

# THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

# **BOARD OF EDUCATION**

Date of Meeting: Type of Meeting: Location: August 1, 2012 REGULAR MEETING School 1

#### MINUTES

#### I. MEETING CALLED TO ORDER

At 6:00 pm Mrs. Wager-Rounds, President, called the meeting to order.

### II. ROLL CALL

Members Present:	Mrs. Anne Wager-Rounds, President Ms. Ilene Clinton Mr. Tom Mayo Mr. Jason Schofield Mrs. Martha Walsh
Members Absent:	Ms. Elizabeth Denio Mrs. Carol Harvin Mr. Bill Strang, Vice President Mr. Michael Tuttman
Also Present:	Dr. Brian Howard, Interim Superintendent Mr. John Carmello, Assistant Superintendent of Curriculum and Instruction Ms. Mary O'Neill, Assistant Superintendent for Business Ms. Kathy Culligan, Director of Human Resources Ms. Erin O-Grady-Parent, School Attorney

# III. EXECUTIVE SESSION

At 6:00 pm Mrs. Wager-Rounds made a motion to move to Executive Session to discuss pending litigation and a personnel matter. The motion was seconded by Mr. Mayo and carried 5-0. Also invited in were Dr. Howard, Mr. Carmello, Ms. O'Neill, Ms. Culligan and Mrs. Parent-O'Grady.

#### IV. PUBLIC SESSION

At 7:05 pm the public session was called to order with the Pledge of Allegiance.

# V. DISTRICT COMMUNITY ANNOUNCEMENTS

Mrs. Wager-Rounds made the following announcements: The Record newspaper reported on a literacy mural painted by Troy students at CYO; THS student Zach Johnson will be receiving a diabetic alert dog; Troy Booster Club is seeking new members and lists for school supplies have been posted to the website.

Mrs. Harvin's mother passed away and the Board extends their condolences to Carol Harvin and her family.

#### VI. CAPITAL PROJECT UPDATE

Marc Rivers of U.W. Marx and Kersten Lorcher of Mosaic Associates gave an update on the Capital Project. The Committee has selected purple and gold color schemes for DMS building to reflect civic presence, its sports identity and to identify small learning groups. Samples were provided. The Music Wing will be open to students for September 2012.

It was asked if furniture for re-constructed Middle School will also be new. The majority of the furniture is not aid able and will be re-used; however, teachers' desks are included and will be new.

#### VII. SUPERINTENDENT'S REPORT

Dr. Howard presented a timeline for 2012-13 projects:

(1) New mission and goals will be rolled out on opening day. We will get updates every six months on progress. We will have to revise as the data becomes available.

(2) Capital Project will allow for best use of Doyle Middle School. Dr. Howard would like three recommendations by mid-year and a decision should be made by end of 2012-13. The use of School 12 should be determined by December 2012. This should all be very transparent.

(3) District must have a long-term plan for its leadership and succession of Interim Superintendent. He recommends an appointment would be made in May 2012 for a seamless transition. A team should be in place to bring District through the next five years.

(4) Technology Plan is underway. He recommends an interim Director of Technology until December 2012. The Technology Plan will be approved by end of August.

(5) APPR funding is possible with a \$232,000 grant for small city schools identified in need. We must have a plan in place by October 15, 2012 or we will lose funding.

(6) Dr. Howard recommends the re-organization of Administration. He proposed that Superintendent supervise Asst. Superintendents for C&I and Business and HR Director. Technology Director would report to Asst. Superintendent of Curriculum and Instruction. He also recommends that there be a full-time Technology Director and Funded Programs Director (reducing PreK Coordinator) to save \$13,837.

#### VIII. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

No public comment was made.

### IX. APPROVAL OF MINUTES

Mrs. Wager-Rounds made a motion to approve Items A and B as a Consent Agenda.Second:Mr. SchofieldCarried:5-0

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

#### A. Board Meetings

- 1. Board of Education June 20, 2012 (Workshop)
- 2. Board of Education July 3, 2012 (Re-Organization Mtg.)
- 3. Board of Education July 3, 2012 (Business Meeting)

#### B. <u>Executive Sessions</u>

- 1. Board of Education July 9, 2012
- 2. Board of Education July 24, 2012

#### X. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

Mrs. Wager-Rounds made a motion to amend Item 7 (a-h) to reflect 16 hours.

Second:	Mr. Mayo
Carried:	5-0

Mrs. Wager-Rounds made a motion to approve Items 1 through 11 as a Consent Agenda.Second:Mr. MayoCarried:5-0

A. <u>Staff Matters - Unclassified</u> (Reviewed by Mr. Carmello)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

#### 1. <u>Unclassified Employee - Create position effective 9/1/12:</u>

Director of Technology

#### 2. Unclassified Employee - Recall

NAME	TENURE AREA	<u>%</u>	<u>ASSIGN</u>	<b>EFFECTIVE</b>	<u>CERTIFICATIO</u>	<u>N SALARY</u>
		SER	<u>RVICE</u>	DATES	<u>STATUS</u>	<u>RATE</u>
a. Siobhan Kelly	Elementary	100%	School 16	9/1/12	PreK - 6,	\$48,200
					Permanent	(S-5, Col E)
b. Noreen Bennett	Remedial	100%	District	7/1/12	Reading,	\$54,150
	Reading				Permanent	(S-11, Col E)
c. Michele Rose	Remedial	100%	District	7/1/12	Reading,	\$52,425
	Reading				Permanent	(S-9, Col G)
d. Rita Hotaling	Remedial	100%	District	7/1/12	Reading,	\$52,425
	Reading				Permanent	(S-9, Col G)
e. Cynthia Veeder	Remedial	100%	District	7/1/12	Reading,	\$51,000
	Reading				Permanent	(S-8, Col E)
f. Cassandra Gronlund	Remedial	100%	District	7/1/12	Literacy B-6,	\$48,200
	Reading				Literacy 5-12,	(S-5, Col E)
					Professional	

# 3. Unclassified Employee - Probationary Appointments

	loyee riebationary	7 ippointin						
NAME	<u>TENURE %</u> <u>AREA SERVI</u>	<u>ASS</u> CE		<u>B APPT</u> RT DATE		<u>B APPT</u> DATE	<u>CERT</u> STATI	
a. Kelly Comley	English 1009	% THS	9/1/2	012	8/31/	15	Englisl Initial	h 7-1 \$44,500 (S-1, Col E)
4. Unclassified Empl	loyee - Temporary A	ppointme	<u>nts</u>					
NAME	<u>TENURE AREA /</u> POSITION TITLE S	<u>%</u> ERVICE	<u>ASSIGN</u>	<u>EFFECTIV</u> DATES	<u>E</u>	<u>CERT</u> <u>STATUS</u>	_	<u>SALARY</u> RATE
a. Maureen Butler	SUNYA ISA (TSA)	100%	School 14	9/1/12 - 6/3	30/13	Elementary I Permanent		\$84,000 S-24, Col E)
b. Ronald Cicchinelli	i HVCC Sociology	40%	THS	9/1/12 - 6/3	80/13	Social Studie Permanent		\$18,400 (\$46,000) S-1, Col K - prorated)
c. Charles Seagle	ESL	46%	District	9/1/12 - 6/3	80/13	ESOL, Initial	9	\$22,540 (\$49,000) S-4, Col K - prorated)
d. Wendy Ryan	Mathematics	40%	DMS	9/1/12 - 6/3	30/13	Math 7-12, Professiona	9	\$19,000 (\$47,500) S-4, Col E -prorated)
e. Jared Heiner	Interim Director of Technology	100%	District	8/6/12 - un further noti		SLD, Profess	ional 🖇	\$109,549 S-11 prorated)
5. Unclassified Employee 2012-2013 DMS Data Liaisons (Restructuring Plan & School Improvement Grant)								
NAME		RE AREA		STIPEND				
Paul Dunleavy	Science			\$2,500				
Tyrone O'Meally		Studies		\$2,500				
Michael Neumar	nn Mather	natics		\$2,500				
6. Unclassified Empl	loyee - 2012 Summe	er School	25 Observa	<u>tion Hours (l</u>	Jnpaid	<u>d)</u>		

NAME	<u>COLLEGE</u>	AREA OF STUDY	SUPERVISOR	ASSIGNMENT
a. Julia Brown	HVCC	Education	Dennis Bye	Secondary Summer

# 7. Unclassified Employees - 2012 Secondary Summer School (7/2/12 - 8/17/12)

f. Cole BenderSS Regents Review Class\$31.00 / hour up to 16 hourg. Holly KingstromSS Regents Review Class\$31.00 / hour up to 16 hourh. Tyrone O'MeallySS Regents Review Class\$31.00 / hour up to 16 houri. Lisa NocellaELA Regents Exam Proctor & Grading\$31.00 / hour up to 16 hourj. Laura ArnoldMath Regents Exam Proctor & Grading\$31.00 / hour up to 8 hoursk. MaryGrace TompkinsMath Regents Exam Proctor & Grading\$31.00 / hour up to 8 hoursl. Kim BrutonScience Regents Exam Proctor & Grading\$31.00 / hour up to 8 hoursm. Raymond FrancisScience Regents Exam Proctor & Grading\$31.00 / hour up to 8 hours	<ul> <li>g. Holly Kingstrom</li> <li>h. Tyrone O'Meally</li> <li>i. Lisa Nocella</li> <li>j. Laura Arnold</li> <li>k. MaryGrace Tompkins</li> <li>l. Kim Bruton</li> <li>m. Raymond Francis</li> </ul>	SS Regents Review Class SS Regents Review Class ELA Regents Exam Proctor & Grading Math Regents Exam Proctor & Grading Math Regents Exam Proctor & Grading Science Regents Exam Proctor & Grading Science Regents Exam Proctor & Grading	SALARY RATE \$31.00 / hour up to 16 hours max \$31.00 / hour up to 8 hours max
	-	<b>v v</b>	\$31.00 / hour up to 8 hours max \$31.00 / hour up to 8 hours max

#### 8. Unclassified Employees - 2012 Summer Professional Development

a. School 1, De-escalation and Apex training, August 7th and 8th for 10 hours each (General Fund)

<u>Teachers (\$31.00 per</u> Justin Birk Michelle Straight Sheryl Schoonmaker Cara Parker <u>School Psychologist (</u> Colleen Syrett	Mark Walsh Toni Garcia Rita Cao-Garcia Ronda Lyons	<u>Teaching Assistants (\$26.00 per hour)</u> Ebi Campbell Norris Benbow Earl Harrison Cindy Russo
		nent for 9 hours each @ \$31.00/hour (Title I)
Karen Dominguez	Kaela McLaughlin	
c. <u>DMS CEP Writing for 15</u> Celine Boule Kiante Jones	Amy Khuzwayo E	<u>ur (School Improvement Grant)</u> lizabeth Pollock ancy Smith
<ul> <li>d. <u>Math for hours 12 hours</u> Wendy Ryan Nancy Smith Mary Grace Tompkins</li> <li>9. <u>Unclassified Employees - 20</u></li> </ul>	s	
NAME	POSITION TITLE	SALARY RATE
a. Lori McAllister	THS Marching Band Dire	
b. John Vatalaro	Assistant Director	\$4,778.00
c. Erin Mack	Squad Coordinator	
d. Timothy Williams	THS Jazz/Stage Band Di	
e. John Vatalaro	DMS Jazz/Stage Band D	
10. <u>Unclassified Employees - 2</u>	012-13 Fall Adult & Continu	ing Education Program
NAME	PROGRAM TITLE	SALARY RATE
a. Jarred Collins	Algebra	\$30.00 / hour
b. Raman Brar	Biology	\$30.00 / hour
c. Raymond Francis	Chemistry	\$30.00 / hour
d. Pierre Ghorayeb	Arabic for Beginners	\$30.00 / hour
e. Marion Greenberg	French	\$30.00 / hour
f. Lawrence DePaulo	Spanish	\$30.00 / hour
g. J. Gaynor Hartigan	GED	\$30.00 / hour
h. Gary Purcell	Intro to Computers	\$30.00 / hour
i. Charlotte Petersen	Quilting for Beginners	\$30.00 / hour
j. Jan Holik	Beginning Dance	\$360.00 / session
k. Jan Holik	Intermediate Dance	\$360.00 / session
I. Hollan Bonjukian	Pilates & Yoga	\$30.00 / hour
m. Sara Snyder	Zumba	\$30.00 / hour
n. Leon Levy	Real Estate for First	•
	Time Home Buyer	\$45.00 / session
o. Ken Moore	How to Read & Understa Company's Annual Rep	

# 11. Unclassified Employees - 2012-13 Substitutes

NAME	CERTIFIED	UNCERTIFIED	TEACHING ASST	HOME TUTOR
	( $($ $0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0$	(\$90.00 / day)	<u>Certified</u> <u>Uncertified</u> \$12.00 / hour)	<u>Certified</u> (\$31.00 / hour)
Gayle Allen	<u>(\$100.00 / day)</u> X	<u>(\$90.00 / day)</u>	<u>\$12.007 (1001)</u>	<u>(\$31.00711001)</u>
Amina AlQuahaar	X			
Anne Amaya	X		X	
Ann Apicella			X	
Jeanette August			X	
Susan Barnes	X			
Keith Bateman	X		X	
Lois Batsios				X
Norris Benbow				X X
Joan Bendetti			X	
Carly Bennett	X			
Roland Blanchet	X		X	
Joni Boland		X		
Shana Brady	X			X
Susan Brady	× ×			-
William Brown	X			
Alison Calacone				X
Lauren Cannon	X		X	
			-	
Jessica Cartwright	X			X
David Casale		<u> </u>	X	
Stephanie Cash	X			
Heather Castle				<u> </u>
Eileen Catlin	X			
Linda Cepiel	X		X	X
Jarred Collins	X			<u> </u>
Steven Constable		<u> </u>	<u> </u>	Х
Jennifer Cramer	X		X	
Diane D'Allaird	X			
Claire Davis	X			X
Kathleen Degnan	+ $+$ $+$ $+$		X	
Amar Deliou	+ $+$ $+$ $+$	<u> </u>		
Kathleen Dimura				<u> </u>
Brianna Diskin	X			
Jonathan Drayton	X			
Linda Dunham			X	
Michelle Durham		<u> </u>	Х	
Loret Dwyer	X			
Dorleen Ehrlich	X		X	<u>x</u>
Rosemary Fagan		X	X	
Maureen Flemming	X			
Raymond Francis	X			
Michele French	+ $+$ $+$ $+$		X	
Joan Galkiewicz			Х	
Ruth Getbehead	X		Х	
Maha Ghorayeb		Х	X	
Pierre Ghorayeb		Х		
Nancy Goerold				X

Cartified         Uncentified         Uncentified         Uncentified         Uncentified         Uncentified         Uncentified         Uncentified         Uncentified         Image: State of the st	NAME	<u>CERTIFIED</u>	UNCE	RTIFIED		CHING					
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Catherine Gregaydis         X			<u>/) (\$90.0</u>	<u>0 / day)</u>	<u>\$12.0</u>	<u>0 / hou</u>	<u>r)</u>	<u>(\$31</u>		<u>ur)</u>	
Janie Gröff         N         X         I         X           Lois Gundrum         I         X         X         X           Adrienne Haase         X         X         X         X           Domenica Hallett         X         X         X         X           Courtery Hammond         X         X         X         X           Gaynor Hartigan         X         X         X         X           Jennie Hack         X         X         X         X           Jannie Hack         X         X         X         X           Janne Hack         X         X         X         X           Susan Hockler         X         X         X         X           Chranes Hyde         X         X         X         X           AnnMarie Horowitz         X         X         X         X           Patricia lacobelli         X         X         X         X           Iogialian Irstael         X         X         X         X           Holty Kingstrom         X         X         X         X           Holty Kingstrom         X         X         X         X											
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Adrieme Haase       X       X       X         Domenica Hallett       X       X       X         Courtery Hammond       X       X       X         Gaynor Hartigan       I       X       X         Sabrina Hartley       X       X       X         Jannie Hock       X       X       X         Karen Hidenbrandt       X       X       X         Karen Hidenbrandt       X       I       I         Karen Hidenbrandt       X       I       I         Susan Hockler       X       I       I         Laura Hidkey       X       I       I       I         Susan Hockler       X       I       I       I         Lary Hogan       X       I       I       I         Andmäre Harowitz       X       I       I       I         Yandes Hyde       X       I       I       I       I         Yandarie Kabler       I       I       X       I       I         Coleen Keegan       X       I       I       I       I         Holly Kingstrom       X       I       I       I       I         Holk Kin						Х					
Domenica Hallett         X         X           Courteny Hammond         X         I         I         I           Gaynori Hartigan         I         I         X         X           Sabrina Hartiey         X         I         X         X           Jennie Heck         X         I         I         I           Laura Hickey         X         I         I         I           Susan Hockler         X         I         I         I           Lony Hogan         X         I         I         I         I           AnnMarie Kahler         X         I         I         I         I           Igdaliah Israel         X         I         I         I         I           Helen Krause         X         I         I         I         I <td></td>											
Courteny Hammond         X         X         X           Gaynor Hartigan         I         I         I         X           Sabrina Hartigy         X         X         X         X           Jennie Heck         X         X         X         X           Laura Hickey         X         I         I         I           Karen Hildenbrandt         X         I         I         I           Susan Hockler         X         I         I         I           AnnMarie Horowitz         X         I         I         I           AnnMarie Horowitz         X         I         I         I           AnnMarie Kahler         I         I         I         I         I           Coleen Keegan         X         I         I         I         I           Helon Krause         X         I         I         I         I           Dahora LaMontagne         X         I						Х					
Gaynor Hartigan         I         X         X           Sabrina Hartiey         X         X         X         X           Jennie Heck         X         X         X         I           Laura Hickey         X         I         I         I         I           Karen Hildenbrandt         X         I         I         I         I         I           Eryn Hockler         X         I         I         I         I         I         I           Susan Hockler         X         I         I         I         I         I         I           Frances Hyde         X         I         I         X         I <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Х</td> <td></td> <td></td>									Х		
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Holly Kingstrom       X       Image: Constraint of the second sec		Y			· · · · ·	Î					
Helen Krause       X <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>											
April Labanowski       X       Image: Construct on the system of						Y Y			V V		
Deborah LaMontagne         X         X         X         X           Diana LeBarron         X <t< td=""><td></td><td></td><td></td><td></td><td></td><td><u>^</u></td><td></td><td></td><td>Î</td><td></td><td></td></t<>						<u>^</u>			Î		
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NAME	<u>CERTIFIED</u>	UNCERTIFIED	TEACHING ASST Certified Uncertified	HOME TUTOR Certified Uncertified
	<u>(\$100.00 / day)</u>	<u>(\$90.00 / day)</u>	\$12.00 / hour)	(\$31.00 / hour)
Jennifer Oertel	Х			Х
Cara Parker				Х
Susan Parrow			X	
Christine Perry	X		X	
Elizabeth Potenza				X
Stacey Prescott	Х			
Adrienne Sansone		X	X	
Sean Sardi	X			
Susan Sardi	Х			
Anna Schwartz	Х		X	
Charles Seagle	Х			
Lisa Serafini-Alonzi				X
Jean Shaver	X		X	
Richard Sleeper		X	X	X
Scott Smith	X		X	X
Cathy Snopkowski				X
Vincenza Sorriento				X
Monica Staats	X		X	X
Peter Stapleton	Х			
Melissa Sullivan			X	X
Taslima Sultana		x	X	
Amanda Szczepkowski	i X			X
Louisa Testa				X
Deborah Thomas		x		Х
Amanda Tobias	X			
Amiee Todd				X
Nancy Todor	X			
Anne Tory	Х			X
Jenna Turnbull	Х			
Jessica Valente		Х		X
David Walker		Х		
Linda Warner			X	
Joyce Williams	Х			
Joan Windsor			X	
Barbara Wood	X			
Susan Wronowski	Х			
Krista Zukowski	Х			

B. <u>Staff Matters - Classified</u> (Reviewed by K. Culligan)

# Mrs. Wager-Rounds made a motion to approve Items 1 through 5 as a Consent Agenda.Second:Mr. MayoCarried:5-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. <u>Classified Employee - Abolish title effective 8/1/12:</u>

Chief Technology Officer

# 2. <u>Classified Employee - Part-Time Appointments</u>

	<u>NAME</u> Nicole Davin (RECALL) Katherine Gormar	POSITION TITLE Typist Clerk		SERVICE 50%	PPS /	<u>GNME</u> <sup>/</sup> Speci <sup>/</sup> Speci	al Ed		<u>CTIVE</u> 8/6/12 8/2/12	DATES	\$19,4 (S-4,	ARY RATE 480 (\$38,960) Gr 11A - prorated) 00 per hour
D.	Kathenne Gonnar	I CIEIK	10	011157 WK	FF3/	Speci	ai Eu		0/2/12		<b>Φ</b> 14.(	o per nour
3.	Classified Employ	<u>ee - 2012 Summer</u>	Work	<u>&lt;</u>								
	NAME	POSITION TITLE		ASSIGNN		EFFE	ר אח		MA	<u>X HRS</u>	SVI /	ARY RATE
a.	Jennifer Lucas	Occupational		PPS / Spe						hours		ly rate
		Therapist										,
b.	Laura Lilac	Physical Therapist		PPS / Spe	ecial Ed	7/1/12	- 8/31	1/12	3	hours	hourl	y rate
C.	Peter DeBeatham	Monitor		School 1		7/1/12	2 - 8/17	7/12	40 h	rs./week	hourl	y rate
d.	Peter Zucaro	Monitor		Troy High	School	7/1/12	8/17	7/12	40 h	rs./week	hourl	y rate
e.	Jesus Lind	Monitor		Carroll Hi	II	7/1/12	2 - 7/15	5/12	40 h	rs./week	hourl	y rate
4.	Classified Employ	<u>ee - 2012 Summer</u>	Book	doan Staff								
2	<u>NAME</u> Jesus Lind	POSITION TITLE Bookloan Aide		ASSIGNN THS	<u>IENI</u>	-	<u>EFFE(</u> 7/10/1		<u>TES</u> 31/12	<u>MA)</u> 31 hrs / 1		SALARY RATE \$10.00 / hour
	Ann Miller	Bookloan Aide		Textbook	Distribu		8/1/12			5 - 7 d		\$10.00 / hour
	Peter DeBeatham			Textbook					23/12	4.5 hrs /	•	hourly rate
	Victor Hicks	School Monitor		Textbook					23/12	4.5 hrs /	-	hourly rate
	Altis McCleary	School Monitor		Textbook					23/12	4.5 hrs /	-	hourly rate
	Richard O'Hare	School Monitor		Textbook	Distribu	ition	8/20/1	2 - 8/	23/12	4.5 hrs /	-	hourly rate
g.	Saul Rodriguez	School Monitor		Textbook	Distribu	ition	8/20/1	2 - 8/	23/12	4.5 hrs /	-	hourly rate
h.	Deborah Testo	School Monitor		Textbook	Distribu	ition	8/20/1	2 - 8/	23/12	4.5 hrs /	/ day	hourly rate
i.	Peter Zucaro	School Monitor		Textbook	Distribu	ition	8/20/1	2 - 8/	23/12	4.5 hrs /	/ day	hourly rate
5.	Classified Employ	ee - 2012-13 Subs	titutes	<u>5</u>								
	NAME	CLERK	NUR	SE	MON	ITOR		TEAC	HER A	IDE MAI	NT WC	DRKER
			(\$14		(\$10 /		-	(\$10 /			/ hr)	
Ar	nn Apicella	X				Κ				-		
Ka	athleen Degnan	Х										-
Jo	hn Ernst										Х	
Ka	athryn Johnas		2	X								_
XI.	SUPERINTEN	DENT'S RECOM	MEN	DATIONS	S - PRC	OGRA	MS (	revie	wed by	y J. Carn	nello)	

Mrs. Wager-Rounds made a motion to approve Items 1 through 42 as a Consent Agenda.Second:Mr. SchofieldCarried:5-0

# 3. The Astor Learning Center (Summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with The Astor Learning Center for special education services from July 1, 2012 through August 31, 2013 at a tuition rate of \$15,916.00 per student for 2-month period (summer). Contract shall be paid from special education funds.

# 4. Accu Care Home Health Services, Inc. (Summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Accu Care Home Health Services, Inc. for special education services from September 1, 2012 through June 30, 2013 at a tuition rate of set by the Commissioner of Education. The rate for 2012-13 year services will be \$31.00 per hour for (1) student and \$46.60 when (2) students are transported. Two students are transported 2 hours per day for 2-months will total approximately \$1,667.00. Contract shall be paid from special education funds.

# 5. Accu Care Home Health Services, Inc. (2012-13)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Accu Care Home Health Services, Inc. for special education services from July 1, 2012 through August 31, 2012 at a tuition rate of set by the Commissioner of Education. The rate for 2012-13 year services will be \$31.00 per hour for (1) student and \$46.60 when (2) students are transported. Two students are transported 2 hours per day for 10-months will total approximately \$8,334.00. Contract shall be paid from special education funds.

# A. Special Education Contracts

# 1. Achievements (2012-13)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Achievements for special education services from September 1, 2012 through June 30, 2013 at a tuition rate of \$57.00 per half hour per student. Contract shall be paid from special education funds.

## 2. The Astor Learning Center (2012-13)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with The Astor Learning Center for special education services from September 1, 2012 through June 30, 2013 at a tuition rate of \$35,824.00 per student. Contract shall be paid from special education funds.

# (Addendum III)

# (Addendum IV)

(Addendum I)

(Addendum II)

(Addendum V)

# 6. Center for Disabilities Services (2012-13)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Center for Disabilities Services for special education services from September 1, 2012 through June 30, 2013 at a tuition rate of \$38,743.00 per student for 10-month school year. Contract shall be paid from special education funds.

# 7. Center for Disabilities Services (Summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Center for Disabilities Services for special education services from July 9, 2012 through August 17, 2012 at a tuition rate of \$6,422.00 for 2-months (summer). Contract shall be paid from special education funds.

# 8. Childhood Educational Associates, LLC (2012-13)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Childhood Educational Associates, LLC from September 1, 2012 through June 21, 2013 at a rate of \$62 per one-half hour session per student for 10-months for total of \$4960.00 (2 sessions at \$62.00 for 40 weeks per student). Contract shall be paid from special education funds.

#### 9. <u>Childhood Educational Associates, LLC (Summer)</u>

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Childhood Educational Associates, LLC from July 1, 2012 through August 31, 2013 at a tuition rate of \$62 per one half-hour session per student for 2-months (summer) would be \$744.00 (2 session s at \$62.00 for 6 weeks per student). Contract shall be paid from special education funds.

#### 10. Cobb Memorial School (2012-13)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Cobb Memorial School for special education services from September 1, 2012 through June 30, 2013 at a tuition rate of \$159.79 per day. Contract shall be paid from special education funds.

# 11. Barbara J. Collins, O.T.R., M.S. (2012-13)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Barbara J. Collins, O.T.R., M.S. for special education services from September 1, 2012 through June 30, 2013 at a tuition rate of 40 hours at \$110 per hour for total of \$4,400.00 for 2012-13 school year. Contract shall be paid from special education funds.

#### Page 11

(Addendum X)

(Addendum XI)

(Addendum IX)

(Addendum VIII)

(Addendum VII)

(Addendum VI)

# 12. Barbara J. Collins, O.T.R., M.S. (Summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Barbara J. Collins, O.T.R., M.S. for special education services from July 1, 2012 through August 31, 2012 at a tuition of \$110 per hour for 1 hour per week (summer) for a total of \$660.00. Contract shall be paid from special education funds.

#### 13. Community Health Care (2012-13)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Community Health Care for LPN services in transportation students from September 1, 2012 through June 30, 2013 at a rate of \$30.50 per hour at 6 hours per day for 10-month school year for a total of \$32,787.50. Contract shall be paid from special education funds.

#### 14. Community Health Care (Summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Community Health Care for LPN services in transportation students from July 1, 2012 through August 31, 2012 at a rate of \$30.50 per hour at 6 hours per day for 2-months (summer) for a total of \$6557.50. Contract shall be paid from special education funds.

#### 15. Nurse Connection Staffing Inc. (Summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Community Health Care for special education services from July 1, 2012 through August 31, 2012 at a rate of \$37.50 per hour for 2-months (summer) for a total of \$10,625.00. Contract shall be paid from special education funds.

#### 16. Oak Hill School (2012-13)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Oak Hill School for special education services from September 1, 2012 through June 30, 2013 at a rate of \$28,260.00 per student for 10-months (school year). Contract shall be paid from special education funds.

#### 17. Oak Hill School (Summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Oak Hill School for special education services from July 2, 2012 through August 10, 2012 at a rate of \$4170.00 per student for 2-months (summer). Contract shall be paid from special education funds.

#### (Addendum XII)

(Addendum XIV)

(Addendum XIII)

(Addendum XV)

(Addendum XVI)

(Addendum XVII)

# 18. Options With Learning, LLC (2012-13)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Options With Learning for special education services from September 1, 2012 through June 25, 2013 at a rate of \$50.00 per half hour for services not to exceed \$12,000 without prior written approval from the Superintendent of Schools. Contract shall be paid from special education funds.

#### 19. Parsons Child and Family Center (2012-13)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Parsons Family and Child Center for special education services from September 1, 2012 through June 30, 2013 at a rate of \$35,550.00 per student for 10-months (school year). Contract shall be paid from special education funds.

# 20. Parsons Child and Family Center (Summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Parsons Family and Child Center for special education services from July 1, 2012 through August 31, 2012 at a rate of \$5,756.00 per student for 2-months (summer). Contract shall be paid from special education funds.

# 21. St. Catherine's Center for Children (2012-13)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Catherine's Center for Children for special education services from September 1, 2012 through June 30, 2013 at a rate of \$33,668.00 per student for 10-months (school year). Contract shall be paid from special education funds.

22. St. Catherine's Center for Children (Summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Catherine's Center for Children for special education services from July 1, 2012 through August 31, 2012 at a rate of \$5,616.00 per student for 2-months (summer). Contract shall be paid from special education funds.

# 23. The Spotted Zebra Learning Center (2012-13)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with The Spotted Zebra Learning Center for special education services from September 1, 2012 through June 30, 2013 per rate schedule on page 4 of contract. Contract shall be paid from special education funds.

(Addendum XVIII)

(Addendum XXI)

(Addendum XXII)

(Addendum XX)

(Addendum XIX)

(Addendum XXIII)

# 24. Vanderhyden Hall, Inc. (2012-13)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Vanderhyden Hall, Inc. for special education services from September 1, 2012 through June 21, 2013 at a rate of \$34,373.00 per student for 10-months (school year). Contract shall be paid from special education funds.

#### 25. Vanderhyden Hall, Inc. (Summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Vanderhyden Hall, Inc. for special education services from July 1, 2012 through August 31, 2013 at rate of \$5,729.00 per student for 2-months (summer). Contract shall be paid from special education funds.

#### 26. Wildwood School (2012-13)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Wildwood School for special education services from September 1, 2012 through June 30, 2013 at a \$43,088.00 per student for 10-months (school year). Contract shall be paid from special education funds.

#### 27. Wildwood School (Summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Wildwood School for special education services from July 1, 2012 through August 31, 2012 at a \$7,181.00 per student for 2-months (summer). Contract shall be paid from special education funds.

- B. Universal PreK Contracts
- 28. CEO Headstart (located at DMS/School 12)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity (CEO) for University PreKindergarten Program (UPK) located at DMS/School 12 from September 1, 2012 through June 30, 2013 at rate of \$2,900.00 per student for 2012-13 school. Contract shall be paid from UPK grant funds.

29. CEO - Headstart (located at PS2 and PS14)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity (CEO) for Universal PreKindergarten Programs (UPK) located at School 2 and School 14 from September 1, 2012 through June 30, 2013 at rate of \$2,900.00 per student for 2012-13 school. Contract shall be paid from UPK grant funds.

# (Addendum XXVII)

# (Addendum XXV)

(Addendum XXVI)

(Addendum XXIV)

(Addendum XXIX)

(Addendum XXVIII)

# 30. Sacred Heart School

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Sacred Heart School and Sacred Heart Church for Universal PreKindergarten Program (UPK) from September 1, 2012 through June 30, 2013 at rate of \$2,900.00 per student for 2012-13 school. Contract shall be paid from UPK grant funds.

#### 31. Samaritan -Rensselaer Child Care Center, Inc.

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Samaritan-Rensselaer Child Chare Center, Inc. for Universal PreKindergarten Program (UPK) from September 1, 2012 through June 30, 2013 at rate of \$2,900.00 per student for 2012-13 school. Contract shall be paid from UPK grant funds.

#### 32. Sunnyside Day Care Center

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Sunnyside Day Care Center, a service of Catholic Charities, for Universal PreKindergarten Program (UPK) from September 1, 2012 through June 30, 2013 at rate of \$2,900.00 per student for 2012-13 school. Contract shall be paid from UPK grant funds.

#### 33. Unity Sunshine Program

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Unity Sunshine Program, service of Unity House of Troy, Inc. for Universal PreKindergarten Program (UPK) from September 1, 2012 through June 30, 2013 at rate of \$2,900.00 per student for 2012-13 school. Contract shall be paid from UPK grant funds.

#### 34. Viking Child Care Center of HVCC

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Viking Child Care Center of Hudson Valley Community College for Universal PreKindergarten Program (UPK) from September 1, 2012 through June 30, 2013 at rate of \$2,900.00 per student for 2012-13 school. Contract shall be paid from UPK grant funds.

- C. Other Program Contracts
- 35. Bell's Auto Driving School (Adult & Continuing Ed)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Bell's Driving School for 24 hours of student instruction in Driver Education with a minimum of 16 students at \$341 per student for 2012-13 school year. This contract shall be paid from Adult & Continuing Education funds.

# (Addendum XXX)

(Addendum XXXI)

(Addendum XXXII)

(Addendum XXXIII)

(Addendum XXXIV)

(Addendum XXXV)

# 36. Rensselaer County Department of Mental Health (Substance Abuse Prevention at THS)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rensselaer County Department of Mental Health for (SAP) substance abuse prevention program at Troy High School from July 1, 2012 through June 30, 2013 at a rate of \$34,800.00 for the school year. Contract shall be paid from the general fund.

37. <u>Rensselaer County Department of Mental Health (Substance Abuse Prevention at Elem. Schools)</u>

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rensselaer County Department of Mental Health for (SAP) substance abuse prevention program at the Elementary Schools from July 1, 2012 through June 30, 2013 at a rate of \$34,800.00 for the school year. Contract shall be paid from the general fund.

38 <u>The Research Foundation (extension to contract approved BOE 8-24-11)</u> (Addendum XXXVIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve contract with Research Foundation of the University of New York for "Efficacy of the Interactive Strategies Approach-Extended as a Small Group Intervention for Intermediate Grades Struggling Readers" at School 14 is extended to June 30, 2013. There is no cost to the District.

39. <u>Top Form, Inc.</u> (Varsity Sports)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Top Form for athletic trainer services from August 13, 2012 through June 1, 2013 at a rate of \$38,500.00 for school year. Contract shall be paid from athletic budget.

40. <u>YMCA Advantage Partnership Agreement (PS16)</u>

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an Advantage Partnership Agreement with YMCA Capital District for Advantage School Age Program at School 16 for 2012-13 school year at no cost to the District.

- D. Special Education Placements
- 41. Committee on Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education the following students having the registration numbers as listed below in classes for students with special needs:

(Addendum XXXIX)

(Addendum XXXX)

(Addendum XXXVII)

(Addendum XXXVI)

Annual Review					
007190	993318	Declassified	997829		1000679
249872	993418	Deciassined	997841	Declassified	1000683 Declass.
389711	993426	Declassified	997846	Deciassined	1000765
556076	993519	Deciassined	997849		1000769
787108	993548		997879		1000781
986775	993556		997892	Declassified	1000844
986847	993659		998157	Declassified	1000845
986895	993717		998159	Declassined	1000874
987528	993730	2012-2013	998241	Declassified	1000881
987618	993773	2012 2010	998248	Declassified	1000882
987649 Declassified	993805		998293		1000902
987662	994112		998389	Declassified	1000907
988187	994217	2012-2013	998442	Dooladoniou	1000908
988231	994245	2012 2010	998443		1000909
988427	994260		998467		1000911
988972	994302		998492		1000914
989007	994330		998626		1000916
989292	994341		998770		1000923
989374	994364		998812		1000954
989378	994367		998823	Charter School	1000964
989838	994397		998836		1000965
990149	994439		999192		1000966 2012-13
990338	994455		999194		1000973
990455	994463	Declassified	999200	Declassified	1000985
990472	994475		999211		1001194
990505 Charter School	994567	Declassified	999380		
990508	994568		999429		
990514	994783	Declassified	999452		
990701	994790	Non-Resident	999594	Declassified	
991160 Charter School	995025	Declassified	999611		
991535	995137	Declassified	999613		
991561	995144		999625		
991648 Declassified	995150		999721		
991716	995219		999796	Non-Resident	
991927	995400	2012-2013	999804		
991942	995476		999933		
992563 Declassified	995584		1000042	2 2012-2013	
992572	995699	Declassified	1000325	5 Declassified	
992624	995745	2012-2013	1000354	1	
992648 Declassified	995798		100042	5 2012-2013	
992711	995862		1000586	6 Declassified	
992760	996027		1000603	3 Declassified	
992891	997661		1000618		
993217	997680		1000636	6	
Initial Eligibility Determination	on Meeting	I	<u>Prog</u> ram	n Review	
989391			990969		
990659			992946		

993730 2011-2012	
994217 2011-2012	
994608	Requested Review
995745 2011-2012	991933
999345	993346
999566	994374
999567	997726
1000042 2011-2012	
1000425 2011-2012	Transfer Student/Intake
1001197 Ineligible	1000966 2011-2012
Requested Review CPSE to CSE Transition	Requested Review Transfer Student
998611	987029
999814	993332
999911	995400 2011-2012
	995824
Amendment-Agreement No Meeting 999874	997928

# 42. Committee on Preschool Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education the following students having the registration numbers as listed below in classes for preschool students with special needs:

Annual Review	Initial Eligibility Determination Meeting
998380 Declassified	999815 Declassified
998394 Declassified	1001134 2011-2012
998448 Declassified	1001134 2012-2013
998472 Declassified	1001139
998573 Declassified	1001161 2011-2012
998606 Declassified	1001161 2012-2013
998628 Declassified	1001195
998667	1001222
999420	
999439 Declassified	Requested Review
999451 Declassified	998612
999476 Declassified	999640
999521 Declassified	999766
999535 Declassified	1000718
998573 Declassified	1000722
999607 Declassified	
999673	Requested Review CPSE to CSE Transition
999704	998395
999765 Declassified	998584
999768	999365
999776 Declassified	999481
999779	999654
999780	999720 Declassified
999782	999725
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999786 Declassified	999883
999884 Declassified	999917
999898 Declassified	999959 Declassified
999956 Declassified	1000182 Declassified
1000059	1000311
1000307 Declassified	1000398
1000727 Declassified	1000401
1000793	1000516
1000812	1000656
1000822	1000730
1000857	1000831 Declassified
1000858 Declassified	1001066
1000893	
1000894	Transfer Student-Agreement No Meeting
1001160	999491
1001176	

XII. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by M. O'Neill)

# Mrs. Wager-Rounds made a motion to approve Items 1 through 4 as a Consent Agenda.Second:Mr. MayoCarried:5-0

# 1. <u>Amendment to 403(b) Retirement Plan (HEART and WRERA)</u>

WHEREAS, the Enlarged City School District of Troy ("Employer") maintains the Enlarged City School District of Troy 403(b) Retirement Plan Document ("Plan"); and WHEREAS, the Plan was duly adopted on the 1st day of August 2012 by the Employer; and WHEREAS, the Employer desires to conform the Plan to the requirements of the Heroes Earnings Assistance and Relief Act of 2009 ("HEART") and the Worker, Retiree and Employer Recovery Act of 2008 ("WRERA");

NOW, THEREFORE, BE IT RESOLVED that sections 1.16 Includible Compensation, 1.24 Severance from Employment, 4.1 Loans, and 5.3 Minimum Distributions, of the Plan are hereby amended to read as follows:

#### 1.16 Includible Compensation

An Employee's actual wages in box 1 of Form W-2 for a year for services to the Employer, but subject to a maximum of \$200,000 (or such higher maximum as may apply under Section 401(a)(17) of the Code) and increased (up to the dollar maximum) by any compensation reduction election under Section 125, 132(f), 401(k), 403(b), or 457(b) of the Code (including any Elective Deferral under the Plan). The amount of Includible Compensation is determined without regard to any community property laws. Beginning in 2009 and thereafter, such term also includes any "differential pay" that may be received while performing qualified military service under Section 414(u) of the Code.

#### 1.24 Severance from Employment

For purpose of the Plan, Severance from Employment means severance from employment with the Employer and any Related Entity. However, a Severance from Employment also occurs on any date on which an Employee ceases to be an employee of a public school, even though the Employee may continue to be employed by a Related Employer that is another unit of the State or local government that is not a public school or in a capacity that is not employment with a public school (e.g., ceasing to be an employee performing services for a public school but continuing to work for the same State or local government employer). Notwithstanding any provision to the contrary, a Participant is treated as having a severance from employment during any period that such individual is performing service in the uniformed services described in Code §3401(h)(2)(A).

#### 4.1 Loans

Loans shall be permitted under the Plan to the extent permitted by the Individual Agreements controlling the Account assets from which the loan is made and by which the loan will be secured. Any such loans shall satisfy the requirements of Code section 72(p) and applicable Treasury Regulations.

Loan applications shall be reviewed and authorized by the Employer's agent, i.e. third party administrator, and said agent shall inform the Service Provider of such authorization so as to proceed with the Service Provider's process of issuance of the loan.

Information Coordination Concerning Loans. Each Service Provider is responsible for all information reporting and tax withholding required by applicable federal and state law in connection with distributions and loans. To minimize the instances in which Participants have taxable income as a result of loans from the Plan, the Administrator shall take such steps as may be appropriate to coordinate the limitations on loans set forth in this Section, including the collection of information from Service Providers, and transmission of information requested by any Service Provider, concerning the outstanding balance of any loans made to a Participant under the Plan or any other plan of the Employer. The Administrator shall also take such steps as may be appropriate to collect information from Service Providers, and transmission of information to any Service Provider, concerning any failure by a Participant to repay timely any loans made to a Participant under the Plan or the Plan or any other plan or any other plan of the Employer.

Maximum Loan Amount. No loan to a Participant under the Plan may exceed the lesser of:

(a) \$50,000, reduced by the greater of (i) the outstanding balance on any loan from the Plan to the(b) One half of the value of the Participant's vested Account Balance (as of the valuation date

immediately preceding the date on which such loan is approved by the Administrator).

For purposes of this Section 4.1, any loan from any other plan maintained by the Employer and any Related Employer shall be treated as if it were a loan made from the Plan, and the Participant's vested interest under any such other plan shall be considered a vested interest under this Plan; provided, however, that the provisions of this paragraph shall not be applied so as to allow the amount of a loan to exceed the amount that would otherwise be permitted in the absence of this paragraph.

Loan Repayments for Employees in Qualified Uniformed Service. Notwithstanding any other provision of an applicable Individual Agreement, Ioan repayments by eligible uniformed services personnel maybe suspended as permitted under Section 414(u)(4) of the Code and the terms of any Ioan shall be modified to conform with such requirements.

5.3 Minimum Distributions

Each Individual Agreement shall comply with the minimum distribution requirements of Section 401(a)(9) of the Code and the regulations thereunder. For purposes of applying the distribution rules of Section 401(a)(9) of the Code, each Individual Agreement is treated as an individual retirement account (IRA) and distributions shall be made in accordance with the provisions of Section 1.408-8 of the Income Tax Regulations, except as provided in Section 1.403(b)-6(e) of the Income Tax Regulations. Notwithstanding the preceding, any distributions otherwise required under this section for the 2009 tax year are waived in accordance with the provisions of the Worker, Retiree and Employer Recovery Act of 2008, unless such waiver cannot be accommodated under the Individual Agreement that governs a Participant's Account.

BE IT FURTHER RESOLVED that the Plan shall include the following new sections: 5.7 Qualified Military Service Distributions and 9.12 Qualified Military Service Benefits:

5.7 Qualified Military Service Distributions

Any Participant whose employment is interrupted by qualified uniformed service in the military under section 414(u) of the Code and dies or incurs a Disability while so serving shall be deemed to have resumed employment with the Employer on the day preceding such death or Disability and then to have incurred a Severance From Service on the actual date of death or Disability.

Any Participant that takes a distribution from the Plan under Section 414(u) following an interruption in employment that qualifies as qualified uniformed service thereunder may not make Elective Deferrals for a period of six (6) months following the date such distribution occurred.

#### 9.12 Qualified Military Service Benefits

Notwithstanding any other provision of this Plan, any Participant whose employment is interrupted by qualified uniformed service in the military under section 414(u) of the Code shall be entitled to all rights, benefits and protections afforded to such individuals thereunder, and such provisions are incorporated into this Plan. Uniformed services by any individual shall be determined as described in section 3401(h)(2)(A) of the Code.

BE IT FURTHER RESOLVED that this amendment is effective as required under HEART and WRERA.

2. Intermunicipal Agreement - Textbook Distribution

(Addendum XXXX)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves an Intermunicipal Agreement with Lansingburgh Central School District for shared services of Private and Parochial Textbook Distribution for 2012-13 school year.

#### 3. <u>Approval of Change Orders (Capital Project)</u>

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

Vendor	<u>Change Order No.</u>	<u>Amount</u>
Danair, Inc.	AA-05	\$2,970.00
Danair, Inc.	AA-06	\$3,480.00
Danair, Inc.	AA-07	\$8,879.00
Danair, Inc.	AA-08	\$7,640.00
Danair, Inc.	AA-09	\$1,116.00
Danair, Inc.	AA-10	\$12,531.00
Danair, Inc.	AA-11	\$1,569.00
CFI Contracting	SC-03	\$55,640.00 (decrease)

4. <u>Approval of Final Payments (Capital Project)</u>

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following final payments:

Vendor	<u>Amount</u>
Neoplanta Restoration, Inc.	\$7767.00
Mosaic Associates	\$257.00

#### XIII. BOARD RESOLUTIONS

Mrs. Wager-Rounds made a motion to approve Item 1.Second:Mr. SchofieldCarried:5-0

1. <u>Section 504 Compliance Officer</u>

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoint <u>Kathleen Burns</u> as the Section 504 Compliance Officer, effective August 1, 2012 through June 30, 2013.

Mrs. Wager-Rounds made a motion to approve Item 2.

Second:	Mr. Schofield
Carried:	5-0

2. <u>Medicaid Compliance Officer</u>

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoint <u>Kathleen Burns</u> as Medicaid Compliance Officer for effective August 1, 2012 through June 30, 2013.

Mrs. Wager-Rounds made a motion to approve Item 3.

Second:Mr. SchofieldDiscussion:Mrs. Rounds asked if she may vote for herself; school attorney indicated<br/>this was acceptable.Carried:5-0

3. NYSSBA Voting Delegate

BE IT RESOLVED, that <u>Anne Wager-Rounds</u> be designated as the Voting Delegate for the 2012 New York State School Board (NYSSBA) Annual Convention to be held in Rochester, NY from October 25-27, 2012.

#### XIV. FUTURE MEETINGS

Discussion: Mr. Carmello stated there will be action items needed on the August 15th workshop agenda.

Mrs. Rounds stated that she and Ms. Clinton would review NYSSBA recommendations for policies on August 6th. The Board will meet with Jim Baldwin of Questar III on August 8th to discuss the District's new goals and vision.

- 1. August 15, 2012 at 6:00 pm (PS 1) Workshop
- 2. September 5, 2012 at 7:00 pm (PS 1) Business Meeting
- 3. September 19, 2012 at 6:00 pm (PS 1) Workshop

#### XV. ADJOURN

At 6:45 pm, Mrs. Wager-Rounds made a motion to adjourn the meeting. This was seconded by Mr. Mayo and carried 5-0.

Respectfully submitted by,

Mary Beth Bruno Board Clerk