

Board of Education Minutes

Date of Meeting: September 7, 2016

Type of Meeting: REGULAR MEETING

Location: Troy Middle School

Time: 6:00 pm Regular Meeting

I. Call to Order

At 6:00 pm Mr. Schofield called the meeting to order.

A. ROLL CALL

Members Present: Mrs. Ann Apicella

Mrs. Carol Harvin

Ms. Mary Marro-Giroux

Mr. Tom Mayo

Mr. Jason Schofield

Mrs. Anne Wager-Rounds

Members Absent: Ms. Elizabeth Denio

Mr. Michael Tuttman

Mr. Bill Strang

Also Present: Mr. John Carmello, Superintendent of Schools

Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction

Mr. Adam Hotaling, Asst. Superintendent for Business Mrs. Kristen Miaski, Director of Human Resources

Ms. Kathy Ahearn, School Attorney

B. EXECUTIVE SESSION

No Executive Session

C. PUBLIC SESSION

At 6:00 pm Mr. Schofield called the meeting to order with the Pledge of Allegiance.

D. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

No public comments.

II. Non-Action Items

A. SUPERINTENDENT'S REPORT

Mr. Carmello stated that Troy had a great opening day; the best opening day so far. He and Dr. Watson visited each building. Transportation also went very well.

1. Employee Transfer (for notifications purposes only)

<u>NAME</u>	TENURE AREA/		TENURE AREA/ POSITION	
	POSITION TITLE	FROM	TITLE	<u>TO</u>
Maria Goodwill	Art	PS-16/PS-18	3 Art	PS-18/CHS
Cathy Jones	Art	PS-18/CHS	Art	PS-16/CHS
Eric Sinko	Teaching Assistant	THS S	SPED Teaching	THS
		۸	ecictant	

Assistant

III. Action Items

A. Approval of Minutes

Mr. Schofield made a motion to approve the minutes.

Second: Mr. Mayo Carried: 6-0

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

- 1. August 3, 2106
- 2. August 16, 2016
- 3. August 31, 2016

B. Superintendent's Recommendations - Human Resources

Staff Matters - Unclassified (reviewed by D. Watson)

Mr. Schofield made a motion to approve Items 1 - 15 as a Consent Agenda.

Second: Ms. Marro-Giroux

Carried: 6-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. <u>Unclassified Employee - Resignation</u>

2.

3.

NAME Lisa Barbarino	TENURE AREA ESL (amend Effective	1	ERVIC 100%	-	ASSIGN TMS	EFFECTIVE DA 9/9/2016	<u>TE</u>
Carly Feldman	Building Substitute		100%		PS-16	10/2/2016	
Christopher Gentile	Teaching Asst.	1	100%	-	TMS	9/16/2016	
Catherine Kuubetesuri	Building Substitute	1	100%	I	PS-2	9/2/2016	
Unclassified Em	ployee - Withdra	w Prot	oationa	ry Appoin	tment		
<u>NAME</u>	TENURE AREA	% SERVIC			PP1PROB APPT DAT END DATE	CERT <u>STATUS</u>	SALARY <u>RATE</u>
Bridgette Moss	SPED Teaching Assistant	100%	PS-14	9/1/16	8/31/20	SWD 1-6, Initial Child Ed 1-6, Initial	\$24,998 SPED Grant
Unclassified Em	ployee - Probatic	nary A	ppointr	<u>nent</u>			
<u>NAME</u>	TENURE AREA	<u>%</u> SERVIC			PP1 PROB APPT DAT END DATE	CERT STATUS	SALARY RATE
Kristina Folmsbee	Special Education	100%	PS-2	9/6/2016	6 9/5/2020	SWD 1-6, Initial; Child Ed 1-6,	\$45,955 S-1, C-I pro-rated
(amend	d Probationary Sta	ırt/End	Date, B	OE Agendo	a 8/31/16, page 4		,
Joshua Lewandowski	Teaching Assistant (Transfer - E. Sint	100% ko)	THS	9/6/2016	6 9/5/2020	Social Studies, Initial	\$25,477 S-2 pro-rated
Kenneth Mayfield	Teaching Assistant (amend Salary Re	100% ate, BO		9/12/2010 Ia 8/31/16		TA Level I	\$24,998 pro-rated
Lori Jean Tremblay	Elementary, Grade 6	100%	TMS	9/21/2010	6 9/20/2020	Child Ed 1-6, Professional; SWD 1-6, Professional;SWD E	\$47,470 pro-rated (S2, C-K) 3-2, Prof.;

(amend Probationary Start/End Date, BOE Agenda 8/31/16, page 5) Early Child Ed B-2, Professional

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Kira	Foreign	100% TMS 10/3/16 10/2/20	Spanish,	\$44,490
Vasconez	Language	(Transfer - A. Sambrano)	Professional	(S-4, C-K)
(amen	/31/16, page 5)	pro-rated		

4. <u>Unclassified Employee - Temporary Appointment</u>

<u>NAME</u>	TENURE AREA POSITION TIT		<u>ASSIGN</u>	EFFECTIVE DATE	CERT STATUS	SALARY RATE
Denise Brocci	Mathematics (TSA - J. DeMarc	100% o)	TMS	10/3/16	Math 7-12, Professional	\$47,975 (S-4, C-E) pro-rated
Julianna Currey	School Improvement N (amend Assignm	-	District fective Date,	9/1/16- 8/31/17 BOE Agenda 8/31/16,	page 6)	\$10,000 stipend
Candace Dobbs-Miller	Student and Community Adv	100% vocate	PS-2	9/8/16- 8/31/17	TA Level I	\$43,333 pending grant approval
Laura Foehser	Art	80%	TMS	9/6/16- 6/30/17	Visual Arts, Professional; Child Ed 1-6, Professional; Child Ed B-2, Profes	\$52,444 S-9, C-E pro-rated ssional
Ashley Kenyon	ESL (LOA - E. Craig)	100%	TMS	9/6/16- 6/30/17	Child Ed 1-6, Initial	\$44,440 S-1, C-D pro-rated
Elizabeth Pollock	Learning Technology Gra	ant Facilita	PS-2 itor	9/1/16- 6/30/17		\$775 stipend (LT Grant)
Ryan Sgroi	Music	80%	TMS	10/3/16- 6/30/17	Music, Professional	\$44,945 S-1, C-E pro-rated
Amanda Winans	Building Substitute	100%	PS-16	9/6/16- 6/30/17	Child Ed 1-6, Initial; SWD 1-6, Initial; Early Child Editial	\$100 / day d B-2,

5. <u>Unclassified Employee - Extra Assignments 2016-2017</u>

<u>NAME</u>	TENURE AREA	<u>ASSIGN</u>			SALARY RATE
Krystle Auricchio	Reading	TMS	6th period		\$6,060
Justin Haviland	Science	THS	6th period	(1/2)	\$3,030

6. <u>Unclassified Employee - 2016-2017 Mentors-Mentees</u>

<u>MENTEE</u>	TENURE AREA	ASSIGN	<u>MENTOR</u>	SALARY RATE
Kristina Folmsbee	Special Education	PS-2	Elizabeth Pollock	\$1,250.00
Sean Geisel	Health	TMS	Susan Clermont	\$1,250.00
Kelly Goyer	Reading/SPED	PS-14	Jamie Bowen	\$1,250.00
Elizabeth Hinkson	Art	PS-2	Elizabeth Pollock	\$1,250.00
Alexandra McCullough	Elementary, Gr. 3	PS-2	Summer Logrippo	\$1,250.00
Mark Millington	Social Studies	PS-12	Anthony Foster	\$1,250.00
Rachel O'Conner	Elementary, Gr. 6	TMS	Carrie Dwyer (4 months)	\$500.00
Lauren Ryder	Mathematics	TMS	Nancy Smith	\$1,250.00
Jennifer Stone	Speech	PS-14	Jane Mostert	\$1,250.00

7. <u>Unclassified Employee - 2016-2017 PS-2 After School Program</u>

<u>NAME</u>	POSITION TITLE	SALARY RATE			
Marilyn Barton	Teacher	\$32.00 / hour			
(amend Salary Rate, BOE Agenda 8/31/16, page					
Rosemarie Carelli	Substitute Teaching Assistant	\$26.00 / hour			
Lyndsay Cooper	Teacher	\$32.00 / hour			
Deanna Hutter	Teacher	\$32.00 / hour			
Deanna Hutter	Teaching Assistant	\$26.00 / hour			
Sarah Jabour	Teacher	\$32.00 / hour			
D. Brittany LaClair	Teacher	\$32.00 / hour			
Duane Nichols	Teaching Assistant	\$26.00 / hour			
Courtney Rudat	Substitute Teaching Assistant	\$26.00 / hour			
Joshua Wickert	Teacher	\$32.00 / hour			

8. <u>Unclassified Employee - 2016-17 TMS 21st Century Program</u>

<u>NAME</u>	TENURE AREA/	ASSIGNMENT	SALARY RATE
	POSITION TITLE		
Kellee Bonenfant	Special Education	Site Coordinator-TMS	32.00 / hour, up to 15 hours / week
Elizabeth Kane	Elementary	Site Coordinator-CHS	\$32.00 / hour, up to 20 hours / week
Katie McLaren	Teaching Assistant	Site Coordinator PS-14	\$32.00 / hour, up to 20 hours / week
Kyle O'Brien		Site Coordinator-TMS	\$32.00 / hour, up to 15 hours / week
Jennifer Bourgault	Elementary	Teacher	\$32.00 / hour, up to 15 hours / week
Cynthia DiDonna-Drake	Art	Teacher	\$32.00 / hour, up to 15 hours / week
Carrie Dwyer	Elementary	Teacher	\$32.00 / hour, up to 15 hours / week
Sergio Espinal	Foreign Language	Teacher	\$32.00 / hour, up to 15 hours / week
Elizabeth Kane	Elementary	Teacher	32.00 / hour, up to 15 hours / week
Christina Kole	Mathematics	Teacher	32.00 / hour, up to 15 hours / week
Diana Nystrom	Mathematics	Teacher	\$32.00 / hour, up to 15 hours / week
Kyle O'Brien		Teacher	32.00 / hour, up to 15 hours / week
Rachel O'Conner	Elementary	Teacher	\$32.00 / hour, up to 15 hours / week
Brock Renfrew	Social Studies	Teacher	\$32.00 / hour, up to 15 hours / week
Lisa Serafina-Alonzi	Foreign Language	Teacher	\$32.00 / hour, up to 15 hours / week
Anna Schwartz	Art	Teacher	\$32.00 / hour, up to 15 hours / week
Charles Smith	Social Studies	Teacher	\$32.00 / hour, up to 15 hours / week
Colleen Syrett	School Psychologist	Teacher	\$32.00 / hour, up to 15 hours / week
Ellie Crudo	Teaching Assistant	Teaching Assistant	26.00 / hour, up to 15 hours / week

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Lori Delaney	Teaching Assistant	Teaching Assistant	\$26.00 / hour, up to 15 hours / week
Michelle Durham	Teaching Assistant	Teaching Assistant	\$26.00 / hour, up to 15 hours / week
Tammie Lockrow	Teaching Assistant	Teaching Assistant	\$26.00 / hour, up to 15 hours / week
Melissa Miller		Teaching Assistant	\$26.00 / hour, up to 15 hours / week
Lauren Monteith		Teaching Assistant	\$26.00 / hour, up to 15 hours / week
Nancy Naples	Teaching Assistant	Teaching Assistant	\$26.00 / hour, up to 15 hours / week
Jefri B. Nazri		Teaching Assistant	\$26.00 / hour, up to 15 hours / week
Angela Ryan	Teaching Assistant	Teaching Assistant	\$26.00 / hour, up to 15 hours / week
Gina Santiago	Teaching Assistant	Teaching Assistant	\$26.00 / hour, up to 15 hours / week
Vincenza Sorriento	Teaching Assistant	Teaching Assistant	\$26.00 / hour, up to 15 hours / week
Susan Stewart	Teaching Assistant	Teaching Assistant	\$26.00 / hour, up to 15 hours / week
Dawn Thompson	Teaching Assistant	Teaching Assistant	\$26.00 / hour, up to 15 hours / week
Caitlin Zautner	TA Certified	Teaching Assistant	\$26.00 / hour, up to 15 hours / week
Tracey Zautner	TA Certified	Teaching Assistant	\$26.00 / hour, up to 15 hours / week
Patti Zlotnick		Teaching Assistant	\$26.00 / hour, up to 15 hours / week

9. <u>Unclassified Employee 2016-2017 Parent Outreach Coordinator</u>

NAME	TENURE AREA/	<u>ASSIGNMENT</u>	SALARY RATE
	POSITION TITLE		
Maxine Brisport	Psychology	CHS	\$1,500 stipend
Queen Daniels		PS-2	\$1,500 stipend
Carrie Dwyer	Elementary	TMS	\$750 stipend
Brock Renfrew	Social Studies	TMS	\$750 stipend
Patricia Weaver	Elementary	PS-14	\$1,500 stipend

10. <u>Unclassified Employee 2016-2017 Parent Engagement Coordinator</u>

<u>NAME</u>	TENURE AREA/	<u>ASSIGNMENT</u>	SALARY RATE
	POSITION TITLE		
Maxine Brisport	Psychology	CHS	\$1,500 stipend
Queen Daniels		PS-2	\$1,500 stipend

11. <u>Unclassified Employee 2016-2017 TMS Programs</u>

Teacher-Student Mentors

·		
<u>NAME</u>	TENURE AREA	SALARY RATE
Nicole Case	English	\$2,250 stipend
Jake DiVeronica	Social Studies	\$2,250 stipend
Victoria Nadeau	Teaching Assistant	\$2,250 stipend
Diana Nystrom	Mathematics	\$2,250 stipend
Vincenza Sorriento	Teaching Assistant	\$2,250 stipend
Tiffany Wysocki	English	\$2,250 stipend
Courtney Goodman	Elementary	\$2,250 stipend

(rescind appointment, BOE Agenda 7/6/16,page 8)

After School Detention

NAME TENURE AREA SALARY RATE

Victoria Nadeau Teaching Assistant \$26.00/hour, up to 4 hours/week

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Data Liaison

NAMETENURE AREASALARY RATEKrystle AuricchioReading\$2,250 stipend

12. <u>Unclassified Employee - 2016-2017 Fall Play</u>

NAMEPOSITION TITLESALARY RATETara Higgins-PascucciDirector\$1,842 stipend

13. <u>Unclassified Employee - Student Intern (Unpaid)</u>

NAMECOLLEGEAREA OF STUDYSUPERVISORASSIGNMENTKendle ButterworthSUNY AlbanySocial StudiesBrock RenfrewTMSShuruq MoftahRussell SageSchool PsychologyJill HinesPS-16

14. Unclassified Employee 2016-2017 Fall Sports

<u>NAME</u>	POSITION TITLE			SALARY RATE
Tara Anthony	Modified Coach	Girls Soccer	0.7	\$2,283.40
(amend So	alary Rate, BOE Agenda	8/31/16, page 10)		
Layne Woodard	Modified Coach	Girls Soccer	0.3	\$978.60
Jourdan Vatalaro	JV	Girls Soccer	0.7	\$2,751.70
(amend So	alary Rate, BOE Agenda	8/31/16, page 10)		
Layne Woodard	JV	Girls Soccer	0.3	\$1,179.30
(amend So	alary Rate, BOE Agenda	8/31/16, page 10)		

15. Unclassified Employee - 2016-17 Substitutes

<u>NAME</u>	<u>TEACHERS</u>		TEACHING ASSISTANT		HOME TUTOR	
	Certified	Uncertified	Certified	Uncertified	Certified	Uncertified
	\$100/day	\$90/day	\$12	.00/hour	\$32	.00/hour
Patricia Bateman	Х					
Holly Kingstrom	Х				X	
Mark Millington					X	
Ann O'Bryan					Х	
Teresa Pallotolo	Х					
Sheryl Schoonmaker					Χ	
Peter Scofield					Χ	

Staff Matters - Classified

(reviewed by K. Miaski)

Mr. Schofield made a motion to approve Items 1 - 4 as a Consent Agenda.

Second: Ms. Marro-Giroux

Discussion: Mr. Mayo thanked Ms. Miaski and HR team for their work this summer.

Carried: 6-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - 2016-2017 District After School Program

NAMEPOSITION TITLEASSGNSALARY RATEDerrick MazounMonitorPS-2\$21.75 / hour

2. Classified Employee - 2016-2017 TMS 21st Century Program

<u>NAME</u>	POSITION TITLE	SALARY RATE
Ani Mooney	School Nurse	Hourly Rate, up to 15 hours / week
Monica Scattareggia	School Nurse	Hourly Rate, up to 15 hours / week
Allen Howard	School Monitor	Hourly Rate, up to 15 hours / week
Al Prater	School Monitor	Hourly Rate, up to 15 hours / week
Stacey Sadowski	School Monitor	Hourly Rate, up to 15 hours / week

3. Classified Employee - 2016-2017 Lunch Aides

<u>NAME</u>	POSITION TITLE	<u>SCHOOL</u>	MAX HOURS	SALARY RATE
Rose ann Deeb	Lunch Aide	PS-14	15 hours/week	\$10.00 / hour

4. Classified Employee - 2016-2017 Substitutes

<u>NAME</u>		<u>LUNCH TEACHER</u>					
	<u>CLERK</u>	NURSE	MONITOR	AIDE	<u>AIDE</u>	MAINT.	<u>CUSTODIAN</u>
	\$11/hr	\$14/hr	\$10/hr	\$10/hr	\$10/hr	12/hr	\$11/hr
Sandy Kownack	Χ		Χ		Χ		Χ

C. Superintendent's Recommendations - Programs (D. Watson)

Mr. Schofield made a motion to approve Items 1 - 3 as a Consent Agenda.

Second: Mr. Mayo

Carried: 6-0

1. Contract - Margaret Connors

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Margaret Connors from September 8, 2016 through June 23, 2017 for ELA training services at School 2 in the amount \$400.00 per day, up to 180 days to be paid from Title I.

Margaret Connors

2. St. Anne Institute

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Anne Institute for special education services for (1) student at a rate of \$42,099.00 per student (10 month school year) to be paid from Special Education funds.

St. Anne Institute

3. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2016-17 classes for students with special needs.

Special Education Placements

D. Superintendent's Recommendations - Business Finance

(A. Hotaling)

Mr. Schofield made a motion to approve Items 1 - 3 as a Consent Agenda.

Second: Mr. Mayo

Carried: 6-0

1. Financial Reports

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the June 2016 and July 2016 financial reports.

a. June 2016

June Financial Reports

b. July 2016

July Financial Reports

2. Surplus - Equipment

a. Shop Equipment

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby recommends the following shop equipment in Shops I and II at Troy High as described in attachment to be declared surplus as they are no longer used for educational purposes. Such equipment will be sold on e-bay or recycled.

Shop Equipment

b. Athletic Squat Racks

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby recommends the Athletic Squat Racks be declared surplus as they are no longer used for educational purposes. Such equipment does not hold any monetary value.

Tags Numbers:

000622 000624 000630 008934

000623 000629 008983

3. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u> <u>Purpose/Items</u> <u>Amount</u>

School 18 PTA field trips transportation \$1,000.00

E. Board Resolutions

1. Ark Charter School Funds (added to agenda)

Mr. Schofield read the following resolution which was added to the agenda:

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts a check in the amount of \$301,995.14 from the Ark Charter School, representing the District's share of the public funds returned to the sending districts upon the dissolution of the Ark.

Mr. Schofield made a motion to approve Item 1.

Second: Mr. Mayo

Ms. Marro-Giroux thanked our school attorney.

Mr. Schofield said this money will pay the taxpayer's share

of the Capital Project.

Carried: 6-0

2. <u>District 5-Year Goals</u>

Mr. Schofield made a motion to approve Items 2 and 3 as a Consent Agenda.

Second: Mr. Mayo

Discussion: Mr. Carmello stated that Goal 4 has been amended

regarding using data. It has been re-worded but no

substantive changes.

Ms. Marro-Giroux said she wished the goal was more measurable. Mr. Carmello responded this goal is intertwined through all goals. Last line of the goal is measurable and is part of the efficacy initiative. Actual timeline is difficult. Levels are tracked at buildings and district-wide in the data feedback process.

Dr. Watson added that DSF meetings are quarterly, buildings level is at least monthly. We could measure this differently.

Mrs. Wager-Rounds would like to start the conversation for reviewing goals earlier next year.

Carried: 6-0

- a. Goal 1: The number of students overall and for each sub-group measured for accountability achieving proficiency on Grades 3-8 ELA and Math scores will increase as follows, for the next five years:
 - °20% of our students who score at Level 1 will improve to levels 2, 3 and 4 the following year;
 - °20% of our students who score at Level 2 will improve to Levels 3 and 4 the following year.
- b. Goal 2: Through improved student engagement in learning, development of citizenship values and use of behavioral interventions, violations of the student Code of Conduct will decline in each school by 5% each year, for the next five years.
- c. **Goal 3:** The Regents diploma graduation rate from Troy High School will increase by 3% for each school year until it exceeds 90% and the number of students obtaining a Regents Diploma with Distinction will increase by 5% each year.
- d. **Goal 4:** The Troy City School District establishes student achievement data analysis and data-driven instruction as a condition for new employment in a teaching or leadership position. The District will continue to enhance the use of data to inform our decision-making through formal, regular Data Feedback Strategy (DFS) meetings at all levels throughout the District.

3. Approve Policies

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following revised policies:

- a. 5100 Student Attendance
- b. 5300.60 Student Searches and Interrogations
- c. 5550 Student Privacy
- d. 6741 Contracting for Professional Services

4. Employment Agreement - Deputy Treasurer

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Employment Agreement for Emily Ruffinen for the period of July 1, 2016 through June 30, 2017.

F. Future Meetings

Discussion:

Mr. Carmello said he has requested our November Questar presentation be about reaching at-risk students.

Mrs. Harvin asked when we will start testing our water. Mr. Carmello responded that the District previously discussed testing the water but the State recently gave deadlines for testing Grades K-5 by 9/30 and remaining by 10/31. Questar will be assisting the District and we have encumbered money to cover testing costs. If remediation is needed, we will have to look for funds. Mrs. Wager-Rounds suggested contacting the City's water filtration plan if help is needed.

- 1. September 21, 2016 at 6:00 pm (TMS)
- 2. October 5, 2016 at 6:30 pm (TMS)
- 3. October 19, 2016 at 6:00 pm (School 14)
- 4. Other:
 - a. Audit Committee October 19, 2016 at 5 pm (PS14)
 - b. NYSSBA Convention October 27-29, 2016 (Buffalo)
 - c. Questar Presentation November 2, 2016 (TMS)

IV. Adjourn

At 6:15 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Mayo and carried 6-0.

Respectfully submitted by,

May But Bruso

Mary Beth Bruno

Board Clerk

We Can.
We Will.

End of Story