



**BOARD OF EDUCATION
MINUTES**

Date of Meeting: July 1, 2015
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School

I. MEETING CALLED TO ORDER

At the conclusion of the Re-Org Meeting Mr. Schofield, newly-elected President, called the meeting to order at 5:55 pm.

II. ROLL CALL

Members Present: Mr. Jason Schofield, President
Mr. Tom Mayo, Vice President
Mrs. Ann Apicella
Mrs. Carol Harvin
Ms. Elizabeth Denio
Mr. Michael Tuttman
Mr. Bill Strang
Mrs. Anne Wager-Rounds

Members Absent: Ms. Mary Marro-Giroux

Also Present: Mr. John Carmello, Superintendent of Schools
Mr. Terry Blanchfield, Interim Superintendent for Business
Mrs. Kristen Miaski, Director of Human Resources
Ms. Kathleen Cietek, District Treasurer
Ms. Kathy Ahearn, School Attorney

Absent: Dr. Donna Watson, Assistant Superintendent for Curriculum and Instruction

III. EXECUTIVE SESSION

Mr. Schofield made a motion at 5:55 pm to move to Executive Session for pending litigation. Invited in were Mr. Carmello, Mr. Blanchfield, Mrs. Miaski and Ms. Ahearn.

IV. PUBLIC SESSION

At 6:25 pm Mr. Schofield called the public session to order with the Pledge of Allegiance. He stated the Troy School District mourns the loss of Carroll Hill School teacher, Roberta Large who passed away. A moment of silence was observed in honor of Mrs. Large.

V. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

No public comments.

VI. APPROVAL OF MINUTES

Mr. Schofield made a motion to approve the following minutes:

Second: Mrs. Wager-Rounds

Carried: 8-0

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

A. Board Meetings

1. May 20, 2015
2. June 3, 2015
3. June 8, 2015 (Executive Session)
4. June 17, 2015
5. June 22, 2015 (Executive Session)

VII. SUPERINTENDENT'S REPORT

The following employee transfers were provided for notification purposes:

1. Unclassified Employee - Transfers (for notification purposes only)

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>FROM</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>TO</u>
Paul Bearup	Physical Education	TMS / THS	Physical Education	CHS / THS
Brian Benner	Physical Education	PS-2	Physical Education	PS-16
Carolyn Borkowski	Grade Level Coach	PS-2	Remedial Reading	CHS
Candace Bousman	Special Ed-Consultant	TMS	Special Ed-Consultant	THS
Shelley Buckley	Kindergarten	PS-14	Grade 1	CHS
Dana Cadman	Grade 6	TMS	Grade 5	PS-18
Samantha Chobot	Kindergarten	PS-2	Grade 1	PS-2
Linda Cepiel	Teaching Assistant	PS-2	Teaching Assistant	CHS
Deanna Clark	Grade 1	CHS	Grade 4	PS-18
Sabina Dinardo	Grade Level Coach	PS-2	Grade 5	PS-16
Tina Dzialo	Special Ed-Consultant	PS-2	Special Ed-Cosultant	CHS
Nicole Fleitz	Special Ed (12:1:2)	PS-14	Special Ed (12:1:2)	PS-16
Siovan Foust	Grade 1	PS-16	Grade 1	PS-18
D. Friedman-Sheerer	Music	PS-2 / TMS	Music	TMS
AnnMarie Jabour	Grade Level Coach	PS-2	Grade 5	PS-2
Patrick Haggerty	Physical Education	TMS	Physical Education	THS
Robert Harrison	Teaching Assistant	PS-2	Teaching Assistant	CHS
Thomas Hayes	Physical Education	PS-18	Physical Education	TMS
Mary Helmer	Remedial Reading	CHS	Remedial Reading	PS-16

Amy Heinze	District Literacy Coach	District	Remedial Reading	PS-16
Rita Hotaling	Remedial Reading	PS-16	Remedial Reading	TMS
Lisa Hurteau	Physical Education	TMS	Physical Education	PS-2
Michael Hurteau	Physical Education	TMS / THS	Physical Education	TMS
Amy Jones	Physical Education	THS	Amy Jones	TMS
Tanya Kane	Remedial Reading	PS-2	Remedial Reading	CHS
Cynthia Kilgallon	Administration	PS-18	Administration	District
Staci Lansley	Grade 5	PS-16	Kindergarten	PS-14
Courtney Little	Grade 4	PS-16	Grade 1	PS-14
Summer Logrippio	Grade Level Coach	PS-2	Grade 3	PS-2
Lyndsey Lutz	Grade 2	PS-2	Grade 3	PS-2
Patricia Monahan	Remedial Reading	CHS	Remedial Reading	PS-14
Christl Mueller	Remedial Reading	PS-14	Remedial Reading	PS-2
Meghan Murphy	Grade 5	PS-2	Grade 4	PS-2
Katie O'Bryan	SpecEd TA (12:1:2)	PS-14	SpecEd TA (12:1:2)	PS-16
Sarah O'Hearn	Kindergarten	PS-2	Grade 2	PS-2
Tara Piana	Special Ed (8:1:2)	PS-18	Special Ed	TMS
George Rafferty	Physical Education	THS / TMS	Physical Education	PS-18
Hope Seymour	Grade 1	PS-2	Kindergarten	PS-2
Christina Scharnott	Remedial Reading	PS16 / PS18	Remedial Reading	PS-18
Danielle St. Louis	Physical Education	PS-16	Physical Education	PS-14
Deborah St. Onge	Grade 3	PS-2	Grade 1	PS-2
Catherine Tedesco	Grade Level Coach	PS-2	Grade 2	PS-2
Cynthia Veeder	Remedial Reading	PS-2	Grade 2	PS-14
Ronald West	Grade 2	PS-14	Grade 5	CHS
Sarah Wlodarczyk	Physical Education	PS-14	Physical Education	PS-16
Mary Zakarka	Kindergarten	PS-2	Grade 1	CHS

2. Classified Employee - Transfers (for notification purposes only)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>FROM</u>	<u>POSITION TITLE</u>	<u>TO</u>	<u>SALARY RATE</u>
Karen Blanchfield	School Nurse	PS-14	School Nurse	Troy Prep	same (11M)
Rosemary Coles	Teacher Aide	PS-2	Teacher Aide	PS-16	same
				(-\$7,000 stipend for PS-2 extended hrs)	
Lisa Markowski	School Nurse	PS-12	School Nurse	PS-14	same
Dawn Purcell	Teacher Aide	PS-16	Teacher Aide	PS-2	same
				(+\$3,500 stipend for PS-2 extended hrs)	
Debra Rivet	School Nurse	THS	School Nurse	PS-12	same (11M)
Sbah Sindhu	School Nurse	District	School Nurse	THS	same

VIII. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

Mr. Schofield made a motion to approve Items 1-13 as a Consent Agenda.

Second: Mr. Mayo

Carried: 8-0

A. Staff Matters - Unclassified (Reviewed by D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Sara Vann	Elementary (G-5)	100%	PS-2	6/30/15
b. Cynthia Veeder	Remedial Reading	100%	PS-2	6/30/15

2. Unclassified Employee - Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>* PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Kaela Weatherwax	Elementary (Grade 4)	100%	PS-14	9/1/15	8/31/19	Childhood Ed 1-6, Initial	\$46,250 (S-3, Col E)
b. Cynthia Veeder	Elementary (Grade 2)	100%	PS-14	9/1/15	8/31/19	Elementary N-6, Permanent	\$55,775 (S-12, Col E)

* In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

3. Unclassified Employee - Temporary Appointment

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFEC DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Cynthia Doran	Business	100%	THS	9/1/15 - 6/30/16	Business, Dist. Ed, Permanent	\$89,500 (S-25, Col E)
b. Analusette Shaello-Johnson	Community School Facilitator	100%	PS-2	7/1/15 - 6/30/16		\$54,850 (grant-funded)
c. William Flax-Leight	English Curriculum Leader	100%	District	7/1/15 - 6/30/16	English, Professional	\$53,500 + \$1,848 (S-10, C-G+stipend)
d. Jennifer DeMarco	Mathematics Curriculum Leader	100%	District	7/1/15 - 6/30/16	Mathematics, Professional	\$51,000 + \$1,848 (S-10, C-A+stipend)
e. Diane Allen	Remedial Reading Literacy Coach	100%	PS-2 PS-16	7/1/15 - 6/30/16	Reading, Permanent	\$69,000 (S-18, Col E)
f. Judi Gawinski	Elementary Literacy Coach	100%	PS-14 TMS	7/1/15 - 6/30/16	Child Ed 1-6 Professional	\$54,000 (S-10, Col I)
g. Linda Stumbaugh	Remedial Reading Literacy Coach	100%	PS-18 CHS	7/1/15 - 6/30/16	Reading, Permanent	\$67,900 (S-17, Col E)
h. Christine Dauphinais	School Counselor P-Tech Grant Facilitator		District	7/1/15 - 6/30/16	Sch Counselor, Permanent	\$10,000 (stipend)
i. Judi Gawinski	Elementary Teacher Mentor Facilitator		District	7/1/15 - 6/30/16	SBL, Initial	\$9,500 (stipend)
j. Kathleen Slezak	Odyssey of the Mind Facilitator		District	7/1/15 - 6/30/16	SDA, Permanent	\$7,000 (stipend)
k. Jamie Gargano	Foreign Language Language Interpreter		District	7/1/15 - 6/30/16	Spanish, Initial	\$31 / hour up to \$12,000 for year

4. Unclassified Employee - 2015-16 District Curriculum Leaders

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Barbara Martenis	Speech	APPR	.4 release time + \$1,848 stipend
b. Jeffrey Burger	Art	Art K-12	.4 release time + \$1,848 stipend
c. William Whitty	Technology	Bus/VoTech/F&CS	.2 release time + \$1,848 stipend
d. Jamie Bowen	ESOL	ESL K-12	.2 release time + \$1,848 stipend
e. Christine Dauphinais	School Counselor	Guidance 9-12	NO release time + \$1,848 stipend
f. Jamie Gargano	Foreign Language	LOTE 7-12	.2 release time + \$1,848 stipend
g. Nancy Serson	Media Specialist	Library K-12	2 days/month release + \$1,848 stipend
h. Jason Boemio	Music	Music K-12	.4 release time + \$1,848 stipend
i. Seth Cohen	Science	Science K-12	.4 release time + \$1,848 stipend
j. David Kennedy	Social Studies	Social Studies K-12	.4 release time + \$1,848 stipend
k. Mark Osganian	Special Ed-General	Special Ed K-12	.4 release time + \$1,848 stipend

(release time + stipend + 5 days professional development @ \$150.00 each for all of the above)

5. Unclassified Employee - 2015-16 District Field Discipline Leaders

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>SALARY RATE</u>
a. Diane Allen	Remedial Reading	PS-2 ELA/SS Advisor	\$1,848 stipend
b. Jennifer Bourgault	Remedial Reading	PS-14 ELA/SS Co-Advisor	\$1,848 stipend
c. Linda Wiss	Elementary	PS-14 Math/Science Advisor	\$1,848 stipend
d. Amye Speirs	Elementary	PS-16 ELA/SS Advisor	\$1,848 stipend
e. Megan Monette	Elementary	PS-16 Math/Science Advisor	\$1,848 stipend
f. Amy Fraser	Elementary	PS-18 Math/Science Advisor	\$1,848 stipend
g. Shannon Doggett	Remedial Reading	CHS ELA/SS Advisor	\$1,848 stipend

h. Kathleen Balint	Special Ed-General	CHS	Math/Science Advisor	\$1,848 stipend
i. Susan Wall	Elementary	TMS	ELA/SS Advisor	\$1,848 stipend
j. Mara Wager	Elementary	TMS	Math/Science Advisor	\$1,848 stipend

(stipend + up to 6 days release time TBD by Building Principal for all of the above)

6. Unclassified Employee - 2015 Elementary Summer School (7/6/15 - 7/31/15)

	<u>NAME</u>	<u>POSITION TITLE</u>	<u>STEP</u>	<u>SALARY RATE</u>
a.	Nicole Dominikoski	Kindergarten	1	\$1,856
b.	Caitlyn Kennedy	Kindergarten	1	\$1,856
c.	Amy Mandel	Kindergarten	1	\$1,856
d.	Shauna Edwards	Grade 1	1	\$1,856
e.	Elizabeth Malone	Grade 1	1	\$1,856
f.	Ashleigh Nelson	Grade 1	1	\$1,856
g.	Samantha Townsend	Grade 1	1	\$1,856
h.	Susan Himes	Grade 2	1	\$1,856
i.	Amiee Todd	Grade 3	1	\$1,856
j.	Dawn Bulmer	Substitute Teacher		\$67.00 / day
k.	Lyndsay Cooper	Substitute Teacher		\$67.00 / day
l.	Victoria Nadeau	Teaching Assistant		\$26.00 / hour
m.	Katelyn Waters	Teaching Assistant		\$26.00 / hour

7. Unclassified Employee - 2015 Secondary Summer School (7/1/15 - 8/18/15)

	<u>NAME</u>	<u>POSITION TITLE</u>	<u>REGENTS Review/Proctoring/Grading</u>
a.	Cassandra Gronlund	English / Social Studies	\$31.00 / hour up to 20 hours max
b.	Daniel Hayes	English	\$31.00 / hour up to 20 hours max
c.	Laura Arnold	Mathematics	\$31.00 / hour up to 20 hours max
d.	Nichole Brasie	Mathematics	\$31.00 / hour up to 20 hours max
e.	Emma Heritage	Mathematics	\$31.00 / hour up to 20 hours max
f.	Brad Hupfl	Mathematics	\$31.00 / hour up to 20 hours max
g.	Nancy Smith	Mathematics	\$31.00 / hour up to 20 hours max
h.	MaryGrace Tompkins	Mathematics	\$31.00 / hour up to 20 hours max
i.	Emily Lawlor	Science	\$31.00 / hour up to 20 hours max
j.	Rebecca Sparacin	Science	\$31.00 / hour up to 20 hours max
k.	Laura Tedesco	Science	\$31.00 / hour up to 20 hours max
l.	Rose Gorman	Social Studies	\$31.00 / hour up to 20 hours max
m.	Cassandra Gronlund	Social Studies	\$31.00 / hour up to 20 hours max
n.	David Kennedy	Social Studies	\$31.00 / hour up to 20 hours max
o.	Brock Renfrew	Social Studies	\$31.00 / hour up to 20 hours max
p.	Ashlyn Slater	Social Studies	\$31.00 / hour up to 20 hours max
q.	Charles Smith	Social Studies	\$31.00 / hour up to 20 hours max
r.	Caitlin Ziobrowski	Social Studies	\$31.00 / hour up to 20 hours max
s.	Danita Randolph	Registration Support	\$26.00 / hour up to 9 hrs max

8. Unclassified Employee - 2015 June Regents Grading

	<u>NAME</u>	<u>POSITION TITLE</u>	
a.	Kelly Comley	English	\$31.00 / hour up to 12 hours max
b.	Shana DeFazio	English	\$31.00 / hour up to 12 hours max
c.	Honorah Donovan	English	\$31.00 / hour up to 12 hours max
d.	Cassandra Gronlund	English	\$31.00 / hour up to 12 hours max
e.	Daniel Hayes	English	\$31.00 / hour up to 12 hours max
f.	Sara Ladopoulos	English	\$31.00 / hour up to 12 hours max
g.	Jessica Murray	English	\$31.00 / hour up to 12 hours max
h.	Matthew Robinson	English	\$31.00 / hour up to 12 hours max
i.	Michael Spruck	English	\$31.00 / hour up to 12 hours max
j.	Elizabeth Willson	English	\$31.00 / hour up to 12 hours max
k.	Laura Arnold	Mathematics	\$31.00 / hour up to 12 hours max
l.	Christopher Caputo	Mathematics	\$31.00 / hour up to 12 hours max
m.	Eleni Karanassiu	Mathematics	\$31.00 / hour up to 12 hours max
n.	Nicole MacNeil	Mathematics	\$31.00 / hour up to 12 hours max
o.	Michael Nirsberger	Mathematics	\$31.00 / hour up to 12 hours max

p. Stacy Shoemaker	Mathematics	\$31.00 / hour up to 12 hours max
q. Ashley Shultis	Mathematics	\$31.00 / hour up to 12 hours max
r. Nancy Smith	Mathematics	\$31.00 / hour up to 12 hours max
s. Michelle Szakmary	Mathematics	\$31.00 / hour up to 12 hours max
t. MaryGrace Tompkins	Mathematics	\$31.00 / hour up to 12 hours max

9. Unclassified Employee - Sacred Heart Title I Summer Tutoring (7/1/15 - 8/31/15)

<u>NAME</u>	<u>POSITION TITLE</u>	
a. Catherine Ingalsbe	Reading	\$31.00 / hour up to 10 hours / week
b. Theresa Schiavo	Reading	\$31.00 / hour up to 10 hours / week

10. Unclassified Employee - 2015 Summer Professional Development

a. PS-2 PST / Rtl Work			
Diane Allen		\$31.00 / hour up to 6 hours	Title I
MaryFrances Jaromin		\$31.00 / hour up to 6 hours	Title I
Christl Mueller		\$31.00 / hour up to 6 hours	Title I
Elizabeth Pollock		\$31.00 / hour up to 6 hours	Title I
Catherine Tedesco		\$31.00 / hour up to 6 hours	Title I
b. PS-14 PST / Rtl Work			
Jamie Bowen		\$31.00 / hour up to 6 hours	Title I
Hannah Christopher		\$31.00 / hour up to 6 hours	Title I
Daniel Hoffman		\$31.00 / hour up to 6 hours	Title I
Kathleen McLaren		\$26.00 / hour up to 6 hours	Title I
Elaine McGuirk		\$31.00 / hour up to 6 hours	Title I
Lauren Reynolds		\$31.00 / hour up to 6 hours	Title I
Karen Roche		\$31.00 / hour up to 6 hours	Title I
c. PS-16 PST / Rtl Work			
Lori Abelson		\$31.00 / hour up to 6 hours	General Fund
Nicole Fleitz		\$31.00 / hour up to 6 hours	General Fund
Amy Heinze		\$31.00 / hour up to 6 hours	General Fund
Elizabeth North		\$31.00 / hour up to 6 hours	General Fund
School Psychologist TBA		\$31.00 / hour up to 6 hours	General Fund
d. PS-18 PST / Rtl Work			
Nancy Chicoine		\$31.00 / hour up to 6 hours	General Fund
Amy Fraser		\$31.00 / hour up to 6 hours	General Fund
Shannon Haegele		\$31.00 / hour up to 6 hours	General Fund
Sonya McMillen		\$31.00 / hour up to 6 hours	General Fund
MaryAnn Ryan		\$31.00 / hour up to 6 hours	General Fund
Cara Salvi		\$31.00 / hour up to 6 hours	General Fund
Genevieve Stinson		\$31.00 / hour up to 6 hours	General Fund
e. CHS PST / Rtl Work			
Noreen Bennett		\$31.00 / hour up to 6 hours	Title I
Maxine Brisport		\$31.00 / hour up to 6 hours	Title I
Jennifer Burns		\$31.00 / hour up to 6 hours	Title I
Shannon Doggett		\$31.00 / hour up to 6 hours	Title I
Tanya Kane		\$31.00 / hour up to 6 hours	Title I
Emmalee Olszewski		\$31.00 / hour up to 6 hours	Title I
Linda Stumbaugh		\$31.00 / hour up to 6 hours	Title I
f. Math Common Core Curriculum in APEX			
Carol Bazan		\$31.00 / hour up to 15 hours	General Fund
g. SpecEd Writing			
Candace Bousman		\$31.00 / hour up to 12 hours	General Fund

11. Unclassified Employee - 2015 Summer P-Tech Bridge Program

<u>NAME</u>	<u>TENURE AREA</u>	<u>July 27 - August 14, 2015</u>
a. Christopher Caputo	Mathematics	\$31.00 / hour up to 40 hours max
b. Meghan Kuhn	Science	\$31.00 / hour up to 40 hours max
c. Nancy Smith	Mathematics	\$31.00 / hour up to 40 hours max
d. William Whitty	Technology	\$31.00 / hour up to 40 hours max

12. Unclassified Employee - 2015-16 THS Evening School 'Sunset Program'

<u>NAME</u>	<u>TENURE AREA</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Ronald Sousa	Special Education	Director	\$30.00 / hr up to 16 hrs / week
b. Charles Riccio	School Counselor	School Counselor	\$30.00 / hr up to 12 hrs / week

13. Unclassified Employee - 2015-16 Substitutes

<u>NAME</u>	<u>ADMIN</u> (\$400/day)	<u>TEACHER</u>		<u>TEACHING ASST</u>		<u>HOME TUTOR</u>	
		<u>Certified</u> (\$100/day)	<u>Uncertified</u> (\$90/day)	<u>Certified</u> (\$12/hour)	<u>Uncertified</u> (\$12/hour)	<u>Certified</u> (\$31 / hour)	<u>Uncertified</u> (\$31 / hour)
Kathleen Burns	X						
Maxine Fantroy-Ford	X						
Jeanna Kukulka	X						
Kenneth Newman	X						
Joseph Padalino	X						
Richard Pawlusiak	X						
Randall Rench	X						
Kathleen Slezak	X						
Frank Tedesco	X						
Patrick Wemitt	X						

B. Staff Matters - Classified (Reviewed by K. Miaski)

Mr. Schofield made a motion to approve Items 1-6 as a Consent Agenda.

Second: Mr. Mayo

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Leave of Absence (w/o pay)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Theodore Dubois	SteamBoiler Operator	100%	District	6/30/15 - 6/29/16

2. Classified Employee - Resignation

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. John Bolt	School Monitor	100%	PS-14	6/12/15
b. James Maloney	PM Custodial Supervisor	100%	District	7/31/15

3. Classified Employee - Permanent Serving Probationary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>SALARY RATE</u>
a. Nancy Knight	Executive Secretary	100%	District Business Office	7/1/15	12/30/15	\$44,660 (M/C)
b. Theresa Kaniff	Executive Secretary	100%	District Curr & Instruction	7/1/15	12/30/15	\$44,000 (M/C)

4. Classified Employee - Temporary Appointments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATES</u>	<u>SALARY RATE</u>
a. Sarah Conyers	Deputy Treasurer	60%	District	7/1/15	\$32,277 (M/C: \$53,795)
b. Elizabeth Simonik	Secretary	50%	District Grants Office	7/1/15 - 6/30/16	\$16,086 (S-1, G-9: \$32,172)
c. Molly Nesel	Clerk		District Adult & Cont Ed	7/1/15 - 6/30/16	\$11.00 / hour (up to 10 hrs / week)

5. Classified Employee - Summer School Support Staff

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>	<u>SALARY RATE</u>
a. Marcy Shultes	Registered Nurse	Elementary	7/6/15 - 7/31/15	\$22.85 / hour
b. Victoria Callagan	Registered Nurse	Elementary	7/6/15 - 7/31/15	\$22.85 / hour

6. Classified Employee - 2015-16 Substitutes

<u>NAME</u>	<u>CLERK</u> <u>(\$11 / hr)</u>	<u>NURSE</u> <u>(\$14 / hr)</u>	<u>MONITOR</u> <u>(\$10 / hr)</u>	<u>TEACHER AIDE</u> <u>(\$10 / hr)</u>	<u>MAINTENANCE</u> <u>(\$11 / hr)</u>
Mariah Alicea	X		X	X	
James Bell					X
Wendy Braunstein		X			
Vicki Buchanan	X		X	X	
Freddie Burns	X		X	X	
Janice Cellucci	X		X	X	
Cathryne Collington			X	X	
Tina Curley	X		X	X	
Margaret Davey	X				
Jessica Doggett	X				
Meghan Driscoll	X				
Cindy Ebere			X	X	
Catherine Farrell	X				
Lauren Ferguson	X				
Ibn Garner			X		X
William Hayes					X
Nicole Heckelman		X			
Tina Howansky	X				
John Laviolette			X	X	X
Lillie Lomax					X
Elizabeth Manigault	X		X	X	
Scott Mannarino			X		X
Michael Marro			X		
Virginia Marshall			X	X	
Linda Matrose	X		X	X	
Michael Maynard					X
Diana McClure	X		X	X	
Sarah Mentiply	X			X	
Melissa Miller	X		X	X	
Martha Mosley			X	X	
Molly Nesel	X				
MaryLee Nichols	X				
Kathleen O'Brien	X		X	X	
Paul O'Brien					X
John Piscitella			X		X
Kanika Pompey	X			X	
Julie Pucci	X		X	X	
Lois Richardson	X			X	
Eugene Rodriguez			X		
Gabriella Rounds	X				
Leslie Safford			X		X
Charles Sandercox					X
Adrienne Sansone				X	
Peter Scattareggia				X	
Richard Schrom			X		X
Amy Shufon	X				
Patricia Smith	X		X	X	
Stephen Sontheimer			X		X
Marisa Sorriento	X		X	X	
John Sorriento					X
Kathleen Stallmer	X				
Kristy Stanton	X		X	X	X

Shaunte Strickland		X	X	X
Zachariah Thomas				X
Edward Thompson, Jr.		X		
Olivia Van Epps	X			
Michele Vogt		X	X	X
Kenneth Walker		X		X
Pamela Weber			X	
Patricia Zlotnick	X	X	X	

IX. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by D. Watson)

Mr. Schofield made a motion to approve Items 1-13 as a Consent Agenda.

Second: Mr. Mayo

Discussion: Mr. Carmello pointed out that there is a field trip to Italy in 2017 and students would like to begin fundraising early.

Carried: 8-0

1. Contract - Bell's Auto Driving School (Adult & Continuing Ed) (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Bell's Driving School for 24 hours of student instruction in Driver Education with a minimum of 16 students at \$351 per student for September 1, 2015 through June 30, 2016. This contract shall be paid from Adult & Continuing Education funds.

2. Contract - Campbell House Psychological Associates (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Campbell House Psychological Associates for special education services for the period of September 1, 2015 through June 30, 2016 at a rate of \$850 per day (6-hours) for 50 days of service. Total amount shall be \$42,500 to be paid from the Special Education funds.

3. Contract - CEO (21st Century) (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity for 21st Century Program at School 14, Carroll Hill School and Troy Middle School for the period of July 1, 2015 through June 30, 2016 in the amount of \$45,000 to be paid from the 21st Century grant.

4. Contract - CEO (School 2) (Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity for Student, Family and Community Outreach Facilitator at School 2 for the period of July 1, 2015 through August 31, 2016 in the amount of \$43,505 to be paid from the Community Schools grant.

5. Contract - Efficacy Institute (School 2) (Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Efficacy Institute for professional development at School 2 on August 4-5, 2015 in the amount of \$8,000 to be paid from the SIG grant.

6. Contract - Rose & Greene Consulting, LLC (TMS) (Addendum VI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rose & Greene Consulting, LLC for professional development for TMS administrators and staff for the period of July 1, 2015 through August 31, 2015 in the amount of \$21,760.00 to be paid from the Title I and SIG funds.

7. Contract - Orientation & Mobility Services (Addendum VII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Orientation & Mobility Services for special education services for visually impaired students for the period of September 1, 2015 through June 30, 2016 in the amount of \$98.00 per hour per student to be paid from the Special Education funds.

8. Contract - Dr. O'Bryan (Medical Officer) (Addendum VIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. John O'Bryan to be a consultant to the District and provide medical services for 2015-16 school year in the amount of \$14,080 to be paid from Health Services funds.

9. Contract - Dr. Racela (Medical Officer) (Addendum IX)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Isaac G. Racela to be a consultant to the District and provide medial services for 2015-16 school year in the amount of \$18,920 to be paid from Health Services funds.

10. Contract - Riverview Pediatrics (Medical Officer) (Addendum X)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Riverview Pediatrics as consultant to the District and provide medical services for 2015-16 school year in the amount of \$14,080 to be paid from Health Services funds.

11. Contract - Sunnyside Child Development Center (School 2)

(Addendum XI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Sunnyside Child Development Center (Catholic Charities) for Afterschool Program for School 2 and School 18 students for September 1, 2015 through August 31, 2016 at no charge to the District.

12. Approval to Purchase Textbooks

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the recommendation to purchase the following textbooks in the total amount of \$59,574.68 to be paid from the General Fund:

<u>Textbook</u>	<u>Publisher</u>	<u>Amount</u>	<u>Qty.</u>
a. Secondary Math: NY Algebra 2	Perfection Learning	\$3493.00	140
b. Secondary Math - Glencoe Math Course 2 & 3	Glencoe/McGraw-Hill	\$15,354.29	1280
c. Elementary Music - Quaver's K-5 Curriculum	Quaver World of Music	\$32,500.00	(5) 5-yr site licenses
d. Secondary Music: Quaver's 6-8 Curriculum	Quaver World of Music	\$3250.00	(1) 5-yr site license
e. Elementary Band - Accent on Achievement	Alfred Publishing	\$4060.14	480
f. Secondary Orchestra - All for Strings	Kjos Publishing	\$917.25	245
g. Elementary Orchestra: Essential Elements for Strings	Hal Leonard	\$2,557.70	230

13. Out-of-Country Field Trips

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following out-of-country field trips:

<u>Destination</u>	<u>School</u>	<u>Date</u>	<u>Paid By</u>
Canada	THS French Club	April 22-26, 2016	Student Funds
Italy	THS Italian Club	February 2017	Fundraising and Student Funds

IX. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by T. Blanchfield)

Mr. Schofield made a motion to approve Items 1-10 as a Consent Agenda.

Second: Mr. Mayo

Discussion: Mr. Tuttmann asked if we charge for adult meals. Mr. Carmello said that teachers must pay for meals; students do not.

Mr. Mayo stated he would like the Board to have more information when there is a large bid on the agenda for approval.

Carried: 8-0

1. Extension of Food Services Contract - Sodexo

(Addendum XII)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the Extension of Food Service Contract with Sodexo for the 2015-16 school year.

2. Selling Price for Adult Meals

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby set the following selling prices for adult meals for 2015-16 in compliance with SED regulations:

Breakfast \$2.00 Lunch \$3.40

3. Contract Extensions - Durham School Services (Addendum XIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Durham School Services for the following transportation services:

Summer 2015	\$24,591.00
Athletics 2015-16	\$32,220.00
Field Trips 2015-16	\$9,397.50

4. Contract Extension - Star & Strand School Services (summer) (Addendum XIV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Star & Strand for transportation services for July 1, 2015 through August 30, 2015 for an estimated cost of \$80,625.60 to be paid from the general fund.

5. Financial Report (Addendum XV)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the May 2015 financial report.

6. Nancy J. Burns Scholarship

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby establishes the Nancy J. Burns Scholarship.

7. Bid Awards

a. Athletic Equipment

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid opened on June 15, 2015 for Athletic Equipment awarded to the following vendors for 2015-16 school year:

<u>Vendor</u>	<u>Number of Items</u>	<u>Total</u>
Golfer Sports	6	\$560.90
Neff	1	\$209.90
MFAC	5	\$579.90
Pyramid	15	\$436.43

Triple Crown	9	\$670.70
Scholastic	14	\$2,184.75
BSN	53	\$6,570.66
Aluminum Athletic	2	\$640.00
Rydell	2	\$752.00
S&S	14	\$393.59
Metuchen	6	\$5,863.25
Levy's	8	\$5,089.09
Medco	15	\$640.87

b. Custodial Supplies

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid opened on April 24, 2015 for Custodial Supplies awarded to the following vendors for 2015-16 school year:

<u>Vendor</u>	<u>Number of Items</u>	<u>Total</u>
Hill & Marks	9	\$63,320.30
Atsco	6	\$39,264.00
E.A. Morse	4	\$717.52
All Star	1	678.72
Pyramid	11	\$3,604.65
RH Crown	5	\$2,653.56
ERC	2	\$105.60
Mastermans LLP	1	\$297.60
Marty True Value	6	\$969.00
Leland	4	\$3,433.62
Sanico	1	\$93.00
Central Poly	2	\$17,385.00
Rayben	1	\$353.25

c. Revised Motor Oil (BOE 6-3-15)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid opened on April 24, 2015 for Motor Oil be awarded to Champlain (Coco-Voyager, Inc.) for 2015-16 school year with two 1-year extensions.

Gasoline:	price per gallon	\$1.7182
	firm differential	0.0830
	total per gallon	1.8012

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid opened on April 24, 2015 for Motor Oil be awarded to Main Care Energy for 2015-16 school year with two 1-year extensions.

<u>Diesel:</u>	<u>ultra low per gallon</u>	<u>\$1.9283</u>
	<u>firm differential</u>	<u>0.18</u>
	<u>total per gallon</u>	<u>8.1083</u>
<u>Winter Blend:</u>	<u>price per gallon</u>	<u>\$2.0940</u>
	<u>firm differential</u>	<u>0.18</u>
	<u>total per gallon</u>	<u>\$2.2740</u>

d. Student Uniforms for School 2

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid opened on June 23, 2015 for Student Uniforms for School 2 be awarded to the following vendors for 2015-16 school year:

Screen-It Ltd. - 668 Hoosick Road, Troy, NY

Youth Gray Sweatpants - \$8.35 ea
 Youth Dark Purple Sweatshirt - \$6.80 ea
 Adult Dark Purple Sweatshirt - \$7.00 ea

Wholesale Schoolwear, Inc. - 809 Kings Highway, Brooklyn, NY

Youth Khaki Pants - \$7.75 ea
 Adult Khaki Pants - \$9.75 ea

Diamonds Army & Navy, Inc. - 136 W. Pulaski Road, Huntington Station, NY

Youth Dark Purple T-shirt - \$3.79 ea
 Adult Dark Purple T-shirt - \$ 3.79 ea
 Adult Gray Sweatpants - \$ 8.99 ea s- xl \$10.49 – xxl
 Youth Dark Purple Polo Shirt - \$ 5.85
 Adult Dark Purple Polo Shirt - \$ 6.35 e a s-xl \$7.95 –xxl

e. Zak House Demolition

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the bid opened on June 29, 2015 for Demolition of the Zak House and Construction of a Parking Lot at School 14 shall be awarded to the following vendors:

Cristo Demolition Inc. \$19,959.00
 241 North Pearl Street
 Albany, NY

Empire Paving of Schenectady Inc. \$124,100.00
 1982 Duansburg Road
 Duanesburg, NY

8. Standardized Purchase (Radios)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, standardize the purchase of 2-way radio equipment for District-wide use. Such purchase shall be from Capital Digitronics for equipment, connection requirements and training services.

9. Technology Capital Project - Change Orders

(Addendum XVI)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

<u>Contractor</u>	<u>Change Order No.</u>	<u>Original Contract Sum</u>	<u>Amount of Change</u>
Advanced Network Systems	CC-02	\$262,000.00	(-) \$21,300.00 credit
Millstone Rediation Inc.	AA-01	\$162,100.00	(-) \$19,650.00 credit
Stilsing Electric, Inc.	EC-03	\$31,975.00	(+) \$17,113.00

10. Surplus - School 2 Uniforms (2014-15)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, the following 2014-15 School 2 uniforms have been inspected and determined to be no longer suitable for use; and shall therefore be declared surplus:

Shirts	286	Sweatshirts	45	t-shirts	26
Pants	203	Sweatpants	81		

X. BOARD RESOLUTIONS

Mr. Schofield made a motion to approve Items 1-3 as a Consent Agenda.

Second: Mr. Mayo

Discussion: Mr. Schofield congratulated Mr. Carmello and Dr. Watson for their time and hardwork.

Carried: 8-0

1. Employment Agreements

a. Superintendent of Schools

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby appoints John Carmello as Superintendent of Schools for a term of five years, commencing July 1, 2015, upon the terms and conditions set forth in a written Agreement between the parties, and hereby authorizes the President of the Board of Education to execute the Agreement on behalf of the Board.

b. Assistant Superintendent of Curriculum and Instruction

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Employment Agreement for Donna M. Watson for the period of July 1, 2015 through June 30, 2019.

c. Director of Human Resources

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions Agreement for Kristen Miaski, as Director of Human Resources for the period of July 1, 2015 through June 30, 2016.

d. District Treasurer

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Employment Agreement for Kathleen Cietek to serve as District Treasurer for the period of July 1, 2015 through June 30, 2016.

e. Deputy Treasurer

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions Agreement for Sarah Conyers to serve as Part-Time Deputy Treasurer for the period of July 1, 2015 through June 30, 2016.

f. Board Clerk

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Amendment to the Employment Benefits Agreement of Mary Beth Bruno as Board Clerk, commencing July 1, 2015.

g. Management Confidential

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby adopt the employment agreement for Management Confidential employees effective July 1, 2015 through June 30, 2016.

h. M/C Executive Secretaries

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby adopt the employment agreement for M/C Executive Secretaries effective July 1, 2015 through June 30, 2016.

2. Reporting Standard Work Day for Appointed Officers (annual)

BE IT RESOLVED, that the Enlarged City School District of Troy hereby establishes the following as standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body:

<u>Name</u>	<u>Title</u>	<u>Standard Work Day (hrs/day)</u>	<u>Participates in Employer's Time Keeping System</u>	<u>Days/Month (based on Record of Activities)</u>	<u>Term</u>
Mary Beth Bruno	District Clerk	7	Yes	n/a	7/01/15 -6/30/16
Kathleen Cietek	District Treasurer	7	Yes	n/a	7/01/15 -6/30/16

3. Approve Policies (Addendum XVII)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following revised and abolished policies:

a. Recommended for Revision:

- 0200 School District Goals and Objectives
- 0320 Evaluation of the Superintendent
- 1100 Public Information Program
- 1130 Media Relations
- 1410 Complaints about Policies
- 1420 Complaints about Curricula or Instructional Materials
- 1800 Donations, Gifts and Grants to the District
- 1900 Parent Involvement
- 1925 Interpreters for Hearing-Impaired Parents
- 2000 Board Operational Goals
- 5280 *Interscholastic Athletics* *table until 8/5*
- 5300.6 *Student Searches and Interrogations* *table until 8/5*

b. Recommended for Abolishment:

- 0124 Anti-Harassment in School District included in 0115
- 0210 Goals for Instructional Program included in 4000
- 0330 Evaluation of Professional Staff included in 9420.1
- 0340 Evaluation of Support Staff included in 9420
- 1200.1 Commitment to Stakeholders no NYSSBA policy
- 1810 Gifts to Personnel included in 1800
- 1920 Relations with Persons with Disabilities no NYSSBA policy

XI. SUMMER MEETING SCHEDULE

1. July 1, 2015 at 6:15 pm (TMS)
2. August 5, 2015 at 6:00 pm (TMS)
3. August 19, 2015 at 6:00 pm (TMS)

XII. OTHER DISCUSSION

Mrs. Harvin commented on the election at tonight's Re-Organization meeting. She stated that she does not like the process because for the past few years there are certain individuals who keep rotating officer positions within the same group.

Mr. Schofield congratulated Troy High School students and administrators on the recent graduation.

XIII. ADJOURN

At 6:40 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Mayo and carried 8-0.

Respectfully submitted by,



Mary Beth Bruno
Board Clerk