

The Enlarged City School District of Troy, New York

BOARD OF EDUCATION

Board Meeting.....September 17, 2008  
Location.....Doyle Middle School  
Time.....6 or 6:30 pm Executive Session (if needed)  
7:00 p.m.

**A G E N D A – RESOLUTIONS**

I. MEETING CALLED TO ORDER

II. ROLL CALL

III. EXECUTIVE SESSION

If an Executive Session is requested, a reason will be given at that time.

IV. MOVE TO PUBLIC SESSION

V. SUPERINTENDENT’S REPORTS

1. Superintendent Oral Report
2. 2008-2009 Psychological/Handicap Services (Addendum II)

VI. BOARD OF EDUCATION COMMITTEE REPORTS

1. Education Committee (Mrs. Clinton/Mrs. Scully)
2. Policy & Planning Committee – Goals (Mrs. Adams)

VII. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

The Board of Education encourages public input at our Board meetings. Persons wishing to speak should identify themselves and the topic they wish to address. Individuals should limit their comments to five minutes in length. Verbal attacks on individual Board and/or staff members will not be tolerated at Board meetings. The Board will not respond to questions during our meeting,

however, individual Board Members and administration will answer your questions and/or concerns at the end of our meeting or during the appropriate committee meeting.

VIII. BOARD OF EDUCATION MINUTES

RESOLUTION: BE IT RESOLVED, that the Board of Education approves the following minutes:

- a. Board of Education meeting held on August 6, 2008

IX. SUPERINTENDENT’S RECOMMENDATIONS

- A. Staff Matters – CERTIFIED/UNCERTIFIED (reviewed by P. Hopke/Dr. Rivers)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following instructional personnel actions:

1. Instructional - Retirements/Resignations/Terminations

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>	<u>REASON</u>
a. Stanley Harper	Field Leader (Science)	School 12	9/18/08	resignation
b. Patricia Flannery	Field Leader (ELA)	School 14	9/8/08	resignation
c. Stephen Jensen	Director	Central Registration/Attendance	10/2/08	resignation

2. Instructional – Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>	<u>REASON</u>
a. Stanley Harper	Reading	School 12	10/10/08 – 6/30/09	w/o pay

3. Appointments – Instructional –

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>CERTIFICATION</u>
a. James Canfield	Executive Director	District (THS)	9/8/08	SDA, Permanent
	of Guidance 9-12 & Alternative Education Program			

4. Appointments – Instructional - Probationary

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>PROBATIONARY PERIOD</u>	<u>CERTIFICATION</u>	<u>SALARY</u>
a. Deborah Friedman	Music	School 2/DMS	9/18/08-9/17/11	Music, Permanent	\$40,475 (Step 5, Col E)
b. Brooke Tarullo	Remedial Reading	School 16/18	10/13/08-10/12/11	Literacy B-6, Initial Childhood Ed.	\$39,003 (Step 3, Col E)

5. Appointments – Instructional - Temporary

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>	<u>CERTIFICATION</u>	<u>SALARY</u>
a. Joseph Emma	Adult Education	Transition Planning	9/18/08-1/31/09	SDA, Permanent	\$1,500.00
b. Frank Tedesco	Assistant Principal	DMS	9/9/08 – 9/26/08	SDA, Permanent	\$375.00 per diem rate
c. Marissa Elbi	.4 ELA	THS	9/18/08 – 6/30/09	ELA 7-12, Initial	\$14,692.80 (Step 1, Col A)

6. Appointments – Instructional – Long-Term Substitute

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>	<u>CERTIFICATION</u>	<u>SALARY</u>
a. Sara Gonsiewski (Replace M. Galuski LOA)	Special Education	THS	9/18/08 – 1/30/09	Childhood Ed, Initial Student’s w/Disab (applied)	\$37,532.00 (Step 1, Col E)

7. Appointments – Instructional – 2008-09 Interns

<u>NAME</u>	<u>COLLEGE</u>	<u>POSITION</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>
Mindy Laurens	Russell Sage College	School Counselor	Charles Riccio	THS	9/08 – 5/09
Paul Purdy	Russell Sage College	School Counselor	Charles Riccio	THS	8/08 – 5/09
Meghan Williams	Siena College	School Counselor	Bruce Margolis	THS	9/08 – 5/09
Rebekah Freeman	SUNY Albany	Mathematics	Jennifer DeMarco	DMS	9/08 – 1/09
Jennifer Seymour	Sage Graduate School	Art	Maria Goodwill	DMS	9/08 – 1/09
Courtney Shepherd	Sage Graduate School	Art	Janet Entwistle	DMS	10/08 – 12/08
Chelsea Sweet	Sage Graduate School	Mathematics	Nancy Smith	DMS	9/08 – 1/09
Jennifer Wager	SUNY Albany	School Psychology	Amy Khuzwayo	DMS	9/08 – 6/09

8. Appointments – Instructional – 2008-09 DMS RPI Tutors

Boris Boutkov	Nicole Gallo	Megan Kearney	Stephan Spellman	Glenn VanMoffaert
Casey Burnham	Leah Glover	Humberto Maciel	Julia VanCleve	Jodi Wright

9. Appointments – Instructional – 2008-09 Mini Grants

Patricia Weaver-Lipscomb      School 14      not to exceed 16 hours @\$24.95 per hour

10. Appointments – Instructional – 2008-09 DMS Clubs

African-American Book Club	Charles Smith	\$624.00
Future Cities	Julia Baer & Katie Neville	\$624.00 (split)
Morning News Club	Laura Albright	\$624.00
NJHS	Paul Dunleavy & Melissa Gardner	\$624.00 (split)
PBIS	Erin Degnan & Kiante Jones	\$624.00 (split)
Student Council	Melissa Gardner & William Leight	\$3,052.00 (split)

11. Appointments – Instructional – Fall 2008 Adult & Continuing Education

Algebra	Thomas Styles	\$30.00 per hour
Biology	Bipasha Bandyopadhyay	\$30.00 per hour
Chemistry	Jon Getbehead	\$30.00 per hour
Computer	Joyce Williams	\$30.00 per hour
Computer Graphics	Gary Purcell	\$30.00 per hour
Culinary	Deborah LaMontagne	\$30.00 per hour
PiYo	Sara Mitchell	\$30.00 per hour
French	Marion Greenberg	\$30.00 per hour
Spanish	Lawrence DePaulo	\$30.00 per hour
Driver Education	Anthony Rieth	\$30.00 per hour
	Bell’s Driving School	\$315.00 per student
Defensive Driving	Bell’s Driving School	\$32.00 per student
5-Hour Pre-Licensing	Bell’s Driving School	\$40.00 per student
Fitness	Kathy Rouche	\$20.00 per hour
	Jan Holik	\$360.00 per session

Special Interest	Cinde Apuzzo	no compensation
Financial Decision	Robert Wolff, Esq.	no compensation

12. Appointments – Instructional 2008-09 Fall Sports

GIRLS SOCCER

Program Assistant	Nicholas Volland	\$2,622.00
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SWIMMING

Assistant Coach	Meghan VanAken	\$3,160.00
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13. Appointments – Instructional – 2008-09 Parent Outreach Coordinators

Rosemarie Carelli	School 2	\$1,000.00
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14. Appointments – Instructional - 2008-09 THS Sunset School Program

SCHOOL COUNSELOR (time split) up to 3 hours/day @\$30.00 per hour

Vernon Payne	Harry Peterson	Charles Riccio
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TEACHERS up to 3 hours/day @\$30.00 per hour

Karen Bechdol	Denise Brocci	Anthony Rieth
Justin Birk	Linda McHenry	Ronal Sousa
John Brady	Jessica Murray	Richard Steinbach

15. Appointments – Instructional – 2008-09 THS Afterschool (Monday-Thursday) Detention Program

TEACHERS @\$24.95/hour for 1 hour each day

Daniel Hayes
Deborah LaMontagne

TEACHING ASSISTANT @\$22.00/hour for 1 hour each day

Marguerite Brock	Margaret LeRoux
Carol Brown	

16. Appointments – Instructional – 2008-09 THS Afterschool (Saturday) Detention Program

TEACHERS @\$24.95/hour for 1 hour each day

TEACHING ASSISTANT @\$22.00/hour for 1 hour each day

Marguerite Brock
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17. Appointments – Instructional – 2008-09 DMS 21<sup>st</sup> Century Program

<u>TEACHERS @\$30.00/hour for 2.5 hours each day</u>	<u>TEACHING ASSISTANTS @\$22.00/hour for 2.5 hours each day</u>
Erin Degnan	Vincenza Sorriento
Sergio Espinal	Charles Walker
Daniel Farley	
Cara Maslowsky	
<u>SUBSTITUTE TEACHER</u>	<u>SUBSTITUTE TEACHING ASSISTANTS</u>
Susanna Ashline	MaryLee Nichols

18. Appointments – Instructional - 2008-09 CHS After School Detention Program

Tammie Donnelly	Teaching Assistant @\$22.00/hour for 1 hour each day
Dawn Thompson	Teaching Assistant @\$22.00/hour for 1 hour each day

19. Appointments – Instructional – 2008-09 6<sup>th</sup> Period Assignment

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>
Laura Arnold	Mathematics	\$5,200.00
Karen Bechdol	ELA Curriculum Leader	\$5,200.00
Anne Betters	Business Curriculum Leader	\$5,200.00
Jeffrey Burger	Art Curriculum Leader	\$5,200.00
Michael Cassels	Science	\$5,200.00
Eric Cepiel	Teaching Assistant ISS	\$5,200.00
Donna Ehmann	Foreign Language Curriculum Leader	\$5,200.00
Jon Getbehead	Science Curriculum Leader	\$5,200.00
Deborah LaMontagne	Career Pathways	\$5,200.00 (2 <sup>nd</sup> semester only)
Elliot Mazer	Science (lab only)	\$2,600.00 (lab only)
Joseph Pafundi	Foreign Language	\$5,200.00
Anthony Rieth	Social Studies Curriculum Leader	\$5,200.00
Kathleen Sacks	Social Studies	\$5,200.00
Mary Grace Tompkins	Math Curriculum Leader	\$5,200.00
John Vatalaro	Music	\$5,200.00
Linda Connell	Art	\$5,200.00 (paid by SpecEd)

Elizabeth Crobok	English	\$5,200.00 (paid by SpecEd)
Honorah Donovan	English	\$5,200.00 (paid by SpecEd)
Christina Mumford	Social Studies	\$5,200.00 (paid by SpecEd)
Cynthia Sargent	Science	\$5,200.00 (paid by SpecEd)

20. Appointments – Instructional – 2008-09 THS Extra Prep Period

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>
Eleanor Christie	Foreign Language	\$1,076.86
Linda Connell	Art	\$1,076.86 (paid by SpecEd)
Marion Greenberg	Foreign Language	\$1,076.86
Gregory Hansen	Vocational Education	\$1,076.86
Joseph Pafundi	Foreign Language	\$1,076.86

21. Appointments – Instructional – 2008-09 DMS Extra Period Assignments

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>
Tara Evans	Special Education	\$5,200.00 (6 <sup>th</sup> period) + \$6,603.00 (7 <sup>th</sup> period)
Lisa Nocella	English	\$5,200.00 (6 <sup>th</sup> period) + \$5,782.14 (7 <sup>th</sup> period)
Tyrone O’Meally	Social Studies	\$5,200.00 (6 <sup>th</sup> period) + \$5,457.57 (7 <sup>th</sup> period)

22. Upon the recommendation of the Superintendent, the following are approved to work as substitutes in the District for the 2008-09 school year.

TEACHERS UNCERTIFIED (\$105.00 per day)

Richard Sleeper

TEACHERS CERTIFIED (\$100.00 per day)

William McDonald      PreK-6

Zakia Nizam              Reading

Kristy Sawyer          Child Ed

TEACHERS UNCERTIFIED (\$90.00 per day)

Alison Farrell            Art

Jacquelyn Giacone      Business

**Valerie Martin          Communications**

Joshua Rucinski            Environmental Science  
TEACHING ASSISTANTS (\$12.00 per hour)  
Jacquelyn Giacone        Robert Harrison  
HOME TUTORS (\$24.95 per hour)  
Susan Brady                Gary Purcell

B.     Staff Matters – CLASSIFIED/UNCLASSIFIED (Reviewed by P. Hopke)

RESOLUTION:        BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following non-instructional personnel actions:

1. Non-Instructional – Retirement/Resignation/Termination

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>	<u>REASON</u>
a. M. Gina Adamo	Senior Account Clerk	Business Office	11/9/08	retirement

2. Non-Instructional – Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>	<u>REASON</u>
a. Kathryn Pettit	Attendance Aide	Attendance Office	10/26/08 – 10/31/08	w/o pay

3. Appointments – Non-Instructional – 2008-09 Summer Book Distribution (per hourly rate up to 18 hours total)

David Dupree	Jesus Lind	Alfred Prater	William Springer	Allen Howard
Richard O’Hare	Saul Rodriguez	Deborah Testo		

4. Appointments – Non-Instructional – 2008-09 THS Sunset School Program

SCHOOL MONITOR up to 4 hours/day @\$17.77 per hour  
Karen Dale

5. Appointments – Instructional – 2008-09 DMS 21<sup>st</sup> Century Program

SCHOOL MONITOR @per hourly rate for 2.5 hours each day



Jason Kimball

Altis McCleary

Alfred Prater

SCHOOL NURSE @per hourly rate for 2.5 hours each day

Ani Mooney

6. Appointments – Non-Instructional - 2008-09 Ticket Taker

Marguerite Brock

7. Upon the recommendation of the Superintendent, the following are approved to work as substitutes in the District for the 2008-09 school year.

MONITOR / TEACHER AIDE (\$10.00 per hour)

Robert Darmetko

Robert Harrison

MAINTENANCE HELPER (\$11.00 per hour)

John Ernst

Robert Harrison

David Holmstedt

C. Superintendent’s Recommendations – PROGRAMS (reviewed by Dr. Rivers)

1. 7-8 Drama Club (Addendum I)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the creation of the 7-8 Drama Club as per the constitution in Addendum I. The club advisor for the 2008-2009 school year will be Erin Degnan.

2. Universal Pre-K Program Sites for 2008-2009

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the operation of a Universal Pre-Kindergarten Program at the following sites and the Board further approves the entering into contracts with the following entities: (\$3,030 per student)

CEO (Headstart)  
Sacred Heart School  
Viking Child Care Center

Samaritan-Rensselaer Children’s Center  
Unity Sunshine Program  
Sunnyside Day Care Center

3. Agreement with the Commission on Economic Opportunity, Inc. for Targeted Pre-K Program (Addendum III)

**RESOLUTION:** BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the agreement with the Commission on Economic Opportunity, Inc. for the 2008-2009 school year for the Targeted Pre-K Program in the amount of \$121,880.

4. Heritage Education Grant Contract (Addendum IV)

**RESOLUTION:** BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the contract with the Greenway Heritage Conservancy HRV, Inc. and The Hudson River Valley Greenway Communities Council for the Heritage Education Grant in the amount of \$10,000.00.

5. Professional Development

**RESOLUTION:** BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the agreements listed below for Professional Development:

- a. Debra Hoffman March 27, 2009 \$1,500/day Universal Pre-K (Addendum VII)
- b. Bonnie Brown Walmsley November 3, 2008 and February 3, 2009 (half days) \$750.00/each day  
Universal Pre-K (Addendum VIII)

D. FINANCE/BUSINESS

1. Final Payment – Merit Plumbing & Heating LLC (Addendum V)

**RESOLUTION:** BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve Final Payment to Merit Plumbing & Heating LLC in the amount of \$1,046.06.

2. Establishment of Scholarship

**RESOLUTION:** BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the establishment of an annual scholarship called the Frank Laiacona Memorial Scholarship by the family of Mr. Laiacona.

3. John Carmello – Administrator of The Frank Laiacona Memorial Scholarship

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoint John Carmello, Principal, Troy High School, as Administrator of The Frank Laiacona Memorial Scholarship.

4. Surplus Equipment (Addendum VI)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, declare the following equipment as surplus and no longer necessary for educational use, and be it further resolved, that the items be put up for sale or be properly disposed of as scrap.

- Johnson gas furnace
- Delta table saw
- DeWalt radial arm saw
- IBM touch screen monitors
- 1998 Chevy pick up truck
- John Deere lawn tractor
- Graco line laser

PART II

X. BOARD OF EDUCATION RESOLUTION(S)

1. Rescind Policy No. 9460 – Incidental Teaching

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent and the New York State School Boards Association, hereby rescind Policy No. 9460 entitled “Incidental Teaching”.

XI. DISCUSSION OF FUTURE MEETINGS

September 17, 2008	Board of Education Meeting 6 or 6:30 p.m. (Executive Session if needed)	Doyle Middle School Media Center 7:00 p.m. Public Meeting
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	Finance Committee Meeting Following the Board of Education Meeting	Doyle Middle School Media Center
	Facilities Committee Meeting Following the Finance meeting	Doyle Middle School Media Center
September 24, 2008	Policy and Planning Committee Meeting 7:00 p.m.	Doyle Middle School Media Center
October 1, 2008	Board of Education Meeting 6 or 6:30 p.m. (Executive Session if needed)	Doyle Middle School Media Center 7:00 p.m. Public Meeting
	Education Committee Meeting Following the Board Meeting	Doyle Middle School Media Center

XII. MOTION TO ADJOURN