



## THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

### BOARD OF EDUCATION

Date of Meeting: September 7, 2011  
Type of Meeting: **REGULAR BOARD OF EDUCATION**  
Location: School 14

### MINUTES

#### I. MEETING CALLED TO ORDER

At 6:00 pm, Mrs. Wager-Rounds called the meeting to order.

#### II. ROLL CALL

Members Present: Mrs. Anne Wager-Rounds, President  
Ms. Mary Marro-Giroux, Vice President  
Mrs. Ilene Clinton  
Mrs. Carol Harvin  
Mr. Jason Schofield  
Mr. Bill Strang  
Mr. Michael Tuttman  
Mrs. Martha Walsh

Members Absent: Mr. Tom Mayo

Also Present: Dr. Brian Howard, Interim Superintendent  
Mr. John Carmello, Assistant Superintendent for Curriculum & Instruction  
Ms. Mary O'Neill, Assistant Superintendent for Business  
Ms. Kathy Culligan, Human Resources Director  
Ms. Kathy Ahearn, School Attorney

#### III. EXECUTIVE SESSION

Mrs. Wager-Rounds made a motion to enter into Executive Session at 6:00 pm for purpose of pending litigation. Mr. Carmello, Ms. O'Neill, Ms. Culligan and Ms. Ahearn also attended.

#### IV. PUBLIC SESSIION - 9/11 REMEMBRANCE

At 7:20 pm, the Board re-convened to Public Session. Mrs. Wager-Rounds stated the 10th anniversary of 9/11 attacks against United States will be on Sunday, September 11th. The following students led the audience in Pledge of Allegiance honoring those who perished on 9/11/01.

Kenyatta Baker, Grade 4, Carroll Hill School  
Daniel Greene, Grade 6, School 18  
Kemiya Pryor, Grade 5, School 2  
Angelo Pucci, Grade 4, School 16  
Sydney Sadowski, Grade 6, School 14

#### V. SUPERINTENDENT'S REPORT

Dr. Howard stated he is entering his third month as Interim Superintendent. He has seen a lot of talent in the District. He feels the Board sets the tone for the entire District and recommended that they have a greater focus on curriculum, instruction and student achievement. Dr. Howard and Mr. Carmello would like to present a plan in October for programs to meet that goal.

#### VI. BOARD OF EDUCATION COMMITTEE REPORTS

1. Education Committee - Ms. Marro-Giroux reported on July 20, 2011 meeting. Discussed attendance policy, Mr. Carmello gave overview of AYP scores; Education Committee will address curriculum issues and curriculum leaders will make reports to Mr. Carmello.
2. Policy Committee - No report was given for August 3, 2011 meeting.
3. Transportation Committee - Mrs. Clinton reported on August 3, 2011 meeting. There were no problems with summer school transportation. Impact of re-districting on transportation was discussed. Student registration info will be compared to Central Registration and Transfinder.
4. Facilities Committee - Mrs. Rounds reported on August 24, 2011 meeting. DMS move to PS12 is complete; new sign installed. Elementary school furniture in place for new school year. Pupil Services was moved into Zak House in early August.
5. Finance Committee - Mr. Schofield reported on August 24, 2011 meeting. Chartwells has proposed a free universal breakfast. BOE agreed to pilot program in December. Treasurer's report was given for June and July with no problems.
6. Capital Project Update - Monthly report on Capital Project will be made at BOE meeting until its completion in 2013. Mike Fanning of Mosaic and Chris Levitas of UW Marx reported the following:

Phase I - THS Athletic Fields are on schedule and on budget; turf complete and will be ready for first home game on September 30th.

Reconstruction of THS/DMS bridge - functional use is complete; cosmetic work almost complete

DMS Reconstruction - received SED approval

Bob VanAuken, Clerk of the Works, reported that work needed at PS12 so so it could be occupied by DMS students has been completed.

VII. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

- (1) Julie Pucci ( School 16 PTA President) - Last year she spoke with Ms. O'Neill and Mr. Schofield about Pepsi Refresh Project grant to school improvement. We are eligible for \$50,000 to keep pools open. No one in District has gotten back to her about pursuing this.
- (2) Stacy Sadowski (School 14/THS parent) - Congratulations to Ms. Slezak and Mrs. Kukulka on their retirements.
- (3) Mark Walsh (TTA President) - Congratulations to Ms. Slezak and Mrs. Kukulka on their retirements. Congratulations to Mr. Heiner on his tenure appointment and to Mr. Stiles in his new position at THS. Thanked the BOE for having Ms. Slezak work on grants. Welcome back to Dr. Ford.

VIII. APPROVAL OF MINUTES

**Mrs. Wager-Rounds made a motion to act on Items A and B as a consent agenda.**

Second: Ms. Marro-Giroux  
Carried: 8-0

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

A. Board Meetings

- 1. Board of Education - July 7, 2011 (re-organization)
- 2. Board of Education - July 7, 2011
- 3. Board of Education - August 3, 2011
- 4. Board of Education - August 24, 2011 (special)

B. Committee Meetings

- 1. Policy - August 3, 2011
- 2. Transportation - August 3, 2011
- 3. Facilities - August 24, 2011
- 4. Finance - August 24, 2011
- 5. Finance - April 5, 2011
- 6. Finance - April 6, 2011
- 7. Finance - April 13, 2011

IX. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

A. Staff Matters - Unclassified (Reviewed by J. Carmello)

**Mrs. Wager-Rounds made a motion to act on Items 1 and 2 as a consent agenda.**

Second: Ms. Marro-Giroux  
Discussion: Mrs. Rounds and Mrs. Harvin congratulated Ms. Slezak and Mrs. Kukulka on their many years of service; and Mr. Heiner on his tenure appointment.  
Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Retirement

|    | <u>NAME</u>     | <u>TENURE AREA</u> | <u>% SERVICE</u> | <u>ASSIGNMENT</u> | <u>EFFECTIVE DATE</u> |
|----|-----------------|--------------------|------------------|-------------------|-----------------------|
| a. | Jeanna Kukulka  | Administrator K-12 | 100%             | School 16         | 3/23/12               |
| b. | Kathleen Slezak | Administrator K-12 | 100%             | THS               | 3/23/12               |

2. Unclassified Employee - Tenure

|    | <u>NAME</u>  | <u>TENURE AREA</u>  | <u>% SERVICE</u> | <u>ASSIGNMENT</u> | <u>EFFECTIVE DATE</u> |
|----|--------------|---------------------|------------------|-------------------|-----------------------|
| a. | Jared Heiner | Assistant Principal | 100%             | DMS               | 9/29/11               |

**Mrs. Wager-Rounds made a motion to amend Item 3 to be the following resolution:**

*BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby rescinds its action terminating Tracy Ford from employment in the District, clarifies his tenure area as Administrator K-12 and re-assigns him to School 16, effective August 26, 2011, at the salary rate of \$123,006 (Step 8).*

Second: Ms. Marro-Giroux

Discussion: Mrs. Harvin congratulated Dr. Ford on Administrator K-12; however, she will not support the amendment because she feels the salary should be more.

Carried: 7-1 (Mrs. Harvin - no)

3. Unclassified Employee - Recall - AMENDED ABOVE

|    | <u>NAME</u>                                      | <u>TENURE AREA</u> | <u>% SERVICE</u> | <u>ASSIGN</u> | <u>EFFEC DATE</u> | <u>CERTIFICATION STATUS</u> | <u>SALARY RATE</u>       |
|----|--|--------------------|------------------|---------------|-------------------|-----------------------------|--------------------------|
| a. | Tracy Ford<br>(change from elementary principal) | Admin K-12         | 100%             | School 16     | 8/26/11           | SDA, Permanent              | \$123,006.00<br>(Step 8) |

**Mrs. Wager-Rounds made a motion to act on Items 4-19 as a consent agenda.**

Second: Ms. Marro-Giroux

Discussion: Mr. Schofield said he is against another administrator in the District when we cannot keep pools open.

Carried: 8-0

4. Unclassified Employee - Probationary Appointment

|  | <u>NAME</u>                           | <u>TENURE AREA</u>  | <u>% SERVICE</u> | <u>ASSIGN</u> | <u>PROB APT START</u> | <u>PROB APT END</u> | <u>CERTIFICATION STATUS</u>     | <u>SALARY RATE</u>           |
|--|---------------------------------------|---------------------|------------------|---------------|-----------------------|---------------------|---------------------------------|------------------------------|
| a.   | Roy Stiles                            | Assistant Principal | 100%             | THS           | 9/8/11                | 9/7/14              | SBL, Initial                    | \$97,110<br>(Sch. B, Step 1) |
| b.   | Brock Renfrew<br>(Retire T. Sanzone)  | Social Studies      | 100%             | DMS           | 9/1/11                | 8/31/14             | Social Studies<br>7-12, Initial | \$46,250<br>(S-3, Col E)     |
| (amend salary amount from BOE Agenda 8/24/11, page 2)                        |                                       |                     |                  |               |                       |                     |                                 |                              |
| c.   | Matthew Chapkosky<br>(Retire J. Vece) | Social Studies      | 100%             | DMS           | 9/1/11                | 8/31/13             | Social Studies<br>7-12, Initial | \$48,200<br>(S-5, Col E)     |
| (amend prob appt end date and salary amount from BOE Agenda 8/24/11, page 2) |                                       |                     |                  |               |                       |                     |                                 |                              |

5. Unclassified Employee - Temporary Appointments

|    | <u>NAME</u>   | <u>TENURE AREA</u>            | <u>% SERVICE</u> | <u>ASSIGN</u> | <u>EFFEC DATE</u> | <u>CERT STATUS</u> | <u>SALARY RATE</u>           |
|----|---------------|-------------------------------|------------------|---------------|-------------------|--------------------|------------------------------|
| a. | Linda McHenry | ELA K-12<br>Curriculum Leader | 100%             | District      | 9/1/11 - 6/30/12  | Reading<br>Perm    | \$58,500<br>(Step 13, Col E) |

|   |                       |      |           |                   |                          |  |
|---|-----------------------|------|-----------|-------------------|--------------------------|--|
| b. Katie Neville<br>(LOA J. DeMarco)          | Mathematics           | 100% | DMS       | 9/1/11 - 12/23/11 | Mathematics<br>Initial   | \$46,250<br>(\$-3, Col E)                      |
| c. Pamela DiMezza<br>(Curr Fill-In N. Smith)  | Mathematics           | 40%  | DMS       | 9/1/11 - 6/30/12  | Mathematics<br>Initial   | \$17,800 (\$44,500)<br>(\$-1, Col E - prorate) |
| d. Benjamin April<br>(Curr Fill-In J. Boemio) | Music                 | 40%  | School 2  | 9/1/11 - 6/30/12  | Music,<br>Initial        | \$16,490 (\$41,225)<br>(\$-2, Col A - prorate) |
| e. MaryLisa Lyons                             | Teaching<br>Assistant | 50%  | School 14 | 9/1/11 - 6/30/12  | T-Assistant<br>Level III | \$14,250 (\$28,500)<br>(Step 8 - prorate)      |
| f. Jeremy Brown                               | Bldg Substitute       | 100% | School 2  | 9/1/11 - 6/30/12  | Physical Ed<br>Initial   | \$100.00 per day                               |
| g. Scott Smith                                | Bldg Substitute       | 100% | School 14 | 9/1/11 - 6/30/12  | Child Ed 1-6<br>Initial  | \$100.00 per day                               |
| h. Nancy Greco                                | Bldg Substitute       | 100% | School 18 | 9/1/11 - 6/30/12  | Child Ed 1-6<br>Initial  | \$100.00 per day                               |
| i. Helena Bohl                                | Bldg Substitute       | 100% | DMS       | 9/1/11 - 6/30/12  | English<br>Initial       | \$100.00 per day                               |
| j. Christine Perry                            | Bldg Substitute       | 100% | THS       | 9/1/11 - 6/30/12  | Business<br>Permanent    | \$100.00 per day                               |
| k. Wendy Ryan<br>(LOA L. Arnold)              | Mathematics           | 100% | THS       | 9/1/11 - 1/27/12  | Mathematics<br>Initial   | \$44,500<br>(\$-1, Col E - prorate)            |

(amend salary amount from BOE Agenda 8/24/11, page 2)

#### 6. Unclassified Employee - 2011-12 Student Interns (Unpaid)

| <u>NAME</u>            | <u>COLLEGE</u> | <u>TENURE AREA</u> | <u>SUPERVISOR</u> | <u>ASSIGNMENT</u> |
|------------------------|----------------|--------------------|-------------------|-------------------|
| a. Mike Doemel         | Sage College   | Physical Education | Brian Benner      | School 2          |
| b. Kevin Stempsey      | Sage College   | Physical Education | Tony Fruscio      | School 14         |
| c. Samantha Anderson   | SUNY Oswego    | Science            | Justin Haviland   | THS               |
| d. Lana Bunning        | SUNY Albany    | Science            | Rebecca Kaiser    | THS               |
| e. Vincent Campanaro   | SUNY Albany    | Science            | Meghan Kuhn       | THS               |
| f. Jean Carucci        | Sage College   | School Counselor   | Charles Riccio    | THS               |
| g. Griffin Clark       | SUNY New Paltz | Art                | Donald Poutre     | THS               |
| h. Kelly Comley        | Union College  | English            | Daniel Hayes      | THS               |
| i. Gerda Katsevman     | Sage College   | English            | Elizabeth Willson | THS               |
| j. John Morris         | SUNY Oswego    | Social Studies     | Richard Steinbach | THS               |
| k. Jessica Ortiz       | Sage College   | School Counselor   | Charles Riccio    | THS               |
| l. Christopher Pepper  | Sage College   | English            | Joanne Boyd       | THS               |
| m. Krystal Richtmeyer  | Sage College   | Physical Education | Tara Anthony      | THS               |
| n. Rachel Stark-Riemer | Sage College   | English            | Jessica Murray    | THS               |
| o. Stephanie Weaver    | SUNY Albany    | ESL                | Diane Hull        | THS               |

#### 7. Unclassified Employee - 2011-12 Student Interns (Paid from 611 Grant)

| <u>NAME</u>          | <u>COLLEGE</u> | <u>TENURE AREA</u>  | <u>SUPERVISOR</u>   | <u>ASSIGNMENT</u> |
|----------------------|----------------|---------------------|---------------------|-------------------|
| a. Elizabeth Johnson | Sage College   | School Psychologist | MaryFrances Jaromin | School 2          |
| b. Jillian Tobia     | Sage College   | School Psychologist | Maxine Brisport     | School 18         |
| c. Jillian Tobia     | Sage College   | School Psychologist | Maitri Blednick     | CHS               |
| d. Kelly Marsh       | Sage College   | School Psychologist | Amy Khuzwayo        | DMS               |

#### 8. Unclassified Employee - 2011-12 Student Volunteers

| <u>NAME</u>     | <u>COLLEGE</u> | <u>PROGRAM TITLE</u>         | <u>SUPERVISOR</u> | <u>ASSIGNMENT</u> |
|-----------------|----------------|------------------------------|-------------------|-------------------|
| a. Tian Geo     | RPI            | Grad students working on NSF | Julia Dunsmoor    | DMS               |
| b. Eric Sterner | RPI            | Research for STEM Education  | Paul Dunleavy     | DMS               |

9. Unclassified Employee - 2011-12 Field Discipline Leaders

| <u>NAME</u>   | <u>TENURE AREA</u> | <u>ASSIGNMENT</u> | <u>SALARY RATE</u> |
|---------------|--------------------|-------------------|--------------------|
| a. John Stiso | Elementary         | CHS Math/Science  | \$1,848.00 stipend |

(stipend plus up to 6 days release time TBD by Building Principal for all of the above)

10. Unclassified Employee - 2011 Secondary Summer School (7/5/11 - 8/12/11)

| <u>NAME</u>        | <u>POSITION TITLE</u>          | <u>SALARY RATE</u> | <u>MAX HOURS</u> |
|--------------------|--------------------------------|--------------------|------------------|
| a. Bridget Glasser | Regents Exam Proctor & Grading | \$31.00 / hour     | 6 hours          |

11. Unclassified Employee - 2011 Summer Workshops (DMS School Improvement Grant)

| <u>NAME</u>        | <u>POSITION TITLE</u>           | <u>SALARY RATE</u> | <u>MAX HOURS</u> |
|--------------------|---------------------------------|--------------------|------------------|
| a. Candace Bousman | ELA Curriculum Mapping          | \$31.00 / hour     | 6 hours          |
| b. Nancy Smith     | Research Team Grading Practices | \$31.00 / hour     | 6 hours          |

12. Unclassified Employee - 2011-12 Extra Assignments

| <u>NAME</u>          | <u>TENURE AREA</u>  | <u>ASSIGNMENT</u>                | <u>SALARY RATE</u>             |
|----------------------|---------------------|----------------------------------|--------------------------------|
| a. Nancy Chicoine    | School Psychologist | 6th period District / CSE Chair  | \$6,000.00 (611 Grant)         |
| b. Rebecca Devries   | School Psychologist | 6th period District / CPSE Chair | \$6,000.00 (611 Grant)         |
| c. Karen Driscoll    | Special Education   | 6th period District / CSE Chair  | \$6,000.00 (611 Grant)         |
| d. Colleen Syrett    | School Psychologist | 6th period THS / CSE Chair       | \$6,000.00 (611 Grant)         |
| e. Holly Toteno      | School Psychologist | 6th period Private / Charter     | \$6,000.00 (611 Grant)         |
| f. William Leight    | English             | 6th period DMS                   | \$6,000.00                     |
| g. Jeanne Berard     | Home & Careers      | 6th period DMS                   | \$6,000.00                     |
| h. Linda Lupian      | Home & Careers      | 5th class DMS Curr Leader        | \$6,000.00                     |
| i. Jeffrey Burger    | Art                 | 4th class THS Curr Leader        | \$6,000.00                     |
| j. John Burger       | Business            | 6th period THS                   | \$3,000.00 (2nd semester only) |
| k. Gary Purcell      | Business            | 6th period THS                   | \$6,000.00                     |
| l. Elizabeth Willson | English             | 6th period THS                   | \$6,000.00                     |
| m. Diane Hull        | ESL                 | 6th period THS                   | \$6,000.00                     |
| n. MG Tompkins       | Mathematics         | 4th class THS Curr Leader        | \$6,000.00                     |
| o. Stacy Shoemaker   | Mathematics         | 6th period THS                   | \$6,000.00                     |
| p. Michelle Szakmary | Mathematics         | 6th period THS                   | \$6,000.00                     |
| q. Michael Cassels   | Science             | 6th period THS                   | \$6,000.00                     |
| r. Brian Poland      | Science             | extra lab THS                    | \$3,000.00 (1/2 time all year) |
| s. Richard Steinbach | Social Studies      | 6th period THS                   | \$6,000.00                     |
| t. Eric Cepiel       | Teaching Assistant  | 6th period THS ISS               | \$6,000.00                     |
| u. Andrew Baitinger  | Technology          | 6th period THS                   | \$6,000.00                     |
| v. Gregory Hansen    | Technology          | 6th period THS                   | \$6,000.00                     |

13. Unclassified Employee - 2011-12 DMS S3TAIR Grant Programs

| <u>NAME</u>        | <u>TENURE AREA</u> | <u>SALARY RATE</u> | <u>MAX HOURS</u> |
|--------------------|--------------------|--------------------|------------------|
| a. Julia Dunsmoor  | Mathematics        | \$31.00 / hour     | 4 hours          |
| b. Cynthia Dybas   | English            | \$31.00 / hour     | 4 hours          |
| c. Melissa Gardner | English            | \$31.00 / hour     | 4 hours          |
| d. Michael Neumann | Mathematics        | \$31.00 / hour     | 4 hours          |
| e. Tyrone O'Meally | Social Studies     | \$31.00 / hour     | 4 hours          |

14. Unclassified Employee - 2011-12 THS 'Evening School' Sunset Program

| <u>NAME</u>          | <u>TENURE AREA</u>   | <u>MAX HOURS</u> | <u>SALARY RATE</u> |
|----------------------|----------------------|------------------|--------------------|
| a. Jeffrey Burger    | Art                  | 12 hours / week  | \$30.00 / hour     |
| b. Jessica Murray    | English              | 12 hours / week  | \$30.00 / hour     |
| c. Jamie Gargano     | Foreign Language     | 12 hours / week  | \$30.00 / hour     |
| d. Nicole Desrosiers | Mathematics          | 12 hours / week  | \$30.00 / hour     |
| e. Stacy Shoemaker   | Mathematics          | 12 hours / week  | \$30.00 / hour     |
| f. Linda McHenry     | Reading / Special Ed | 12 hours / week  | \$30.00 / hour     |
| g. Justin Birk       | Science              | 12 hours / week  | \$30.00 / hour     |
| h. Richard Steinbach | Social Studies       | 12 hours / week  | \$30.00 / hour     |
| i. Carol Brown       | Teaching Assistant   | 12 hours / week  | \$26.00 / hour     |
| j. Kenneth Dillon    | Teaching Assistant   | 12 hours / week  | \$26.00 / hour     |

15. Unclassified Employee - 2011-12 Odyssey of the Mind Coaches

| <u>NAME</u>             | <u>ASSIGNMENT</u>   | <u>MAX HOURS</u>              | <u>SALARY RATE</u> |
|-------------------------|---------------------|-------------------------------|--------------------|
| a. P. McCarthy-Schwartz | TBD K-Grade 2       | 1-2 hrs/day up to 3 days/week | \$31.00 / hour     |
| b. Christl Mueller      | School 14 K-Grade 2 | 1-2 hrs/day up to 3 days/week | \$31.00 / hour     |
| c. Treva Shaer          | School 16 Grade 3-5 | 1-2 hrs/day up to 3 days/week | \$31.00 / hour     |
| d. Andrew Baitinger     | THS Technology Team | 1-2 hrs/day up to 3 days/week | \$31.00 / hour     |
| e. Caitlin Ziobrowski   | THS Humanities      | 1-2 hrs/day up to 3 days/week | \$31.00 / hour     |

16. Unclassified Employee - 2011-12 DMS Club Advisors

| <u>NAME</u>        | <u>CLUB NAME</u>                       | <u>SALARY RATE</u> |
|--------------------|--|--------------------|
| a. Celine Boule    | Future City Co-Advisor                 | \$465.50           |
| b. Julia Dunsmoor  | Future City Co-Advisor                 | \$465.50           |
| c. Nancy Smith     | Math Club                              | \$931.00           |
| d. Paul Dunleavy   | National Jr. Honor Society Co-Advisor  | \$465.50           |
| e. Melissa Gardner | National Jr. Honor Society Co-Advisor  | \$465.50           |
| f. Ani Mooney      | Ski Club                               | \$931.00           |
| g. William Leight  | Student Council                        | \$3,759.00         |
| h. Lisa Nocella    | Urban Shakespeare                      | \$931.00           |
| i. Nancy Naples    | Yearbook Club                          | \$1,317.00         |
| j. Ani Mooney      | Youth Advisory Committee for Nutrition | \$931.00           |

17. Unclassified Employee - 2011-12 Fall Adult & Continuing Education Program

| <u>NAME</u>        | <u>PROGRAM TITLE</u> | <u>SALARY RATE</u> |
|--------------------|----------------------|--------------------|
| a. Nicole Mitchell | Algebra              | \$30.00 / hour     |

18. Unclassified Employee - 2011-12 Parent Outreach Coordinators

| <u>NAME</u>                 | <u>ASSIGNMENT</u> | <u>SALARY RATE</u> |
|-----------------------------|-------------------|--------------------|
| a. Janet Morandi            | School 2          | \$1,000.00         |
| b. Patricia Weaver-Lipscomb | School 14         | \$1,000.00         |
| c. Tyrone O'Meally          | DMS               | \$1,000.00         |

19. Unclassified Employees - 2011-12 Substitutes

CERTIFIED (\$100.00/day)

|                |                     |                |
|----------------|---------------------|----------------|
| Benjamin April | Brianna Diskin      | Linda Segreto  |
| Anne Amaya     | Jessica Lynn        | O'Neal Severin |
| Stephanie Cash | Victoria MacPherson | Anne Tory      |

Katherine Collins  
Pamela DiMezza

Renee Patti  
Sean Sardi

Jenna Turnbull

UNCERTIFIED (\$90.00/day)

Matthew Carlock

Heather Hochberg

Marc LaFleche

HOME TUTORS (\$31.00/hour)

Deborah Thomas

**B. Staff Matters - Classified** (Reviewed by K. Culligan)

**Mrs. Wager-Rounds made a motion to act on Items 1-4 as a consent agenda.**

Second: Ms. Marro-Giroux

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Resignation

|    | <u>NAME</u>       | <u>POSITION TITLE</u>        | <u>% SERVICE</u> | <u>ASSIGNMENT</u> | <u>EFFECTIVE DATE</u> |
|----|-------------------|------------------------------|------------------|-------------------|-----------------------|
| a. | Sally Parker      | School Nurse                 | 50%              | District          | 8/23/11               |
| b. | Christopher Smith | Computer Systems<br>Engineer | 100%             | District          | 9/9/11                |
| c. | Richard Hunt      | SteamBoiler Operator         | 100%             | District          | 8/31/11               |

2. Classified Employee - 2011-12 Student Interns (Unpaid)

|    | <u>NAME</u>        | <u>COLLEGE</u>       | <u>POSITION TITLE</u>  | <u>SUPERVISOR</u> | <u>ASSIGNMENT</u> |
|----|--------------------|----------------------|------------------------|-------------------|-------------------|
| a. | Amanda Green       | Russell Sage College | Occupational Therapist | Jessica Maloney   | School 2          |
| b. | Xing Lin           | Russell Sage College | Occupational Therapist | Jessica Maloney   | School 2          |
| c. | Janelle Graves     | Russell Sage College | Occupational Therapist | Jennifer Lucas    | School 14         |
| d. | Gabrielle Piccione | Russell Sage College | Occupational Therapist | Jennifer Lucas    | School 14         |
| e. | Megan Callahan     | Russell Sage College | Occupational Therapist | Holly Lockrow     | CHS               |
| f. | Erica Pascucci     | Russell Sage College | Occupational Therapist | Holly Lockrow     | CHS               |

3. Classified Employee - 2011-12 THS 'Evening School' Sunset Program

|    | <u>NAME</u> | <u>POSITION TITLE</u> | <u>MAX HOURS</u> | <u>SALARY RATE</u> |
|----|-------------|-----------------------|------------------|--------------------|
| a. | Karen Dale  | School Monitor PT     | 16 hours         | \$17.77 / hour     |

4. Classified Employee - 2011-12 Substitutes

SCHOOL MONITOR / TEACHER AIDE (\$10.00 / hour)

Patti Zlotnick

TYPIST / CLERK (\$11.00 / hour)

Patti Zlotnick

**X. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS** (reviewed by J. Carmello)

**Mrs. Wager-Rounds made a motion to act on Items 1-12 as a consent agenda.**

Second: Ms. Marro-Giroux

Carried: 8-0



1. Amendment to 2011-12 School Calendar (approved by BOE 6/8) (Addendum I)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the amendment to 2011-2012 School Calendar for student attendance for the Enlarged City School District of Troy. Amendment shall be the addition of January regents exams.

2. Contract - Cobb Memorial School, Camp Cobb (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Cobb Memorial School for special education services from September 2011 through June 2012 for 1 student at rate of \$149.43 per day to be paid from special education funds.

3. Contract - Rensselaer Cty. Chapter of ARC, Inc. (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rensselaer County Chapter of ARC, Inc. for special education services from August 30, 2011 through August 15, 2012 for annual rate of \$127,916.000 for 12 month period to be paid from special education funds.

4. Contract - Capital District Beginnings (CDB) Connections (Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with CDB Connections for special education services from July 1, 2011 through June 30, 2012 at a rate of \$58.00 per half hour for individual; \$43.00 per half hour per child for group sessions; and \$175.00 per supplemental evaluation to be paid from special education funds.

5. Contract - AccuCare Home Health Services (Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with AccuCare Home Health Services for special education services from July 1, 2011 through June 30, 2012 for transportation of 2 students for 12-months in total amount of \$10,000 to be paid from special education funds.

6. Contract - Community Health Care (Addendum VI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Community Health Care for LPN services for special ed students to Questar III from July 1, 2011 through June 30, 2012 for 12-months in total amount of \$39,345.00 to be paid from special education funds.

7. Contract - St. Catherine's Center for Children (Addendum VII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Catherine's Center for Children for special education services from July 1, 2011 through August 30, 2011 for one student in the amount of \$5,616.00 for summer program to be paid from special education funds.

8. Contract - Wildwood School (Addendum VIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Wildwood School for special education services from July 1, 2011 through August 30, 2011 for one student in the amount of \$7,231.00 for summer program to be paid from special education funds.

9. Contract - The Nurse Connection Staffing (Addendum IX)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with The Nurse Connection Staffing for special education services from July 1, 2011 through June 30, 2012 for one student in the amount of \$63,750.00 for 2011-12 school year to be paid from special education funds.

10. Contracts (3) - YMCA for Aftercare Programs (School 14, 18 and CHS) (Addendum X)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Capital District YMCA for leasing of school buildings at School 14, School 18 and Carroll Hill School for Aftercare Programs.

11. Committee on Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education the following students having the registration numbers as listed below in classes for students with special needs:

Annual Review

|                   |                       |                       |
|-------------------|-----------------------|-----------------------|
| 986605            | 997647                | 992106                |
| 987517            | 997797 Declassified   | 992121                |
| 988123            | 997879                | 992238                |
| 988427            | 997963                | 992608                |
| 988717            | 997964                | 992640                |
| 990133            | 998067                | 993809                |
| 990638            | 998467 Charter School | 995850                |
| 990639            | 999325                | 999718 Charter School |
| 990649            | 999331                | 994087                |
| 990660 03/02/2011 | 999426                | 994245                |
| 990660 05/31/2011 | 999428                | 994884                |
| 990944            | 999516                | 994952                |
| 991031            | 999546                | 995731 Declassified   |
| 991125            | 999569                |                       |
| 991633            | 999682                |                       |

12. Committee on PreSchool Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education the following PreSchool students having the registration numbers as listed below in classes for students with special needs:

|  |                                     |
|--|-------------------------------------|
| <u>Annual Review</u>                       | <u>Requested Review CPSE to CSE</u> |
| 998517                                     | 997829 Summer 11-12                 |
| 998592 Declassified                        | 997838 Summer 11-12                 |
| 998717                                     | 998308                              |
| 998772                                     | 998836 Summer 11-12                 |
| 999423                                     | 999102 Declassified                 |
| 998838 Declassified                        | 999374 Summer 11-12                 |
|  | 999738 Declassified                 |
| <u>Initial Eligibility Determination</u>   | <u>Requested Review</u>             |
| 999598 Ineligible                          | 999746 Declassified                 |
| <u>Reevaluation CPSE to CSE Transition</u> |                                     |
| 996023 Declassified                        |                                     |
| 997842 Summer 11-12                        |                                     |
| 998401 Summer 11-12                        |                                     |
| 998549 Summer 11-12                        |                                     |
| 998556 Summer 11-12                        |                                     |

XI. **SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE** (reviewed by M. O'Neill)

**Mrs. Wager-Rounds made a motion to act on Items 1-14 as a consent agenda.**

Second: Mr. Schofield  
Carried: 8-0

1. Signing Authority (Addendum XI)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves Joseph Mariano, Jr., THS Principal, signing authority on student activities account.

BE IT FURTHER RESOLVED, that John Carmello shall be removed as authorized signer.

2. Contract - Uncle Sam Swim Team, Inc. (Addendum XII)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with Uncle Sam Swim Team, Inc. to lease use of THS pool for 2011-12 school year.

3. Contract - NYS OGS Division of Food Distribution (Addendum XIII)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with Office of General Services - Division of Food Distribution & Warehousing to operate National School Lunch Program (NSLP) effective September 1, 2011.

4. Financial Reports (June) (Addendum XIV)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

- (a) Budget Transfers (June 2011)
- (b) Internal Claims Auditor Report (June 2011)
- (c) Treasurer's Report (June 2011)
- (d) Budget Status Reports (ending June 2011)
- (e) Student Activity Fund (June 2011)

5. Financial Reports (July) (Addendum XV)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

- (a) Budget Transfers (July 2011)
- (b) Internal Claims Auditor Report (July 2011)
- (c) Treasurer's Report (July 2011)
- (d) Budget Status Reports (ending July 2011)

6. Bid - Refuse Removal (2011-12 school year)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the Bid for Refuse Removal for the 2011-2012 school year opened on August 15, 2011 to:

County Waste & Recycling Service, Inc.  
PO Box 790  
Clifton Park, NY 12065

As follows:

District-wide daily pick up 10/01/11-6/30/12 \$ 38,769.50

Cost for additional pickups if needed:

6 Cu. Yd. 60

8 Cu Yd 80

10 Cu Yd 100

Any missed pick ups will be deducted at above cost per unit

Cost of roll-off containers as needed for 10 Cu Yd, 20 Cu Yd, and 30 Cu Yd

Charge per ton 60.00 each

Per haul charge 125.00 each

Monthly rental no charge

7. Bid - Music Supplies (2011-12 school year)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the Bid for Music Supplies opened on August 16, 2011 to the following companies:

Interstate Music  
13819 W. National Avenue  
New Berlin WI 53151            16 items for \$1,357.40

Music In Motion, Inc  
P.O. Box 869231  
Plano, TX 75086                11 items for \$182.41

Sam Ash Music Corp.  
278 Duffy Avenue  
Hicksville, NY 11801        29 items for \$ 5,715.28

Rhythm Band Instruments, LLC  
P.O. Box 126  
Fort Worth, TX 76101        6 items for \$212.00

Shar Products Company  
2465 S. Industrial Pkwy  
Ann Arbor, MI 48104        14 items for \$321.83

Washington Music Center  
11151 Veirs Mill Road  
Wheaton, MD 20902        32 items for \$3,185.01

Peripole-Bergerault, Inc  
P. O. Box 12909  
Salem, OR 97309            1 item for \$28.95

Winfall Music Book Distributors  
417 Hamilton Blvd  
South Plainfield, NJ 07080   38 items for \$748.41

Music Time, Inc  
P. O. Box 405  
Haddonfield, NJ 08033      29 items for 1,100.28

Carvin Corp.  
12340 World Trade Dr.  
San Diego, CA 92128        1 item for \$120.00

For a total bid of 177 items for a total of \$12,971.57

8. Surplus Equipment

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, declare as surplus equipment a Brandco 9MD2 backhoe appraised at \$1,500.00 to be used as a trade-in for the purchase of a front attached snow blower for district's Ford 2120 tractor.

9. Change Order - Neoplanta Restoration, Inc.

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve Change Order #ASB-02 from Neoplanta Restoration for asbestos abatement at Troy High School.

|                          |                               |
|--------------------------|-------------------------------|
| Change Order #ASB-01     | Original Sum: \$17,999.00     |
| Project Numbers 1015.21  | Increase Amount: \$7,206.00   |
| Initiation Date: 7-27-11 | New Contract Sum: \$25,205.00 |

10. Change Order - Neoplanta Restoration, Inc.

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve Change Order #ASB-02 from Neoplanta Restoration for asbestos abatement at Troy High School.

|                         |                               |
|-------------------------|-------------------------------|
| Change Order #ASB-02    | Original Sum: \$25,205.00     |
| Project Numbers 1015.21 | Increase Amount: \$3,553.00   |
| Initiation Date: 8-9-11 | New Contract Sum: \$28,758.00 |

11. Change Order - Ackerman Plumbing, Inc.

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve Change Order #4-001 from Ackerman Plumbing, Inc. for plumbing work at Troy High School.

|                          |                                |
|--------------------------|--------------------------------|
| Change Order #4-001      | Original Sum: \$242,373.00     |
| Project Numbers (n/a)    | Decreased Amount: \$3,187.00   |
| Initiation Date: 5-10-11 | New Contract Sum: \$239,186.00 |

12. Final Payment - Ackerman Plumbing, Inc.

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve Final Payment to Ackerman Plumbing, Inc. for plumbing work at Troy High School/Phase 2.

|              |                        |
|--------------|------------------------|
| P.O. #114067 | Payment Sum: \$2000.00 |
|--------------|------------------------|

13. Final Payment - Duncan & Cahill, Inc.

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve Final Payment to Duncan & Cahill, Inc. for general work at Troy High School/Phase 2.

|              |                          |
|--------------|--------------------------|
| P.O. #114070 | Payment Sum: \$43,189.10 |
|--------------|--------------------------|

14. Final Payment - DLC Electric LLC

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve Final Payment to DLC Electric for electrical work at Troy High School/Phase 2.

|              |                          |
|--------------|--------------------------|
| P.O. #114068 | Payment Sum: \$22,445.80 |
|--------------|--------------------------|

## XII. FUTURE MEETINGS

Mrs. Wager-Rounds reminded Board members of workshop with Questar on September 14th (6-9 pm) at School 1.

### a. Board of Education Meetings

- (1) September 21, 2011 (PS 1)
- (2) October 5, 2011 (PS 14)
- (3) October 19, 2011 (THS)

### b. Committee Meetings

- (1) September 7, 2011 - Policy Committee - following BOE Mtg. (PS14)
- (2) September 21, 2011 - Education Committee - following BOE Mtg. (PS1)
- (3) September 28, 2011 - Finance Committee at 6:00 pm (PS14)
- (4) September 28, 2011 - Facilities Committee - following Finance Committee (PS14)
- (5) September 28, 2011 - Transportation Committee - following Facilities (PS14)

## XIII. ADJOURN

At 7:50 pm, Mrs. Wager-Rounds made a motion to adjourn the meeting. This was seconded by Ms. Marro-Giroux and carried 8-0.

Respectfully submitted by,

Mary Beth Bruno  
Clerk of the Board