

THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

BOARD OF EDUCATION

Board Meeting: March 24, 2010
Location: Doyle Middle School
Time: 6:00 pm Executive Session
7:00 Public Session

MINUTES

I. MEETING CALLED TO ORDER

At 6:00 pm, Mr. Mayo, called the public session to order with Pledge of Allegiance.

II. ROLL CALL

Members Present: Mr. Mayo, President
Mrs. Wager-Rounds, Vice President
Mrs. Adams
Mrs. Clinton
Mrs. Marro-Giroux
Mr. Schofield
Mrs. Walsh

Members Absent: Mrs. Harvin
Mrs. Scully

Also Present: Mr. Atiba-Weza, Superintendent
Dr. Nichelle Rivers, Assistant Superintendent
Ms. Culligan, Human Resources Coordinator
Mr. McCarthy, School Attorney

III. EXECUTIVE SESSION

At 6:01 pm, Mr. Mayo made a motion to enter into Executive Session for a contractual matter. This was seconded by Mr. Schofield.

IV. MOVE TO PUBLIC SESSION

At 7:05 pm, the members of the Board reconvened into public session.

V. SUPERINTENDENT'S REPORT

No report was given.

Principal's Presentation:

- Brian Dunn, Principal of Doyle Middle School gave an update on Middle School since his appointment as new principal. He stated that the atmosphere in the Middle School has improved with better teacher and monitor morale resulting in a more conducive learning environment. New initiatives include Saturday morning detention, stronger teacher presence in hallways, and reduction of lateness. Mr. Dunn discussed the Code of Conduct with all students. He thanked the Board for this opportunity.

VI. COMMITTEE REPORTS

1. Budget/Finance Update

It was announced that the New Covenant Charter School will be closing and efforts are being made to bring Troy students back to the District. This would have a positive impact on the budget. Charter School hearing is scheduled for April 12th.

2. Capital Project Update

A legal notice was published seeking architectural and construction firms. Interviews will be conducted and notice of bid award will be made at April 28th Facilities Meeting.

VII. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

The Board of Education encourages public input at our Board meetings. Persons wishing to speak should identify themselves and the topic they wish to address. Individuals should limit their comments to five minutes in length. Verbal attacks on individual Board and/or staff members will not be tolerated at Board meetings. The Board will not respond to questions during our meeting, however, individual Board Members and Administration will answer your questions and/or concerns at the end of our meeting or during the appropriate committee meeting.

- Marge Davey, CSEA President - Congratulated Mr. Jim Hull and Jim Spain on their retirement. Mrs. Davey stated that volunteers cannot assist with clerical duties.
- Mark Walsh, TTA President - Recognized the 33 District retirees. It will be difficult to replace their years of experience.

VIII. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

A. Staff Matters - Unclassified

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

Items 1-10 were acted on as a Consent Agenda:

Motion to Consent: Mr. Mayo
 Second to Consent: Mr. Schofield
 Motion to Carry: Mr. Mayo
 Second to Carry: Mr. Schofield
 Carried: 7 -0

Mr. Mayo thanked and congratulated employees on their retirement:

1. Unclassified Employee - Retirements

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE</u>
Deborah Harrison	General Special Education	100%	THZ	6/30/10
Barbara Dietrich	Teaching Assistant	100%	THZ	6/30/10
Kathleen Deanna	Teaching Assistant	100%	School 2	6/30/10
Blanche Rivers	Remedial Reading	100%	School 2	6/30/10
John Fitzpatrick	Physical Education & Recreation	100%	THZ	6/30/10
Anne Betters	Business Education	100%	THZ	6/30/10
John Brady	Health	100%	THZ	6/30/10
Susan Doyle	Physical Education & Recreation	100%	THZ	6/30/10
Judith Kampala	Elementary	100%	School 16	6/30/10
Sherry Fleming	General Special Education	100%	DAMS	6/30/10
Susan Brady	Elementary	100%	School 18	6/30/10
Cheryl Silverman	Physical Education & Recreation	100%	School 16	6/30/10
Annemarie Mahler	Teaching Assistant	100%	School 16	6/30/10
Eduardo Gutierrez	Mathematics	100%	THZ	6/30/10
Annemarie Dowell	Elementary	100%	School 12	6/30/10
Marilee Nichols	Teaching Assistant	100%	DAMS	6/30/10
Anthony Reith	Social Studies	100%	THZ	6/30/10
Patricia McCarthy-Schwartz	Elementary	100%	School 12	6/30/10
Mary Grace Conrad	Teaching Assistant	100%	DAMS	6/30/10
Martha McLaughlin	Industrial Arts	100%	DAMS	6/30/10
Patricia McSparron	School Counseling & Guidance	100%	THS	6/30/10
Patricia Iacobelli	School Media Specialist	100%	Schools 14/16/CHS	6/30/10
T. Karen Lasky	Elementary	100%	CHS	6/30/10
Nina Montepagani	English as a Second Language	100%	Elementary	6/30/10
Virginia O'Brien	Elementary	100%	School 18	6/30/10
Dorothea Farmer	Elementary	100%	School 14	6/30/10
Diane D'Allaird	Teaching Assistant	100%	School 14	6/30/10
Joy Sokero	Art	100%	Schools 2/18	6/30/10
Susan Parrow	Teaching Assistant	100%	School 18	6/30/10
Gail Ann Nizinkirck	Elementary	100%	School 16	6/30/10
Linda Connell	Art	100%	THS	6/30/10
Matthew Thornton	School Counseling & Guidance	100%	School 1	6/30/10
Donna Ehmann	Foreign Language	100%	THS	6/30/10

2. Unclassified Employee - Leave of Absence

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>REASON</u>
Ashley Grande	School Counselor	100%	School 1	4/19/10 - 4/23/10	w/o pay

3. Unclassified Employee - Probationary Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERTIFICATION STATUS</u>	<u>RATE</u>
Jamie Gillham	School Media Specialist	100%	4/15/10	4/14/12	Library Media Specialist, Initial S-4, ColG (proprated)	\$45,875

4. Unclassified Employee - Temporary Appointments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE(S)</u>	<u>CERTIF STATUS</u>	<u>SALARY RATE</u>
Adam Hoffman	Building Substitute	100%	THS	3/25/10 - 6/30/10	Social Studies, Provisional	\$100.00 per day

5. Unclassified Employee - Regular Substitute Appointments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE(S)</u>	<u>CERTIFICATION STATUS</u>	<u>SALARY RATE</u>
Eileen Catlin (LOA, J. Kapila)	Elementary	100%	School 16	3/24/10 - until further notice	Childhood Ed 1-6, Initial	\$44,000 (S-3, Col E) (prorated)
Heather Williams (Resign, J. Hillis)	General Special Education	100%	School 2	3/29/10 - -6/30/10	Students w/Dis 1-6, Initial	\$42,500 (S-1, Col E) (prorated)
Colleen McGuirk (Maternity, C. Degnan)	Elementary	100%	School 16	3/30/10 - until further notice	Childhood Ed 1-6, Initial	\$42,500 (S-1, Col E) (prorated)

6. Unclassified Employee - 2009-10 Student Interns/Tutors

<u>NAME</u>	<u>COLLEGE</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>SUPERVISOR</u>
Stephanie Nebiker	College of St. Rose	Elementary	School 16	Gail Nizinkirck

7. Unclassified Employee - 2009-10 Spring Sport Appointments

<u>NAME</u>	<u>POSITION TITLE</u>
Justin Haviland	LACROSSE Volunteer

8. Unclassified Employee - 2009-10 21st Century AfterSchool Program

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
Sarah O'Hearn	Teacher	School 12	\$30.00 per hour (max 2-3 days/wk @1.5 hrs/day)
Angela Kanaan	Teaching Assistant	School 12	\$25.00 per hour (max 2-3 days/wk @1.5 hrs/day)

9. Unclassified Employee - 2009-10 DMS Saturday Detention

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
Christopher Caputo	Mathematics	\$29.00 per hour @ 3 hours per day
Lisa Nocella	English	\$29.00 per hour @ 3 hours per day
Tyrone O'Meally	Social Studies	\$29.00 per hour @ 3 hours per day

10. Unclassified Employee - 2009-10 Substitutes

TEACHERS CERTIFIED (\$100.00 per day)

Brian Benner	Physical Education
Kaela McLaughlin	Childhood Ed 1-6
Kristy Sawyer	Childhood Ed 1-6
Robert Augstell	Art, Initial

TEACHERS UNCERTIFIED (\$90.00 per day)

Brandon Mace	Physical Education
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B. Staff Matters - Classified

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

Items 1-6 were acted on as a Consent Agenda:

Motion to Consent:	Mr. Mayo
Second to Consent:	Mr. Schofield
Motion to Carry:	Mr. Mayo
Second to Carry:	Mr. Schofield
Carried:	7 -0

Mr. Mayo thanked and congratulated Mr. Hull on his retirement.

1. Classified Employee - Retirements

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
James Hull	Maintenance	100%	District	6/30/10

2. Classified Employee - Leave of Absence

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>REASON</u>
Darryll Stewart	SteamBoiler Operator	100%	District	5/10/10 - 11/10/10	w/o pay

3. Classified Employee - 2009-10 Student Interns/Tutors

<u>NAME</u>	<u>COLLEGE</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>SUPERVISOR</u>
Cristin Ruslow	Russell Sage	Occupational Therapist	School 12	Patricia Johnston (observation hours only)

4. Classified Employee - 2009-10 Substitutes

MAINTENANCE HELPER (\$11.00 per hour)

Daniel Maloney

5. Classified Employee - 2009-10 Volunteers

<u>NAME</u>	<u>ASSIGNMENT</u>
Enrique Francis	School 2
James Garcia	School 2
Eric Knudsen	School 2

6. Classified Employee - TRANSFERS

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby acknowledges the following personnel transfers:

<u>NAME</u>	<u>POSITION TITLE</u>	<u>FROM</u>	<u>POSITION TITLE</u>	<u>TO</u>	<u>EFFECT DATE</u>
Tyara Burnett	School Monitor	16	School Monitor	2	3/15/10
Allen Howard	School Monitor	2	School Monitor	DMS	3/15/10
Katherine Talham	School Monitor	DMS	School Monitor	16	3/15/10

IX. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS

Items 1-5 were acted on as a Consent Agenda:

Motion to Consent: Mr. Mayo
Second to Consent: Mr. Schofield
Motion to Carry: Mr. Mayo
Second to Carry: Mrs. Schofield
Carried: 7 -0

1. Contract with George McCloskey (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, upon the recommendation of the Superintendent, hereby approve a contract with George McCloskey, PhD for a training workshop on March 26, 2010 in the amount of \$2,200.

2. Contract with Kelly Lowe, PhD (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, upon the recommendation of the Superintendent, hereby approve a contract with Kelly Lowe, PhD for consultation and training of one student per payment schedule in Attachment "A" of this addendum.

3. Contract with American Red Cross

(Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, upon the recommendation of the Superintendent, hereby approve a contract with the American Red Cross for adult/child CPR/AED training to be provided on March 26, 2010 at a rate of \$83 per participant.

4. Committee on Pre-School Special Education Placements

BE IT RESOLVED, the Committee on Pre-School Special Education has submitted to the Board of Education the following students having the registration numbers as listed below in classes for students with special needs:

Annual Review

998501

Initial Eligibility Determination

995042	997900	998448
997639 Ineligible	998152 Ineligible	998501
997817 Ineligible	998211 Ineligible	
997832	998399	
997893 Ineligible	998432 Ineligible	

Reevaluation Review

995965

Requested Review

996018	998362
556449	998468
996032	
997721	
998241	

5. Committee on Special Education Placements

BE IT RESOLVED, the Committee on Special Education has submitted to the Board of Education the following students having the registration numbers as listed below in classes for students with special needs:

Annual Review

007190	987419	995392
058701	988392	998800
379390	988505	989771
987151	988576	
987315	995238	

Program Review

991132
991483
991528

Reevaluation Transfer Student

551900

998423

998478

998484

X. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE

Items 1-4 were acted on as a Consent Agenda:

Motion to Consent:	Mr. Mayo
Second to Consent:	Mrs. Marro-Giroux
Motion to Carry:	Mr. Mayo
Second to Carry:	Mr. Schofield
Carried:	7 -0

1. Donation from SEFCU

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept donation from SEFCU in the amount of \$300.00 for the DMS Career Day.

2. Donation from First New York FCU

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept donation from First New York FCU in the amount of \$52.00 for School #12 Fifth Grade.

3. Donation from School 12 PTO

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept donation from the School #12 PTO in the amount of \$208.00

4. Extension of Retirement Incentive

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approve the extension of the CSEA and management confidential retirement incentive approved on December 16, 2009 to be extended to April 12, 2010.

XI. BOARD RESOLUTIONS - POLICY

Items 1-2 were acted on as a Consent Agenda:

Motion to Consent:	Mr. Mayo
Second to Consent:	Mrs. Marro-Giroux

Discussion of Policies: •Distribution of Non-District Sponsored Materials Policy should add "such as" on page 2, paragraph 1. • School Volunteers Form should add question "Have you ever been convicted of anything other than a vehicle or traffic violation?" If a volunteer has been convicted of a crime, his/her approval is discretionary. If a person indicated "no" criminal violations, but it is learned that "yes" is the fact, volunteer will be terminated. Revised volunteer form will take effect on July 1, 2010. Volunteers must complete the form each year.

Motion to Carry: Mr. Mayo
Second to Carry: Mr. Schofield
Carried: 7 -0

1. Distribution of Non-District Sponsored Materials (Addendum IV)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby adopt the Distribution of Non-District Sponsored Materials policy, as amended above, in the Addendum IV.

2. School Volunteers (4532) (Addendum V)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby re-adopt the School Volunteers Policy No. 4532 with the attached Volunteer Registration form.

XII. DISCUSSION OF FUTURE MEETINGS

1. Board Meetings

- a. April 21, 2010 (School 12)
- b. May 5, 2010 (DMS)
- c. May 19, 2010 (School 16)

2. Committee Meetings

- a. Policy and Planning Committee - March 24, 2010 (DMS) after BOE Meeting
- b. Diversity Committee - March 25, 2010 (CHS) at 6:00 pm
- c. Finance/Budget Meeting - March 29, 2010 (School 14) at 6:30 pm
- d. Public Budget Forum - March 31, 2010 (DMS Auditorium) at 6:30 pm
- e. Finance/Budget Meeting - April 12, 2010 (School 16) at 6:30 pm

XIII. OTHER BUSINESS

Mrs. Wager-Rounds stated that she attended DMS's 19th Career Day and commended teacher Linda Lupian for her hard work. She also indicated that the Community Dinner at School 12 is a wonderful event.

XIV. MOTION TO ADJOURN

At 7:40 pm, Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mr. Schofield and the motion carried 7 - 0.

Respectfully submitted,

Mary Beth Bruno
Clerk of the Board