

## MINUTES

Date of Meeting : October 3, 2007  
Location of Meeting : Doyle Middle School  
Time of Meeting : 7:00 p.m.  
Type of Meeting : Regular Board of Education

### I. MEETING CALLED TO ORDER

At approximately 6:10 p.m., Mr. Schofield, President, opened the meeting with the Pledge of Allegiance.

### II. ROLL CALL

#### Members Present

Mrs. Clinton  
Mrs. Harvin  
Mr. Mayo  
Ms. O'Grady  
Mr. Pollack  
Mr. Schofield  
Mrs. Scully  
Mrs. Wager-Rounds

#### Members Absent

Mrs. Adams (Business)

#### Also Present

Mr. Atiba-Weza - Superintendent  
Mrs. Capobianco - Assistant Superintendent  
Mrs. Keane - Assistant Superintendent  
Mr. Haessig - Interim Asst. Superintendent  
Ms. DeFiglio - Clerk of the Board  
Mr. McCarthy - School Attorney

### III. EXECUTIVE SESSION

At approximately 6:12 p.m., Mr. Schofield made a motion for an Executive Session for the purpose of personnel/contractual matters. This was seconded by Mr. Mayo and the vote carried: 8-0. Mrs. Capobianco, Mr. McCarthy and Mrs. Keane were invited into the Executive Session.

### IV. MOVE TO PUBLIC SESSION

At approximately 7:06 p.m., the members of the Board of Education reconvened back into public session.

### V. SUPERINTENDENT'S REPORTS

#### 1. Superintendent Oral Report

Mr. Atiba-Weza mentioned that the Board met last week in a retreat to look at various ideas of what they could do to make the district better. He cited some of the goals that they've decided on.

#### 2. Summer 2007 Psychological/Handicap Contracts (Addendum V)

### VI. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

#### **L. Anne Browne – Taxpayer**

She mentioned that she will not be back next year as a volunteer to the girls' tennis team. She mentioned what a staff member had said to her about speaking out at the board meetings. She also mentioned the conditions of the uniforms of the girls' tennis team as compared to other districts.

Mrs. Capobianco introduced the 2 guests in the audience – Lynn Wells and Damian Singleton. They are both from the Guilderland School District working on their doctorates.

VII. BOARD OF EDUCATION MINUTES

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the following minutes:

- a. Board of Education Workshop meeting held on July 18, 2007
- b. Board of Education meeting held on August 1, 2007
- c. Policy and Planning Committee meeting held on September 10, 2007

Vote: Carried: 7-0-1 (Abstained: Mrs. Harvin)

Motion: Mr. Schofield  
 Second: Mr. Pollack  
 VOTE : Carried: 8-0

VIII. SUPERINTENDENT’S RECOMMENDATIONS

A. Staff Matters – CERTIFIED/UNCERTIFIED (reviewed by C. Keane)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following instructional personnel actions:

Items 1 through 22 were through a Consent Agenda.

Motion: Mr. Schofield  
 Second: Mr. Mayo  
 VOTE : Carried: 8-0

1. Retirement/Resignation/Termination

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMT</u>	<u>EFFECTIVE DATE(S)</u>	<u>REASON</u>
a. Kathryn Pettit	Teaching Assistant	THS	10/15/07	Resignation
b. Deborah Spence	School Counselor Assistant	DMS	10/19/07	Resignation

2. Appointments – Instructional – Probationary

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMT</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>
a. Lori Abelson	Speech Therapist	School 12	10/11/07 – 10/12/10	\$48,031.00 (Step 12, Col G)
b. Mary O’Neill	School Bus Administrator		12/3/07 – 12/4/10	\$105,000.00
<b>c. Joan Windsor</b>	<b>Teaching Assistant</b>	<b>School 18</b>	<b>10/4/07 – 10/5/10</b>	<b>\$25,000.00</b> <b>(Step 7)</b>
<b>d. Susan Stewart</b>	<b>Teaching Assistant</b>	<b>School 18</b>	<b>10/19/07 – 10/20/10</b>	<b>\$22,000.00</b> <b>(Step 1)</b>
<b>e. Joseph Mariano</b>	<b>Assistant Principal</b>	<b>THS</b>	<b>10/4/07 – 10/5/09</b>	<b>\$90,000.00</b> <b>(Step 1)</b>

3. Appointments – Instructional – 2007-08 Interns from Union College

<u>NAME</u>	<u>SUPERVISOR</u>	<u>SUBJECT</u>	<u>ASSIGNMT</u>	<u>EFFECTIVE DATE(S)</u>
Jonathan Cooley	Michael Cassels	Biology	THS	9/1/07 – 6/30/08
Desma DeGraw	Daniel Hayes	English	THS	9/1/07 – 6/30/08
Gerris Greene	James Hoffman	Physics	THS	9/1/07 – 6/30/08

Joshua Komon	Michele Szakmary	Mathematics	THS	9/1/07 – 6/30/08
Michael Palanza	Anthony Foster	Social Studies	THS	9/1/07 – 6/30/08
Jackie Viernes	Kathleen Sacks	Social Studies	THS	9/1/07 – 6/30/08

4. Appointments – Instructional – Summer THS Curriculum Writing (for Integrated Classes in English, Mathematics & Social Studies) (\$24.95 per hour Grant 611)

Amanda Arze	20 hours	Christina Mumford	6 hours
Vicki Crall	20 hours	Tara Polmateer	6 hours
Elizabeth Crobok	20 hours	Michele Straight	6 hours
Honorah Donovan	20 hours	Michele Szakmary	6 hours

5. Appointments – Instructional - 2007-08 THS Fall Play

Pamela Keegan	Costume Designer	\$370.50
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6. Appointments – Instructional – 2007-08 6<sup>th</sup> Assignment

<u>NAME</u>	<u>POSITION</u>		<u>SALARY</u>
Amanda Arze	Special Education	THS	\$5,200.00 (paid by SpecEd)
Sara Blair	Special Education	THS	\$5,200.00 (paid by SpecEd)
Eric Cepiel	Teaching Assistant	ISS <b>THS</b>	\$5,200.00
Vicki Crall	Special Education	THS	\$5,200.00 (paid by SpecEd)
Donna Ehmann	Foreign Language	<b>THS</b>	\$5,200.00
Marci Galuski	Special Education	THS	\$5,200.00 (paid by SpecEd)
Deborah Harrison	Special Education	<b>THS</b>	\$5,200.00 (paid by SpecEd)
Colleen Keegan	Special Education	<b>THS</b>	\$5,200.00 (paid by SpecEd)
Timothy O’Neil	Special Education	THS	\$5,200.00 (paid by SpecEd)
Tara Polmateer	Special Education	THS	\$5,200.00 (paid by SpecEd)
Ronald Sousa	Special Education	THS	\$5,200.00 (paid by SpecEd)
John Vatalaro	Band/Lessons	<b>THS</b>	\$5,200.00

7. Appointments – Instructional – 2007-08 THS Extra Prep Period

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>
Eleanor Christie	Foreign Language	\$1,076.86

8. Appointments – Instructional – 2007-08 Mentors - \$1,250.00 each per year

<u>MENTOR</u>	<u>MENTEE</u>	<u>SUBJECT</u>	<u>ASSIGNMENT</u>
Hope Debevoise	Sheryl Schoonmaker	English	DMS
Christine Dupree	Rachael Lawrence-Fisher	Music	School 16
Jon Getbehead	Elizabeth Close	Science	THS (1/2 year only)
Rhonda Hermance	David Scheiber	Music	School 2
Eleni Karanassiu	Lorraine Gutenmann	Mathematics	DMS
Cynthia Sargent	Bruce Weinfurt	Special Education	THS

9. Appointments – Instructional – 21<sup>st</sup> Century Program

<u>TEACHERS</u>	(\$30.00 per hour instructional OR \$24.95 per hour non-instructional)		
Erin Degnan	Joanne Jaworski	Katy Loomis	Cara Maslowsky
Tyrone O’Meally			
<u>TEACHING ASSISTANTS</u>	(\$22.00 per hour)		
Darnell Douglas	Vincenza Sorriento		
<u>SUBSTITUTE TEACHER</u>		<u>SUBSTITUTE TEACHING ASSISTANT</u>	
Nicole Casale	Brian Huba	Teresa Zema	Lois Batsios

Tara Evans

Helen Krause

MaryLee Nichols

10. Appointments – Instructional – THS ‘Sunset School’ Evening Program - (\$30.00 per hour)

Director	-	Stanley Harper		
School Counselors	-	Harry Peterson	Charles Riccio	
Teachers	-	Amanda Arze	Jack Brady	Patricia Rand
		Ronald Sousa	Karen Bechdol	Jon Getbehead
		Anthony Rieth	Richard Steinbach	Justin Birk
		Linda McHenry		

11. Appointments – Instructional – THS After School Detention Program - October 2007 – June 2008 @1 hour per day

TEACHERS (\$24.95 per hour)  
Amanda Arze      John Fitzpatrick      Tara Polmateer      Cynthia Sargent  
Kim Bruton      Cassandra Gronlund      Anne Weaver

TEACHING ASSISTANTS (\$22.00 per hour)  
Marguerite Brock      Carol Brown      David Martin

12. Appointments – Instructional – THS After School ‘Saturday’ Detention Program  
October 2007 – June 2008 @ 3 hours each

TEACHERS (\$24.95 per hour)  
Amanda Arze

13. Appointments – Instructional – THS Extended School Day ‘Strategies for Success’ - October 2007 – June 2008 @1.5 hours per day

TEACHERS (\$30.00 per hour)  
Amanda Arze      Cassandra Gronlund      Tara Polmateer      Cynthia Sargent

14. Appointments – Instructional – Extended School Day Facilitators

Jean Shaver	Elementary	\$4,000.00
Vernon Payne	THS	\$2,000.00

15. Appointments – Instructional – School 2 Extended School Day - October 2007 – June 2008 @1.5 hours per day

TEACHERS (\$30.00 per hour)  
Mary Abbott      April Kilmer      Patrick Martone      Lois McDonald  
Tenika Wilcox      Cynthia Ambavaram

TEACHING ASSISTANTS (\$22.00 per hour)  
Lois Batsios

16. Appointments – Instructional – School 12 Extended School Day - October 2007 – June 2008 @1.5 hours per day

TEACHERS (\$30.00 per hour)  
Janice Defazio      Carolyn Krutka      Carrie Molesky      Elizabeth O’Connor  
Scott Thompson      Maureen Flemming      Christine McGurn      Patricia Monahan  
Sarah Rooney      Ronald West

TEACHING ASSISTANTS (\$22.00 per hour)  
Ann Apicella

SUBSTITUTE TEACHER  
Rebecca Bednarczyk

17. Appointments – Instructional - Parent Outreach Facilitators

School 12 (\$500.00 each)  
 Janice DeFazio Maureen Flemming

18. Appointments – Instructional - 2007-08 Substitutes

<u>TEACHER CERTIFIED</u> (\$100.00)	<u>TEACHER NON-CERTIFIED</u> \$90.00)
Ryan Carrk ElemEd	Shannon Slattery ElemEd/SpecEd
Kathleen Carey ElemEd	
Brian Huba English	
<u>TEACHING ASSISTANT</u> (\$12.00 per hour)	
Charles Cooper	

HOME TUTORS (\$24.95 per hour)  
 David Lublang Marianne Scott

19. Appointments – Instructional – School 16 Extended School Day - October 2007 – June 2008 @1.5 hours per day

<u>TEACHERS</u> (\$30.00 per hour)			
Kerry Carhart Gail Nizinkirck	Treva Shaer	<b>Judith</b> Wright	
Tricia Koberger Mary Ann Schiermeyer	Amye Speirs		
<u>TEACHING ASSISTANTS</u> (\$22.00 per hour)			
<b>Nancy Hogan</b>			
<u>SUBSTITUTE TEACHER</u>			
Dawn Bulmer Frances Hyde			

20. Appointments – Instructional – School 18 Extended School Day - October 2007 – June 2008 @1.5 hours per day

<u>TEACHERS</u> (\$30.00 per hour)			
Susan Brady Kristin Curran	Eileen Hickey	Carrie Molesky	
Nicole Capozzoli Janice Hayward	Stephanie Kieran	Samantha Sleasman	
<u>TEACHING ASSISTANTS</u> (\$22.00 per hour)			
Susan Parrow Colleen Pells			

21. Appointments – Instructional - 2007-08 Substitutes – CHS After School Detention Program

TEACHING ASSISTANTS (\$22.00 per hour)  
 Tammie Donnelly Dawn Thompson

**22. Appointments – Instructional – Temporary**

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMT</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>
a. Dimas Rodriguez	Spanish teacher	THS	10/9/07	\$36,732.00 (Step 1, Column A)
	(Leave Replacement R.Russomanno			(Not to exceed 40 days)

Motion: Mr. Schofield  
 Second: Mr. Mayo  
 VOTE : Carried: 8-0

B. Staff Matters – CLASSIFIED/UNCLASSIFIED (Reviewed by C. Keane)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following non-instructional personnel actions:

Items 1 through 10 were through a Consent Agenda.

Motion: Mr. Schofield  
 Second: Mr. Pollack  
 VOTE : Carried: 8-0

1. Appointments – Non-Instructional – Probationary

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMT</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>
a. Karen Blanchfield	School Nurse	School 2	10/4/07 – 4/3/08	\$30,455.00 (Step 1, Grade 7A)

2. Appointments – Non-Instructional – Temporary

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMT</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>
Karen Dale	Part Time School Monitor	THS Sunset Program	10/4/07 – 6/30/08	\$17.25/hr (max of 16 hrs/week)

3. Appointments – Non- Instructional – Ticket Taker - \$8.00 per hour  
 Amy Audino

4. Appointments – Non-Instructional – 21<sup>st</sup> Century Program

Ani Mooney	School Nurse	Per regular hourly rate
Jason Kimball	School Monitor	Per regular hourly rate
Altis McCleary	School Monitor	Per regular hourly rate
Alfred Prater	School Monitor	Per regular hourly rate

5. Appointments – Non-Instructional – School 2 Extended School Day

Derrick Mauzon	School Monitor	Per regular hourly rate
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6. Appointments – Non-Instructional – School 12 Extended School Day

Jean Gunther	School Nurse	Per regular hourly rate
Scott Sankey	School Monitor	Per regular hourly rate

7. Appointments – Non-Instructional - 2007-08 Substitutes

EDUCATIONAL SUPPORT PERSONNEL (Teacher Aide/Monitors) (\$10.00 per hour)  
 Raquel Mann                      Shaunte Strickland  
CLERK (\$11.00 per hour)  
 Raquel Mann

8. Appointments – Non-Instructional - 2007-08 Volunteers

School 16 -	Holly Dayton	Margaret Kelsey	Siddhi Mulay
	Laura Newcombe	So Yeun Cho	Sarah Klem
	Kristi Nelson		

9. Appointments – Non-Instructional – School 16 Extended School Day

Judith Paul	School Nurse	Per regular hourly rate
<b>David Dupree</b>	School Monitor	Per regular hourly rate

10. Appointments – Non-Instructional – School 18 Extended School Day

Kathryn Johnas	School Nurse	Per regular hourly rate
Lucia Valente	School Monitor	Per regular hourly rate

Motion: Mr. Schofield  
 Second: Mr. Mayo  
 VOTE : Carried: 8-0

C. Superintendent’s Recommendations – PROGRAMS (reviewed by K. Handy)

Items 1 through 4 were through a Consent Agenda.

Motion: Mr. Schofield  
 Second: Mr. Mayo  
 VOTE : Carried: 8-0

1. Committee on Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education sixty-eight (68) students having the registration numbers as listed below in classes for students with special needs, and be it

Program Review

588345	742467	991774	993915
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Initial Eligibility Determination Meeting

650203	991419
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Reevaluation Transfer Student

555408	555758	988427	991068	991528	991682`	992116
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Annual Review

003121	007556	008348	084470	099058	226460	287090
382670	389054	391070	394792	419113	447375	532000
584955	648334	685069	769177	843778	859403	961340
986557	986879	987257	987271	987450	987665	988107
988582	988612	988641	989230	989430	989462	989784
989868	989992	990238	990306	990501	991183	991184
991282	991744	991963	992176	992316	992765	992821
992901	992917	993013	993136	993219	993222	

FURTHER RESOLVED, that these placements be approved.

2. Committee on Pre-School Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Pre-School Special Education has submitted to the Board of Education thirty-two (32) students having the registration numbers as listed below in classes for students with special needs, and be it

Initial Eligibility Determination Meeting

556037	556163	556169	556170	556171	556173	556174
556176						

Program Review

555807	556071	556103	556152	556159	556178	556181
556193						

Early Intervention Transition

555709	555730	555781	555818	555987	556003	556025
556083	556099	556130	556131	556132	556144	556147
556164						

Annual Review

556065

FURTHER RESOLVED, that these placements be approved.

3. Professional Development

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves payment to Alexia Ryan/CASDA for a half day of Professional Development on Differentiated Instruction for Carroll Hill School in the amount of \$500.00 to be held on October 24.

4. Troy High School Trip

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the trip for Troy High School students to Madrid and Paris. The dates of the trip will be from February 13, 2008 to February 22, 2008.

Motion: Mr. Schofield  
Second: Mr. Mayo  
VOTE : Carried: 8-0

D. Superintendent's Recommendations – BUSINESS FINANCE (reviewed by P. Haessig)

Items 1 through 4 were through a Consent Agenda.

Motion: Mr. Schofield  
Second: Mr. Mayo  
VOTE : Carried: 8-0

1. Financial Reports

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

- a. Budget Transfers (Addendum II)
- b. Student Club Accounts (Addendum III)
- c. Cash Flow Statement (Addendum IV)
- d. Budget Status Report (Addendum VI)
- e. Treasurer's Report – July 2007 (Addendum VII)
- f. Treasurer's Report – August 2007 (Addendum VIII)

2. Surplus Equipment (Addendum IX)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, declare as surplus all the computers and video equipment removed from all of the buildings. These items are out dated and no longer necessary for educational use, in need of extensive repairs or can no longer be repaired. These items consist of monitors, computers, televisions, servers and miscellaneous audio visual equipment. Every attempt will be made to sell them and what is not sold will be properly disposed of.



3. Conference Approval

**RESOLUTION:** BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following individual(s) to attend an out-of-state conference as follows:

Julianna Giacone to attend the “National Association for the Education of Young Children” Annual Conference

In Chicago, Illinois from November 7-10, 2007 – anticipated cost \$1,869 (Pre-K Grant – F08M)

4. Contracts

**RESOLUTION:** BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following contract(s):

a. CEO from July 1, 2007 – June 30, 2008 in the amount of \$58,200.00 (Addendum I) to provide services for Homeless Students

Motion: Mr. Schofield  
Second: Mr. Mayo  
VOTE : Carried: 8-0

PART II

IX. BOARD OF EDUCATION RESOLUTION

1. Capital Region BOCES Conference

**RESOLUTION:** BE IT RESOLVED, that the Board of Education hereby approves Mrs. Ilene Clinton to attend the Capital Region BOCES conference entitled “Teaching Outside the Box: Developing Talents Beyond the Benchmarks” to be held at Siena College on October 26 and 27, 2007.

Motion: Mr. Schofield  
Second: Mr. Mayo

Discussion: Mr. Schofield inquired as to the amount of the conference and Ms. DeFiglio mentioned that it was \$155 for both days.

VOTE : Carried: 8-0

IX. DISCUSSION OF FUTURE MEETINGS

October 3, 2007 Regular Board of Education Meeting  
Doyle Middle School Media Center  
6 or 6:30 p.m. Executive Session (if needed)  
7:00 p.m. Public Meeting

Education Committee Meeting  
Doyle Middle School Media Center  
Following the Board of Education Meeting

October 17, 2007 Board of Education Workshop Meeting  
Doyle Middle School Media Center  
6 or 6:30 p.m. Executive Session (if needed)  
7:00 p.m. Public Meeting

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Finance Committee Meeting  
Doyle Middle School Media Center  
Following the Workshop Meeting

October 24, 2007            Policy Committee Meeting  
Doyle Middle School Media Center  
7:00 p.m.

X. MOTION TO ADJOURN

At approximately 7:24 p.m., Mr. Schofield made a motion to adjourn the public meeting. This was seconded by Mr. Mayo and the vote carried: 8-0.

Respectfully submitted,

Eva DeFiglio  
Clerk of the Board