

MINUTES

Date of Meeting : April 24, 2007
Location of Meeting : Doyle Middle School
Time of Meeting : 7:00 p.m.
Type of Meeting : Board of Education Workshop

I. MEETING CALLED TO ORDER

At approximately 6:00 p.m., Mr. Pollack, President, opened the meeting with the Pledge of Allegiance.

II. ROLL CALL

Members Present

Mrs. Adams
Mr. Mayo
Ms. Phillips (arrived approx 6:15 pm)
Mr. Pollack
Mr. Schofield
Mrs. Scully
Mr. Smith

Members Absent

Mrs. Harvin – Business
Ms. O’Grady – Personal

Also Present

Mr. Palmer - Superintendent
Mrs. Capobianco - Assistant Superintendent
Mrs. Keane - Assistant Superintendent
Mr. Ouimet - Assistant Superintendent
Ms. DeFiglio - Clerk of the Board
Mr. McCarthy - School Attorney

III. EXECUTIVE SESSION

At approximately 6:02 p.m., Mr. Pollack made a motion to enter into Executive Session for the purpose of personnel and contractual matters. This was seconded by Mrs. Scully and the vote carried: 6-0. Mr. McCarthy, Mrs. Capobianco, Mrs. Kean, and Mr. Ouimet were invited into the Executive Session.

IV. MOVE TO PUBLIC SESSION

At approximately 7:23 p.m., the members of the Board of Education reconvened back into public session.

V. SUPERINTENDENT’S REPORTS

1. Superintendent Oral Report

Mr. Palmer mentioned that they have been reviewing applications for teaching jobs for next year. They have a large number of applicants in almost every area. People are looking at Troy as an opportunity.

2. Presentation on the Arts Program (J. Burger, L. McAllister, R. Hermance)

Mr. Burger reviewed the arts curriculum that he is working on. Ms. Hermance showed a video of the performing arts.

VI. BOARD OF EDUCATION COMMITTEE REPORTS

1. Policy Committee (Mrs. Adams)

Mrs. Adams gave an update on the policy meeting.

2. Facilities Committee (Mr. Mayo)

Mr. Mayo gave an update on the facilities meeting.

VII. PUBLIC INPUT

Ray Bronk – Employee

He inquired if we would be using new voting machines for the upcoming election. Mr. Pollack mentioned that at the Budget Hearing and Meet the Candidates Night that Liberty will have one of the new election machines at these meetings for the public to test.

VIII. BOARD OF EDUCATION MINUTES

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the following minutes:

i. March 7, 2007 Regular Board of Education Meeting

Motion: Mr. Pollack
Second: Mr. Mayo
VOTE : Carried: 7-0

IX. SUPERINTENDENT'S RECOMMENDATIONS

A. Staff Matters – CERTIFIED/UNCERTIFIED (Reviewed by C. Keane)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following instructional personnel actions:

Items 1 through 7 were through a Consent Agenda.

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : Carried: 7-0

1. Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE</u>
Darryl Daily	T. Assistant	DMS	5/24, 5/29-6/1, 6/4 (6 days)

2. Retirements/Resignations/Termination

<u>NAME</u>	<u>POSITION</u>	<u>ASSGNMT</u>	<u>DATE</u>	<u>REASON</u>
Marc Phillips, Jr	Mathematics	THS	7/1/07	Resign

3. Appointments – Instructional – Long Term Substitute

Samuel Zimmerman Math THS 2/26/07-4/30/07 (Step 1, Col C) \$37,132
 (M. Szakmary)

4. Appointments – Instructional – Tenure

<u>NAME</u>	<u>TENURE</u>	<u>ASSIGNMENT</u>	<u>PROBAT</u>	<u>EFFECT DATE(S)</u>
Tara Anthony	Physical Education	School 2	9/1/04	6/30/07
Rebecca Arellano	Elementary	School 16	9/23/04	6/30/07
Andrew Baitinger	Technology	THS	9/1/04	6/30/07
Deniece Clancy	Elementary	School 12	9/1/04	6/30/07
Francine Cotoia	Special Education	THS	9/1/05	6/30/07
Courtney Ryan Degnan	Elementary	School 16	9/1/04	6/30/07
Honorah Donovan	English	THS	9/1/05	6/30/07
Kandy Fairley	Elementary	School 14	9/1/04	6/30/07
Amanda Hoffman	Special Education	THS	9/1/04	6/30/07
David Laiacona	Technology	DMS	9/1/05	6/30/07
Michael Murnane	Physical Education	School 2	9/1/04	6/30/07
Elizabeth O'Connor	Elementary	School 12	9/1/04	6/30/07
Emmalee Olszewski	Elementary	School 16	9/1/05	6/30/07
Elizabeth Pollock	Special Education	School 2	9/1/05	6/30/07
Andrea Scheffel	Art	THS	9/1/04	6/30/07
John Tambroni	Mathematics	THS	9/1/04	6/30/07
Scott Thompson	Elementary	School 12	9/1/04	6/30/07

5. Appointments – Instructional – Sabbatical Leave

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE(S)</u>	<u>REASON</u>
Rebecca Kaiser	Science/Living Environ	THS	9/1/07-1/31/08	Tomhannock Watershed LE lab component

6. Appointments – Instructional – Parent Outreach Program - 3/22/07 @3 hours – Puppet Show – Title 1 (F07A2110)

Jason Boemio	\$24.95 per hour	Jennifer Kristel	\$24.95 per hour
Ann Apicella	\$22.00 per hour	Lynn Rouleau	\$22.00 per hour

7. Appointments – Instructional – 2006-07 Substitute Teachers

Theresa Brickey	Non-Certified	Biology/Psychology	(Teacher/T Assistant)
Roxanne Colangelo	Certified	Elementary Education	
Christine Cooney	Non-Certified	Photography	(Teacher Assistant)
Lindsay Frament	Certified	Childhood Education	
Mary Wainwright	Certified	ESL	

Motion: Mr. Pollack
 Second: Mrs. Scully
 VOTE : Carried: 7-0

B. Staff Matters – CLASSIFIED/UNCLASSIFIED (Reviewed by C. Keane)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following non-instructional personnel actions:

Items 1 through 5 were through a Consent Agenda.

Motion: Mr. Pollack
 Second: Mrs. Scully
 VOTE : Carried: 7-0

1. Appointments – Non-Instructional – Provisional

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMT</u>	<u>EFFECT DATE(S)</u>	<u>SALARY</u>
John Delgado	Personnel Clerk	Human Resources	4/25/07–4/25/08	\$27,300.00

2. Appointments – Non-Instructional - Long Term Substitute

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE(S)</u>	<u>SALARY</u>
Maureen O'Brien (Step 1/Grade 20A)	Physical Therapist (L. Lilac)	Sch 14/CHS DMS/THS(prorated to 3 days per wk, 7 hours per day)	3/26/07–6//30/07	\$45,130.00

3. Appointments – Non-Instructional – 2006-07 Substitutes

Shirley Betit Educational Support Personnel

4. Appointments – Non-Instructional – 2006-07 Volunteers

<u>NAME</u>	<u>ASSIGNMENT</u>
Eleanor Episcopo	School 16 Playground
Kathy Fazioli	School 16 Kindergarten, playground time
Doug Isherwood	School 16 Playground, lunch
Kelley Littlejohn	School 16 Playground, lunch
John McAuley	School 16 Playground monitor
Nina Nichols	School 16 Playground supervision
Joseph Pyle	School 16 Recess chaperone
Jennifer Quandt	School 16 Playground supervision
Annjenette Redden	School 16 Playground

5. Election Inspectors

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following individuals as Election Inspectors for the May 2007 School Board Election and Budget Vote. Remuneration shall be \$10 for the Orientation Meeting and \$75 for Election Day.

Mary McKeever	Annette Hewett	Terry Murphy	Cindy Treece
James Grimes	Lorraine Fitch	Barbara Epps	Caroline Martin
William Martin	Joan DeDeo	Ruth Goerold	Mary Parella
Jo Urban	Pat Minehan	Theresa Simonds	Mary Ann Ackner
Julia Dimura	Cindy Bassett	Sandy Krogh	Sally Degnen
Louise Liberty	Pat Cunningham	Mary Lou Kane	Nancy Rich

Mary Jane Cipperly	Mildred Sloane	Bernice Morrison	Larry Novak
Estelle Novak	Joyce Fornier	Peggy Lahey	Phyllis Carroll
Katie Feeley	Pat Allen	Mary Glover	

Motion: Mr. Pollack
Second: Mrs. Adams
VOTE : Carried: 7-0

C. Superintendent's Recommendations – PROGRAMS (reviewed by K. Handy)

Items 1 and 2 were through a Consent Agenda.

Motion: Mr. Pollack
Second: Mrs. Scully
VOTE : Carried: 7-0

1. Professional Development Services

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approve the following services for Professional Development:

- a. Patricia Ruggiano Schmidt \$750.00 May 1, 2007
"Culturally Responsive Teaching"
- b. Alexia Ryan \$3,000.00
School 18 "Modeling DI Strategies" 2 days
School 16 "Differentiated Instruction" 2 days
"Curriculum Leader Workshop" 2 days

2. Agreements

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approve the following agreements as per the attached addendums:

- a. C.E.O. July 1, 2007 – June 30, 2008
\$170,000 (General Fund)
Alternative Suspension & Mentoring Program (Addendum I)

NOTE: 2.a. has been pulled from the agenda

- b. JPS Solutions LLC April 4, 2007 – December 31, 2007 \$9,175
(School Improvement Grant)
Child Abduction Prevention Education (Addendum II)
- c. JPS Solutions LLC April 4, 2007 – December 31, 2007
\$10,000 (School Improvement Grant)
Doyle Middle School Comprehensive Educational Plan
Development (Addendum III)
- d. JPS Solutions LLC February 22, 2007 – December 31, 2007
\$10,000 (School Improvement Grant)
School 12 Comprehensive Educational Plan Development
(Addendum IV)

Motion: Mr. Pollack
Second: Mrs. Scully
VOTE : Carried: 7-0

D. Superintendent's Recommendations – BUSINESS FINANCE (reviewed by M. Ouimet)

1. Robert Rossi – Buildings & Grounds Consulting Services

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve contract with Robert Rossi to evaluate the current structure of the Maintenance and Operations Department and to suggest any improvements in the Department that currently may not be filling the District needs for **up to** forty (40) days of service at \$375 per day, not to exceed \$15,000.

Motion: Mr. Pollack
Second: Mr. Smith

Discussion: **Mrs. Adams** made to motion to amend the resolution to include the words “up to” between the words for and forty. The above resolution reflects this change.

Motion to Amend: Mrs. Adams
Second: Mr. Mayo
VOTE : Carried: 7-0

Vote on Resolution as Amended: Carried: 5-2
(No: Ms. Phillips, Mr. Schofield)

2. Troy High School Elevator – Bid Rejection

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, reject all bids for the Troy High School elevator work upon the recommendation of EYP and Turner Construction.

Motion: Mr. Pollack
Second: Mrs. Adams
VOTE : Carried: 7-0

3. Correction of Resolution dated 12/4/02 – Extension of Contract with Star & Strand Transportation

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby corrects the last sentence in the above referenced resolution to read as “The contract price for the years July 1, 2008 through June 30, 2011 will increase by the Consumer Price Index (CPI) each year.”

NOTE: The only correction was changing the date of July 1, 2009 to July 1, 2008.

Motion: Mr. Pollack
Second: Mrs. Scully
VOTE : Carried: 7-0

4. Donations

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

Estate of Guy Enfanto \$10,000 – Establish Enfanto Scholarship
Troy HS Alumni Assoc. \$791.78 – One time Class of 1938 Award

Motion: Mr. Pollack
Second: Mrs. Scully

Discussion: **Mr. Pollack** thanked the family of Guy Enfanto for their donation.

VOTE : Carried: 7-0

PART II

X. BOARD OF EDUCATION RESOLUTION

1. Superintendent of Schools – Fadhilika Atiba-Weza

RESOLUTION: IT IS HEREBY RESOLVED, that the Board of Education hereby appoints Fadhilika Atiba-Weza as Superintendent of Schools for a term to run from July 1, 2007 through June 30, 2010. The Superintendent’s annual salary and other terms and conditions of employment shall be negotiated by and agreed to between the Superintendent of Schools and the Board of Education prior to July 1, 2007.

Motion: Mr. Pollack
Second: Mr. Mayo

Discussion: **Mr. Pollack** welcomed Mr. Weza to our school district.

VOTE : Carried: 7-0

2. Polls for the 2007 Election

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves School 1 as a polling location for the 2007 school board election.

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves School 2 as a polling location for the 2007 school board election.

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves School 12 as a polling location for the 2007 school board election.

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves School 14 as a polling location for the 2007 school board election.

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves School 16 as a polling location for the 2007 school board election.

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves School 18 as a polling location for the 2007 school board election.

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves Carroll Hill School as a polling location for the 2007 school board election.

Motion: Mr. Pollack
Second: Mr. Smith
VOTE : Carried: 7-0

3. BOCES 2007-2008 Budget and Board of Education Members

Columbia County

- a. **RESOLVED:** that the Board of Education casts its vote for the election of Mr. Edmund Brooks, Valatie, NY (from the Ichabod Crane Central School District), to a term as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.
- b. **RESOLVED:** that the Board of Education casts its vote for the election of Mr. Donald Kline, Hudson, NY (from the Germantown Central School District), to a term as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.

Rensselaer County

- c. **RESOLVED:** that the Board of Education casts its vote for the election of Mr. Robert Gibson, Troy, NY (from the Brunswick Central School District), to a term as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.
- d. **RESOLVED:** that the Board of Education casts its vote for the election of Mrs. Carol Orvis, Rensselaer, NY (from the East Greenbush Central School District), to a term as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.

Budget

RESOLVED: that the Board of Education approves the 2007-2008 Tentative Administrative Budget in the amount of **\$3,688,744**.

Motion: Mr. Pollack
Second: Mr. Smith
VOTE : Carried: 7-0

X. DISCUSSION OF FUTURE MEETINGS

- April 24, 2007 Board of Education Workshop Meeting
Doyle Middle School Media Center
6:00 or 6:30 p.m. Executive Session (if needed)
7:00 p.m. Public Meeting

Finance Committee Meeting
Doyle Middle School Media Center
Following the Workshop Meeting
- April 25, 2007 Candidate Petitions Due
2920 Fifth Avenue – Clerk’s Office
5:00 p.m.
- May 1, 2007 Registration Day
School 1 11 a.m. – 4 p.m.
- May 2, 2007 Public Hearing on the Budget
Doyle Middle School Media Center
6:00 p.m.

Regular Board of Education Meeting
Doyle Middle School Media Center
6:30 p.m. Executive Session
7:00 p.m. Public Meeting

Policy Committee Meeting
Doyle Middle School
Following the Board Meeting

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May 7, 2007 “Meet the Candidates Night” Forum
Troy Veteran’s Memorial Auditorium
7:30 p.m.

XI. MOTION TO ADJOURN

At approximately 7:55 p.m., Mr. Pollack made a motion to adjourn the public meeting.
This was seconded by Mrs. Scully and the vote carried: 7-0.

Respectfully submitted,

Eva DeFiglio
Clerk of the Board