#### MINUTES

Date of Meeting : March 5, 2008

Location of Meeting : Doyle Middle School

Time of Meeting : 7:00 p.m.

Type of Meeting : Regular Board of Education

#### I. MEETING CALLED TO ORDER

At approximately 7:00 p.m., Mr. Schofield, President, called the meeting to order with the Pledge of Allegiance.

#### II. ROLL CALL

#### Members Present Members Absent

Mrs. Adams (arrived approx 7:03 pm) None

Ms. Clinton (arrived approx 7:04 pm)

Mrs. Harvin (arrived approx 7:03 pm)

Mr. Mayo

Ms. O'Grady

Mr. Pollack (arrived approx 7:03 pm)

Mr. Schofield

Mrs. Scully

Mrs. Wager-Rounds

#### Also Present

Mr. Atiba-Weza - Superintendent

Mrs. Capobianco - Assistant Superintendent

Mr. Hopke - Director of Management Services

Mrs. DeFiglio - Clerk of the Board

#### III. <u>EXECUTIVE SESSION</u>

There was no Executive Session at this time.

## IV. MOVE TO PUBLIC SESSION

## V. <u>SUPERINTENDENT'S REPORTS</u>

- 1. Superintendent Oral Report
- 2. <u>School 12 Improvement Update (Mr. Ford)</u>

Mr. Ford gave an update on School 12. He mentioned that they are increasing parent/community involvement. He is also looking into programs that will improve staff morale.

## 3. <u>Doyle Middle School – Improvement Update (Mrs. Germain)</u>

Mrs. Germain, Mrs. Bowman and Mrs. Span gave an update on the middle school. Mrs. Bowman explained what the Transitions Program is and that it is for students with high truancy rates and behavioral referrals. Mrs. Span mentioned that this year they have had 17 Superintendent suspensions compared to 39 for the 2006-07 school year.

#### 4. Transfers

| NAME             | <u>POSITION</u> | <u>FROM</u> | <u>TO</u> | EFFECT DATE(S) |
|------------------|-----------------|-------------|-----------|----------------|
| David Holmstedt  | School Monitor  | THS         | School 12 | 2/26/08        |
| William Springer | School Monitor  | School 12   | THS       | 2/26/08        |

#### VI. BOARD OF EDUCATION COMMITTEE REPORTS

#### 1. Finance Committee (Mrs. Scully)

Mrs. Scully gave a report on the Finance meeting.

## 2. Education Committee (Ms. O'Grady/Ms. Clinton)

Mrs. Clinton gave a report on the Education meeting.

## VII. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

There was no public input at this time.

#### VIII. BOARD OF EDUCATION MINUTES

<u>RESOLUTION:</u> BE IT RESOLVED, that the Board of Education hereby approves the following minutes:

- a. Athletic Committee Meeting held on January 22, 2008
- b. Board of Education Meeting held on February 6, 2008

Motion: Mr. Schofield Second: Mr. Mayo VOTE: Carried: 9-0

## IX. SUPERINTENDENT'S RECOMMENDATIONS

A. <u>Staff Matters – CERTIFIED/UNCERTIFIED</u> (reviewed by M. Capobianco)

<u>RESOLUTION:</u>
BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following instructional personnel actions:

Items 1 through 13 were through a Consent Agenda.

Motion: Mr. Schofield Second: Mr. Mayo VOTE: Carried: 9-0

## 1. Retirements/Resignations/Terminations

| <u>NAME</u>                          | <u>POSITION</u>                       | <u>ASSIGNMT</u> | EFFECTIVE DATE(S   | S) REASON                                      |
|--------------------------------------|---------------------------------------|-----------------|--------------------|--|
| a. Naomi Ingalls<br>b. Beth Wilson   | Social Studies<br>Transitions Program | DMS<br>DMS      | 2/26/08<br>2/29/08 | Retirement<br>Resignation from 6 <sup>th</sup> |
| period assignment c. Ann L. Stafford | Elementary                            | School 14       | 3/31/08            | Retirement                                     |

## 2. <u>Leave of Absence</u>

| <u>NAME</u>          | <u>POSITION</u>   | ASSIGNMEN | <u> TV</u> | EFFECT DAT | ΓE(S)  | <u>REASON</u> |
|----------------------|-------------------|-----------|------------|------------|--------|---------------|
| a. Elizabeth Pollock | Special Education | School 2  | 4/1/08     | -4/30/08   | extend | l w/o pay     |

## 3. <u>Appointments – Instructional – Probationary</u>

| <u>NAME</u>  | <u>POSITION</u>    | <u>ASSIGNMENT</u> | EFFECT DATE(S)  | <u>SALARY</u> |
|--|--------------------|-------------------|-----------------|---------------|
| a.Jennifer Burke<br>(Step 6, Column E)               | Mathematics        | DMS               | 3/6/08 - 3/5/11 | \$41,211.00   |
| b. John Hillis                                       | Special Education  | THS               | 3/6/08 - 3/5/10 | \$44,153.00   |
| (Step 7, Column E)<br>c. Christine Deitz<br>(Step 2) | Teaching Assistant | DMS ISS Room      | 3/6/08-3/5/11   | \$22,500.00   |

## 4. Appointments – Instructional - Long Term Substitute

| <u>NAME</u>                              | <u>POSITION</u>   | <u>ASSIGNMENT</u> | EFFECT DATE(S)        | <u>SALARY</u> |
|--|-------------------|-------------------|-----------------------|---------------|
| a. Holly Klug                            | Special Education | School 12         | 2/5/08 - 5/30/08      | \$36,732.00   |
| (Step 1, Column A)<br>b. Karen Dominguez | (LOA K.F-Wallen)  | School 2          | 2/14/08 - 4/1/08      | \$36,732.00   |
| (Step 1, Column A)                       | (M. Zakarka)      | School 2          | 2/14/00 - 4/1/00      | Ψ30,732.00    |
| c. Julienne Slichko                      | Special Education | School 12         | 3/8/08 - 4/11/08      | \$39,739.00   |
| (Step 4, Column E)                       | (R. Bednarczyk)   |                   |                       |               |
| d. Akra Scott                            | Special Education | DMS               | 3/6/08-further notice | \$37,532.00   |
| (Step 1, Column E)                       | (D. Kurick)       |                   |                       |               |

#### 5. Appointments – Instructional – 2007-08 Mentors

| <u>MENTEE</u>                       | <u>POSITION</u>   | <u>ASSIGNMENT</u> | <u>MENTOR</u>     |            |
|-------------------------------------|-------------------|-------------------|-------------------|------------|
| Robert Bennett stipend (prorated)   | Music             | DMS               | Lori McAllister   | \$1,250.00 |
| Samantha Eissing stipend (prorated) | Special Education | CHS               | Margaret Mulligan | \$1,250.00 |

# 6. <u>Appointments – Instructional – District EETT Facilitator (Enhancing Education Through Technology Grant)</u>

Frances Hyde Grant Facilitator 2/08 - 1/10 \$8,000.00 stipend/year (pending grant approval for Year 2)

# 7. <u>Appointments – Instructional – School 12 Mentoring & Prevention Program (Weed & Seed Sub-Grant)</u>

Carrie Molesky Coordinator 3/08 – 6/08 \$3,360.00 stipend

## 8. <u>Appointments – Instructional – DMS Transitions Program</u>

Tyrone O'Meally 7<sup>th</sup> Period 3/3/08 – 6/30/08 \$5,352.29 (prorated)

## 9. Appointments – Instructional – DMS 21<sup>st</sup> Century Program (21<sup>st</sup> Century Grant)

Charles Walker Teaching Assistant 3/08 – 6/08 \$22.00 per hour

# 10. <u>Appointments – Instructional - Integrated English 9 Curriculum Development/Integrated English 9 Final Examination (Grant 611)</u>

Amanda Arze \$24.95 per hour not to exceed 15 hours Honorah Donovan \$24.95 per hour not to exceed 15 hours

#### 11. Appointments – Instructional - THS 'Sunset School' Evening Program

| Donna Ehmann   | Teacher | 2/08 - 6/08 | \$30.00 per hour |
|----------------|---------|-------------|------------------|
| Joette Curiano | Teacher | 2/08 - 6/08 | \$30.00 per hour |

## 12. Appointments – Instructional – 2007-08 Spring Musical (salary correction to BOE Agenda 2/6/08)

| Virginia Madore       | Costumes      | \$1 | ,111.50 |
|-----------------------|---------------|-----|---------|
| Jeanine Wisniewski    | Make-Up       | \$  | 370.50  |
| Jessica Murray        | House Manager | \$  | 370.50  |
| Charles Mossey        | Light Design  | \$  | 741.00  |
| Barbara Davis-Dickman | Properties    | \$  | 494.00  |
| Christopher Sullivan  | Sound Design  | \$  | 494.00  |

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# 13. <u>Appointments – Instructional - 2007-08 Substitutes</u> TEACHER NON-CERTIFIED (\$90.00 per day)

Dulna Baptiste History
Frank Bell Chiropractor
Kae Moat Linguistics
VickyAnn Debbie Morrison English

Kyle Yager Education/Social Studies

TEACHING ASSISTANT (\$12.00 per hour)

Joseph Terrault

Motion: Mr. Schofield Second: Mrs. Harvin

<u>Discussion</u>: Ms. O'Grady wished Mrs. Ingalls and Mrs. Stafford well on their retirement. They are both dedicated teachers.

VOTE: Carried: 9-0

#### B. <u>Staff Matters – CLASSIFIED/UNCLASSIFIED</u> (Reviewed by P. Hopke)

<u>RESOLUTION:</u> BE IT RESOLVED, that the Board of Education, upon the recommendation of the

Superintendent, approve the following non-instructional personnel actions:

## 1. <u>Appointments – Non-Instructional</u>

<u>NAME</u> <u>POSITION</u> <u>ASSIGNMENT</u> <u>EFFECT DATE(S)</u> <u>SALARY</u>

a. Darryl Stewart Steam Boiler Operator District 3/6/08 – 9/4/08 \$38,067.00

(Step 2, Grade 16)

Motion: Mr. Schofield Second: Mr. Mayo VOTE: Carried: 9-0

## 2. <u>Appointments – Instructional – School 12 Mentoring & Prevention Program (Weed & Seed Grant)</u>

Patricia Brennan Monitor \$20.50 per hour both to share up to 15 hours total per month

Scott Sankey Monitor \$19.70 per hour

Motion: Mr. Schofield Second: Mrs. Adams VOTE: Carried: 9-0

#### 3. Appointments – Non-Instructional – 2007-08 Substitutes

SCHOOL NURSE (\$14.00 per hour)

Linda Delaney

MAINTENANCE HELPER (\$11.00 per hour)

David Holmstedt

Motion to Amend to change hourly rate of Maintenance Helper to \$11: Mr. Schofield

Second by Mrs. Scully and the vote carried: 9-0

Motion on Resolution as Amended: Mr. Schofield Second: Mrs. Scully VOTE: Carried: 9-0

## C. <u>Superintendent's Recommendations – PROGRAMS</u> (reviewed by K. Handy)

Items 1 through 4 were through a Consent Agenda.

Motion: Mr. Schofield Second: Mr. Mayo VOTE: Carried: 9-0

#### 1. Committee on Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Special Education has submitted to

the Board of Education thirty-four (34) students having the registration numbers

as listed below in classes for students with special needs, and be it

# <u>Initial Eligibility Determination Meeting</u>

92698

| Program Re   | <u>eview</u>    |        |        |        |        |        |
|--------------|-----------------|--------|--------|--------|--------|--------|
| 022068       | 084470          | 134200 | 226460 | 239873 | 432440 | 655846 |
| 950187       | 987681          | 988632 | 989074 | 990601 | 994076 | 994077 |
| 994117       |                 |        |        |        |        |        |
|              |                 |        |        |        |        |        |
| Reevaluation | on Transfer Stu | dent   |        |        |        |        |
| 089413       | 430171          | 988649 | 989400 | 990338 | 990896 | 991367 |
| 991457       | 993027          | 993741 | 993978 | 994224 | 994260 | 994293 |
| 994297       | 994325          | 994327 | 994624 |        |        |        |

FURTHER RESOLVED, that these placements be approved.

## 2. <u>Committee on Pre-School Special Education Placements</u>

#### RESOLUTION: BE IT RESOLVED, that the Committee on Pre-School Special Education has

submitted to the Board of Education twenty-four (24) students having the

registration numbers as listed below in classes for students with special needs, and

be it

## **Initial Eligibility Determination Meeting**

| 556157         | 556198           | 556210   | 556214 | 556241 | 556242 | 556244 |
|----------------|------------------|----------|--------|--------|--------|--------|
| 556246         | 556250           | 556256   | 556274 | 556283 | 556284 |        |
|                |                  |          |        |        |        |        |
| Program Revi   | iew              |          |        |        |        |        |
| 556164         | 556170           | 556278   | 556290 | 994390 |        |        |
|                |                  |          |        |        |        |        |
| Early Interver | ntion Transition | <u>1</u> |        |        |        |        |
| 556218         | 556224           | 556226   | 556259 | 556264 | 556268 |        |

FURTHER RESOLVED, that these placements be approved.

## 3. New York State External High School Diploma Program

#### **RESOLUTION:**

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the students with the registration numbers listed below to receive the New York State External High School Diploma from the Troy School District, effective March 6, 2008:

3057

#### 4. 2008 Biennial Review of Shared Decision Making

**RESOLUTION:** 

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby acknowledges and approve the Biennial Review of the Shared Decision Making Plan pursuant to the Commissioner's Regulation 100.11.

Motion: Mr. Schofield Second: Mr. Mayo VOTE: Carried: 9-0

D. <u>Superintendent's Recommendations – BUSINESS FINANCE</u> (reviewed by M. O'Neill)

Items 1 through 8 were through a Consent Agenda.

Motion: Mr. Schofield Second: Mrs. Harvin VOTE: Carried: 9-0

#### 1. Financial Reports

RESOLUTION:

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

- a. Budget Transfers (Addendum I)
- b. Budget Status Report (Addendum II)
- c. Treasurer's Report January 2008 (Addendum III)

## 2. Change Orders

**RESOLUTION:** 

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

a. Gross Electric (Change Order #00002) amount of \$20,375.00 Total Contract \$958,096.00

(labor, material and equipment to install fire notification in areas not shown on drawings)

b. Gross Electric (Change Order #00003) amount of \$42,437.00 Total Contract \$1,000,533.00

(labor, material and equipment to install fire alarm devices in areas not shown on drawings)

c. Gross Electric (Change Order #00004) amount of \$19,593.00 Total Contract \$1,020,126.00

(labor, material and equipment to install electrical work as per Bulletin #00004 to renovate offices

161, 162, 163, 163A)

d. Gross Electric (Change Order #00005) amount of \$8,107.65 Total Contract \$1,028,233.65

(labor, material and equipment to install 8 floor poke-through boxes in rooms 156 and 263)

e. Bojan Development (Change Order #00010 CREDIT \$45,095.00 Total Contract \$593,905.00

(deduction for contract work completed by other contractors at the request of CM and owner)

f. Bojan Development (Change Order #0002) amount of \$40,002.00 Total Contract \$633,907.00

(miscellaneous abatement removals and demo work)

g. Merit Plumbing and Heating (Change Order 00001) amount of \$33,661.00 Total Contract \$577,661.00

(supply all labor, materials and equipment to install pipe insulation on abated piping)

h. WJV Mechanical (Change Order #00008) CREDIT \$701.00 Total Contract \$784,295.52

(DMS credit for unused HVAC allowance)

i. WJV Mechanical (Change Order #00009) CREDIT \$2,476.00) Total Contract \$781,819.52

(THS credit for unused HVAC allowance)

#### 3. Black History Day Donations

RESOLUTION: BE IT RE

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept the following donations made for Black History Day:

Uncle Sam's Lanes, Inc. \$50.00 Troy Police PBA

union \$50.00

).00

\$50.00

Coming to the Stage

Barber Shop \$100.00

Thomas Garrett, Fire Chief

#### 4. Bid Award – Electronic Message Board (Addendum IV)

## **RESOLUTION:**

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the Bid for The Exterior Wall Mounted Electronic Message Board to:

A & B Heritage dba ASI- Modulex 2957 Alt Blvd. Grand Island, NY 14072

For a total award of \$36, 000.00.

## 5. <u>Donation – School #14 PTA</u>

## **RESOLUTION:**

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept a donation in the amount of \$1,000.00 from the School #14 PTA for the Arts and Education Fund.

## 6. <u>Cooperative Bid for the Acquisition of Duplicating Supplies</u>

## **RESOLUTION:**

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent, authorize the Enlarged City School District of Troy to participate in a Cooperative Bid for the Acquisition of Duplicating Supplies. The Burnt Hills-Ballston Lake Central Schools will coordinate this effort.

WHEREAS, It is the plan of a number of school districts in New York State, to bid jointly on Duplicating Supplies AND...

WHEREAS, The Enlarged City School District of Troy is desirous of participating with Burnt Hills-Ballston Lake, Scotia-Glenville, Niskayuna, Mohonasen, Schalmont, Ballston Spa and Bethlehem Schools, in New York State in the joint bidding of the Duplicating Supplies mentioned above as authorized by General Municipal Law, Section 119-0, THEREFORE, BE IT RESOLVED, that the Enlarged City School District of Troy hereby appoints Burnt Hills-Ballston Lake Central Schools to act as bidding agent AND....

BE IT FURTHER RESOLVED, that the Enlarged City School District of Troy authorizes Burnt Hills-Ballston Lake Central Schools to represent it in all matters

leading up to the entering into a contract for the purchase of the above mentioned bid, AND...

BE IT FURTHER RESOLVED, that the Enlarged City School of Troy agrees: (1) to abide by majority decisions of the participating school districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the bidding agent; (3) that after award of contract it will conduct all negotiations directly with the successful bidder.

(b) Recommend adoption of the following resolution which will authorize this school district to participate in the joint agreement for Duplicating Supplies. The Burnt Hills-Ballston Lake Central School District will coordinate this cooperative effort.

WHEREAS, it is the plan of a number of school districts in New York State to agree jointly to award the Duplicating Supplies Bid, and

WHEREAS, the Enlarged City School District of Troy is desirous of participating with other school districts in New York State in the joint agreement of the products mentioned above as authorized by General Municipal Law, Section 119-0 and,

BE IT RESOLVED, that the Enlarged City School District of Troy hereby authorizes Burnt Hills-Ballston Lake Central School District to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned products, and

BE IT FURTHER RESOLVED, that the Enlarged City School District of Troy agrees to assume its equitable share of the costs of the agreement, and

BE IT FURTHER RESOLVED, that the Enlarged City School District of Troy agrees: (1) to abide by majority decisions of the participating districts on quality standards; (2) it will negotiate contracts according to the recommendations; (3) that after contract agreement it will conduct all negotiations directly with the vendor.

## 7. <u>Final Payments</u>

## **RESOLUTION:**

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following final payments:

a. WJV Mechanical, Inc. amount of \$11,677.39
b. Gross Electric, Inc. amount of \$6,076.10
c. Bojan Developments, LLC amount of \$59,838.00
d. WJV Mechanical, Inc. amount of \$7,773.75

## 8. <u>Bid Award – Food Service Equipment and Small Wares (Addendum V)</u>

## **RESOLUTION:**

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the Bid for Food Service Equipment & Small Wares opened on February 28, 2008 to the following companies:

The Wasserstrom Company 477 South Front Street Columbus, Ohio 43215

Items: 1 2 3 4 5 6 7 8 9 10 11 12 13 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 for an amount of \$13,005.55. Item 14 be rejected and withdrawn by the company due to an error in the pricing due to an unintentional arithmetical error.

Be it further resolved that item 14 be awarded to the next lowest bidder:

Joseph Flihan Co. 418-426 Broad Street Utica, NY 13504

for an amount of \$840.00 for a total award of \$13,845.55 as per Addendum V.

Motion: Mr. Schofield Second: Mrs. Adams VOTE: Carried: 9-0

#### PART II

## X. DISCUSSION OF FUTURE MEETINGS

March 5, 2008 Regular Board of Education Meeting

Doyle Middle School Media Center

6 or 6:30 p.m. Executive Session (if needed)

7 p.m. Public Meeting

Education Committee Meeting Doyle Middle School Media Center Following the Board Meeting

March 12, 2008 Budget Workshop

Doyle Middle School Media Center

7:00 p.m.

March 19, 2008 Board of Education Workshop Meeting

Doyle Middle School Media Center

6 or 6:30 p.m. Executive Session (if needed)

7 p.m. Public Meeting

Finance Committee Meeting

Doyle Middle School Media Center Following the Board Workshop Meeting

March 26, 2008 Policy & Planning Committee Meeting

Doyle Middle School Media Center

7:00 p.m.

**Budget Workshop** 

Doyle Middle School Media Center Following the Policy Meeting

April 2, 2008 Regular Board of Education Meeting

Doyle Middle School Media Center

6 or 6:30 p.m. Executive Session (if needed)

7 p.m. Public Meeting

Education Committee Meeting Doyle Middle School Media Center

Following the Board of Education Meeting

April 22, 2008 Special Board of Education Meeting to Vote on BOCES Budget

Doyle Middle School Media Center

7:00 p.m.

Mr. Pollack congratulated Mrs. Capobianco on her three year contract. He also mentioned that the Channel 13 News had a segment about Mr. Pawlusiak and the Troy High School fundraiser.

## XI. MOTION TO ADJOURN

At approximately 7:57 p.m., Mr. Schofield made a motion to adjourn the public meeting. This was seconded by Mr. Mayo and the vote carried: 9-0.

Respectfully submitted,

Eva DeFiglio Clerk of the Board