



Board of Education Minutes

Date of Meeting: July 6, 2016
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School

I. Call to Order

The Re-Organization Meeting was held at 5:30 pm and adjourned at 5:40 pm.
At 5:40 pm Mr. Schofield, President, called the Regular Meeting to order.

Members Present: Mrs. Ann Apicella
Mrs. Carol Harvin
Ms. Elizabeth Denio
Mr. Tom Mayo
Mr. Michael Tuttmann
Mr. Jason Schofield
Mr. Bill Strang
Mrs. Anne Wager-Rounds

Members Absent: Ms. Mary Marro-Giroux

Also Present: Mr. John Carmello, Superintendent of Schools
Mr. Adam Hotaling, Asst. Superintendent for Business
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction
Mrs. Kristen Miaski, Director of Human Resources
Mrs. Erin O'Grady-Parent, School Attorney

A. EXECUTIVE SESSION

At 5:40 pm Mr. Schofield made a motion for Executive Session for the pending litigation. This was seconded by Mr. Mayo and carried 8-0. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling, Ms. Miaski and Mrs. O'Grady-Parent.

C. PUBLIC SESSION

At 6:30 pm Mr. Schofield called the meeting to order with the Pledge of Allegiance.

D. PUBLIC COMMENT ON AGENDA AND NON-AGENDA ITEMS

None.

II. Non-Action Items

A. SUPERINTENDENT'S REPORT

1. Employee Transfer (for notifications purposes only)

<u>NAME</u>	<u>TENURE AREA/ POSITION TITLE</u>	<u>FROM</u>	<u>TENURE AREA/ POSITION TITLE</u>	<u>TO</u>
Lois Batsios	Teaching Assistant	PS-14	Teaching Assistant	TMS
Dana Cadman	Elementary, Gr. 5	PS-18	Elementary, Gr. 1	PS-18
Rose Marie Carelli	Teaching Assistant	TMS	Teaching Asst., Pre-K	PS-14
Tom Carroll	Elementary, Gr. 3	CHS	Elementary, Gr. 1	PS-16
Lori Danaher	Elementary, Gr. 3	PS-18	Elementary, Gr. 6	TMS
Tom Hayes	Physical Education	TMS	Physical Education	PS-14
Lisa Hurteau	Physical Education	PS-2	Physical Education	PS-18
Michael Hurteau	Physical Education	TMS	Physical Education	PS-2
Danielle Maresco	Elementary, Gr. 5	PS-14	Elementary, Gr. 4	PS-14
Elaine McGuirk	Speech/Language	PS-14	Speech/Language	PS-18
Jonathan Modan	Elementary, Gr. 6	TMS	Elementary, Gr. 5	PS-18
Emmalee Olszewski	Elementary, Gr. 1	CHS	Elementary, Gr. K	CHS
Amy Patricelli	Elementary, Gr. 6	TMS	Elementary, Gr. 3	PS-18
Kristen Philpotts	Special Education	PS-2	Special Education	PS-16
Jennifer Prendergast	Elementary, Gr. 2	PS-16	Elementary, Gr. 1	PS-16
Anna Schwartz	Art	PS-2/TMS	Art	TMS
Glenn Westfall	Physical Education	PS-14	Physical Education	TMS

2. Employee Transfers (for notifications purposes only)

<u>NAME</u>	<u>TENURE AREA/ POSITION</u>	<u>FROM</u>	<u>TENURE AREA/ POSITION</u>	<u>TO</u>
Karen Blanchfield	School Nurse	CHS	School Nurse	PS-18
Wendy Braunstein	School Nurse	THS	School Nurse	PS-14
Nicole Davin	School Nurse	PS-14	School Nurse	THS
Lisa Markowski	School Nurse	PS-14	School Nurse	THS

Monica Scattareggia	School Nurse	PS-18	School Nurse	CHS
Cassandra Tomlinson	School Nurse	THS	School Nurse	SH/PS-14

3. Policy Review

Mr. Carmello reviewed NYSSBA's recommended changes to 8130 School Safety Plans and Teams.

III. Action Items

A. Approval of Minutes

Mr. Schofield made a motion to approve the minutes.

Second: Mr. Strang

Carried: 8-0

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

1. June 1, 2016
2. June 15, 2016
3. June 20, 2016 (Executive Session)
4. June 26, 2016 (Special Meeting)

B. Superintendent's Recommendations - Human Resources

Staff Matters - Unclassified (reviewed by D. Watson)

Mr. Schofield made a motion to approve Items 1-19 as a Consent Agenda.

Second: Mr. Mayo

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Termination

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Robert Harrison	Teaching Asst	100%	CHS	8/5/2016

2. Unclassified Employee - Retirement

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Mary Ann Leuning-Stiso	Special Ed	100%	THS	6/30/2016

3. Unclassified Employee - Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Shelley Buckley	Elementary, Gr. 5	100%	CHS	7/6/2016
Shannon Comparetta	Teaching Asst	100%	PS-2	6/30/2016
Deanna Hutter	Special Ed	100%	PS-2	6/30/2016

(accepted TA position)

4. Unclassified Employee - Leave of Absence (without pay)

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Christopher Caputo	Mathematics	100%	THS	9/1/16 - 6/30/17
Caitlin Kennedy	Teaching Assistant	100%	PS-18	9/1/16 - 6/30/17
Heather Scarano	Special Education	100%	THS	9/1/16 - 6/30/17

5. Unclassified Employee - Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>PROB APF START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Nicole Case	ELA	100%	TMS	9/1/2016	8/31/2020	ELA 7-12, Initial ELA 5-6, Ext. Initial	\$46,712 (S-3, C-E)
Deanna Hutter	Special Education	100%	PS-2	7/1/2016	8/31/2018	Teaching Assistant	\$26,765 Step 4
Joleen Loliscio	Elementary, Grade 6	100%	TMS	9/1/2016	8/31/2020	Child Ed 1-6, Initial	\$44,945 (S-1, C-E)
Sara Malone	Elementary, Grade 4	100%	PS-14	9/1/2016	8/31/2020	Child Ed 1-6 & Stud w/ Dis 1-6 Professional	\$47,975 (S-4, C-E)
Dawn Napolitano	Principal Assistant	100%	PS-18	9/1/2016	8/31/2020	Child Ed 1-6 & Literacy B-6, Professional	\$41,026

6. Unclassified Employee - Temporary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Stephanie Stinney	Family Advocate	100%	PS-2	7/1/2016 - 8/31/2017		\$46,700 (grant funded)
Ana Shaello-Johnson	Family Advocate	100%	PS-2	7/1/2016 - 8/31/2016		\$6,700 (grant funded)
Christine Dauphanis	P-Tech Facilitator		District	7/1/2016 - 6/30/2017	Sch. Counselor Permanent	\$10,000 (stipend)

Christina Kole	District Technology Coach	100%	District	7/1/2016 - 6/30/2017	Mathematics, Professional	\$53,560 (S-9, C-E)
Amy Fraser	District Technology Coach	100%	District	7/1/2016 - 6/30/2017	PreK-6, Permanent	\$68,579 (S-17, C-E)
Ron Sousa	Director - Sunset Program	100%	THS	7/1/2016 - 6/30/2017		\$32.00/hour
Charles Riccio	Counselor - Sunset Program	100%	THS	7/1/2016 - 6/30/2017		\$32.00/hour
Ryan Meikle	Counselor - Sunset Program	100%	THS	7/1/2016 - 6/30/2017	Sch. Counselor, Provisional	\$32.00/hour
Rita Cao-Garcia	Special Education	30%	PS-12	7/1/2016 - 6/30/2017	Spec. Educatic Permanent	\$14,392.50
Monique Serafin	Foreign Language	80%	TMS	7/1/2016 - 6/30/2017	Spanish, Permanent	\$72,316 (S-28, C-E)
Karen Driscoll	CPSE Chairperson	100%	District	7/1/2016 - 6/30/2017	Spec. Educatic Permanent	\$91,910 + \$6,000 (S-27, C-K + Stipend)
Rebecca DeVries	CSE Chairpers	100%	District	7/1/2016 - 6/30/2017	School Psych. Permanent	\$57,848 + \$6,000 (S-12, C-K + Stipend)
Amy Prabhakaran	CSE Chairpers	100%	District	7/1/2016 - 6/30/2017	School Psych. Permanent	\$60,600 + \$6,000 (S-13, C-K + Stipend)
Colleen Syrett	CSE Chairpers	100%	District	7/1/2016 - 6/30/2017	School Psych. Permanent	\$60,600 + \$6,000 (S-13, C-K + Stipend)
Holly Toteno	CSE Chairpers	100%	District	7/1/2016 - 6/30/2017	School Psych. Permanent	\$57,848 + \$6,000 (S-12, C-K + Stipend)
Darryl Doty	Troy Global eSchool Data Admin	100%	District	7/1/2016 - 6/30/2017		\$8,500 (stipend)

7. Unclassified Employee - 2016-17 Building Technology Liaisons

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Elizabeth Pollock	Elementary	PS-2	\$3,000 (stipend)
Peter Scofield	Science	PS-12	\$3,000 (stipend)
Renee Patti	Elementary	PS-14	\$3,000 (stipend)
Mary Helmer	Elementary	PS-16	\$3,000 (stipend)
Shannon Haegele	Elementary	PS-18	\$3,000 (stipend)
Ron West	Elementary	CHS	\$3,000 (stipend)
Nicole Case	English Language Arts	TMS	\$3,000 (stipend)
Lisa Alonzi	Foreign Language	THS	\$3,000 (stipend)

8. Unclassified Employee - Regents Review/Proctoring/Grading

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
Cassandra Gronlund	Social Studies	\$32.00/hour up 20 hours max
Kelly Willetts	English	\$32.00/hour up 20 hours max
Caitlin Ziobrowski	Social Studies	\$32.00/hour up 20 hours max

9. Unclassified Employee - 2016 Elementary Summer School Staff (7/5/16 - 7/29/16)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>STEP</u>	<u>SALARY RATE</u>
Bettie Gourrier	Teaching Assistant		\$26.00/hour
Laurie Petteys	Teaching Assistant Substitute		\$26.00/hour
Kelly Scofield	Teaching Assistant Substitute		\$26.00/hour
Kelly Scofield	SPED Teacher Substitute		\$67.00/day

10. Unclassified Employee - Rescind Summer School Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>STEP</u>	<u>SALARY RATE</u>
Rose Marie Carelli	Teaching Assistant		\$26.00/hour
<i>(Rescind appointment BOE Agenda 6/15/2016, page 5)</i>			
Lamont Garland	Teaching Assistant		\$26.00/hour
<i>(Rescind appointment BOE Agenda 6/1/2016, page 5)</i>			

11. Unclassified Employee - 2016-17 Field Discipline Leaders

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>SALARY RATE</u>
Tom Carroll	Elementary	PS-16 Math/Science Advisor (50%)	\$933 stipend
Lynn Patanian	Elementary	PS-16 Math/Science Advisor (50%)	\$933 stipend
<i>(amend salary rate from BOE Agenda 6/15/2016, page 5)</i>			

12. Unclassified Employee - Summer Professional Development

- a. Interim Edits (Grade 6-8) - August 1-5

Tiffany Wysocki	\$32.00/hour, up to 30 hours	Title I
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- b. School 14 Building Leadership Team

Judi Gawinski	\$32.00/hour, up to 30 hours	Title I
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- c. CHS Building Leadership Team

Kyle Depaolo	\$32.00/hour, up to 30 hours	Title I
Susan Himes	\$32.00/hour, up to 30 hours	Title I
Karalina Zimmerman	\$32.00/hour, up to 30 hours	Title I
- d. Technology Curriculum Writing

Paul Martin	\$32.00/hour, up to 45 hours	General Fund
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- e. Science Curriculum Writing

Linda Stumbaugh	\$32.00/hour, up to 30 hours	General Fund
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- f. P-TECH Curriculum Writing

	Josh Conway		\$32.00/hour, up to 50 hours	P-TECH Grant
	Matthew Marsh		\$32.00/hour, up to 50 hours	P-TECH Grant
g.	<u>Summer School Curriculum Writing</u>			
	Kim Bruton	Science	\$32.00/hour, up to 15 hours	General Fund
	Karen Loatman	Social Studies	\$32.00/hour, up to 15 hours	General Fund
	Nicole Macneil	Mathematics	\$32.00/hour, up to 15 hours	General Fund
	Sheryl Schoonmaker	ELA	\$32.00/hour, up to 25 hours	General Fund
	Michael Spruck	Special Ed.	\$32.00/hour, up to 25 hours	General Fund
h.	<u>CHS PST/Rtl Team</u>			
	Linda Stumbaugh		\$32.00/hour, up to 30 hours	Title I
i.	<u>PS-18 PST/Rtl Team</u>			
	Linda Stumbaugh		\$32.00/hour, up to 30 hours	General Fund
13.	<u>Unclassified Employee - PS-2 Summer After School Program</u>			
	Sam Aronowitz		\$32.00/hour, up to 20 hours	SIG Grant
	Linda Stumbaugh		\$32.00/hour, up to 20 hours	SIG Grant
14.	<u>Unclassified Employee - P-TECH Summer Bridge Program</u>			
	Melissa Boucher		6 hours/day, up to 16 days	\$32.00/hour
	Ryan Meikle		6 hours/day, up to 16 days	\$32.00/hour
	Nancy Smith		6 hours/day, up to 16 days	\$32.00/hour
	William Whitty		6 hours/day, up to 16 days	\$32.00/hour
15.	<u>Unclassified Employee - 2016-2017 THS Club Advisors</u>			
	<u>NAME</u>	<u>POSITION TITLE</u>		<u>SALARY RATE</u>
	Jeff Burger	Art Club		\$940.00
	Greg Hansen	Challenger	Co-Advisor	\$1,328.50
	Marc Monstransky	Challenger	Co-Advisor	\$1,328.50
	Matt Marsh	Dardanian	Co-Advisor	\$1,328.50
	Adrian Haase	Dardanian	Co-Advisor	\$1,328.50
	Lori McAllister	Drama Club		\$940.00
	Diane Hull	French Club		\$940.00
	Lisa Alonzi	Italian Club		\$940.00
	Christina Buckley	Junior/Senior Class Advisc	Co-Advisor	\$3,731.00
	Elizabeth Willson	Junior/Senior Class Advisor	Co-Advisor	\$3,731.00
	Caitlin Ziobrowski	Junior/Senior Class Advisor	Co-Advisor	\$3,731.00
	Rose Gorman	Key Club		\$940.00
	Nancy Smith	Masterminds		\$940.00
	Erin Mack	Musci Club		\$940.00
	Mike Nirsberger	NYS Math Honor Society		\$940.00
	Colleen O'Flaherty	National Honor Society	Co-Advisor	\$470.00
	Meghan Spring	National Honor Society	Co-Advisor	\$470.00
	Christopher Wolff	Robotics Club		\$940.00
	Colleen Syrett	Ski Club		\$940.00
	Jamie Gargano	Spanish Club		\$940.00
	Amy Jones	Student Council		\$3,797.00

Joshua Conway	Students for Environmental Action	\$470.00
Jim Hoffman	Students for Environmental Action	\$470.00
Ani Mooney	Youth Advisory Committee Nutrition	\$940.00

16. Unclassified Employee 2016-2017 TMS Programs

Teacher-Student Mentors

<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY RATE</u>
Kellee Bonenfant	Speical Education	\$2,250 (stipend)
Celine Boule	Science	\$2,250 (stipend)
Greg Davis	Social Studies	\$2,250 (stipend)
Carrie Dwyer	Elementary, Gr. 6	\$2,250 (stipend)
Courtney Goodman	Elementary, Gr. 6	\$2,250 (stipend)
Kaylyn Reynolds	Mathematics	\$2,250 (stipend)

17. Unclassified Employee - 2016 Elementary Summer Special Education Support Services (7/5/16 - 8/12/16)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>STEP</u>	<u>SALARY RATE</u>
Catherine Coonradt	Special Ed-General	3	\$3,576
Sara Olsen	Special Ed-General	1	\$2,784
Nicole Zaager	Special Ed-General	1	\$2,784
Heather Brown	Teaching Assistant		\$26.00 / hour
Lamont Garland	Teaching Assistant		\$26.00 / hour
Brittany LaClair	Teaching Assistant		\$26.00 / hour
Sarah McCart	Teaching Assistant		\$26.00 / hour
Laurie Muscatello	Teaching Assistant		\$26.00 / hour
Josh Wickert	Teaching Assistant		\$26.00 / hour
Holly Pendergast	Teaching Assistant 1:1		\$26.00 / hour
Michelle Gladd	Physical Therapist		\$39.60 / hour
Kathleen Stacey Goverski	Speech Therapist		\$29.53 / hour
Nicole Kirk	Substitute Teacher		\$67.00 / day
Amy Mandel	TA Substitute		\$26.00 / hour

**(amend effective date, from BOE Agenda 6/01/2016 BOE Agenda, page 5)*

18. Unclassified Employee - 2016-17 Substitutes

<u>NAME</u>	<u>TEACHERS</u>		<u>TEACHING ASSISTANT</u>		<u>HOME TUTOR</u>	
	Certified	Uncertified	Certified	Uncertified	Certified	Uncertified
	\$100/day	\$90/day	\$12.00/hour		\$32.00/hour	
Mariah Alicea						X
Emily Armstrong	X				X	
Mary Beth Arcidiacono	X					
Kathleen Balint	X					
Lindsey Balmer	X					
Adrienne Barker		X		X		
Michael Barnes	X					
Marilyn Barton	X					
Lois Batsios					X	
Kiersten Beckford	X		X		X	
Norris Benbow			X			
Michael Bebevino		X				

Roland Blanchet	X					
Sally Brown	X					
Estelle Burns					X	
Jonathan Calhoun	X					
Jessica Carhart			X			
Jessica Cartwright	X				X	
Louisa Chiera					X	
Jessica Churan	X					
Ryan Constable		X				
Steven Constable		X				X
Cynthia Cooper				X		
Raymond Crobok, Jr.			X			
Tina Curley			X			
Diane D'Alliard	X				X	
Thomas Danseraeu					X	
Joan Decker			X			
Brianna Driscoll					X	
Kristine Ellis					X	
Maureen Flemming	X		X			
James Fredricks					X	
Tonimarie Garcia					X	
Ruth Getbehead	X					
Amy Gettig	X					
Bettie Gourrier				X		
Theresa Goyette	X		X			
Janine Groff			X			
Karla Guerri	X				X	
Eduardo Gutierrez	X					
J. Gaynor Hartigan					X	
Janice Hayward	X					
Robina Hussain				X		
Frances Hyde	X		X		X	
Sarah Jabour	X					
Joshua Key	X					
Tricia Koberger	X					
Helen Krause					X	
Mekenzie Krause	X					
Jason Kritz	X					
Rebecca LaForest					X	
Stanislava Lazos		X		X		X
Tarah Lenyk	X		X			
Joshua Lewandowski	X		X			
Ronda Lyons	X				X	
Amy Mandel	X		X			
Tijana Markovic			X			
Virginia Marshall				X		
Diana McClure				X		
Lynda McDaniel			X			
Joe Mooney			X		X	

Danielle Morton	X					
Jessica Murray	X					
Kenneth Newman	X					
Mary Lee Nichols			X			
Gail Nizinkirck [PS-16]	X		X		X	
Carol Nolett	X					
Brijhae Ortiz		X				
Cara Parker					X	
Susan Parrow			X			
Christine Perry	X					
Eleanor Poling	X					
David Price	X					
George Rafferty					X	
Rebecca Rifenberg					X	
Melvin Rivers		X				
Patricia Rogers	X		X		X	
Susan Sardi	X				X	
Peter Scattareggia		X	X			
James A. Seymour	X		X		X	
Richard Sleeper		X		X		X
Gina Slyer			X			
Patricia Smith			X			
Robert Smith				X		X
Vincenza Sorriento					X	
Michael Spruck					X	
Monica Staats	X		X		X	
Taslina Sultana				X		
Trevor Taylor					X	
Danielle Varcasio	X					
Davaid Walker				X		
Mark Walsh					X	
Jane Wells					X	
Susan Wold	X					

19. Unclassified Employee - 2016-17 Substitutes

<u>NAME</u>	<u>Administration</u> (\$400 / day)
Kathleen Slezak	X
Kenneth Newman	X
Randall Rench	X
Patrick Wemitt	X

Staff Matters - Classified (reviewed by K. Miaski)

Mr. Schofield made a motion to approve Items 1-7 (minus 6) as a Consent Agenda.

Second: Mr. Mayo

Carried: 8-0

Mr. Schofield made a motion to approve Item 6.

Second: Mrs. Wager-Rounds

Carried: 7-0-1 (Mr. Mayo abstained from Item 6)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Resignation

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Spencer Murphy	Building Maintenance	100%	District	6/30/2016

2. Classified Employee - Probationary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSGN</u>	<u>PROB. AAPT. START DATE</u>	<u>PROB APPT END DATE</u>	<u>SALARY RATE</u>
Ibn Gardner	Monitor	100%	PS-2	9/1/2016	2/28/2017	\$27,086 (S-2, G-3A)
Michael Marro	Monitor	100%	PS-12	9/1/2016	2/28/2017	\$29,448 (S-1, G-3N)

3. Classified Employee - Temporary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSGN</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Robert VanAuken	Clerk of the Works	per diem	District	7/7/2016	\$240/day
Nicole Davin	Medicaid Billing Clerk	100%	PPS	7/1/2016 - 6/30/2017	\$8,500 (stipend)

4. Classified Employee - Provisional Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATES</u>	<u>SALARY RATE</u>
I-Islam Martin	Boiler Operator	100%	District	7/1/2016	\$40,600

5. Classified Employee - 2016 Summer Hours

<u>NAME</u>	<u>SCHOOL</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Karen Blanchfield	PS-18	up to 20 hours	\$25.44
Wendy Braunstein	PS-14	up to 20 hours	\$23.55
Nicole Davin	THS	up to 20 hours	\$23.55
Linda Kraus	PS-2	up to 20 hours	\$25.31
Lisa Markowski	THS	up to 20 hours	\$25.31
Amy McElrath	TMS	up to 20 hours	\$24.61
Ani Mooney	TMS	up to 20 hours	\$26.26
Monica Scattareggia	CHS	up to 20 hours	\$25.31
Kathleen Sleicher	PS-16	up to 20 hours	\$26.26
Debra Rivet	PS-12	up to 20 hours	\$25.91

6. Classified Employee - 2016-17 Substitutes

<u>NAME</u>	<u>CLERK</u>	<u>NURSE</u>	<u>MONITOR</u>	<u>AIDE</u>	<u>UNCH AID</u>	<u>MAINTENANCE</u>
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	<u>(\$11/hr)</u>	<u>(\$14/hr)</u>	<u>(\$10/hr)</u>	<u>(\$10/hr)</u>	<u>(\$10/hr)</u>	<u>(\$11/hr)</u>
Cynthia Cooper			X			
Tina Curley	X		X			
Sarah Jabour				X		
Davina Mayo-Dunham	X					
Hayley McGuirk	X					
Kevin Pompey						X
Caitlyn Zautner	X					

7. Classified Employee 2016-2017 Volunteers

PS-12

Linda Lee Lupian

C. Superintendent's Recommendations - Programs (D. Watson)

Mr. Schofield made a motion to approve Items 1-23 as a Consent Agenda.

Second: Mr. Mayo

Carried: 8-0

1. Amendment to 2016-17 School Calendar (BOE 4-05-16)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the amendment (with new June regents dates) to 2016-2017 School Calendar for student attendance for the Enlarged City School District of Troy.

[Amended 2016-17 School Calendar](#)

2. 2016-17 Annual Professional Performance Review Plan (APPR)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a district-wide Annual Professional Performance Review Plan (APPR) for July 1, 2016 - June 30, 2017.

[APPR Plan](#)

3. 2016-19 Professional Development Plan

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a district-wide Professional Development Plan and Appendices for July 1, 2016 - June 30, 2019.

[Professional Development Plan](#)

4. 2016-17 District Comprehensive Improvement Plan (DCIP)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a district-wide Professional Development Plan and Appendices for July 1, 2016 - June 30, 2019.

[District Comprehensive Improvement Plan](#)

5. 2016-17 Local Assistance Plan (LAP) for TMS

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a Local Assistance Plan (LAP) for Troy Middle School for 2016-17 school year.

[Local Assistance Plan for TMS](#)

6. 2016-17 School Comprehensive Education Plan (SCEP) for CHS

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a School Comprehensive Education Plan for Carroll Hill School for 2016-17 school year.

[School Comprehensive Education Plan \(CHS\)](#)

7. 2015-16 Instructional Technology Plan (submitted 3-30-15)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a district-wide Instructional Technology Plan which was submitted to SED on March 30, 2016.

[Instructional Technology Plan](#)

8. Extension to CASDA Agreement (BOE 11-4-15)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to extend an agreement with Capital Area School Development Association (CASDA) contract #C066-15-16 for 1.5 days for Troy Middle School LAP planning at an additional cost of \$1,581.00 to be paid from SIG grant.

[CASDA Agreement](#)

9. Contract - Early Childhood Education Center (2016-17)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Early Childhood Education Center for visually impaired services for (1) student from September 1, 2016 through June 30, 2017 at a rate of \$150 per hour or \$75 per half hour, as needed, to be paid from Special Education funds.

[Early Childhood Education Center](#)

10. Contract - FlyWrite (School 2)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with FlyWrite for a writing workshop at School 2 from July 1, 2016 to July 31, 2016 at a cost of \$325.00 to be paid from Title I funds.

[FlyWrite](#)

11. Contract - Oak Hill School (summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Oak Hill School for special education services from July 5, 2016 through August 12, 2016 for (1) students at a rate of \$4,686.00 per student; plus Teacher Assistant at a rate of \$3,100 for a total of \$7,786.00 to be paid from Special Education funds.

[Oak Hill School \(summer\)](#)

12. Contract - Oak Hill School (2016-17)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Oak Hill School for special education services from September 1, 2016 through June 30, 2017 for (1) student at a rate of \$28,114.00 per student; plus Teacher Assistant at cost of \$28,217.60 for total of \$56,331.00 to be paid from Special Education funds.

[Oak Hill School \(2016-17\)](#)

13. Contract - Julianna Obie (School 2)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Julianna Obie for Troy Middle School parent engagement services from July 1, 2016 to July 31, 2016 at a cost of \$400.00 to be paid from Title I funds.

Julianna Obie

14. Contract - Dr. O'Bryan (Medical Officer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. John O'Bryan to be a consultant to the District and provide medical services for 2016-17 school year in the amount of \$14,080 to be

Dr. John O'Bryan

15. Contract - Dr. Racela (Medical Officer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Isaac G. Racela to be a consultant to the District and provide medical services for 2016-17 school year in the amount of \$18,920 to be paid from Health Services funds.

Dr. Isaac Racela

16. Contract - Riverview Pediatrics (Medical Officer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Riverview Pediatrics as consultant to the District and provide medical services for 2016-17 school year in the amount of \$14,080 to be paid from Health Services funds.

Riverview Pediatrics

17. Contract - Rosanna Lucero-Romero (School 2)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rosanna Lucero-Romero for consultant services on Latin heritage at School 2 from July 1, 2016 - July 31, 2016 at cost of up to \$180.00 to be paid from Title I funds.

Rosanna Lucero-Romero

18. Contract - Sunnyside Child Development Center (School 2 and School 18)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Sunnyside Child Development Center (Catholic Charities) for Afterschool Program for School 2 and School 18 students for September 1, 2016 through August 31, 2017 at no charge to the District.

Sunnyside Child Development Center

19. Contract - Vanderhyden Hall (summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Vanderhyden Hall for special education services from July 11, 2016 through August 19, 2016 for (11) students at a rate of \$6,367.00 per student for two months for a total of \$70,037.00 to be paid from Special Education funds.

Vanderhyden Hall (summer)

20. Contract - Vanderhyden Hall (2016-17)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Vanderhyden Hall for special education services from September 1, 2016 through June 30, 2017 for (10) students at a rate of \$38,201.00 per student per day for a total of \$382,010.00 to be paid from Special Education funds.

Vanderhyden Hall (2016-17)

21. Contract - YMCA 2016-17 (21st Century)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with YMCA for 21st Century Community Learning Centers Program at Troy Middle School for July 1, 2016 through June 30, 2017 at a cost of \$45,806 to be paid from 21st Century grant.

YMCA (21st Century)

22. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2015-16 classes for students with special needs.

Special Education Placements

23. Out-of-State Conference

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following out-of-state conference:

<u>Conference</u>	<u>Faculty</u>	<u>Date</u>	<u>Paid By</u>
American Speech and Language Association Philadelphia, PA	Jana Hanusik-Spadoni	Nov. 16-19, 2016	Title II

D. Superintendent's Recommendations - Business Finance (A. Hotaling)

Mr. Schofield made a motion to approve Items 1-6 as a Consent Agenda.

Second: Mr. Mayo

Carried: 8-0

1. Amendment to Authorization of Tax Levy and Confirmation of Tax Rolls (BOE 6-26-16)

WHEREAS the Board of Education has been authorized by the voters at the Annual School Meeting to raise for the current budget of the 2016-2017 school year a sum not to exceed \$112,909,509;

THEREFORE BE IT RESOLVED, that the Board fix the equalized amended tax rates by towns and confirm the extension of the taxes as they appear on the following described tax roll:

	<u>BOE 6-26-16</u>	<u>Amended 7-6-16</u>
<u>REAL PROPERTY TAX LEVY 2016-17</u>	\$36,109,217	
<u>ASSESSED VALUES</u>		
-TROY	\$1,350,791,165	
-BRUNSWICK	\$87,807,111	\$87,815,121
<u>EQUALIZATION RATES</u>		
-TROY	1.000	
-BRUNSWICK	0.267	
<u>TRUE VALUES</u>		
-TROY	\$1,350,791,165	
-BRUNSWICK	\$328,865,584	
-TOTAL TRUE VALUE	\$1,679,656,749	
<u>PROPORTIONS</u>		
-TROY PROPORTION	0.80421	0.80419

-BRUNSWICK PROPORTION	0.19579	0.19581
<u>TAX LEVY BY TOWN</u>		
-TROY PROPORTION		\$29,038,754.59
-BRUNSWICK PROPORTION	<u>\$7,069,943.76</u>	\$7,070,462.41
	\$36,109,217.00	
<u>TAX RATES PER \$1000:</u>		
-TROY	21.497974	21.49759
-BRUNSWICK	80.516757	80.515319

AND BE IT HEREBY DIRECTED THAT the tax warrant of this Board, duly signed shall be affixed to the above-described tax rolls authorizing the collection of said taxes to begin July 1, 2016 and end February 28, 2017 giving the tax warrant an effective period of 244 days at the expiration of which time the tax collector shall make an accounting in writing to the Board;

AND BE IT FURTHER DIRECTED, that the tax warrants shall provide for payment of taxes in installments, at the option of the taxpayers, as follows:

(a) Installment 1 – 50% of total taxes shall be due on or before July 31, 2016.

Delinquent taxes penalties will be as follows:

July 1 - July 31	0.00%	November 1-November 30	4.00%
August 1-August 31	1.00%	December 1-December 31	5.00%
September 1-September 30	2.00%	January 1-January 31	6.00%
October 1-October 31	3.00%	February 1-February 28	7.00%

(b) Installment 2 – 50% of total taxes shall be due on or before January 31, 2017.

Delinquent taxes penalties will be as follows:

February 1-February 28	1.00%
------------------------	-------

2. Transportation Contracts

a. Durham School Services (summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Durham School Services for the following transportation services:

Summer 2016	\$24,711.00
Athletics 2016-17	\$32,508.00
Field Trips 2016-	\$9,481.00

b. Durham School Services Extension (2016-17)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to extend the Transportation Agreement with Durham Student Services for an additional one year from July 1, 2016 through June 30, 2017, with an increase of 0.9% of current rates and other terms and conditions as described in Addendum No. 5, Article 4 of Agreement.

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an extension to the contract with Durham School Services for the 2016-17 pupil transportation services in the amount of \$2,802,954.00

- c. Star & Strand School Services (summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Star & Strand for transportation services for July 1, 2016 through August 31, 2016 for an estimated cost of \$81,352.60 to be paid from the general fund.

- d. Star and Strand Extension (2016-17)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an extension to the contract with Star and Strand for the 2016-17 pupil transportation services in the amount of \$1,316,261.00.

3. Bid Awards

- a. Custodial Supplies

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the bids opened on May 26, 2016 for Custodial Supplies to the following lowest responsible bidders:

<u>Vendor</u>	<u>Items</u>	<u>Total</u>
Calico	1	\$685.40
WB Mason	10	\$52,358.93
Central Poly	2	\$15,937.20
EA Morse	10	\$4,751.04
Hill & Marks	24	\$16,778.23
All Star	1	\$25.80
Chesapeake	7	\$313.90
Pyramid	8	\$2,849.65
Atsco	9	\$6,834.50
RH Crown	1	\$3,781.61

- b. Internal Auditor

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the bid opened on May 19, 2016 for Internal Auditor to the following lowest responsible bidder:

Michael T. Wolff Advisory
50B Raylinsky Lane
Mechanicville, NY 12118

Term of contract as follows, with the option to extend two years:

<u>Term</u>	<u>8 days</u>	<u>10 days</u>	<u>Hourly</u>
2016-17	\$5,580.00	\$8,370.00	\$93.00
2017-18	\$5,700.00	\$8,550.00	\$95.00
2018-19	\$5,850.00	\$8,775.00	\$97.50

4. Surplus

a. Textbooks

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby recommends the following books be declared surplus as they are no longer used for educational purposes:

- (1) 948 Music Textbooks Grades 1-5 (District)
- (2) 70 Misc. Textbooks 2007-10 (School 2)

b. School 16 Cafeteria Tables

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby recommends that (9) cafeteria tables at School 16 be declared surplus as they are in disrepair and no longer used for educational purposes.

c. School 2 Uniforms

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby recommends the following School 2 uniforms from 2015-16 school year be declared surplus as they are no worn and in poor condition:

- (1) Khaki Pants 217
- (2) Polo Shirts 177
- (3) Sweatshirts 117

5. Financial Report

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the May 2016 financial report.

May Financial Report

6. Donations (2015-16)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose/Items</u>	<u>Amount</u>
Kiwanis Club of Troy	K-Kids field trip (CHS Grade 5)	\$107.40
Lisa Paolantonio	flute and music stand	value \$100
School 16 students	4th Grade field trip	\$260.20

E. Board Resolutions

Mr. Schofield made a motion to approve Items 1-3 as a Consent Agenda.

Second: Mr. Mayo

Carried: 8-0

1. Approve Policies

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following revised and abolished policies:

a. Revisions

1500 Public Use of Facilities

1900 Parent Involvement (annual/no changes)

2120 School Board Elections

5220 School-Sponsored Student Expression

b. Abolish

1500R Public Use of Facilities Regulation

2. Reporting Standard Work Day for Appointed Officers (annual)

BE IT RESOLVED, that the Enlarged City School District of Troy hereby establishes the following as standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body:

<u>Name</u>	<u>Title</u>	<u>(hrs/day)</u>	<u>System</u>	Participates in Standard Employer's Work Day Time Keeping	Days/Month (based on Record of Activities)	<u>Term</u>
Mary Beth Bruno	District Clerk	7	Yes		n/a	7/01/16 -6/30/17
Sarah Conyers	District Treasurer	7	Yes		n/a	7/01/16 -6/30/17

3. Employment Agreements

a. Superintendent of Schools

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby re-appoints John Carmello as Superintendent of Schools for a term of five years, commencing July 1, 2016, upon the terms and conditions set forth in a written Agreement between the parties, and hereby authorizes the President of the Board of Education to execute the Agreement on behalf of the Board.

b. Assistant Superintendent of Curriculum and Instruction

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Employment Agreement for Donna M. Watson for the period of July 1, 2016 through June 30, 2020.

c. Assistant Superintendent for Business

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Employment Agreement for Adam Hotaling for the period of July 1, 2016 through June 30, 2019.

d. Director of Human Resources

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions Agreement for Kristen Miaski, as Director of Human Resources for the period of July 1, 2016 through June 30, 2017.

e. District Treasurer

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions of Employment Agreement for Sarah Conyers to serve as District Treasurer for the period of July 1, 2016 through June 30, 2017.

f. Board Clerk

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Amendment to the Terms and Conditions of Employment Agreement of Mary Beth Bruno as Board Clerk, for the period of July 1, 2016 through June 30, 2017.

g. Secretary to the Superintendent

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions of Employment Agreement for Nadia Carey as Secretary to the Superintendent, for the period of July 1, 2016 through June 30, 2017.

h. Management Confidential

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby adopt the employment agreements for Management Confidential employees, listed below, effective July 1, 2016 through June 30, 2017.

- (1) Student Information System Data Coordinator
- (2) Coordinator of Student Transportation
- (3) Director of Facilities

i. M/C Executive Secretaries

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby adopt the employment agreement for M/C Executive Secretaries effective July 1, 2016 through June 30, 2017.

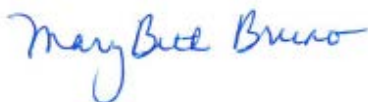
F. Future Meetings

1. August 3, 2016 at 6:00 pm (TMS)
2. August 31, 2016 at 6:00 pm (TMS)
3. September 7, 2016 at 6:30 pm (TMS)
4. Other:
 - a. NYSSBA Convention October 27-29, 2016 (Buffalo)
 - o Voting Delegate - Mrs. Wager-Rounds volunteered again to be the delegate.
 - b. Questar Presentation (2016-17)
 - o Request Topic - Mr. Carmello will look into possible topics.

IV. Adjourn

At 6:45 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Mayo and carried 8-0.

Respectfully submitted by,



Board Clerk

**We Can.
We Will.** 
End of Story