



THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

BOARD OF EDUCATION

Board Meeting: December 13, 2010
Type of Meeting: Board of Education Meeting
Location: School 14

MINUTES

I. MEETING CALLED TO ORDER

At 6:00 pm Mr. Mayo, President, called the meeting to order with the Pledge of Allegiance.

II. ROLL CALL

Members Present: Mr. Tom Mayo, President
Mrs. Anne Wager-Rounds, Vice President
Mrs. Mary Ellen Adams
Mrs. Ilene Clinton
Ms. Mary Marro-Giroux
Mr. Jason Schofield
Mr. Michael Tuttmann

Member Absent: Mrs. Carol Harvin
Mrs. Martha Walsh

Also Present: Dr. Fadhilika Atiba-Weza, Superintendent
Mrs. Lorraine Colistra, Interim Assistant Superintendent for Instruction
Ms. Mary O'Neill, Assistant Superintendent for Business
Ms. Kathy Ahearn, School Attorney

III. EXECUTIVE SESSION

Mr. Mayo made a motion to enter into Executive Session at 6:00 pm for a contractual matter. This was seconded by Mr. Schofield and motion carried 7-0. Ms. Ahearn was invited to attend.

IV. MOVE TO PUBLIC SESSION

At 7:00 pm Mr. Mayo made a motion to go back to public session.

V. SUPERINTENDENT'S REPORT

- Public was welcomed to School 14
- Superintendent recognized School 12 Principal Tracy Ford as completing his doctoral degree.
- Troy High football team attended meeting to be acknowledged by the Board for their achievement as Regional Champions and NYS finalist. Players and coaches were presented with a certificate.

Principal's Report - Karen Cloutier made a presentation regarding School 14's goals and successes. School 14 was recognized for AYP in ELA and math; has strong outreach programs for parents; more events this year with 470 attending Back to School Night; Odyssey of the Mind (primary) team won first place for second year.

VI. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

- Nora McDowell (parent) – would like district to provide transportation for PreK students; district has an excellent performing arts program for elementary schools; concerned about overcrowded classrooms in lower grades.
- Stacey Sadowski (parent) – Mrs. Cloutier and School 14 staff are wonderful; also concerned about class sizes.
- Tracy Ford (School 12 principal) – Superintendent Atiba-Weza has also completed doctoral program.

VII. SUPERINTENDENT'S RECOMMENDATIONS

A. Staff Matters - Unclassified

Mr. Mayo made a motion to act on Items 1-11 as a consent agenda.

- Second to Consent: Mr. Schofield
- Motion to Carry: Mr. Mayo
- Second to Carry: Mr. Schofield
- Discussion: Mrs. Adams congratulated Michael Cassels on national certification.
- Carried: 6-0-1 (Mrs. Wager-Rounds abstained Item 6b)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Probationary Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECT DATE</u>	<u>CERTIFICATION STATUS</u>	<u>SALARY RATE</u>
a. Marisa Gale	Remedial Reading	100% (transfer from Secondary Literacy Coach to Reading Teacher)	DMS	12/14/10	Reading, Perm	\$49,250 (S-6, Col E)

2. Unclassified Employee - Temporary Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a. Zachary Snyder (C. Davey)	Childhood Ed 1-6, Initial	School 12 Grade 4	12/14/10 - 6/30/11	\$46,000 (S-1, Col K)
b. Kristie Laviolette	Childhood Ed 1-6,	School 12	12/14/10 - 6/30/11	\$100.00 per day

Initial

Bldg Substitute

3. Unclassified Employee - National Board Certification

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>CERTIFICATE</u>
a. Michael Cassels	Science	100%	Adolescence & Young Adulthood Science

4. Unclassified Employee - 2010-11 Student Interns

<u>NAME</u>	<u>COLLEGE</u>	<u>POSITION TITLE</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Richard Fortine	College of St. Rose	School Counselor	Laura Stukenborg	School 12
b. Amanda Hoover	College of St. Rose	School Counselor	Laura Stukenborg	School 12
c. Kara Grimmick	Sage College	School Counselor	Charles Riccio	THS
d. Bill Schiefen	RussellSage	School Counselor	Charles Riccio	THS
e. Danielle Vassi	RussellSage	School Counselor	Charles Riccio	THS

5. Unclassified Employee - 2010 Summer Hours

<u>NAME</u>	<u>POSITION TITLE</u>	<u>EFFECTIVE DATE</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Nina Montepagani	ESL (completion of comprehensive plan & reporting requirements)	7/14/10 - 8/9/10	15 hours	\$30.00 per hour

6. Unclassified Employee - 2010-11 Mentors (General Funds)

<u>MENTEE</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>MENTOR</u>	<u>SALARY RATE</u>
a. Gail Willner-Giwerc	Reading	School 2	Mary Zakarka	\$1,250.00
b. Ashley Grande	School Counselor	School 1	Rita Cao-Garcia	\$1,250.00

(change of mentor, BOE Agenda 12/1/10, page 3)

7. Unclassified Employee - 2010-11 PBIS Coaches

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Kathleen Balint	Special Education	DMS	\$800.00 stipend (as of 12/16/10)

8. Unclassified Employee - 2010-11 THS Evening School 'Sunset Program'

<u>NAME</u>	<u>TENURE AREA</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Jamie Gargano	Foreign Language	12 hours / week	\$30.00 per hour

9. Unclassified Employee - 2010-11 THS Regents Review (12/14/10-1/28/11)

<u>NAME</u>	<u>TENURE AREA</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Barbara Davis	ELA	3 hours / week	\$30.00 per hour
b. Cassandra Gronlund	ELA	3 hours / week	\$30.00 per hour
c. Laura Arnold	Mathematics	3 hours / week	\$30.00 per hour
d. Stacy Shoemaker	Mathematics	3 hours / week	\$30.00 per hour
e. MaryGrace Tompkins	Mathematics	3 hours / week	\$30.00 per hour
f. Justin Haviland	Science	3 hours / week	\$30.00 per hour
g. Brian Poland	Science	3 hours / week	\$30.00 per hour
h. Christine Mumford	Social Studies	3 hours / week	\$30.00 per hour
i. Joseph Vece	Social Studies	3 hours / week	\$30.00 per hour
j. Caitlin Ziobrowski	Social Studies	3 hours / week	\$30.00 per hour

10. Unclassified Employee - 2010-11 Spring Adult & Continuing Education Program

<u>NAME</u>	<u>PROGRAM TITLE</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. William Strang	Algebra	60 hours	\$30.00 per hour
b. Raman Brar	Biology	60 hours	\$30.00 per hour
c. Raymond Francis	Chemistry	60 hours	\$30.00 per hour
d. Pierre Ghorayeb	Arabic for Beginners	12 hours	\$30.00 per hour
e. Zakia Nizam	ESL	60 hours	\$30.00 per hour
f. Marion Greenberg	French	12 hours	\$30.00 per hour
g. Gaynor Hartigan	GED	60 hours	\$30.00 per hour
h. Gary Purcell	Introduction to Computers	12 hours	\$30.00 per hour
i. Gary Purcell	Computer Graphics	12 hours	\$30.00 per hour
j. Bell's Driving School	Driver Education		\$315.00 per student
k. Bell's Driving School	Defensive Driving		\$32.00 per student
l. Bell's Driving School	5-Hour Course		\$40.00 per student
m. Leon Levy	Real Estate for the 1st Time Home Buyer	1 session	\$45.00 per session
n. Cinde Apuzzo	Scrapbooking		NO Fee
o. Charlie Lowe	Quilting	12 hours	\$30.00 per hour
p. Melissa Grattan	Boot Camp		NO Fee
q. Jan Holik	Dance	12 hours	\$360.00 per session
r. Hollan Bonjukian	Pilates / Yoga	6 hours	\$30.00 per hour
s. Lisa Garnett	Zoomba	6 hours	\$30.00 per hour
t. Douglas Luft	Karate	6 sessions	\$60.00 per session

11. Unclassified Employees - 2010-11 Substitutes

CERTIFIED TEACHER (\$100.00 / day)

AnnMarie Horowitz Pre-K - 6

UNCERTIFIED TEACHER (\$90.00 / day)

Douglas Raia Social Studies

TEACHING ASSISTANT (\$12.00 / hour)

Heather Hochberg English Literature
Shimae Ivey TA, Level I

TEACHING ASSISTANT (\$12.00 / day)

James Tatalias Chemical Engineer

B. Staff Matters - Classified

Mr. Mayo made a motion to act on Items 1-4 as a consent agenda.

Second to Consent: Mr. Schofield

Motion to Carry: Mr. Mayo

Second to Carry: Mr. Schofield

Discussion: Mrs. Adams congratulated Michael Cassels on national certification.

Carried: 6-0-1 (Mrs. Wager-Rounds abstained Item 4a DMS)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Leave of Absence

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>EFFECTIVE DATE</u>
a. James Maloney	PM Custodial Supervisor	100%	12/1/10 - 6/30/11
b. Kathleen Cietek	Account Clerk	100%	12/14/10 - 12/14/11

2. Classified Employee - Management/Confidential

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a. Kathleen Cietek	Treasurer	100%	District	12/14/10	\$50,000

3. Classified Employee - 2010-11 Events Support Staff

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Nicole Davin	Ticket-Taker	\$8.00 per hour
b. Lisa Hardy	Ticket-Taker	\$8.00 per hour
c. Amy Jones	Ticket-Taker	\$8.00 per hour
d. Tara Anthony	TimeKeeper & Clock Operator	\$26.00 per game
e. Thomas Hayes	TimeKeeper & Clock Operator	\$26.00 per game
f. Brian Poland	TimeKeeper & Clock Operator	\$26.00 per game

4. Classified Employee - 2010-11 Volunteers

<u>School 18</u>	<u>CHS</u>	<u>DMS</u>
a. Jerry Vogt	a. Nina Montepagani	a. Gabriella Rounds
b. Melissa Vogt		

VIII. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS

Mr. Mayo made a motion to act on Items 1-7 as a consent agenda.

Second to Consent: Ms. Marro-Giroux
 Motion to Carry: Mr. Mayo
 Second to Carry: Mrs. Wager-Rounds
 Carried: 7-0

1. Contract with Community Gardens (6-week program) (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Capital District Community Gardens for "Taste Good" 6 week nutrition program (Dec. 2010-May 2011) at School 12 in the amount of \$630.00 (to be paid from UPK).

2. Contract with Community Gardens (2 hour workshop) (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Capital District Community Gardens for 2 hour workshop for parents (January 12, 2011) at School 12 in the amount of \$100.00 (to be paid from Title I parent outreach program).

3. Contract with Coleen Murtagh Paratore (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with author Coleen Murtagh Paratore for presentation on March 2, 2011 at School 12 in the amount of \$400.00 (to be paid from Title I parent outreach program).

4. Contract with Upstate Cerebral Palsy, Utica (Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Upstate Cerebral Palsy, Utica for special education services from July 1, 2010 to June 30, 2011 at tuition rate set by the Commissioner of Education for one student (to be paid from special education funds).

5. Contract with Judge Rotenberg Educational Center (Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve contracts with Judge Rotenberg Educational Center for special education services at tuition rate set by Commissioner of Education for one student (to be paid from special education funds):

(a) July 1, 2010-November 9, 2010

(b) March 15, 2010-June 30, 2010

6. Committee on Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education the following students having the registration numbers as listed below in classes for students with special needs:

<u>Program Review</u>	<u>Reevaluation of Transfer Student</u>	
419220	989486	999335
775680	993105	999338
995589	999148	999485
995895	999180	999516
999308	999322	

<u>Requested Review Transfer Student</u>	<u>Initial Eligibility Determination</u>
993055	986895
995680	
998382	

7. Committee on PreSchool Special Education Placements

BE IT RESOLVED, that the Committee on PreSchool Special Education has submitted to the Board of Education the following students having the registration numbers as listed below in classes for students with special needs:

Early Intervention
999430 Ineligible

Initial Eligibility Determination
999442 Ineligible

IX. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE

Mr. Mayo made a motion to act on Items 1-7 as a consent agenda.

Second to Consent: Mr. Schofield

Motion to Carry: Mr. Mayo

Second to Carry: Mrs. Wager-Rounds

Discussion: Mrs. Clinton indicated that the donations in Item 3 are from School 18 alumni who spearheaded a land- scaping fund.

Carried: 7-0

1. Government Efficiency Planning Implementation Grants (business office) (Addendum VI)

WHEREAS, Lansingburgh Central School District, has joined with four neighboring school districts to form the *Rensselaer-Columbia CBO Cooperative*; for the purpose of studying, planning and implementing shared central business office services; therefore

BE IT RESOLVED that the upon the recommendation of the Superintendent, the Board of Education of the Enlarged City School District of Troy shall approve the resolution herein attached as Addendum VI.

2. Government Efficiency Planning Implementation Grants (transportation) (Addendum VII)

WHEREAS, the Rensselaer City School District has joined with eight neighboring school districts to form the *Rensselaer Student Transportation Collective*; for the purpose of studying a shared approach to utilizing regional transportation resources with a special focus on out-of-district transport, and now wishes to further investigate, pilot and implement various opportunities to reduce overall governmental costs by shared transportation services; therefore

BE IT RESOLVED that the upon the recommendation of the Superintendent, the Board of Education of the Enlarged City School District of Troy shall approve the resolution herein attached as Addendum VII.

3. Donations

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Gary Gulden	School 18 Landscape Fund	\$500.00
Stephen Gunther, M.D.	School 18 Landscape Fund	\$500.00
Robert DeFriest	School 18 Landscape Fund	\$500.00
Theodore Reinhard	School 18 Landscape Fund	\$50.00
Herbert Rosenblum	School 18 Landscape Fund	\$25.00
C. Priest	School 18 Landscape Fund	\$25.00
Edward Maly	School 18 Landscape Fund	\$100.00
School #16 -6th Grade Parents	Rocks Rock Program	\$276.00
School #18 PTA	Kindergarten Field Trip	\$106.20
School #18 PTA	5th Grade Field Trip	\$53.10
Nike	THS Basketball Team	sneakers, travel bags and travel suits

4. Final Payment - Tetra Tech

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve final payment to Tetra Tech Architects in the amount of \$937.50.

5. Agreement - Dente Engineering (Addendum VIII)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, enter into agreement with Dente Engineering for Supplemental Geotechnical Services for the Doyle Middle School project with an amount not to exceed \$10,400.

6. Extension to Agreement - Turner Construction (Addendum IX)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, agree to an extension of construction Management for for Summer 2010 renovation work by Turner Construction Company increasing the 6/23/10 resolution by \$45,400.

7. Health Services Agreement - Lansingburgh School District (Addendum X)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve health services contract with Lansingburgh School District for services to students residing in the Troy School District and attending non-public schools in the Lansingburgh School District in the amount of \$56,773.20.

X. BOARD RESOLUTION

Mr. Mayo made a motion to approve the following resolution.

Second: Mr. Schofield

Carried: 7-0

1. Appointment of Mediator (CSEA Negotiations)

BE IT RESOLVED, that Counsel to the Board of Education of the Enlarged City School District of Troy is hereby directed to seek the appointment of a mediator pursuant to Section 209 of the Civil Service Law to assist in the resolution of contract negotiations between the Enlarged City School District of Troy and the Civil Service Employees Association.

XI. DISCUSSION OF NON-BOE COMMITTEE

1. Effective Use of Elementary School ("EUES") Committee - December 6, 2010 Meeting
Mrs. Adams reported that data has been updated on the EUES webpage. A roster of committee members has been prepared. A final recommendation by the committee to close a school will be made to the Board.

Discussion: Mrs. Wager-Rounds asked if the committee should be smaller.
Mrs. Clinton stated the policy indicates the committee will prepare an educational impact statement, not make a recommendation to close a building.
The committee will make recommendation with data collected. District cannot afford to keep six elementary schools. Board must make best decision for students and taxpayers.

XII. FUTURE MEETINGS

The December 22nd Finance meeting will begin at 6:15 pm.
There will be a special Board meeting on December 22nd prior to Finance meeting.

1. Board of Education Meetings

- (a) January 5, 2011 - 7:00 pm (DMS)
- (b) January 19, 2011 - 7:00 pm (School 16)

2. Committee Meetings

- (a) Education Committee - December 13, 2010 - following BOE (School 14)
- (b) Finance Committee - December 22, 2010 - 6:15 pm (DMS)
- (c) Policy and Planning Committee - December 22, 2010 - following Finance (DMS)
- (d) Policy and Planning Committee - January 5, 2011 - following BOE (DMS)
- (e) Education Committee - January 19, 2011 - following BOE (School 16)
- (f) Diversity Committee - January 25, 2011 - 6:00 pm (School 1)
- (g) Finance Committee - January 26, 2011 - 6:30 pm (DMS)
- (h) Facilities Committee - January 26, 2011 - following Finance (DMS)

XIII. MOTION TO ADJOURN

At 8:20 pm, Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mrs. Wager-Rounds and the motion carried 7-0.

Respectfully submitted by,

Mary Beth Bruno
Clerk of the Board