



BOARD OF EDUCATION
Minutes

Date of Meeting: September 17, 2014
Type of Meeting: **WORKSHOP MEETING**
Location: Troy Middle School

I. MEETING CALLED TO ORDER

At 5:30 pm Mr. Schofield called the meeting to order.

II. ROLL CALL

Members Present: Mrs. Ann Apicella
Mrs. Carol Harvin
Ms. Mary Marro-Giroux
Mr. Tom Mayo
Mr. Jason Schofield
Mr. Bill Strang
Mrs. Anne Wager-Rounds

Members Absent: Ms. Elizabeth Denio
Mr. Michael Tuttmann

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Assistant Superintendent
of Curriculum and Instruction
Ms. Mary O'Neill, Assistant Superintendent for Business
Mrs. Erin O'Grady-Parent, School Attorney

Also Absent: Mrs. Kristen Miaski, Director of Human Resources

III. EXECUTIVE SESSION

Mr. Schofield made a motion to move to Executive Session regarding a pending litigation. Invited in were Mr. Carmello, Dr. Watson, Ms. O'Neill and Mrs. O'Grady-Parent.

IV. PUBLIC SESSION

At 6:05 pm Mr. Schofield called the meeting to order with the Pledge of Allegiance.

V. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

None.

VI. SUPERINTENDENT'S REPORT

1. Unclassified Employees - Transfers (for notification purposes only)

<u>NAME</u>	<u>TENURE AREA</u>	<u>FROM</u>	<u>GRADE</u>	<u>TO</u>	<u>GRADE</u>
Debra Reardon	Teaching Assistant	TMS		THS	

2. Classified Employees - Transfers (for notification purposes only)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>FROM</u>	<u>SALARY</u>	<u>TO</u>	<u>SALARY</u>	<u>EFFEC DATE</u>
Kathleen Talham	Typist (Retire M.Davey) (amend effective date BOE Agenda 8/27/14, page 8)	PPS	\$40,079 (S-6, Gr 11A)	CHS	\$38,584 (S-6, Gr 10A)	9/17/14
Michael O'Malley	Custodian (Resign T.Stevens)	PS-14	no change	PS-18	no change	9/18/14
Michael Dunn	Laborer (Trans M.O'Malley)	TMS	no change	PS-14	no change	9/18/14

VII. TMS PRINCIPAL'S PRESENTATION - B. DUNN

Mr. Brian Dunn, Principal of the Troy Middle School, gave a report on the state of the Middle School and the first few weeks of school. Mr. Dunn said the Opening Day message of pushing our staff and students to do better has resinated at TMS. It was a difficult transition last year with the addition of Sixth Grade in the Middle School but we are building a relationship with students at every level. Several leaders furthered their own education over the summer, including Mr. Dunn, who attended Harvard Institute; all came back with a renewed focus on what TMS is all about. Mr. Dunn is grateful to his staff, including front office and new custodian.

Theory of Action - "All TCSD will learn and achieve at high levels, if they don't we will change to ensure they will learn." Mr. Dunn stated that TMS was identified as a turnaround school and a Priority School. There are two JIT reports for TMS and this year we will be in Academic Progress. The Middle School is on target for profound change that survives the principal. He is proud of the ELA program after 3 1/2 years of intensive work. We want to double that growth and work more closely with curriculum leaders. Math has dropped 6 points from last year. There is a plan to remedy this for next year. Science scores took a step back but Math and ELA has been the priority. Special Education did not meet goals and TMS will work to improve both Science and Special Education targets.

There is a new format to student lunches which has been expanded from 3 periods to 6 periods. Lunches are more quiet and students are taking a break and get exercise. Staff morale is good and they have indicated it was the best start of the school year ever. Assistant Principals are also instructional leaders. We are very proud of the revised Code of Conduct; we have taken disproportionality very seriously. Teacher Hope DeBevoise has helped create additional honor levels to push students to achieve at higher levels.

Discussion - Mr. Schofield asked if parents are more positive. Feedback has been good. Mrs. Wager-Rounds attended Sixth Grade Open House and was amazed by the huge turnout.

VIII. TREASURER'S REPORT - K. CIETEK

August Financials - Ms. Cietek reported that the claims auditor reviewed 194 payment checks totaling \$2.8 million. Mr. Tysiak has submitted his resignation but will work until the end of October. General Fund - There is an increase from the prior year due to an increase in property taxes received. There is also an increase from the prior year in instructional expenditures category due to the Troy Prep payment. This year the first invoice was received by July 1st. Troy Prep previously combined first and second invoices for payment and submitted payments late. School Lunch - Nothing to report at this time. Special Aid - There are 5 grants have been approved and 6 grants are under review. We are in the process of closing out and filing final expenditure reports for all of the grants ending August 31st. Treasurer's Report - All accounts have been reconciled.

IX. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

A. Staff Matters - Unclassified (Reviewed by D. Watson)

Mr. Schofield made a motion to approve Items 1-19 (minus Item 8b) as a Consent Agenda.

Second: Mr. Strang
Carried: 7-0

Mr. Schofield made a motion to approve Item 8b.

Second: Mr. Strang
Carried: 6-1 (Mr. Mayo voted no.)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Resignation

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Heather Johnson	Teaching Assistant	100%	PS-18	9/1/14

2. Unclassified Employee - Leave of Absence

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. William Leight	English	100%	TMS	9/1/14 - 6/30/15
b. C. Dybas-Kondrat	English	100%	TMS	10/3/14 - 11/25/14

3. Unclassified Employee - Probationary Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Tierney Lloyd	Teaching Assistant	100% (Trans C.Cooney) (amend probationary dates BOE Agenda 9/3/14, page 2)	TMS	9/4/14	9/3/17	ChildEd 1-6, Initial	\$24,750 (Step 1)
b. Joshua Monk	Teaching Assistant	100% (Resign M.Carlock) (amend probationary dates BOE Agends 9/3/14, page 2)	THS	9/12/14	9/11/17	Teaching Asst, Level I	\$24,750 (Step 1)
c. Caitlin Kennedy	Teaching Assistant	100% (Trans T.Donnelly)	PS-18	9/1/14	8/31/17	Literacy B-6, Initial	\$24,750 (Step 1)
d. Gregory Davis	Social Studies	100% (Resign K.Jones)	TMS	9/1/14	8/31/17	Social Studies, Initial	\$44,500 (S-1, Col E)

4. Unclassified Employee - Temporary Appointment

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFEC DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Bridgette DeSantis	Physical Education	80%	PS-16 / TMS	9/1/14 - 6/30/15	Physical Ed, Initial	\$34,000 (prorated) (S-1, C-A: \$42,500)
(amend % service and prorated salary amount BOE Agenda 8/6/14, page 2)						
b. Anna Schwartz	Art	90%	PS-2 / TMS	9/1/14 - 6/30/15	Visual Arts, Initial	\$40,950 (prorated) (S-2, C-E: \$45,500)
(amend % service and prorated salary amount BOE Agenda 8/27/14, page 3)						
c. Ryanne Brockley	21st Century Asst Program Director	75%	TMS	9/1/14 - 6/30/15	Teaching Asst, Level I	\$34,650
(amend % service BOE Agenda 8/27/14, page 3)						
d. Josh Johnson	English (Grant Funded)	100%	THS	9/1/14 - 6/30/15	English, Initial	\$44,000 (S-1, Col D)
(amend salary rate BOE Agenda 8/27/14, page 3)						
e. Caitlin Kennedy	Teaching Assistant	100% (LOA E.Sellman)	PS-18	9/1/14 - 6/30/15	Literacy B-6, Initial	\$24,750 (Step 1)
(remove appointment BOE Agenda 9/3/14, page 3)						
f. Alicia Dott	Physical Education	30%	PS-16	9/1/14 - 6/30/15	Physical Ed, Initial	\$12,750 (prorated) (S-1, C-A: \$42,500)
g. Brad Hupfl	Building Substitute	50%	TMS (AM)	9/1/14 - 6/30/15	Mathematics, Initial	\$50.00 / day
h. Christopher Carovillano	Building Substitute	50%	TMS (PM)	9/1/14 - 6/30/15	Italian 7-12, Initial	\$50.00 / day
i. Alyssa Vanno	Building Substitute	100%	TMS	9/18/14 - 6/30/15	English, Initial	\$100.00 / day
j. Susan Parrow	Teaching Assistant	40%	PS-18	9/1/14 - 6/30/15	Teaching Asst,	\$10,340 (prorated) (Step 3-\$25,850)

5. Unclassified Employee - 2014-15 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGN</u>
a. Emily McCabe	College of St. Rose	School Counselor	Lauren Reynolds	PS-14
b. Dylan Agan	HVCC	Elementary	MaryGerard Connolly	PS-16
c. Alexa Desomereau	HVCC	Elementary	MaryGerard Connolly	PS-16
d. Shanna Goldman	SUNYA	School Psychologist	Nancy Chicoine	PS-18
e. Heather Creary	SUNY Albany	School Psychologist	Maxine Brisport	CHS
f. Jenna Mazzuchelli	Sage College	English	Mariana Brunell	CHS
g. Samantha King	Sage College	Childhood Education	Susan Himes	CHS
h. Laura Kirker	College of St. Rose	Childhood Education	Christine Burroughs	CHS
i. Ashley Salmonson	College of St. Rose	Speech Therapy	J. Hanusik-Spadoni	CHS

6. Unclassified Employee - 2014-15 Mentor-Mentee Appointments

<u>MENTEE</u>	<u>TENURE AREA</u>	<u>MENTOR</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Michael Sprucks	Special Ed-General (amend mentor BOE Agenda 9/3/14, page 4)	Sheryl Schoonmaker	PS-12	\$1,250.00
b. Ashley Shultis	Mathematics	Michelle Szakmary	THS	\$1,250.00
c. Courtney DeJulio	Elementary	Dawn Bulmer	PS-14	\$1,250.00

7. Unclassified Employee - 2014-15 District Field Discipline Leaders

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>SALARY RATE</u>
a. Sabina Dinardo	Elementary	PS-2 Math/Science Co-Advisor	\$924.00 stipend
b. AnnMarie Jabour	Elementary	PS-2 Math/Science Co-Advisor	\$924.00 stipend
(amend stipend a & b above BOE Agenda 9/3/14, page 3)			
c. Anthony Mauriello	Elementary	PS-14 ELA/SS Co-Advisor	\$924.00 stipend
d. Susan Wall	Elementary	TMS ELA/SS Advisor	\$1,848 stipend

8. Unclassified Employee - 2014-15 Fall Sports

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
a. Shana DeFazio	Volunteer Coach GIRLS SOCCER	N/C
b. Bridgette DeSantis	Volunteer Coach GIRLS SOCCER	N/C

9. Unclassified Employees - 2014-15 21st Century Program

<u>NAME</u>	<u>CERTIFICATION</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Christopher Carovillano	Italian	Teacher	\$31.00 / hour up to 10 hrs / week
b. Hope DeBevoise	English	Teacher	\$31.00 / hour up to 10 hrs / week
c. Sergio Espinal	Spanish	Teacher	\$31.00 / hour up to 10 hrs / week
d. William Leight	English	Teacher	\$31.00 / hour up to 10 hrs / week
e. Tara Piana	Special Education	Teacher	\$31.00 / hour up to 10 hrs / week
f. Lauren Monteith		Teaching Assistant	\$26.00 / hour up to 10 hrs / week
g. Joe Mooney	Teaching Assistant	Teaching Assistant	\$26.00 / hour up to 10 hrs / week

10. Unclassified Employees - 2014-15 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Rebecca Devries	School Psychologist	6th period CSE Chairperson	\$6,000.00
b. Karen Driscoll	Special Education	6th period CPSE Chairperson	\$6,000.00
c. Amy Khuzwayo	School Psychologist	6th period CSE Chairperson	\$6,000.00
d. Colleen Syrett	School Psychologist	6th period CSE Chairperson	\$6,000.00
e. Holly Toteno	School Psychologist	6th period CSE Chairperson	\$6,000.00
f. Marc Mostransky	English	P-Tech THS	\$6,000.00
g. Elizabeth Willson	English	6th period THS	\$6,000.00
h. Jamie Gargano	LOTE	6th period THS	\$6,000.00
i. Diane Hull	LOTE	6th period THS	\$6,000.00
j. Diane Hull	LOTE	4th prep THS	\$1,366.00
k. Laura Arnold	Mathematics	6th period THS	\$6,000.00
l. Eleni Karanassiu	Mathematics	P-Tech THS	\$6,000.00
m. Nicole MacNeil	Mathematics	6th period THS	\$6,000.00
n. MaryGrace Tompkins	Mathematics	4th class THS (Curr Leader)	\$6,000.00
o. Tara Anthony	Physical Education	6th period THS (40% @ CHS)	\$2,400.00
p. Ryan Meikle	School Counselor	6th period THS	\$6,000.00
q. Seth Cohen	Science	extra lab THS (Curr Leader)	\$3,000.00
r. James Hoffman	Science	extra lab THS	\$3,000.00
s. Meghan Kuhn	Science	P-Tech THS	\$6,000.00
t. Brian Poland	Science	extra lab THS	\$3,000.00
u. Christina Buckley	Social Studies	6th period THS	\$6,000.00
v. Matthew Chapkosky	Social Studies	P-Tech THS	\$6,000.00
w. Richard Steinbach	Social Studies	6th period THS	\$6,000.00
x. Marcia Galuski	Special Education	6th period THS	\$6,000.00
y. MaryJo Heenehan	Special Education	6th period THS	\$6,000.00
z. Ronald Sousa	Special Education	4th class THS (Curr Leader)	\$6,000.00
aa. Andrew Baitinger	Technology	6th period THS	\$6,000.00
bb. Gregory Hansen	Technology	6th period THS	\$6,000.00

cc. Gregory Hansen	Technology	4th prep	THS	\$1,366.00
dd. William Whitty	Technology	P-Tech	THS	\$6,000.00
ee. Hope DeBevoise	English	6th period	TMS	\$6,000.00
ff. Lisa Nocella	English	6th period	TMS	\$6,000.00
gg. Nicole Case	English	6th period	TMS	\$6,000.00
hh. Colleen Willetts	English	6th period	TMS	\$6,000.00
ii. Jennifer DeMarco	Mathematics	6th period	TMS	\$6,000.00
jj. Michael Neumann	Mathematics	6th period	TMS	\$6,000.00
kk. Celine Boule	Science	6th period	TMS	\$6,000.00
ll. Paul Dunleavy	Science	6th period	TMS	\$6,000.00
mm. Tyrone O'Meally	Social Studies	6th period	TMS	\$6,000.00
nn. Charles Smith	Social Studies	6th period	TMS	\$6,000.00
oo. Kellee Bonenfant	Special Education	6th period	TMS	\$6,000.00
pp. Jenna Brooks	Special Education	6th period	TMS	\$6,000.00
qq. Tanya Delamater	Special Education	6th period	TMS	\$6,000.00
rr. PJ Martone	Special Education	6th period	TMS	\$6,000.00

11. Unclassified Employees - 2014-15 THS Sunset Program

<u>NAME</u>	<u>TENURE AREA</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Ryan Meikle	School Counselor	3 hours / day up to 4 days max	\$31.00 / hour
b. James Burger	Art	3 hours / day up to 4 days max	\$31.00 / hour
c. Jessica Murray	English	3 hours / day up to 4 days max	\$31.00 / hour
d. Linda Stumbaugh	English	3 hours / day up to 4 days max	\$31.00 / hour
e. Laura Arnold	Mathematics	3 hours / day up to 4 days max	\$31.00 / hour
f. Christopher Caputo	Mathematics	3 hours / day up to 4 days max	\$31.00 / hour
g. Stacy Shoemaker	Mathematics	3 hours / day up to 4 days max	\$31.00 / hour
h. Justin Birk	Science	3 hours / day up to 4 days max	\$31.00 / hour
i. Laura Tedesco	Science	3 hours / day up to 4 days max	\$31.00 / hour
j. Richard Steinbach	Social Studies	3 hours / day up to 4 days max	\$31.00 / hour
k. Caitlin Ziobrowski	Social Studies	3 hours / day up to 4 days max	\$31.00 / hour
l. Carol Brown	Teaching Assistant	3 hours / day up to 4 days max	\$26.00 / hour
m. Kenneth Dillon	Teaching Assistant	3 hours / day up to 4 days max	\$26.00 / hour

12. Unclassified Employees - 2014-15 THS AfterSchool Detention Program

<u>NAME</u>	<u>TENURE AREA</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Daniel Hayes	English	4 hours per week max	\$31.00 / hour
b. Concetta Pasqua	Spanish	4 hours per week max	\$31.00 / hour
c. Margaret LeRoux	Teaching Assistant	4 hours per week max	\$26.00 / hour
d. Marguerite Roseberger	Teaching Assistant	4 hours per week max	\$26.00 / hour

13. Unclassified Employees - 2014-15 TMS PBIS Facilitators

<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY RATE</u>
a. Candace Bousman	Special Education	\$2,000.00 (stipend)
b. Catherine Culkin-Boice	School Counselor	\$2,000.00 (stipend)
c. Tanya Delamater	Special Education	\$2,000.00 (stipend)
d. Melissa Gardner	English	\$2,000.00 (stipend)

14. Unclassified Employees - 2014-15 TMS Data Liaisons

<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY RATE</u>
a. Kellee Bonenfant	Special Education	\$2,400.00 (stipend)
b. Christina Kole	Mathematics	\$2,400.00 (stipend)

c. Caroline Lee	Science	\$2,400.00 (stipend)
d. Tyrone O'Meally	Social Studies	\$2,400.00 (stipend)
e. Michael Neumann	Mathematics	\$2,400.00 (stipend)
f. Mara Wager	Elementary	\$2,400.00 (stipend)

15. Unclassified Employees - 2014-15 Parent Coordinators

<u>NAME</u>	<u>TENURE AREA</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Maxine Brisport	School Psychologist	Parent Outreach Coordinator	\$1,500.00 (stipend)
b. Tyrone O'Meally	Social Studies	Parent Outreach Coordinator	\$1,500.00 (stipend)
c. Brock Renfrew	Social Studies	Parent Engagement Coordinator	\$1,500.00 (stipend)
d. P. Weaver-Lipscomb	Elementary	Parent Outreach Coordinator	\$1,500.00 (stipend)

16. Unclassified Employees - 2014-15 Sacred Heart Title I Tutors

<u>NAME</u>	<u>SALARY RATE</u>
a. Elizabeth Ciccone	\$31.00 / hour
b. Catherine Ingalsbe	\$31.00 / hour
c. Annette Mooney	\$31.00 / hour

17. Unclassified Employees - 2014-15 THS Clubs Advisors

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Jeffrey Burger	Art Club	\$931.00
b. Gregory Hansen	Challenger	Co-Advisor \$1,315.50
c. Marc Mostransky	Challenger	Co-Advisor \$1,315.50
d. Rose Gorman	Dardanian (Yearbook)	Co-Advisor \$1,315.50
e. Jessica Murray	Dardanian (Yearbook)	Co-Advisor \$1,315.50
f. Lori McAllister	Drama Club	\$931.00
g. Diane Hull	French Club	\$931.00
h. Lisa Serafini-Alonzi	Italian Club	\$931.00
i. Christina Buckley	Junior / Senior Class	Co-Advisor \$3,694.00
j. Elizabeth Willson	Junior / Senior Class	Co-Advisor \$3,694.00
k. Caitlin Ziobrowski	Junior / Senior Class	Co-Advisor \$3,694.00
l. Matthew Chapkosky	Key Club	\$931.00
m. Laura Arnold	Masterminds	\$931.00
n. Erin Mack	Music Club	\$931.00
o. Meghan Kuhn	National Honor Society	Co-Advisor \$465.50
p. Colleen O'Flaherty	National Honor Society	Co-Advisor \$465.50
q. Michael Nirsberger	NYS Math Honor Society	\$931.00
r. Colleen Syrett	Ski Club	\$931.00
s. Jamie Gargano	Spanish Club	\$931.00
t. Amy Jones	Student Council	\$3,759.00
u. Michael Cassels	Students for Environ	Co-Advisor \$465.50
v. Justin Haviland	Students for Environ	Co-Advisor \$465.50
w. Ani Mooney	Youth Advisory Committee Nutrition	\$931.00

18. Unclassified Employee - 2013-14 TMS Club Advisors

<u>NAME</u>	<u>CLUB NAME</u>	<u>SALARY RATE</u>
a. Antoinette Costa	Book Club Advisor	\$931.00
b. Nancy Smith	Math Club	\$931.00
c. Brock Renfrew	Morning News	\$931.00
d. Ani Mooney	Ski Club	\$931.00

e. Tyrone O'Meally	Student Council Co-Advisor	\$1,879.50
f. Brock Renfrew	Student Council Co-Advisor	\$1,879.50
g. Nancy Naples	Yearbook Club	\$1,317.00
h. Ani Mooney	Youth Advisory Committee for Nutrition	\$931.00

19. Unclassified Employees - 2014-15 Substitutes

NAME	TEACHERS		TEACHING ASST		HOME TUTOR	
	Certified (\$100 / day)	Uncertified (\$90 / day)	Certified \$12.00 / hour)	Uncertified	Certified (\$31.00 / hour)	Uncertified
Arianna Braden	X					
Rita Cao-Garcia					X	
Nicolette DeMagistris	X					
Michelle French				X		
ToniMarie Garcia					X	
Tricia Koberger	X					
Ronda Lyons					X	
Nicholas Martuscello	X					
Colleen McGuirk	X					
Felice Moffre				X		
Jillian Morris				X		
Ashleigh Nelson	X		X			
Seth Pase	X					
Cara Parker					X	
James Seymour					X	
Jennifer Wallace	X					
Ikea Witt				X		
Susan Wold	X					

B. Staff Matters - Classified (Reviewed by K. Miaski)

Mr. Schofield made a motion to approve Items 1-10 as a Consent Agenda.

Second: Mr. Strang
Carried: 7-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Resignation

NAME	POSITION TITLE	% SERVICE	ASSIGNMENT	EFFECTIVE DATE
a. Carey Higgins	High Pressure Boilerman	100%	District	9/1/14

2. Classified Employee - Leave of Absence

NAME	POSITION TITLE	% SERVICE	ASSIGNMENT	EFFECTIVE DATE
a. Jean Gunther	School Nurse	100%	THS	10/6/14 - 10/10/14

3. Classified Employee - Permanent Serving Probationary Appointment

NAME	POSITION TITLE	% SERVICE	ASSIGN	PROB APPT START DATE	PROB APPT END DATE	SALARY RATE
a. Mark Lewis	School Monitor	100%	District / THS	9/10/14	3/11/15	\$25,371 (prorated) (Year 1, Gr 3A)

4. Classified Employee - Temporary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a. John Bolt	School Monitor (LOA J.Miles)	100%	PS-14	9/10/2014 - 6/30/15	\$25,371 (prorated) (Year 1, Gr 3A)
b. Patricia Zlotnick	Lunch Aide	15 hrs / wk	TMS	9/4/14 - 6/30/15	\$10.00 / hour
c. Freddie Burns	Lunch Aide	15 hrs / wk	PS-2	9/9/14 - 6/30/15	\$10.00 / hour
d. Michael Marro	Lunch Aide	15 hrs / wk	PS-12	9/12/14 - 6/30/15	\$10.00 / hour

5. Classified Employee - 2014-15 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGN</u>
a. Amy Flores	USC	Occupational Therapist	Holly Lockrow	Elementary
b. Briana Friel	Sage College	Occupational Therapist	Holly Lockrow	Elementary
c. Kristin Lawler	Sage College	Occupational Therapist	Holly Lockrow	Elementary
d. Andrew LaFleur	Sage College	Occupational Therapist	Holly Lockrow	Elementary
e. Katie Tift	Sage College	Occupational Therapist	Holly Lockrow	Elementary
f. Olivia Kempin	Sage College	Occupational Therapist	Jessica Maloney	Elementary
g. Elizabeth Martinez	Sage College	Occupational Therapist	Jessica Maloney	Elementary
h. Chelsea Tarsa	Sage College	Occupational Therapist	Jessica Maloney	Elementary
i. Kelsey Toftegaard	Sage College	Occupational Therapist	Jessica Maloney	Elementary

6. Classified Employee - Summer Textbook Distribution

<u>NAME</u>	<u>POSITION TITLE</u>	<u>EFEC DATES</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Gary Bobb	School Monitor	8/19/14 - 8/22/14	4.5 hrs / day	\$21.12 / hour
b. Peter DeBeatham	School Monitor	8/19/14 - 8/22/14	4.5 hrs / day	\$20.29 / hour
c. Victor Hicks	School Monitor	8/19/14 - 8/22/14	4.5 hrs / day	\$20.70 / hour
d. Richard O'Hare	School Monitor	8/19/14 - 8/22/14	4.5 hrs / day	\$21.12 / hour
e. Alfred Prater	School Monitor	8/19/14 - 8/22/14	4.5 hrs / day	\$21.95 / hour
f. Deborah Testo	School Monitor	8/19/14 - 8/22/14	4.5 hrs / day	\$21.12 / hour

7. Classified Employee - 2014-15 21st Century Program

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Patricia Zlotnick	School Monitor	\$18.12 / hour up to 10 hours / week (amend salary rate BOE Agenda 8/27/14, page 7)

8. Classified Employee - 2014-15 THS Sunset Program

<u>NAME</u>	<u>POSITION TITLE</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Karen Dale	School Monitor	4 hours / day up to 4 days max	\$18.12 / hour

8. Classified Employee - 2014-15 Substitutes

<u>NAME</u>	<u>CLERK (\$11 / hr)</u>	<u>NURSE (\$14 / hr)</u>	<u>MONITOR (\$10 / hr)</u>	<u>TEACHER AIDE (\$10 / hr)</u>	<u>MAINTENANCE (\$11 / hr)</u>
Freddie Burns			X	X	
Timothy Dennin			X		
Lillie Lomax			X	X	
Felice Moffre				X	
Shaunte Strickland			X	X	

9. Classified Employee - Termination

<u>NAME</u>	<u>POSITION TITLE</u>	<u>Effective Date</u>
a. Richard Janke	High Pressure Boilerman	9/18/2014

10. 2014-15 Volunteers

PS-14
 Therese Goyette
 Jolene Willtshire

PS-16
 Therese Goyette
 Barrett Massey
 Lisa Paul
 Tracy Paul
 Zachary Paul
 Angela Pratt
 Timothy Pratt

PS-18
 Sinkenesh Abate
 Erin Adams
 Gina Bocketti
 Melissa Bombard
 Allison Collins-Schroeder
 Deborah Corneau
 Stephanie DeCitise
 Lottie Dunbar
 Tammy Esposito
 Michele Fennell
 Christie Fonhofer
 Shauntai Glascoe
 Kristen Haegle
 Diane Hayes
 Tim Hayes
 Dennae Hughes
 Amy Lehman
 Sujian Li
 Jessica Maloney
 Valerie Mamone
 Katie McLaren
 Krista McVay
 Kim Meyer
 Luz Montenegro
 Kelly Morrissey
 Katie Nare
 Meghan Ogden
 Tammy Osnowski
 Jeremy Pratt
 Bill Strang
 Jennifer VanDaley
 Alicia Wasula
 Thomas Wasula

CHS
 Kristina Bousquet
 Claudia DeBrocky
 Tiffany Franklin
 Jessica Johnston
 Shemeka Jones
 Princess Leslie
 Shadina Smith
 Theresa Stephens

TMS
 Melinda Buckley
 Joveen Byrd
 Tanya Davis
 Mary French
 Christie Fronhofer
 Edna Gonzalez
 Salomon Hassan
 Jessica Henry
 Samantha Hepp
 Jessica Joseph
 Coleen Kern
 Tina Maloney
 Niomi Managault
 Sana McConney
 Luz Montenegro
 Kelly Morrissey
 Patrice Novenche
 Jude Poland
 Lydia Quesada
 Tiarese Relf
 Aimee Rigney
 Karol Spenard
 Melissa Vogt
 Debbie Yamin

DISTRICT
 Charlene Cummings 16 TMS
 Jamie LaMora 16 TMS
 Nora McDowell 18 TMS
 Thanh Nguyen 14 TMS
 Lynda Portze 16 TMS THS
 Aimee Rigney 18 TMS
 Jackie Buff Royes 18 TMS
 Nadia Stachowicz CHS TMS
 Randy Stachowicz CHS TMS
 Dawn Watson 16 TMS

RPI
 Matthew Bechtel
 Aidan Beckley
 Kaori Bigler
 Carly Blaugher
 Jillian Brown
 Danielle Chan
 Jeff Daring
 Jacqueline Doll
 Marika Enxhi
 Daniel Ermisch
 Joshua Gyamfi
 Edward Heffner
 Elizabeth Hilliard
 Majid Javed
 Youngbo Kang
 Lynnette Lacek
 Marcus Lewis
 Emily McCann
 Megan Neill
 Nathan Rosengrant
 Timothy Saia
 Claudia Stirpe
 Ellis Tammelleo
 Joseph Trayah
 Uyen Uong
 Abbey VanAlstyne-Ponce
 Sylvia Vo
 Victoria Walker
 Kristin Wood
 Andy Wu

X. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by D. Watson)

Mr. Schofield made a motion to approve Items 1-5 as a Consent Agenda.

Second: Ms. Marro-Giroux

Carried: 7-0

1. Contract - Nancy T. Cupolo (Children First) (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Nancy T. Cupolo dba Children First for PROMISE parent engagement at School 2 on October 2, 2014 in the amount of \$200 to be paid from PS2 SIG Grant.

2. Contract - Vanderhyden Hall (summer) (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Vanderhyden Hall for 1:1 Aide special education services from July 1, 2014 through August 31, 2014 for (1) student at a rate of \$95.33 per student per day to be paid from Special Education funds.

3. Contract - Vanderhyden Hall (2014-15) (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Vanderhyden Hall for 1:1 Aide special education services from September 4, 2014 through June 30, 2015 for (1) student at a rate of \$95.33 per student per day to be paid from Special Education funds.

4. Certification of Lead Evaluators

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy, hereby certifies that the following administrators have received appropriate training in teacher and/or principal evaluation in accordance with the regulations of the Commissioner of Education, and such individuals are hereby certified as qualified lead evaluators for the purpose of conducting and completing evaluations for the 2014-15 school year.

James Canfield	Brian Dunn	Ian McShane	Natelege Turner
John Carmello	Maxine Fantroy-Ford	Casey Parker	Donna Watson
Brian Cartwright	Donna Fitzgerald	Joseph Mariano	
Karen Cloutier	Tracy Ford	Linda Martin	
Juli Currey	Jared Heiner	Roy Stiles	
Virginia Don Vito-MacPhee	Cynthia Kilgallon	Paul Reinisch	

5. Out of State Field Trip

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following out of state field trip:

<u>Location</u>	<u>Class/Teachers</u>	<u>Date</u>	<u>Paid By</u>
Museum of Science and Technology Cambridge, MA	J. Murray D. Randolph R. Steinbach	October 30, 2014	students

XI. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by M. O'Neill)

Mr. Schofield made a motion to approve Items 1 and 2 as a Consent Agenda.

Second: Ms. Marro-Giroux

Carried: 7-0

1. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Friends of Pine Bush	School 2 field trip	\$ 66.25
Target	THS school supplies	\$321.24
Target	ALP school supplies	\$ 27.21

2. Surplus of Vehicles

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby recommends the following district vehicles be surplus and sold for scrap metal:

#11	1997	Ford F250	Vin# 3FTHF26H3VMA54780	Cracked frame
#12	1997	Ford F250	Vin# 3FTHF26H7VMA54779	Cracked frame

XII. BOARD RESOLUTION

Mr. Schofield made a motion to approve Item 1.

Second: Ms. Marro-Giroux

Carried: 7-0

1. Settlement of TTA Grievance

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves the Stipulation of Settlement of *Troy Teachers Association o/b/o Teaching Assistants Hired After April 2006 v. the Enlarged City School District of Troy* (AAA Case Number 01-14-0000-0270) on the terms and conditions set forth in the Stipulation of Settlement between the parties.

XIII. FUTURE MEETINGS

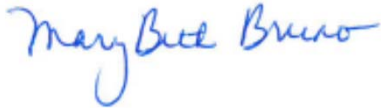
1. October 1, 2014 at 7 pm (TMS)
2. October 15, 2014 at 6 pm (School 2)

NYSSBA Convention - October 26-28, 2014 (NYC)

XIV. ADJOURN

At 6:30 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Strang and carried 7-0.

Respectfully submitted by,



Mary Beth Bruno
Board Clerk