



THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

BOARD OF EDUCATION

Board Meeting: May 5, 2010
Location: Doyle Middle School
Time: 6:00 pm Executive Session
7:00 Public Session

MINUTES

I. MEETING CALLED TO ORDER

At 6:00 pm, Mr. Mayo opened the meeting with the Pledge of Allegiance.

II. ROLL CALL

Members Present: Mr. Mayo, President
Mrs. Wager-Rounds, Vice President
Mrs. Adams
Mrs. Clinton
Mrs. Harvin
Mrs. Marro-Giroux
Mr. Schofield
Mrs. Scully
Mrs. Walsh

Members Absent: None.

Also Present: Mr. Atiba-Weza, Superintendent
Dr. Nichelle Rivers, Assistant Superintendent
Ms. Culligan, Human Resources Coordinator
Mr. McCarthy, School Attorney
Ms. O'Neill, Business Administrator
Mr. Hopke, Director of Management Services

III. EXECUTIVE SESSION

At 6:01 pm, Mr. Mayo made a motion to enter into Executive Session. This was seconded by Mr. Schofield and the motion carried 9-0.

IV. PUBLIC BUDGET HEARING

At 6:30 pm a Public Budget Hearing was held regarding the proposed budget for 2010-11. .

V. MOVE TO PUBLIC MEETING

At 7:55 pm, the Board re-convened to Public Session of the regular Board meeting.

VI. SUPERINTENDENT'S REPORT

- No report given.

VII. BOARD OF EDUCATION COMMITTEE REPORTS

No committee reports were given. Policy Committee report for April 21st meeting will be made at the June meeting.

VIII. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

The Board of Education encourages public input at our Board meetings. Persons wishing to speak should identify themselves and the topic they wish to address. Individuals should limit their comments to five minutes in length. Verbal attacks on individual Board and/or staff members will not be tolerated at Board meetings. The Board will not respond to questions during our meeting, however, individual Board Members and Administration will answer your questions and/or concerns at the end of our meeting or during the appropriate committee meeting.

- Mark Walsh (TTA President) - Congratulated Ms. Morelli for receiving tenure and Mr. Baitinger on recall.

IX. APPROVAL OF MINUTES

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

A. Board Meetings

1. Board of Education - April 21, 2010
2. Board of Education - March 27, 2010

B. Committee Meetings

1. Policy and Planning Committee - April 21, 2010

Motion: Mr. Mayo
 Second: Mrs. Wager-Rounds
 Carried: 9-0

X. SUPERINTENDENT'S RECOMMENDATIONS

Mr. Mayo made a motion to act on Items 1 through 10 as a Consent Agenda.

Motion to Consent: Mr. Mayo
 Second: Mr. Schofield
 Motion to Carry: Mr. Mayo
 Second: Mrs. Wager-Rounds
 Discussion: Mrs. Harvin stated that she did not know about the recall process.
 Carried: 8-1 (Item 4 - Mrs. Harvin: No.)

A. Staff Matters - Unclassified

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Resignations

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Robert Bennett	Music	100%	School 12 / CHS	6/30/10
Brooke Tarullo	Reading	100%	Schools 16 / 18	6/30/10

2. Unclassified Employee - Leave of Absence

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>REASON</u>
Tanya Kane	Reading	100%	CHS	5/15/10 - 6/30/10	w/o pay

3. Unclassified Employee - Tenure

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>TENURE EFFECT DATE</u>	<u>CERTIFIC STATUS</u>
Jenelle Morelli	Teaching Assistant	100%	DMS	5/5/10	Teaching Asst, Continuing

4. Unclassified Employee - Recalls

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE(S)</u>	<u>CERTIFIC STATUS</u>	<u>SALARY RATE</u>
Andrew Baitinger	Technology	100%	THS	9/1/2010	Technology Ed	\$51,175 (S-7, Col 1)

5. Unclassified Employee - Temporary Appointments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE(S)</u>	<u>CERTIFICATION STATUS</u>	<u>SALARY RATE</u>
Karen Bechdol	ELA Curric Leader (TSA)	100%	District	7/1/10 - 6/30/11	English, Permanent SBL Internship Certification	\$57,275 (S-12, Col K) (plus \$1,848 stipend)
Patricia Burgess	Testing & Assess Facilitator	100%	District	9/1/10 - 6/30/11	N-6, Permanent	\$30,000
AnnMarie O'Brien-Montgomery	HVCC Sociology	40%	THS	9/1/10 - 6/30/11	Social Studies, Permanent	\$19,880 (S-5, Col K) (\$49,700 prorated)
Linda Seymour	CEIP Teacher	20%	THS	9/1/10 - 6/30/11	Coord Work-Based Learning Prog for Career Dev, Prof	\$9,940 (S-5, Col K) (\$49,700 prorated)

6. Unclassified Employee - Regular Substitute Appointments

<u>NAME</u>	<u>POS TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE(S)</u>	<u>CERTIFICATION STATUS</u>	<u>SALARY RATE</u>
Shannon Haegele (LOA-T.Kane)	Reading	100%	CHS	5/04/10 - 6/30/10	Childhood Ed 1-6, Initial	\$42,500 (S-1, Col E) (prorated)
Bridget Wood (Maternity-K.Loatman)	Social Studies	100%	DMS	4/30/10 - 5/14/10	Social Studies, Initial	\$42,500 (S-1, Col E) (prorated)

7. Unclassified Employee - 2009-10 Student Interns

<u>NAME</u>	<u>COLLEGE</u>	<u>POSITION TITLE</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
Charles Diamond	Union College	Mathematics	Michelle Szakmary	THS (observation hrs only)
Amy Helin	Union College	Mathematics	Michelle Szakmary	THS (observation hrs only)
Pamela Dimezza	Union College	Mathematics	Michelle Szakmary	THS (observation hrs only)
Nathan Banks	College of St. Rose	Art	Jeffrey Burger	DMS
Carly Bennett	Sage Colleges	Elementary	Treva Shaer	School 16
Nicole Corbett	Sage Colleges	Elementary	MaryAnn Schiermeyer	School 16
Samantha Prather	Sage Colleges	Elementary	Gail Nizinkirck	School 16
Sarah Michelle Weissman	College of St. Rose	School Counselor	Laura Stukenborg	School 12

8. Unclassified Employee - THS Regents Prep (Exended Day Grant)

(5/10 - 6/10 @ 1.5 hours per day, 2 days per week)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
Laura Arnold	Mathematics	\$30.00 per hour
Karen Bechdol	ELA	\$30.00 per hour
Seth Cohen	Science	\$30.00 per hour
Donna Ehmann	LOTE	\$30.00 per hour
Stacy Fisher	Mathematics	\$30.00 per hour
Jamie Gargano	LOTE	\$30.00 per hour
Marion Greenberg	LOTE	\$30.00 per hour
Cassandra Gronlund	Social Studies	\$30.00 per hour
Justin Haviland	Science	\$30.00 per hour
Linda Kostun	Science	\$30.00 per hour
Christina Mumford	Social Studies	\$30.00 per hour
Michael Nirsberger	Mathematics	\$30.00 per hour
Concetta Pasqua	LOTE	\$30.00 per hour
Roy Stiles	Mathematics	\$30.00 per hour
MaryGrace Tompkins	Mathematics	\$30.00 per hour
Caitlin Ziobrowski	Social Studies	\$30.00 per hour

9. Unclassified Employee - 2010-11 Curriculum Leaders

(release time, stipend & 5 days professional development @\$150.00 each)

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY RATE</u>
Jeffrey Burger	Art	Art K-12	7/1/10 - 6/30/11	.4 release time + \$1,848.00 stipend
Nancy Serson	Media Specialist	Library K-12	7/1/10 - 6/30/11	2 days/month release time + \$1,848 stip
Nancy Smith	Mathematics	Mathematics K-8	7/1/10 - 6/30/11	.4 release time + \$1,848.00 stipend
MaryGrace Tompkins	Mathematics	Mathematics 9-12	7/1/10 - 6/30/11	.4 release time + \$1,848.00 stipend

10. Unclassified Employee - 2009-10 Substitutes

TEACHERS CERTIFIED (\$100.00 per day)

Taylor Shpur Childhood Ed 1-6

TEACHING ASSISTANT (\$12.00 per hour)

Gary Lombardo

B. Staff Matters - Classified

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

Mr. Mayo made a motion to act on Items 1 through 5 as a Consent Agenda.

Motion to Consent: Mr. Mayo
Second: Mr. Schofield
Motion to Carry: Mr. Mayo
Second: Mr. Schofield
Discussion: Mrs. Harvin stated that she was opposed to abolishing the Safety Coordinator position.

Carried: 8-1 (Item 4 - Mrs. Harvin: No.)

1. Classified Employee - Terminations

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Aldolphus Canty	Office Machine Operator	100%	THS	4/1/10

2. Classified Employee - Temporary Appointments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECT DATE</u>	<u>SALARY RATE</u>
Donald Kearns	Audio Visual Specialist	Part-Time	District	7/1/10 - 6/30/11	\$23.09/hr

3. Classified Employee - 2009-10 Student Interns/Tutors

<u>NAME</u>	<u>COLLEGE</u>	<u>POSITION TITLE</u>	<u>ASSIGN</u>	<u>SUPERVISOR</u>
Kelly Fonda	Utica College	Occupational Therapist	District	Jennifer Nizer

4. Classified Employee - 2009-10 Substitutes

INTERNAL CLAIMS AUDITOR (\$15.00 per hour)
Karen Young
MAINTENANCE HELPER (\$11.00 per hour)
Gary Lombardo

5. Classified Employee - Abolish position effective 7/1/10

Coordinator of Safety & Security

X. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS

Items 1 through 4 were acted on as a Consent Agenda.

Motion to Consent: Mr. Mayo
Second: Mr. Schofield
Motion to Carry: Mr. Mayo
Second: Mr. Schofield
Carried: 9-0

1. Contract with Coleen Murtaugh Paratore (Addendum I)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve a contract with Coleen Murtaugh Paratore for writing residency program at School 14 on March 9, March 30 and Sunny Holiday Dinner Theatre on April 29, 2010. Compensation shall be \$1,800 payable from mini-grant funds.

2. National External Diploma

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the recommendation for the award of High School Diploma to the following student:

Maria A. LeSawyer

3. Committee on PreSchool Special Education

BE IT RESOLVED, that the Committee on PreSchool Special Education has submitted to the Board of Education the following students have the registration numbers as listed below in classes for students with special needs, and be it

FURTHER RESOLVED, that these placements be approved.

Annual Review

998521
995083

Initial Eligibility Determination

998521
998427

Requested Review

998414

Requested Review Transfer Student

998553
998586

4. Committee on Special Education

BE IT RESOLVED, that the Committee on PreSchool Special Education has submitted to the Board of Education the following students have the registration numbers as listed below in classes for students with special needs, and be it

FURTHER RESOLVED, that these placements be approved.

Annual Review

532000	994871	989007	990472	993323
989125	991969	990510	988123	990514
995713 Non-Resident	921293	994864	249872	
990508	992827	994073	998096	
998036	233738	990503	989950	

Initial Eligibility Determination

995004 Charter School
998118 Charter School

Program Review

995679

Requested Review

994596

XI. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE

Items 1 through 7 were acted on as a Consent Agenda.

Motion to Consent: Mr. Mayo
Second: Mrs. Wager-Rounds
Motion to Carry: Mr. Mayo
Second: Mrs. Wager-Rounds
Carried: 9-0

1. Financial Reports (Addendum II)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

- (a) Budget Transfers (February 2010)
- (b) Cash Flow (through 8/31/10)
- (c) Treasurer's Report (February 2010)
- (d) Budget Status Reports (ending 3/31/10)
- (e) Internal Claims Auditor Report (March 2010)
- (f) Student Activity Fund (March 2010)

2. Donation from Arts in Education

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept donation from the Arts in Education Program for a School #12 class trip in the amount of \$130.

3. Donation from New York State Youth Tobacco Survey (to THS)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept donation from the 2010 New York Youth Tobacco Survey for Troy High School in the amount of \$1,000.

4. Donation from School 14 PTA

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept donation from the School #14 PTA for School #14 field trips in the amount of \$300.

5. Change Order from Energy Management Technologies, Inc.

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve Change Order from Energy Management Technologies, Inc. for a credit in the amount of \$4,500. This will provide for a new contract sum of \$261,204.41.

6. Cooperative Bid for Duplicating Supplies (Addendum III)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the Bid for Duplicating Supplies from the Cooperative Bid with Burnt-Hills-Ballston Lake Central Schools opened on April 21, 2010 for the following company for the purchase of Xerographic Paper as per attached Addendum I.

Item 4 Xerographic Paper White and Color:
WB Mason Company, Inc
29 Mill Street
Albany, NY 12204

for the District's portion of the bid at an amount of \$69,250.95.

7. Memorandum of Agreement with Troy Teachers Association (Addendum IV)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby authorizes the School Board President to execute a Memorandum of Agreement amending the Contract Agreement effective July 1, 2007 to June 30, 2011 with The Troy Teachers Association, as per Addendum IV, to provide for an Employer Non-Elective Contribution to the 403(b) Plan for the 2010 early retirement incentive.

XII. BOARD RESOLUTIONS - POLICY

Items 1 and 2 were acted on as a Consent Agenda.

Motion to Consent: Mr. Mayo
Second: Mrs. Wager-Rounds
Motion to Carry: Mr. Mayo
Second: Mrs. Wager-Rounds
Carried: 9-0

1. Re-Adoption of Policies (Addendum V)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby re-adopt the following media relations policies as written in the Addendum V.

Community Relations	Policy 1000
Public Information Program	Policy 1100
Media Relations	Policy 1130
Corporal Punishment	Policy 5300.55

2. Abolishment of Policies

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby abolishes the following policies:

News Conferences & Interviews	Policy 1132	(incorporated into 1130)
Community Relations	Policy 1200	(incorporated into 1000)
Corporal Punishment Complaints	Policy 5314	(incorporated into 5500.55)

XIII. BOARD RESOLUTIONS - APPOINTMENTS

Items 1 and 2 were acted on as a Consent Agenda.

Motion to Consent: Mr. Mayo
Second: Mr. Schofield
Motion to Carry: Mr. Mayo
Second: Mrs. Wager-Rounds
Carried: 9-0

1. Impartial Hearing Officer Designation (Commissioner's Regulation 200.5)

RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby acknowledges the designation of the Superintendent to appoint an Impartial Hearing Officer as deemed necessary for the purpose of due process complaint and request for hearing.

2. Internal Claims Auditor (Education Law 2526, Commissioner's Regulation 170.2)

RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the appointment of Gerald Tysiak as Internal Claims Auditor at \$25.00 per hour up to 30 hours per week effective May 6, 2010.

Mrs. Harvin noted that Mr. Tysiak is very qualified for the Internal Claims Auditor position. She thanked Karen Young who is currently filling in.

XIV. DISCUSSIONS OF FUTURE MEETINGS

1. Board of Education Meetings

- a. May 19, 2010 - School 16 (7:00 pm)
- b. June 2, 2010 - DMS (7:00 pm)
- c. June 16, 2010 - THS (7:00 pm)

2. Committee Meetings

- a. May 19, 2010 - Education Committee (following BOE)
- b. May 19, 2010 - Policy and Planning Committee (following Education Committee)
- c. May 20, 2010 - Diversity Committee (THS) at 6:00 pm
- d. May 26, 2010 - Finance Committee (DMS) at 6:30 pm
- e. May 26, 2010 - Facilities Committee following Finance (DMS)

Mr. Schofield reminded the public that the budget vote is May 18th.

XV. MOTION TO ADJOURN

Mr. Mayo made a motion to adjourn at 8:05 pm. Mr. Schofield seconded the motion which carried 9-0.

Respectfully submitted by,

Mary Beth Bruno
Clerk of the Board