

MINUTES

Date of Meeting : March 7, 2007
Location of Meeting : Doyle Middle School
Time of Meeting : 7:00 p.m.
Type of Meeting : Regular Board of Education

I. MEETING CALLED TO ORDER

At approximately 6:12 p.m., Mr. Pollack, President, opened the meeting with the Pledge of Allegiance.

II. ROLL CALL

<u>Members Present</u>	<u>Members Absent</u>
Mrs. Adams Mrs. Harvin Mr. Mayo Ms. O'Grady Ms. Phillips Mr. Pollack Mr. Schofield Mrs. Scully Mr. Smith	None

Also Present

Mr. Palmer	-	Superintendent
Mrs. Capobianco	-	Assistant Superintendent
Mrs. Keane	-	Assistant Superintendent
Mr. Ouimet	-	Assistant Superintendent
Ms. DeFiglio	-	Clerk of the Board
Mr. McCarthy	-	School Attorney

III. EXECUTIVE SESSION

At approximately 6:13 p.m., Mr. Pollack made a motion to enter into Executive Session for the purpose of personnel/contractual matters. This was seconded by Mrs. Scully and the vote carried: 9-0.

IV. MOVE TO PUBLIC SESSION

At approximately 7:45 p.m., the members of the Board of Education reconvened back into public session.

V. SUPERINTENDENT'S REPORTS

1. Superintendent Oral Report
2. Election Process Updates (Messrs. McDonough and Bugbee)

Mr. McDonough and Mr. Bugbee from the county board of Elections and Mr. Robert Witko from Liberty Election systems and spoke to the Board about another alternative to using the old voting machines. Mr. Bugbee mentioned that these are the machines that were surveyed to be the most user-friendly. Mr. Witko also mentioned that they would be doing this pro-bono.

3. Doyle Middle School Update (Mrs. Germain)

Since Mrs. Germain recently gave an update on the middle school, Caroline Lee used this time to present the Future Cities team and their project.

4. Troy High School Update (Mr. Carmello)

Mr. Carmello gave an update on Troy High School. He introduced their first graduate of the night school program. Mr. Bitley spoke about the Masterminds Club and that they had finished in first place. Bruce Margolis showed a video that the students put together against drugs and alcohol use.

Mr. Pollack opened up public input regarding the voting machines.

Jennifer Levesque – Parent

She urged the Board to move forward with the new voting machines, especially since they are doing this pro-bono. She was confident that what happened last year won't happen again.

At this time, Mr. Pollack offered the resolution regarding the voting machines.

Liberty Elections Systems

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby authorizes the use of election machines at each polling place provided to the district by Liberty Election Systems, 11 Sand Creek Road, Albany, New York. Liberty Election has agreed to provide the machines and associated training for the school board in May at no cost to the district.

Motion: Mr. Pollack
Second: Mrs. Adams
VOTE : Carried: 9-0

VI. BOARD OF EDUCATION COMMITTEE REPORTS

1. Policy Committee (Mrs. Adams)

Mrs. Adams gave a brief report on the Policy meeting.

2. Finance Committee (Mr. Smith)

Mr. Smith gave a brief report on the Finance meeting.

3. Transportation Committee (Mrs. Harvin)

Mrs. Harvin gave a brief report on the Transportation meeting.

4. Athletic Committee (Mr. Schofield)

Mr. Schofield gave a brief report on the Athletic meeting.

5. Education Committee (Ms. O'Grady)

Mrs. Capobianco gave a brief report on the Education meeting.

VII. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

There was no public input at this time.

VIII. BOARD OF EDUCATION MINUTES

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the following minutes:

- a. January 16, 2007 Technology Subcommittee
- b. January 17, 2007 Board of Education Workshop
- c. February 7, 2007 Regular Board of Education
- d. February 7, 2007 Policy and Planning Committee

Motion: Mr. Pollack
 Second: Mr. Schofield

Discussion: **Mrs. Adams** mentioned that on the Policy minutes the last page the number is incorrect and should be changed.

VOTE : Carried: 9-0

Note: Mrs. Harvin abstained from items a and b.

Mr. Schofield left the table at 8:32 p.m. and returned at 8:36 p.m.
 Mr. Pollack left the table at 8:35 p.m. and returned at 8:37 p.m.
 Mr. Smith left the table at 8:44 p.m. and returned at 8:47 p.m.

IX. SUPERINTENDENT’S RECOMMENDATIONS

A. Staff Matters – CERTIFIED/UNCERTIFIED (reviewed by C. Keane)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following instructional personnel actions:

Items 1 through 12 were through a Consent Agenda.

Motion: Mr. Pollack
 Second: Mr. Schofield
 VOTE : Carried: 8-0

1. Retirement/Resignation/Termination

<u>NAME</u>	<u>POSITION</u>	<u>ASSGNMT</u>	<u>EFFECTIVE DATE(S)</u>	<u>REASON</u>
a. Sharon Balko	Mathematics	DMS	6/30/07	Retirement
b. Karen Brown	Grade 2	School 14	6/30/07	Retirement
c. Mary Ellen Caruso	Reading	CHS	6/30/07	Retirement
d. Anna Dugan	Kindergarten	School 14	6/30/07	Retirement
e. Sarah Dunbar	Special Education	DMS	6/30/07	Retirement
f. Susan Fleszar	Grade 3	School 18	6/30/07	Retirement
g. Kathryn Jabour	Grade 2	School 14	7/30/07	Retirement
h. Cheryl Kresky	Social Studies	DMS	6/30/07	Retirement
i. Susan Lynde	Grade 5	CHS	6/30/07	Retirement
j. Sandra Mason	Special Education	School 1	6/30/07	Retirement
k Ann Masterson	Special Education	School 2	6/30/07	Retirement
l. Nina Montepagani	ESL	CHS/S-14/S-18	6/30/07	Retirement
m. John Moser, Jr.	Physical Education	School 12	6/30/07	Retirement
n. Susan Rogan	Reading	School 2	6/30/07	Retirement
o. Beverly Schwartz	Grade 3	CHS	6/30/07	Retirement

p. Barbara Ward	Art	CHS/Sch 16	6/30/07	Retirement
q. Joyce Williams	Business	THS	6/30/07	Retirement
r. Julie Yund	Mathematics	DMS	6/30/2007	Retirement

2. Appointments – Instructional – Probationary

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMT</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>
a. Ann Capobianco	School Counselor	DMS	3/8/07-3/9/09	\$5/CK \$41,075
b. Rachael Lawrence-Fisher	Music (.60) School 2		3/8/07-6/30/07	\$4/CK \$40,339

3. Appointments – Instructional – Long Term Substitute

<u>NAME</u>	<u>POSITION</u>	<u>ASSGNMT</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>
a. Meghan Murphy	Reading	School 2	2/12/2007-2/16/07	(S1/ CB) \$36,932.00
b. Paula Buchanan	Speech Therapist	School 2	3/8/2007 – 6/30/2007	(S6/CE) \$41,211.00
c. Joshua Kessler-Reynolds	Bldg Substitute	THS	2/26/07–6/30/07	(S1 / CA) \$36,732.00
d. Nicole Rich	Grade 2	CHS	2/16/2007 until further notice	(S1 / CE) \$37,532.00

4. Appointments – Instructional – Spring Musical

Virginia Madore	Costume Designer	\$900.00	change to	\$1,111.50
Margaret Mulligan	Make-Up	\$300.00	change to	\$ 370.50

5. Appointments – Instructional – 2006-07 THS Clubs

Deborah LaMontagne	Career Pathways Club	\$624.00
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6. Appointments – Instructional – 21st Century Program

Joann Jaworski	Certified Teacher Assistant to Certified Teacher	\$30.00 per hour
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7. Appointments – Instructional – Parent Outreach Facilitator (Title I Grant)

Nancy LaMarca-Stevens	School 2	\$1,000.00
Janice DeFazio and Maureen Flemming	School 12	\$ 500.00 each
Christl Mueller and Patricia Weaver-Lipscomb	School 14	\$ 500.00 each
Christina Scharnott	CHS	\$1,000.00
Deborah Spence and Jean Winkler	DMS	\$ 500.00 each

8. Appointments – Instructional – 2006-07 Substitute Teachers

Terence Bouchard	Not Certified	Teacher Assistant
Katrina Carstarphen	Certified	Social Studies 7-12
Christine Gibson	Not Certified	Social Studies 7-12
Rebecca O’Shea	Certified	Childhood Education/Student with Disabilities 1-6
Christine Quatraro	Certified	Special Education / Literacy
Kerry Wood	Certified	Childhood Education

9. Appointments – Instructional - 2006-07 Volunteers

John Carley	Lacrosse Volunteer Assistant
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10. Appointments – Instructional – Extended School Day

Abra Beskin Substitute Teacher \$30.00 per hour

11. Appointments – Instructional – ESL extra work (\$24.95 per hour / Title III Grant)

Diane Hull Nina Montepagani

12. Corrections

a. 9/6/2006 - (page 4) DMS Clubs

Future Cities Club Caroline Lee \$624.00
change to Caroline Lee & Nancy Smith \$312.00 each

b. 2/7/2007 (page 3) Appointments – Instructional – Probationary

<u>NAME</u>	<u>POSITION</u>	<u>ASSGNMT</u>	<u>CERT</u>	<u>EFFECT DATE(S)</u>	<u>SALARY</u>
Tabor Fisher (Transfer M. Giglio)	Music	CHS/Sch 18	Music K-12 Permanent	3/1/2007–3/2/2007 change to 3/1/2007 – 3/2/2010	(Step 3J) \$39,403.00 (A2110.12T)

c. 2/7/2007 (page 4) Appointments – Instructional – Spring Musical

Choreographer	Jacquelyn Dignum	\$600.00	change to	\$ 741.00
Lighting	Mark Calkins	\$600.00	change to	\$ 741.00
Properties	Margaret Giglio	\$400.00	change to	\$ 494.00

Motion: Mr. Pollack
Second: Mr. Mayo

Discussion: **Ms. Phillips** congratulated those that are retired, as did Ms. O’Grady and Mr. Pollack.

VOTE : Carried: 9-0

B. Staff Matters – CLASSIFIED/UNCLASSIFIED (Reviewed by C. Keane)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following non-instructional personnel actions:

Items 1 through 7 with the exception of item 3 were through a Consent Agenda.

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : Carried: 9-0

1. Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>	<u>REASON</u>
Linda Bott	School Nurse	School 14	2/7/2007 – 2/16/2007	w/o pay

2. Appointments – Non-Instructional – Permanent

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>	<u>DATE(S)</u>
a. Sandra Agars	Teacher Aide	DMS	3/2/07	
b. Linda Bott	School Nurse	School 14	3/2/2007	
c. Kathryn Casale	Typist	THS	3/2/2007	
d. Felicia Coli	Teacher Aide	THS	3/2/2007	
e. Maurice Friend	School Monitor	THS	3/2/2007	
f. Victor Hicks	School Monitor	THS	3/2/2007	
g. Saul Rodriguez	School Monitor	THS	3/2/2007	
h. Peter Zucaro	School Monitor	THS	3/2/2007	

3. Appointments – Non-Instructional – Probationary

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>
a. Jessica Ryan (Resign T. Walsh)	Occup Therapist	School 2 / Ark	3/12/2007 – 11/9/2007	(S1 / G20A) \$45,130.00 (A2250.16)
b. Robert Rossi (LOA C.Hayner)	Sub Supt for Bldg & Grounds		3/12/07-6/30/07 as needed	\$375.00/day
c. Blanche Hosgood (Resign V.B-Miller)	School Monitor	CHS	3/8/07-11/8/07	(Y1/G3A) \$23,444 (A2110.16)
d. Peter DeBeatham (Resign S.Mannarino)	School Monitor	THS	3/8/07-11/8/07	(Y1/G3A) \$23,444

Motion: Mr. Pollack
 Second: Mr. Smith

Discussion: **Mr. Pollack** pointed out that item be the words are as added “as needed”. **Mrs. Harvin** felt that the rate is too high and not in favor of this resolution. Mr. Schofield and Ms. Phillips agreed with Mrs. Harvin.

Vote: Items a-d except b Carried: 9-0

A Roll Call vote was requested on item b and resulted as follows:

<u>YES</u>	<u>NO</u>
Mrs. Adams	Mrs. Harvin
Ms. O’Grady	Mr. Mayo
Mrs. Scully	Ms. Phillips
Mr. Smith	Mr. Schofield
Mr. Pollack	

VOTE : Carried: 5-4

4. Appointments – Non-Instructional – Long Term Substitute

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMT</u>	<u>EFFECT DATE(S)</u>	<u>SALARY</u>
a. Thomas Stevens	Custodian	DMS	3/8/07–6/30/07 (prorated)	Gr 11-\$32,291.00 (A1620.16)

5. Appointments – Non-Instructional – 2006-07 Ticket Takers \$8.00 per hour

George Rhoden Donald Poutre

6. Appointments – Non-Instructional – 2006-07 Substitutes

Wayne Bassett	Maintenance Helper
Terrance Bouchard	Monitor
Vanessa Burton-Miller	Monitor
Marjorie Byas	Monitor
Frank Collins	Monitor
John Ernst	Maintenance Helper
Devon King	Monitor
Scott Mannarino	Teacher Aide/Monitor
Linda Parker	Monitor
Jonathan Perez	Maintenance Helper
Paul Schneider	Monitor
Shaunte Strickland	Monitor / Maintenance Helper
Tonjua Welch	Maintenance Helper

7. Appointments – Non-Instructional – 2006-07 Volunteers

Amy Demers	School 16	Playground / Classroom
John Strang	School 16	Toastmaster, Youth Leadership, Jr Achievement
Daniel VanAken	School 16	Assistant Coach

Motion: Mr. Pollack
 Second: Ms. O’Grady
 VOTE : Carried: 9-0

C. Superintendent’s Recommendations – PROGRAMS (reviewed by K. Handy)

Items 1 through 4 were through a Consent Agenda.

Motion: Mr. Pollack
 Second: Mrs. Scully
 VOTE : Carried: 9-0

1. Committee on Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education thirty (30) students having the registration numbers as listed below in classes for students with special needs, and be it

Program Review

134250	682905	685069	713338	814555	844470	987186
987855	988641	989000	989770	989847	990197	991031
991165	992014	992390	993002	993214	993219	993222

Initial Eligibility Determination Meeting

988582	990204
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Reevaluation Transfer Student

742467	986811	989771	993106	993140	993168	993213
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FURTHER RESOLVED, that these placements be approved.

2. Committee on Pre-School Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Pre-School Special Education has submitted to the Board of Education eight (8) students having the registration numbers as listed below in classes for students with special needs, and be it

Initial Eligibility Determination Meeting

556054 556060 556064 556080

Program Review

555973 555996

Early Intervention Transition

556070 556074

FURTHER RESOLVED, that these placements be approved.

3. Conference Approval

Fran Hyde and Francene Shaughnessy to attend "Meeting the Challenge to Recruit, Develop and Retain New Teachers" Boston, MA March 25-27 (F07T Mentor Teacher Internship Grant) Total \$1,689.88 for both

4. Chaperone

Joseph Vece (additional Chaperone) for THS trip to Italy during Spring Break

Motion: Mr. Pollack
Second: Ms. O'Grady
VOTE : Carried: 9-0

D. Superintendent's Recommendations – BUSINESS FINANCE (reviewed by M. Ouimet)

Items 1 through 3 were through a Consent Agenda.

Motion: Mr. Pollack
Second: Mr. Smith
VOTE : Carried: 9-0

1. Financial Reports

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

- a. Budget Transfers (Addendum I)
- b. Cash Flow Statement (Addendum II)
- c. Budget Status Report (Addendum III)
- e. Treasurer's Report – January 2007 (Addendum IV)

2. Revised Disability Tax Exemption

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, adopt the partial property tax exemption for persons with disabilities according to Section 459-c of the Real Property Tax Law in accordance with the Revised Exemption Schedule as listed below.

<u>Income</u>	<u>Exemption %</u>
26,000	50%
26,001-27,000	45%
27,001-28,000	40%
28,001-29,000	35%
29,001-29,900	30%
29,901-30,800	25%
30,801-31,700	20%
31,701-32,600	15%
32,601-33,500	10%
33,501-34,400	5%

3. Surplus Items (Addendum V)

Attached list of items are outdated and in need of repair and are no longer necessary.

Motion: Mr. Pollack
 Second: Mrs. Harvin
 VOTE : Carried: 9-0

PART II

X. BOARD OF EDUCATION DISCUSSION

1. Policies (Addendum VI)

Mrs. Adams mentioned that these policies, as per Board policy, are to come to the Board prior to going to the Policy meeting because they are new policies.

XI BOARD OF EDUCATION RESOLUTION(S)

1. Policies (Addendum VII)

Various policies as they appear in Addendum VII

Motion: Mr. Pollack
 Second: Mrs. Adams
 VOTE : Carried: 9-0

XI. DISCUSSION OF FUTURE MEETINGS

March 7, 2007	Regular Board of Education Meeting	Doyle Middle School
Public Meeting	6:00 or 6:30 p.m. Executive Session (if needed)	7:00 p.m.
	Policy & Planning Committee Meeting	Doyle Middle School
	Following the Regular Meeting	
March 14, 2007	Budget Workshop	Doyle Middle School
	7:00 p.m.	
	Work Session – Revenue	
	Instructional Program – Regular School	
March 20, 2007	Facilities Committee Meeting (Tentative)	Doyle Middle School
	7:00 p.m.	

March 21, 2007 Board of Education Workshop Session Doyle Middle School
6:00 or 6:30 p.m. Executive Session (if needed)
7:00 p.m. Public Meeting

Technology Subcommittee Doyle Middle School
Following the Board Workshop Session

1. Technology Equipment Replacement Plan
2. Instructional use of Technology

Education Committee Meeting Doyle Middle School
Following the Technology Subcommittee

1. Science and Social Studies Testing Information
2. PreK Grant – updates and evaluations and goals
3. Report on Grants

March 28, 2007 Finance Committee Meeting Doyle Middle School
7:00 p.m.

Budget Workshop Doyle Middle School
Following the Finance Meeting

Work Session

April 4, 2007 Regular Board of Education Meeting Doyle Middle School
6:00 or 6:30 p.m. Executive Session (if needed)
7:00 p.m. Public Meeting

Policy & Planning Committee Meeting Doyle Middle School
Following the Regular Meeting

Mr. Palmer mentioned that he would like the Board to vote on the budget at the April 4 meeting.

XI. MOTION TO ADJOURN

At approximately 9:12 p.m., Mr. Pollack made a motion to adjourn the public meeting. This was seconded by Mrs. Scully and the vote carried: 9-0.

Respectfully submitted,

Eva DeFiglio
Clerk of the Board