



**BOARD OF EDUCATION  
MINUTES**

Date of Meeting: November 4, 2015  
Type of Meeting: **REGULAR MEETING**  
Location: Troy Middle School

I. MEETING CALLED TO ORDER

At 6:00 pm Mr. Schofield called the meeting to order.

II. ROLL CALL

Members Present: Mr. Jason Schofield, President  
Mr. Tom Mayo, Vice President  
Mrs. Ann Apicella  
Ms. Elizabeth Denio  
Mrs. Carol Harvin  
Ms. Mary Marro-Giroux  
Mr. Bill Strang  
Mr. Michael Tuttman  
Mrs. Anne Wager-Rounds

Members Absent: None

Also Present: Mr. John Carmello, Superintendent of Schools  
Dr. Donna Watson, Assistant Superintendent for Curriculum and Instruction  
Mr. Adam Hotaling, Assistant Superintendent for Business  
Mrs. Kristen Miaski, Director of Human Resources  
Ms. Kathy Ahearn, School Attorney

III. EXECUTIVE SESSION

Mr. Schofield made a motion at 6:00 pm to move to Executive Session regarding contract negotiations and pending litigation. Invited into Executive Session were Mr. Carmello, Dr. Watson, Mr. Hotaling, Ms. Miaski and Ms. Ahearn.

IV. PUBLIC SESSION AND DISTRICT NEWS

At 6:35 pm Mr. Schofield called the public session to order with the Pledge of Allegiance. Mr. Schofield made several announcements: THS football will play Superbowl on 11/7; Congressman Paul Tonko will visit P-Tech Program on 11/10; Career Expo at TMS on 10/22; and THS "The Perfect Dog" performance 11/6 and 11/7.

V. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

None.

VII. APPROVAL OF MINUTES

**Mr. Schofield made a motion to approve the following minutes:**

**Second: Mr. Mayo**

**Carried: 8-0-1 (Mr. Tuttmann abstained)**

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

1. October 7, 2015
2. October 21, 2015

VIII. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

A. Staff Matters - Unclassified (reviewed by D. Watson)

**Mr. Schofield made a motion for Consent Agenda on Items 1-15.**

**Second: Mr. Mayo**

**Carried: 9-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Leave of Absence

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Laura Albright	Special Ed-General	100%	TMS	1/4/16 - 6/30/16

2. Unclassified Employee - Resignation

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. James Christopher	Technology	100%	TMS	11/20/15
b. Joyanne Lemka-Caola	Building Substitute	100%	PS-14	10/22/15

3. Unclassified Employee - Probationary Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Amanda Rodriguez	Remedial Reading	100%	PS-2	9/1/15	8/31/18	Literacy B-6, Professional	\$48,200 + \$6,500 (S-5, C-E+stipend)

*(amend tenure date per BOE Agenda 8/5/15, page 4)*

\* In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in a at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

4. Unclassified Employee - Temporary Appointment

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFEC DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Mary Arcidiacono	Special Ed-General Consultant	100%	TMS (LOA L.Albright)	12/23/15 - 6/30/16	Special Education, Permanent	\$46,000 (prorated) (S-1, Col K)
b. Natalie Brown	Building Substitute	100%	PS-2	10/26/15 - 6/30/16	Special Education, Permanent	\$130 per day
c. Danielle Varcasio	Building Substitute	100%	PS-14	10/5/15 - 6/30/16	Special Education, Permanent	\$130 per day
d. Amy Khuzwayo	School Psychologist District Social-Emotional Coordinator		District	9/1/15 - 8/31/16	School Psychologist, Permanent	\$10,000 (stipend)
e. Maxine Brisport	School Psychologist District Parent Engagement Coordinator		District	9/1/15 - 8/31/16	School Psychologist, Permanent	\$10,000 (stipend)

5. Unclassified Employee - 2015-16 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGN</u>
Wanetta Rodney	SUNY Albany	Media Center Specialist	Michelle Emma	District
Anna Bertrand	HVCC	English	Nicole Case	TMS
Brady King	College of St. Rose	English	Hope Debevoise	TMS / THS
Chaz Koss	College of St. Rose	English	Hope Debevoise	TMS / THS
Sara Murin	College of St. Rose	English	Hope Debevoise	TMS / THS
Rebecca Murowski	College of St. Rose	English	Hope Debevoise	TMS / THS
Christine Romeo	College of St. Rose	English	Hope Debevoise	TMS / THS
Carly Dunne	College of St. Rose	English	Hope Debevoise	TMS / THS

6. Unclassified Employees - 2015-16 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>SALARY RATE</u>
a. Rhonda Lyons	Special Ed-General	THS 6th period	\$6,000
b. Gregory Hansen	Technology	THS 4th prep	\$1,366
c. MaryJo Heenehan	Special Ed-General	THS 6th period	\$6,000
d. Diane Hull	ESL	THS 4th prep	\$1,366
e. Diane Hull	ESL	THS 5th prep	\$1,366
f. Kristine Weinheimer	ESL	TMS 6th period	\$6,000 (prorated 11/2015-6/2016)

7. Unclassified Employee - 2015-16 Professional Development

- a. PS-2 Efficacy Proficiency Target Team
  - AnnMarie Jabour \$31.00 / hour up to 60 hours Title I
  - Summer Logrippo \$31.00 / hour up to 60 hours Title I
- b. PS-14 Efficacy Proficiency Target Team
  - Elizabeth Franz \$31.00 / hour up to 60 hours Title I
- c. PS-16 Efficacy Proficiency Target Team
  - Nicole Fleitz \$31.00 / hour up to 60 hours General Fund
- d. PS-18 Efficacy Proficiency Target Team
  - Siovan Foust \$31.00 / hour up to 60 hours General Fund

8. Unclassified Employees - 2015-16 THS Clubs Advisors

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Adrienne Haase	Dardanian (Yearbook) Co-Advisor	\$1,315.50

9. Unclassified Employees - 2015-16 Fall Play

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Mark Calkins	Sound	\$304.00

10. Unclassified Employee - 2015-16 TMS 21st Century Program

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Jake DiVeronica	Teaching Assistant	Teaching Assistant	\$26.00 / hour up to 12 hours / week
b. Victoria Nadeau	Teaching Assistant	Teaching Assistant	\$26.00 / hour up to 12 hours / week

11. Unclassified Employee - District Parent Engagement / Involvement Activities

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Janna Hanusik-Spadoni	Speech Therapist	CHS	\$31.00 / hour up to 4 hours max
b. Margaret Mulligan	Elementary	CHS	\$31.00 / hour up to 4 hours max
c. Michael O'Brien	Elementary	CHS	\$31.00 / hour up to 4 hours max
d. Stephanie Moryl	School Social Worker	District	\$31.00 / hour up to 6 hours max

12. Unclassified Employee - 2015-16 District After School Tutors (McKinney-Vento)

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>SALARY RATE</u>
a. Nicole Kirk	Special Ed-General	\$31.00 / hour up to 6 hours / week
b. Kimberly Minear	Remedial Reading	\$31.00 / hour up to 6 hours / week
c. Christina Scharnott	Remedial Reading	\$31.00 / hour up to 6 hours / week

13. Unclassified Employee - 2015-16 TMS Programs

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>SALARY RATE</u>
a. Teacher / Student Mentors		
Adela Pulaha	Teaching Assistant (B days only)	\$1,125 (stipend)
b. AfterSchool Detention		
William Decker	Special Ed-General	\$31.00 / hour up to 4 hours / week

14. Unclassified Employee - 2015-16 Winter Sports

<u>NAME</u>	<u>POSITION TITLE</u>		<u>SALARY RATE</u>
a. Richard Hurley	Varsity Coach	BOYS BASKETBALL	\$5,220.00
b. Kevin Walsh	JV Coach	40%	\$1,646.00
c. Glenn Westfall	JV Coach	60%	\$2,469.00
d. Gregory Davis	Freshman Coach	40%	\$1,646.00
e. Lamont Garland	Freshman Coach	60%	\$2,469.00
f. Gregory Davis	Modified Coach	30%	\$802.50
g. Terron Victoria	Modified Coach	70%	\$1,872.50
h. Paul Bearup	Varsity Coach	GIRLS BASKETBALL	\$5,220.00
i. Molly Danahy	JV Coach	60%	\$2,469.00
j. Ikea Witt	JV Coach	40%	\$1,646.00
k. Gerard Jacques	Modified Coach	70%	\$1,872.50
l. Ikea Witt	Modified Coach	30%	\$802.50
m. Donald Poutre	Head Coach	BOWLING	\$3,230.00
n. Michael Murnane	Head Coach	BOYS INDOOR TRACK	\$5,220.00
o. Jourdan Vatalaro	Assistant Coach		\$3,892.00
p. Thomas Hayes	Head Coach	GIRLS INDOOR TRACK	\$5,220.00
q. Adela Pulaha	Assistant Coach		\$3,892.00
r. Nathan Hosking	Head Coach	SWIMMING MODIFIED	\$3,230.00
s. Katelyn Waters	Varsity Coach	CHEERLEADING	\$2,002.00
t. Amanda Myers	JV Coach		\$1,726.00

15. Unclassified Employees - 2015-16 Substitutes

<u>NAME</u>	<u>TEACHERS</u>		<u>TEACHING ASST</u>		<u>HOME TUTOR</u>	
	<u>Certified</u>	<u>Uncertified</u>	<u>Certified</u>	<u>Uncertified</u>	<u>Certified</u>	<u>Uncertified</u>
	<u>(\$100 / day)</u>	<u>(\$90 / day)</u>	<u>\$12.00 / hour)</u>		<u>(\$31.00 / hour)</u>	
Aurelia Abba	\$130					
Matthew Bellinger		X	X			
Linda Brown		X		X		
Sally Brown	X					
Jonathan Calhoun	X					
Courtney Degnan	X					
Danielle Douaihi			X			
Arianna Feliciano	X					
Danielle French		X		X		
Stephen Motto		X				
Ashleigh Nelson					X	
Lisa Rust	X					
Eric Sinko		X		X		
Janean Williams		X				X

B. Staff Matters - Classified (Reviewed by K. Miaski)

**Mr. Schofield made a motion for Consent Agenda on Items 1-5.**

**Second: Mr. Mayo**  
**Carried: 9-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - 2015-16 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGN</u>
a. Liz Cruz	Maria College	Occupational Therapy	Holly Lockrow	District
b. Alissa Paratore	Utica College	Occupational Therapy	Jennifer Lucas	District
c. Amy Spurling	Utica College	Occupational Therapy	Jennifer Lucas	District

2. Classified Employee - 2015-16 TMS 21st Century Program

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Patricia Zlotnick	School Monitor	\$18.12 / hour up to 12 hours / week

3. Classified Employee - 2015-16 ScoreKeeper / TimeKeeper

<u>NAME</u>	<u>SALARY RATE</u>
Joseph Coleman	\$26.00 per game
Frederick Fitch	\$26.00 per game
Brian Poland	\$26.00 per game
Jourdan Vataro	\$26.00 per game

4. Classified Employee - 2015-16 Substitutes

<u>NAME</u>	<u>CLERK</u> (\$11 / hr)	<u>NURSE</u> (\$14 / hr)	<u>MONITOR</u> (\$10 / hr)	<u>TEACHER AIDE</u> (\$10 / hr)	<u>MAINTENANCE</u> (\$11 / hr)
Anthony Lourinia			X		
Virginia Marshall					X

5. 2015-16 Volunteers

<u>PS-2</u>	<u>PS-16</u>	<u>PS-18/RPI Men's Hockey Team</u>	
Shakeyisa Bunch	Kristine Amos	Bradley Bell	Viktor Liljegren
Aaron Burden	Jennifer Bates	Riley Bourbonnais	Drew Melanson
Johnson Gohi	David Brisson	Chris Bradley	Mark Miller
Aly Kramer	Mary Brown	Milos Bubela	Meirs Moore
Tiarese Relf	Kay Coyle	Lonnie Clary	Lou Nanne
Sara Roberts	Melissa Ducharme	Jimmy DeVito	Jesper Ohrvall
Stefanie Williams	Jordan Flory	Travis Fulton	Mike Prapavessis
Tammie Williams	M.Karita Fuller-Dobbs	Kenny Gillespie	Parker Reno
	Elaine Hasapis	Sam Goodman	Alex Rodriguez
<u>PS-2/SUNY ASUBA</u>	Lula Jabour	Tommy Grant	Zach Schroeder
Khrystin Camerford	Amanda Lorenzo	Cam Hackett	Evan Tironese
Selina Grant	Steven Lyons	Phil Hampton	Jared Wilson
Alana Johnson	Andrea Ohl	Jason Kasdorf	Jake Wood
Mike Turray	Eulalia Perez-Garcia		
Denshauna White	Spyridon Skordas		
<u>PS-14</u>	<u>PS-16 (con'd)</u>	<u>PS-18</u>	<u>TMS</u>
Octavia Edmonds	Michele Sorriento	Matthew Buffham	Elizabeth Rodriguez
Malcolm Sealy	Lori Stockwell	Kelly Morrissey	
Josh Vallee	Karen Wendling		
Adam Willetts		<u>CHS</u>	
Nathanael Wootten		Isalena Fanty	

IX. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by D. Watson)

**Mr. Schofield made a motion for Consent Agenda on Items 1-5.**

**Second: Mr. Mayo**  
**Carried: 9-0**

1. Contract - CASDA #CO-72-15-16 (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Capital Area School Development Association (CASDA) for 12 training days for school reviews at Troy Middle School and School 2 during period of October 1, 2015 - June 30, 2016 at a cost of \$13,200. Contract shall be paid from General Funds.

2. Contract - LaSalle School (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with LaSalle School for special education services from September 1, 2015 - June 30, 2016 at a tuition rate of \$32,806.00 for (1) student to be paid from Special Education funds.

3. Contract - Whitney M. Young, Jr. Health Center (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Whitney M. Young Jr. Health Center for comprehensive medical services through a Mobile Health Unit at School 2 for 8 sessions at \$2200 each and total of \$17,600 for 2015-16 school year to be paid from the Community Schools grant.

4. Special Education Placements (Addendum IV)

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in the attached addendum for students with special needs.

5. Out-of-State Field Trip

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following out-of-state conference or field trip:

<u>Field Trip</u>	<u>Faculty</u>	<u>Date</u>	<u>Paid By</u>
Music in the Parks Agawam, MA	THS Gr. 9-12	May 20, 2016	Music Club
Music in the Parks Agawam, MA	School 18 Gr. 4 -5	May 20, 2016	students and fundraising

X. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by A. Hotaling)

**Mr. Schofield made a motion for Consent Agenda on Items 1-2.**

**Second: Mr. Mayo**

**Discussion: Mr. Tuttmann asked about Target donation to School 18. This will be used for student activities.**

**Carried: 9-0**

1. Financial Reports (Addendum V)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

September 2015

2. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose/Items</u>	<u>Amount</u>
Hudson Valley CC	THS office furniture, lab stools and science equipment	fully depreciated
Target	School 18 student activities	\$4,000
TMS student contributions	8th Grade field trip (Utica Zoo)	\$765

XI. **BOARD RESOLUTIONS (green sheet)**

1. Settlement Agreement

**Mr. Schofield made a motion to approve the following resolution added to the agenda:**

**Second: Mr. Mayo**

**Carried: 9-0**

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education the Enlarged City School District of Troy hereby approves a settlement agreement concerning the subject employee identified on confidential schedule "A", and authorizes the President of the Board of Education execute the written settlement agreement.

2. Resignation

**Mr. Schofield made a motion to accept the resignation of Stephen Mamone effective November 5, 2015.**

**Second: Mr. Mayo**

**Carried: 9-0**



XII. FUTURE MEETINGS

1. November 18, 2015 at 6:00 pm (School 14)
2. December 2, 2015 at 6:30 pm (TMS)
3. December 16, 2015 at 6:00 pm (School 12)

XIII. DISCUSSION

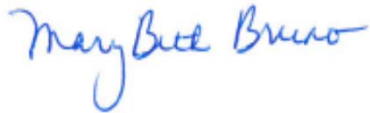
Board members recently attended the NYSSBA Convention in NYC. Mrs. Harvin said travel arrangements were well organized by Mrs. Bruno.

Ms. Marro-Giroux is a BOE representative on the District Technology Committee. She would like to see the Board use the District's technology and have paperless meetings. Mrs. Wager-Rounds would like the Board to use BoardDocs software and ipads. Mr. Tuttmann added he will not accept an ipad until all buildings are equipped with technology and we are almost there.

XIV. ADJOURN

At 6:45 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Mayo and carried 9-0.

Respectfully submitted by,



Mary Beth Bruno  
Board Clerk