: November 6, 2013
Type of Meeting: REGULAR MEETING
Location: Troy Middle School - Troy Room

I. MEETING CALLED TO ORDER

At 6:30 pm Mr. Jason Schofield, President, called the meeting to order.

II. ROLL CALL

Members Present: Mr. Jason Schofield, President
Mr. Bill Strang, Vice President
Mrs. Ann Apicella
Mrs. Carol Harvin
Mr. Tom Mayo
Mr. Michael Tuttman
Mrs. Anne Wager-Rounds
Ms. Martha Walsh

Members Absent: Ms. Elizabeth Denio

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Assistant Superintendent
of Curriculum and Instruction
Ms. Mary O'Neill, Assistant Superintendent for Business
Mrs. Kristen Miaski, Director of Human Resources

III. EXECUTIVE SESSION

At 6:30 pm, Mr. Schofield made a motion to move to Executive Session to discuss a contractual matter. This was seconded by Mr. Strang and carried 8-0. Mr. Carmello, Dr. Watson, Ms. O'Neill and Mrs. Miaski were invited to attend.

IV. PUBLIC SESSION

At 7:00 pm Mr. Schofield called the meeting to order with the Pledge of Allegiance.

V. QUESTAR III SUPERINTENDENT'S PRESENTATION - J. BALDWIN

Dr. James Baldwin, Superintendent of Questar III, made a presentation relating to Questar's 2013-16 Strategic Plan for its 22 component school districts. Dr. Baldwin stated we are in a time of considerable and rapid change in public education. Resources are increasingly constrained while there are higher expectations for achievement that create financial challenges for our districts. Questar has initiated a planning process to respond to these challenges. The ARCS framework is the foundation of planning efforts with focus on how we align ourselves; representation from BOCES stakeholders; culture which is a reflection of its district; and sustainability of our services. There are also three initiatives as a result of this process: (1) prepare every student to be college and career ready; (2) leading, serving and adapting to support sustainability; and (3) being a "learning organization".

Dr. Baldwin congratulated the Board for adopting new goals and mission statement last year. He can see the goals have become tangible actions in Troy Schools. The National Center for Urban Schools has been observed characteristics of high performing urban schools to have a challenging, meaningful and focused curricula; instruction focused upon general student mastery specific to what students are expected to learn; and providing school climates that nurture the commitment and engagement of teachers, parents and students. Dr. Baldwin feels we are at the beginning of transformation and will be successful with wisdom and tenacity. Mr. Carmello thanked Dr. Baldwin for his support of the Troy School District.

VI. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

No public comment.

VII. APPROVAL OF MINUTES

Mr. Schofield made a motion to approve minutes.

Second: Mr. Strang

Carried: 7-0-1 (Mrs. Harvin abstained 10/2 minutes)

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

A. Board Meetings

1. Board of Education - September 18, 2013
2. Board of Education - October 2, 2013
3. Board of Education - October 21, 2013

VIII. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

Mr. Schofield made a motion for Consent Agenda for Items 1-16 and 18.

Second: Mr. Strang

Carried: 8-0

A. Staff Matters - Unclassified (reviewed by D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Retirement

NAME	TENURE AREA	% SERVICE	ASSIGNMENT	EFFECTIVE DATE
a. Margaret Gianfagna	Teaching Assistant	100%	THS	1/6/14

2. Unclassified Employee - Leave of Absence

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Margaret Gianfagna	Teaching Assistant	100%	THS	10/25/13 - 11/8/13 (10.5 days)

3. Unclassified Employee - Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Jason Goldner	Principal, Elementary	100%	PS-2	7/1/13	6/30/16	SAS, Permanent	\$102,192 (Step 6)
(amend probationary end date BOE Agenda 6/19/13, page 4)							
b. Emily Sellman	Teaching Assistant	100%	PS-18	10/28/13	10/27/16	Stud w/Disab 7-12, Initial	\$24,750 (Step 1)
c. Angela Breda-Oliver	Teaching Assistant	100%	PS-2	11/12/13	11/11/16	Stud w/Disab 1-6, Professional	\$24,750 + \$7,000 (S-1 + stipend)
d. Jennifer Burns	Elementary	100%	CHS	11/12/13	11/11/16	PreK-6, Permanent	\$47,500 (S-4, Col E)

4. Unclassified Employee - Temporary Appointment

<u>NAME</u>	<u>TENURE AREA/ POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFEC DATES</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Joe Mooney	Asst Prog Director 21st Century	75%	District	9/1/13 - 6/30/14	Teaching Asst, Level I	\$34,650 (Grant)
(amend salary rate BOE Agenda 9/4/13, page 3)						
b. Tiereny Lloyd	Building Substitute	100%	TMS	11/7/13 - 6/30/14	Child Ed 1-6, Initial	\$100 / day

5. Unclassified Employee - 2013-14 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Michelle Clifford	College of St. Rose	School Counselor	Laura Stukenborg	PS-16
b. Mike Jenkins	Schenectady CCC	Music	Timothy Williams	Elementary
c. Rosa Pardee	Sage College	Mathematics	Jennifer DeMarco	TMS
d. Mayce Saleh	Sage College	Mathematics	Nancy Smith	TMS
e. Michael Wilt	College of St. Rose	Mathematics	MaryGrace Tompkins	THS
f. Jason Ellis	College of St. Rose	Administration	Joseph Mariano	THS

6. Unclassified Employees - Mentor / Mentee Appointments

<u>MENTEE</u>	<u>TENURE AREA</u>	<u>MENTOR</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Kara Zimmerman	Special Ed-General	Marci Quinn	CHS	\$1,250

7. Unclassified Employee - 2013-14 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Diane DiClementi	Mathematics	6th period TMS	\$6,000.00
b. Patricia Loughman	Special Ed-General	6th period TMS	\$6,000.00
c. Charles Smith	Social Studies	6th period TMS	\$6,000.00

8. Unclassified Employees - 2012-13 Approved Minigrants

<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY RATE</u>	<u>MAX HOURS</u>	<u>ASSIGNMENT</u>
a. Michelle Emma	Teaching Assistant	\$26.00 / hour	60 hours	REMOVE
b. Jennifer Burns	Teaching Assistant	\$26.00 / hour	60 hours	CHS

9. Unclassified Employee - 2013-14 Fall Play

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Rhonda Hermance	Costumes	\$456.00
b. Deborah Friedman	Make-Up	\$304.00
c. Tara Higgins-Pascucci	Box Office / House / PR	\$304.00

10. Unclassified Employees - 2013-14 THS Clubs Advisors

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Gregory Hansen	Challenger (Newspaper) Co-Advisor	\$1,315.50
b. Marc Mostransky	Challenger (Newspaper) Co-Advisor	\$1,315.50
c. Bridget Glasser	Key Club	\$931.00 (effective 9/1/13 - 10/3/13)
d. Matthew Chapkosky	Key Club	\$931.00 (effective 10/4/13 - 6/30/14)
e. Bridget Glasser	Masterminds	\$931.00 (effective 9/1/13 - 10/3/13)
f. Laura Arnold	Masterminds	\$931.00 (effective 10/4/13 - 6/30/14)

11. Unclassified Employee - 2013-14 THS 'Evening School' Sunset Program

<u>NAME</u>	<u>TENURE AREA</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Stacy Shoemaker	Mathematics	3 hours / day up to 4 days max	\$30.00 / hour

12. Unclassified Employees - 2013-14 Odyssey of the Mind Coaches

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. P. McCarthy-Schwartz	CHS Primary	2-3 hrs / day up to 3 days / wk	REMOVE
b. Michelle Emma	CHS Intermediate	2-3 hrs / day up to 3 days / wk	REMOVE
c. Margaret Mulligan	CHS Intermediate	2-3 hrs / day up to 3 days / wk	\$31.00 / hour
d. Lauren Cannon	PS-16 Primary (shared)	2-3 hrs / day up to 3 days / wk	\$31.00 / hour
e. Siovan McAvoy	PS-16 Primary (shared)	2-3 hrs / day up to 3 days / wk	\$31.00 / hour
f. Treva Shaer	PS-16 Intermediate	2-3 hrs / day up to 3 days / wk	REMOVE
g. Megan Melsom	PS-16 Intermediate	2-3 hrs / day up to 3 days / wk	\$31.00 / hour

13. Unclassified Employee - Oct & Nov 2013 PSAT/PLAN Proctors @ \$33.00 / hour up to 4 hours each

Brian Monteleon Douglas Raia

14. Unclassified Employees - 2013-14 PS-14 AfterSchool Programs

<u>NAME</u>	<u>PROGRAM</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Lauren Reynolds	Homework Club	1.5 hrs / day up to 2 days / wk	\$31.00 / hour
b. Francesca LoGiudice	ELA Club	1.5 hrs / day up to 2 days / wk	\$31.00 / hour
c. Renee Patti	Math Club	1.5 hrs / day up to 2 days / wk	\$31.00 / hour

15. Unclassified Employees - 2013-14 PS-16 AfterSchool Programs

<u>NAME</u>	<u>PROGRAM</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Laura Albright	ELA & Math Enrichment	1.5 hrs / day up to 2 days / wk	\$31.00 / hour
b. Siobhan Kelly	ELA & Math Enrichment	1.5 hrs / day up to 2 days / wk	\$31.00 / hour
c. Megan Monette	ELA & Math Enrichment	1.5 hrs / day up to 2 days / wk	\$31.00 / hour
d. Amye Speirs	ELA & Math Enrichment	1.5 hrs / day up to 2 days / wk	\$31.00 / hour

16. Unclassified Employees - 2013-14 Grant-Funded Activities

<u>NAME</u>	<u>PROGRAM</u>	<u>ASSIGNMENT</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Jamie Bowen	ESL Tutoring	District	3 hrs / week	\$31.00 / hour
b. Hope DeBevoise	ELA Parent Activities	TMS	15 hours max	\$31.00 / hour
c. Jennifer DeMarco	Math Parent Activities	TMS	15 hours max	\$31.00 / hour

17. moved below for separate vote

18. Unclassified Employees - 2013-14 Substitutes

NAME	CERTIFIED	UNCERTIFIED	TEACHING ASST		HOME TUTOR	
			Certified	Uncertified	Certified	Uncertified
	(\$100.00 / day)	(\$90.00 / day)	(\$12.00 / hour)		(\$31.00 / hour)	
Amina Alquhaar	X					
Melissa Bredice	X				X	
Ebi Campbell					X	
Crystal DeMatteo	X					
Jonathan Drayton	X					
Jaclyn Franks	X					
Rose Gorman					X	
Michael Horgan	X					
Robina Hussain		X		X		
Meagan Lasky	X					
Kelli Leach	X					
Catherine Logue	X					
Mark Manigault				X		
Sarah McCarthy	X					
Pamela O'Brien	X					
Kimberly Stevens	X					
Denise Warren		X				
Jereme Wilson	X					

Mr. Schofield made a motion to approve Item 17.

Second: Mr. Strang

Carried: 7-1 (Mrs. Apicella voted no for 7(h))

17. Unclassified Employee - 2013-14 Winter Sports

NAME	POSITION TITLE		SALARY RATE
a. Richard Hurley	Varsity Coach	BOYS BASKETBALL	\$5,220.00
b. Gregory Davis	JV Coach		\$4,115.00
c. Anthony DiTroia	Freshman Coach	50%	\$2,057.50
d. Michael Jones	Freshman Coach	30%	\$1,234.50
e. Ryan Meikle	Freshman Coach	20%	\$823.00
f. Patrick Haggerty	Modified Coach		\$2,675.00
g. Paul Bearup	Varsity Coach	GIRLS BASKETBALL	\$5,220.00
h. Darwin Carr	JV Coach	50%	\$2,057.50
i. Molly Danahy	JV Coach	50%	\$2,057.50
j. Jaimy Johnson	Modified Coach	50%	\$1,337.50
k. Sarah Wlodarczyk	Modified Coach	50%	\$1,337.50
l. Donald Poutre	Head Coach	BOWLING	\$3,230.00
m. Michael Hurteau	Head Coach	BOYS INDOOR TRACK	\$5,220.00
n. Keith Bateman	Assistant Coach		\$3,892.00
o. Thomas Hayes	Head Coach	GIRLS INDOOR TRACK	\$5,220.00
p. Michael Murnane	Assistant Coach		\$3,892.00
q. Amy Jones	Head Coach	SWIMMING MODIFIED	\$5,220.00
r. Jennifer Gall	Varsity Coach	CHEERLEADING	\$2,002.00
s. Katelyn Waters	JV Coach		\$1,726.00

B. Staff Matters - Classified (Reviewed by K. Miaski)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

Mr. Schofield made a motion for Consent Agenda on Items 1-5.

Second: Mr. Strang

Carried: 8-0

1. Classified Employee - Retirement

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Sandra Padalino	Typist	100%	THS	1/6/14

2. Classified Employee - Leave of Absence

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. James Nash	School Monitor	100%	PS-16	10/29/13 - 11/1/13

3. Classified Employee - 2013-14 Substitutes

<u>NAME</u>	<u>CLERK</u> (\$11.00 / hr)	<u>NURSE</u> (\$14.00 / hr)	<u>MONITOR</u> (\$10.00 / hr)	<u>TEACHER AIDE</u> (\$10.00 / hr)	<u>MAINT WORKER</u> (\$11.00 / hr)
Vincenza Bader		X			
Elizabeth Manigault	X		X	X	
Mark Manigault			X	X	X
Kim Peppin					X
Debra Price	X		X	X	
Julie Pucci			X	X	
Zachariah Thomas					X
Sara Thompson		X			

4. 2013-14 Volunteers

<u>PS-2</u> Kassandra Ericson Michelle Moore Kalajae Mulaliki John Strang Daishan Wade	<u>PS-14</u> Laurie Anderson Shannon Harris Chris John Eric Kniele Jarkese Martin John Strang Benjamin Varieun Christopher Wiley Jolene Wiltshire Rodney Wiltshire, Jr. Nathaniel Wootten	<u>PS-18</u> Frances Akstull Kristin Bertrand Gina bocketh Jennifer Boehm Katharine Capuano Stephanie DeCitise Marjory Fraser Sandra McGowan Genevieve M. Stinson Theresa Stinson Melissa Vogt	<u>CHS</u> Shannon Henry Janet Morandi <u>TMS</u> R. Lawston-Swanston Juliette Lazzaro Margaret Stockwell Melissa Vogt Jane Weitzel
<u>PS-16</u> Elizabeth Despart Laura Ryder			<u>TMS / THS - RPI Science Technology Entry Program (STEP)</u> Jamal Powell
			<u>THS / RPI</u> Ryan Bucharecky

5. Classified Employees - Create Position

Secretary (PT) Grants & Funded Programs

IX. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by D. Watson)

Mr. Schofield made a motion for Consent Agenda on Items 1-10.

Second: Mr. Strang

Carried: 8-0

1. Contract - Achievements (2013-14)

(Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Achievements for special education services from September 1, 2013 through June 30, 2014 at rate of \$57.00 per half hour. per student to be paid from Special Education funds.

2. Contract - Bank Street College of Education (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Bank Street College of Education for professional development workshops "Role of Coach in Time of Change" at School 2 from November 2013 through April 2014 at cost of \$9945.00 to be paid from School Improvement Grant.

3. Capital Area School Development Association (CASDA) (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Capital Area School Development Association (CASDA) for professional development at TMS for "System Support and School Turn Around Grant Year 2" from September 1, 2013 through June 2014 at a cost of \$90,000 (Part I) and \$10,000 (Part II) for total amount \$100,000. Contract shall be paid from Systemic Support and School Turn Around Grant.

4. Contract - Jane Keyes (Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Jane Keyes for term November 2013 through June 2014 for technology training at TMS at rate of \$1000 per day to be paid from Learning and Technology Grant funds.

5. Contract - Dr. Leslie Halpern (Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Leslie Halpern for term September 2013 through June 2014 for "Opening Doors" training and mentoring in the amount of \$2,100 to be paid from UPK Grant funds.

6. Contract - Oak Hill School (2013-14) (Addendum VI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Oak Hill School for special education services from September 1, 2013 through June 30, 2014 at rate of \$91.76 per day for 1:1 aide to be paid from Special Education funds.

7. Contract - St. Catherine's School (Summer 2013) (Addendum VII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Catherine's School for special education services from July 8, 2013 through August 16, 2013 for special services for 1:1 aide at rate of \$91.76 per day to be paid from Special Education funds.

8. Contract - St. Catherine's School (2013-14) (Addendum VIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Catherine's School for special education services from September 1, 2013 through June 30, 2014 for special services for 1:1 aide at rate of \$91.76 per day to be paid from Special Education funds.

9. Out of State Field Trips/Conference

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following out of state field trip or conference:

Destination	Class/Teacher	Date of Trip	<u>Paid By</u>
Music in the Parks Jackson, NJ	Lori McAllister THS Music Club	May 16, 2014	Music Club
San Juan Tours & Museums San Juan, Puerto Rico	Jamie Gargano Spanish Club	Feb. 2015	fundraising
Literacy Research Conference Dallas, TX	Elizabeth Wilson	Dec. 3-6, 2013	UAlbany/self
P-Teach Training Canton, Ohio	J. Mariano, B. Dunn D. Watson, J. Currey M. Chapkosky, N. McNeil, R. Meikle	Nov. 14-15, 2013	P-Teach Grant

10. Special Education Placements

(Addendum IX)

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in the attached addendum in classes for students with special needs.

X. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by M. O'Neill)

Mr. Schofield made a motion for Consent Agenda on Items 1-8.

Second: Mr. Strang

Carried: 8-0

1. Agreement - Mosaic Associates (THS Steamline)

(Addendum X)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves an agreement with Mosaic Associates for services relating to the design reconstruction of the steam line between Troy High School and Troy Middle School in the amount of \$3776.50 to be paid from Capital Project funds.

2. Financial Report

(Addendum XI)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial report:

September 2013

3. Bid Award - Internal Auditor

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby awards a shared bid with Lansingburgh opened on October 17, 2013 for Internal Auditor for 2013-14 school year to the following lowest bidder:

Mr. Michael Wolffe of Michael Wolffe Advisory Services
(15 days Troy/10 days Lansingburgh per year)

2013-14 \$9,750.00 (portion paid by Troy)

District has the option to extend appointment for additional two years as follows:

2014-15	\$10,237.00	(portion paid by Troy)
2015-16	\$10,720.20	(portion paid by Troy)

4. Bid Award - Dinner

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby awards bid opened on October 17, 2013 for Supper/Dinner at School 2 to the following lowest bidder:

Sodexo Operations LLC \$2.56 per meal
 283 Cranes Roost Blvd.
 Altamonte Springs, FL

5. Bid Award - Music Supplies

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby awards bid opened on September 26, 2013 for Music Supplies to the following lowest bidder:

Washington Music Center	37 items	\$3,485.00
CASCIO	88 items	\$5,098.06
Cataland	139 items	\$4,534.19
Music & Arts	8 items	\$1,378.00

6. Contracts - Johnson Controls

(Addendum XII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following contracts with Johnson Controls for repairs performed at the Troy Middle School to be paid by Capital Project funds.

<u>Vendor</u>	<u>Purpose</u>	<u>Ref No.</u>	<u>Amount</u>
Jonnsn Controls	TMS Chiller Repair	13-091B	\$26,904.00
Johnson Controls	TMS Chiller Repair	13-091C	\$41,849.00
Johnson Controls	TMS Chiller Repair	13-091A	\$4,225.00

7. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Target	Troy Middle School supplies	\$47.00
TMS PTO	7th Grade Lake George (bus)	\$375.00
School 16 PTA	6th Grade field trips	\$650.00

8. Change Order

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following change orders:

<u>Vendor</u>	<u>Order No.</u>	<u>Original Sum</u>	<u>Decrease</u>
Michael Sullivan	SC-01	\$163,000.00	(-) \$3,306.00

XI. BOARD RESOLUTIONS

Mr. Schofield made a motion to withdraw Policy 4771 from Item 3.

Mr. Schofield made a motion for Consent Agenda on Items 1-6.

Second: Mr. Strang

Carried: 8-0

1. Internal Controls Auditor

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoint Michael Wolffe Advisory Services as Internal Controls Auditor for 2013-14 School Year.

2. Bonding of Personnel (amendment to BOE 7-2-13)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, provide with the bonding for the following positions in the amounts stated:

All employees shall be covered by a \$500,000 blanket bond:

Superintendent of Schools
Assistant Superintendents
Tax Collector
District Treasurer
Deputy Treasurer
Business Administrator
Courier
Central Treasurer for Student Activities Accounts

Following employees shall be additionally covered by \$1,000,000 excess policy

Superintendent of Schools
Assistant Superintendents
Tax Collector
District Treasurer
Deputy Treasurer

3. Approval of Policies

(Addendum XIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves revisions to the following policies:

1741 Relations with "Home Schools"
2310 Regular Board Meetings
2340 Notice of Meetings
4000 Student Learning Objectives and Instructional Goals
4770 Graduation Requirements
4771 Early Graduation [withdrawn]
5300.30 Prohibited by Student Conduct
5300.65 Visitors Policy
5300.70 Public Conduct on School Property

4. Abolish Policy

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves the abolishment of the following policy:

9640 Outside Employment

5. Disciplinary Matter

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby lifts the suspension with pay imposed by the Board on October 16, 2013 with respect to the tenured employee identified on confidential Schedule A, for purposes of permitting the Superintendent of Schools to reassign said employee with pay to a position as he deems appropriate during the pendency of the disciplinary proceeding brought pursuant to Education Law section 3020-a.

6. Nomination for NYSSBA Board

WHEREAS, Mr. DiLallo has served thirteen years on the Shenendehowa School District Board of Education, holding the office of President for two years and serving as Vice-President for two years, (current school year included); and

WHEREAS, Gary DiLallo is currently serving his first term representing Saratoga County on the Board of Cooperative Educational Services (BOCES) Board of Education and has held positions on multiple committees including: the Legislative Advisory Committee, the Component/Community Relations Advisory Committee, and the Human Resources Advisory Committee, fulfilling the responsibilities of these diverse committee assignments; and

WHEREAS, Gary serves as a NYSSBA Ambassador; is a member of the NYSSBA State Legislative Network, is an author of five successful NYSSBA resolutions; serves as a member of the NYSSBA Resolutions Committee and is a representative on the NYSSBA Teacher Quality Task Force; and

WHEREAS, Gary has received the 2011 New York State School Boards Association's Advocate of the Year Award for his dedication to public education and tireless work on behalf of students; and

WHEREAS, Gary DiLallo is a past President of the Saratoga County School Boards Association; therefore

IT IS HEREBY RESOLVED that the Enlarged City School District of Troy Board of Education considers Gary DiLallo exceptionally well qualified to serve as a NYSSBA Area 7 Director and enthusiastically nominates Gary DiLallo to a two – year term on the New York State School Boards Association (NYSSBA) Board of Directors commencing January 1, 2014.

7. Settlement Agreement [green sheet]

Mr. Schofield made a motion to approve the following resolution added to the agenda.

Second: Mr. Strang

Carried: 8-0

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a written Settlement Agreement and Release (the "Agreement") concerning the subject employee identified on confidential Schedule B, and authorizes the President of the Board of Education to execute the Agreement.

XII. FUTURE MEETINGS

1. November 20, 2013 at 6:00 pm (CHS)
2. December 4, 2013 at 7:00 pm (TMS)
3. December 18, 2013 at 6:00 pm (PS14)

XIII. DISCUSSION

Mr. Tuttmann recently heard that some districts have started a civil rights action regarding the disproportion of funds. He is curious about opinions and if it possible for our district to support this action. Ms. Ahearn responded that she does not believe a case has actually been filed yet. There was a case on fiscal equity which led to re-calculation of SED formula. Mr. Carmello added that we have advocated for Troy in a different manner. We are not getting full funding according to the formula; Troy has been shorted \$18 million since GAP elimination but we have chosen not to file a lawsuit. Mr. Tuttmann feels we should not be passive but proactive. The budget is being developed now and we cannot wait until April.

Mrs. Harvin thanked Mrs. Bruno for arranging travel and registration for the NYSSBA convention in Rochester. She would like to report on information from convention at the next meeting.

Mr. Schofield stated that Mr. Carmello sent a letter to residents regarding the Technology and Safety Capital Project. There will be Capital Project presentations at the November parent meetings.

XIV. ADJOURN

There being no other business, the meeting was adjourned at 8:00 pm with a motion by Mr. Schofield. This was seconded by Mr. Strang and carried 8-0.

Respectfully submitted by,

Mary Beth Bruno
Board Clerk