



BOARD OF EDUCATION
Minutes

Date of Meeting: August 27, 2014
Type of Meeting: **WORKSHOP MEETING**
Location: Troy Middle School

I. MEETING CALLED TO ORDER

At 5:30 pm Mr. Schofield called the meeting to order.

II. ROLL CALL

Members Present: Mrs. Ann Apicella
Ms. Elizabeth Denio
Mrs. Carol Harvin
Ms. Mary Marro-Giroux
Mr. Tom Mayo
Mr. Jason Schofield
Mr. Bill Strang
Mrs. Anne Wager-Rounds

Members Absent: Mr. Michael Tuttman

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Assistant Superintendent
of Curriculum and Instruction
Ms. Mary O'Neill, Assistant Superintendent for Business
Mrs. Kristen Miaski, Director of Human Resources
Ms. Kathleen Cietek, District Treasurer
Ms. Kathy Ahearn, School Attorney

III. EXECUTIVE SESSION

At 5:30 pm Mr. Schofield made a motion to move to Executive Session regarding a two contractual matters. Invited in were Mr. Carmello, Dr. Watson, Ms. O'Neill, Mrs. Miaski and Ms. Ahearn.

IV. PUBLIC SESSION

At 6:00 pm Mr. Schofield called the meeting to order with the Pledge of Allegiance.

V. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

None.

NON-ACTION ITEMS

VI. NYS TEST SCORES REPORT - J. CARMELLO AND D. WATSON

Mr. Carmello reported that we are on our way to having Common Core in every classroom, every day. We are where we need to be. He explained that the data goal is used to make decisions. Training has been done to use data to made these decisions, including hiring teachers based on evidence. We are looking forward to starting the new school year with trained staff.

The District is excited because we are turning around School 2 with new leadership and new staff which will take the school to a whole new level. We are phasing into Common Core. Originally is was set at 7 year period but has been extended to 12 years. The Class of 2022 will be the first cohort to graduate to prove our aspirational goals.

NYS Assessment Results - ELA scores across NYS were reported to be less than 1/3 and no change in Troy since last year. Math scores have shown a good jump.

District Goal 1 was discussed to increase proficiency on Grades 3-8 ELA and Math scores by 20%. We did not reach targeted goal but there was growth at Troy in the number of students district-wide who scored at the proficiency levels (3 or 4) which increased by 31% on the ELA Exam (Grades 3-8) and by 12% in Math (Grades 3-8) assessments. Mr. Carmello compared first-year progress with the new standards. We are making growth but this will take time. He stated that all students WILL learn and achieve at high levels. If they don't, we WILL change what we do. School leaders will support teachers and staff to ensure that they have what they need to meet the needs of our students. Data will be used to inform all of the work that we do. Mr. Carmello would like to keep goal at 20% even though we fell short because we are making good progress.

Dr. Watson explained Poverty and Performance - We say students can learn and Troy believes that "Demography is not Destiny". Just because you are poor does not mean you cannot be successful. There is a relationship with poverty; however we can still have students at Levels 3 and 4. District goals will continue as part of 5-year plan to improve student levels.

Dr. Watson discussed the Code of Conduct in relation to District Goal 2. Revisions will be made to reflect a District-wide belief that "This code is founded upon a firm believe that the best conduct always begins with strong, positive relationships between students, families and all people who work for the Troy City School District" We will operate with a growth mindset - building on strengths and expecting the best from everyone. The Board will receive a report on Goal 2 results in September.

Operationizing the Regions Reform Agenda. Troy's theory of action is that all Troy student will learn and achieve at high levels. If they don't we will change what we do to ensure that students do learn. Student leaders support teachers and staff to ensure they have what they need to meet the needs of our students. Data will be used to inform all of what that we do.

Rigorous Common Core State Standards - high quality, embedded professional development; upgraded core reading program aligned to CCSS; use of NYS curriculum modules for ELA and Math; Adopts of QIII (K-8) basement assessments; development of 4-year curriculum management state; adoption of new CCLS-based report card; and elementary schedule built around ELA, Math and daily intervention. Dr. Watson showed the new Elementary Master Schedule with its new CCLS focus. This schedule has the potential to dramatically change the amount of time for students to be challenged and increase time for intervention.

Discussion - Ms. Marro-Giroux asked about teacher professional development. Dr. Watson said PD is intense and we are re-certified each year. Administrators are doing a great job with evaluations; providing teacher with honest feedback. It is a culture of empowerment, not punitive. Data systems drive decision-making. RTI is on-going. Mr. Schofield asked if Ark students are in need of more help. Ark students are all within range and we will assess all new students. Dr. Watson added that the District has hired highly qualified staff.

School 2 Turnaround - School 2 is a SIG priority school. It is a teaching and learning laboratory. There are many changes this year to provide a safe and welcoming environment. Dr. Fantroy-Ford is the interim Principal and Mr. Meadows is the new Principal Assistant. There is a succession plan for Ms. Turner to be Principal in July 2015. Mrs. Harvin asked if a few students are high poverty level, would it take way from other students? Dr. Watson said the new master schedule shows intervention and additional classroom supports. We have been strategic with our resources. Mrs. Harvin said Dr. Watson has done an excellent job.

Mrs. Wager-Rounds asked if we can help our parents better understand it. The Middle School had a great response and we should replicate this. Dr. Watson said the District has to do a better job with parent feedack. We need to talk with our graduates to see how we are doing.

VII. TREASURER'S REPORT - K. CIETEK

June Financials - Ms. Cietek reported that transfers are primarily related to year-end close out. Despite free lunch this past school year, the School Lunch Fund has a balance of \$160,000. We are plan to purchase equipment and create additional serving lines in the high school with a portion of fund balance. General Fund - \$127,000 used in unappropriated fund balance. Special Aid - All expenditure reports have been completed for grants ending June 30, 2014. Treasurer's Report - It was previously reported that all accounts were reconciled.

July Financials - Claims auditor reviewed 462 payments total approximately \$7.9 million. General Fund -We are in the process of encumbering funds for blanket purchase orders and annual re-occurring expenses. In September we will begin payroll encumbrances; you will see an increase in the budget transfers due to staffing moves. Treasurer's Report - All accounts have been reconciled.

We expect the letter in October from our auditors, Cusack & Company.

VIII. POLICY REVIEW - J. CARMELLO

Mr. Carmello reported that the Policy Committee met in June 24th and July 22nd to review policies for updates. Mr. Tuttmann has some questions regarding Policy 4810 so this policy will be tabled until the next workshop.

1. Recommended for Revision:

- 1900 Title I Parent Involvement
- 4526 Computer Acceptable Use
- 4810 Teaching About Controversial Issues
- 5405 Student Wellness
- 7350 Site Acquisition
- 7500 Naming Facilities
- 7810 Closing of Facilities
- 8220 Buildings and Grounds Maintenance

ACTION ITEMS

IX. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

A. Staff Matters - Unclassified (Reviewed by D. Watson)

Mr. Schofield made a motion to approve Items 1-13 as a Consent Agenda.

Second: Mr. Strang

Discussion: Ms. Marro-Giroux asked about 7B. Juli Currey provided an explanation of Project P.R.O.M.I.S.E. at School 2.

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Resignation

	<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a.	Katie Miller	Mathematics	100%	THS	8/13/14
b.	Kiante Jones	Social Studies	100%	TMS	8/16/14
c.	Shana DeFazio	Teaching Assistant	100%	THS	8/31/14

2. Unclassified Employee - Probationary Appointments

	<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a.	Elizabeth Craig	ESL	100%	TMS	9/1/14	8/31/17	ESOL, Professional	\$48,000 (S-4, Col G)
b.	Shana DeFazio	English	100% (Retire J.Scher)	THS	9/1/14	8/31/17	ELA 7-12, Initial	\$44,500 (S-1, Col E)
c.	Matthew Robinson	English	100%	THS	9/1/14	8/31/17	ELA 7-12, Initial	\$44,500 (S-1, Col E)

d. Kimberly Minear	Remedial Reading	100%	PS-2	9/1/14	8/31/17	Literacy B-6, Initial	\$44,500 + \$13,000 (S-1, C-E+stipend)
e. Shauna Edwards	Remedial Reading	100%	PS-2	9/1/14	8/31/17	Literacy B-6, Initial	\$44,500 + \$13,000 (S-1, C-E+stipend)
f. Tina Dzialo	Special Ed-General	100% (Resign M.Kelly)	PS-2	9/1/14	8/31/17	Special Ed, Permanent	\$44,500 + \$13,000 (S-1, C-E+stipend)
g. Michael Spruck	Special Ed-General	100% (Trans R.Lyons)	PS-12	9/1/14	8/31/17	Studw/Disab 7-12, Initial	\$44,500 (S-1, Col E)
h. Kathleen Goverski	Speech Therapist	100% (Resign C.McKelvey)	PS-2	9/1/14	8/31/16	Speech, Permanent	\$46,500 + \$13,000 (S-2, C-I+stipend)
i. Francesca Logiudice	Elementary (Grade 4)	100% (Trans R.West)	PS-14	9/1/14	8/31/16	Nursery K-6, Permanent	\$54,150 (S-11, Col E)
j. Dawn Napolitano	Elementary (Grade 6)	100%	TMS	9/1/14	8/31/17	ChildEd 1-6, Professional	\$47,500 (S-4, Col E)
k. Renee Patti	Elementary (Grade 3)	100% (Trans H.Christopher)	PS-14	9/1/14	8/31/17	ChildEd 1-6, Professional	\$45,500 (S-2, Col E)
l. Julie Morse	Music	100% (Resign N.Coyne)	Elem	9/1/14	8/31/17	Music, Permanent	\$44,500 (S-1, Col E)
m. Kristen Meister	Music	100%	Elem	9/1/14	8/31/17	Music, Permanent	\$46,250 (S-3, Col E)
n. Paul Martin	Technology	100% (Resign M.Corbett)	THS	9/1/14	8/31/16	Technology Ed, Permanent	\$54,150 (S-11, Col E)
o. Kevin Walsh	Special Ed-General	100% (Resign F.Walls)	THS	9/1/14	8/31/17	Special Ed, Provisional	\$44,500 (S-1, Col E)
p. Deanna Hutter	Teaching Assistant	100% (Resign G.Couture)	PS-2	9/1/14	8/31/17	Studw/Disab 1-6, Initial	\$25,225 + \$7,000 (Step 2+stipend)
q. Linda Warner	Teaching Assistant	100%	PS-14	9/1/14	8/31/17	Teaching Asst, Level I	\$25,850 (Step 3)
r. Lamont Garland	Teaching Assistant	100% (Resign L.Hickey)	PS-14	9/1/14	8/31/17	Teaching Asst, Level I	\$24,750 (Step 1)
s. Estelle Burns	Teaching Assistant	100% (Retire C.Russo)	PS-12	9/1/14	8/31/17	Teaching Asst, Level I	\$24,750 (Step 1)
t. Heather Brown	Teaching Assistant	100% (Trans M.Joseph)	PS-2	9/1/14	8/31/17	Teaching Asst, Level I	\$24,750 + \$7,000 (Step 1+stipend)
u. Robert Harrison, Jr	Teaching Assistant	100%	PS-2	9/1/14	8/31/17	Teaching Asst, Level I	\$24,750 + \$7,000 (Step 1+stipend)
v. Melissa Sullivan	Teaching Assistant	100% (Retire D.Endres)	TMS	9/1/14	8/31/17	Teaching Asst, Level III	\$24,750 (Step 1)

3. Unclassified Employee - Temporary Appointment

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFEC DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Megan Melsom	Elementary (Gr-5) (LOA J.Gawinski)	100%	PS-14	9/1/14 - 6/30/15	ChildEd 1-6, Initial	\$45,500 (S-2, Col E)
b. Stephanie Cash	Remedial Reading (LOA C.Borkowski)	100%	PS-2	9/1/14 - 6/30/15	Literacy B-6, Initial	\$44,500 + \$13,000 (S-1, C-E+stipend)
c. Anna Schwartz	Art	80%	TMS	9/1/14 - 6/30/15	Visual Arts, Initial	\$36,400 (prorated) (S-2, Col E-\$45,500)
d. RYANNE Brockley	21st Century Asst Program Director	50%	TMS	9/1/14 - 6/30/15	Teaching Asst, Level I	\$34,650
e. Renee Crisafulli	Remedial Reading (LOA C.Mueller)	100%	PS-14	9/1/14 - 1/31/15	Literacy B-6, Professional	\$44,500 (prorated) (S-1, Col E)
f. Shelley Buckley	Elementary (Grade 5) (LOA S.Jabour)	100%	PS-14	9/1/14 - 6/30/15	PreK-6, Permanent	\$44,500 (S-1, Col E)
g. Josh Johnson	English (Grant-Funded)	100%	THS	9/1/14 - 6/30/15	ELA 7-12, Initial	\$44,500 (S-1, Col E)
h. Emily Sellman	Special Ed-General (LOA E.Pollock)	100%	TMS	9/1/14 - 6/30/15	Special Ed, Initial	\$44,500 (S-1, Col E)
i. Meagan White	Music	40%	Elem	9/1/14 - 6/30/15	Music, Initial	\$17,800 (prorated) (S-1, C-E-\$44,500)
j. Christopher Carovillano	Foreign Language (Italian)	40%	TMS	9/1/14 - 6/30/15	Italian 7-12, Initial	\$17,000 (prorated) (S-1, C-A-\$42,500)

4. Unclassified Employee - 2013-14 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGN</u>
a. James Belcastro	Union College	English	Daniel Hayes	THS
b. Gabriella Castillo	College of St. Rose	Science	Paul Dunleavy	TMS
c. William DeCerco	SUNY Oneonta	Science	Paul Dunleavy	TMS
d. Joey Vargas	College of St. Rose	Social Studies	Christina Buckley	THS

5. Unclassified Employee - 2014 Secondary Summer School (7/1/14 - 8/14/14)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>	
a. Arianna Braden	Substitute Teacher	\$67.00 / day	
b. <u>Regents Proctor/Grading @ \$31.00 / hour up to 16 hours max</u>			(amend max hours BOE Agenda 8/6/14, p. 3)
Shana DeFazio	English	Kim Bruton	Science
Daniel Hayes	English	Justin Haviland	Science
Matthew Robinson	English	Meghan Kuhn	Science
Elizabeth Willson	English	Sara Colaneri	Social Studies
Laura Arnold	Mathematics	Brock Renfrew	Social Studies
Brad Hupfl	Mathematics	Charles Smith	Social Studies
MaryGrace Tompkins	Mathematics		

6. Unclassified Employee - 2014 Summer District Professional Development

- a. Building PST (BOE Agenda 6/18/14, page 5)
Shannon Doggett \$31.00 / hour up to 6 hours each (Title I)
- b. TMS: Development of the SCEP & SWP (BOE Agenda 6/18/14, page 8)
Andrea Murray \$31.00 / hour up to 3.5 hours each (Title I)
Beth Wilson \$31.00 / hour up to 3.5 hours each (Title I)
- c. TMS: PST Visioning with Data Liaisons (BOE Agenda 6/18/14, page 8)
Andrea Murray \$31.00 / hour up to 2.5 hours each (Title I)
Beth Wilson \$31.00 / hour up to 2.5 hours each (Title I)
- d. Read 180 / System 44
Patricia Loughman \$31.00 / hour up to 4 hours each (General Fund)
Kathy Vener \$31.00 / hour up to 4 hours each (General Fund)
- e. P-Tech Summer Bridge Instructional Program (BOE Agenda 6/18/14, page 8)
Matthew Chapkosky \$31.00 / hour up to 15 additional hours
Meghan Kuhn \$31.00 / hour up to 15 additional hours
Nicole MacNeil \$31.00 / hour up to 15 additional hours
Marc Mostransky \$31.00 / hour up to 15 additional hours
William Whitty \$31.00 / hour up to 15 additional hours
- f. P-Tech Summer Bridge Program (BOE Agenda 7/23/14, page 4)
Meghan Kuhn

7. Unclassified Employee - 2014-15 District Professional Development

- a. CTE Technology Curriculum Writing
William Clark \$31.00 / hour up to 40 hours each (General Fund)
David Laiacona \$31.00 / hour up to 40 hours each (General Fund)
William Whitty \$31.00 / hour up to 40 hours each (General Fund)
(amend above max hours BOE Agenda, 8/6/14, page 3)
- b. PS-2: PROMISE Events
Staff and faculty to work during 2014-15 PROMISE events (afterschool and Saturdays) for up to 10 hours each at \$31.00 / hour for teachers and \$26.00 / hour for teaching assistants.

8. Unclassified Employees - 2014-15 Fall Sports

<u>NAME</u>	<u>POSITION TITLE</u>		<u>SALARY RATE</u>
a. James Canfield	Volunteer Coach	FOOTBALL	N/C
b. Amy Jones	Assistant Coach	SWIMMING 50%	\$1,946.00 (resigned)
c. Madelyn Weaver	JV Coach	VOLLEYBALL GIRLS	\$3,892.00 (resigned)
d. Talia Valenti	JV Coach	VOLLEYBALL GIRLS	\$3,892.00

9. Unclassified Employee - 2014-15 District Building Technology Liaisons

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
a. Elizabeth Pollock	Special Ed-General	PS-2	\$3,000 (stipend)
b. Carol Bazan	Mathematics	PS-12	\$3,000 (stipend)
c. Ronald West	Elementary	PS-14	\$3,000 (stipend)
d. Christina Jacques	Elementary	PS-16	\$3,000 (stipend)
e. Amy Fraser	Elementary	PS-18	\$3,000 (stipend)
f. Patricia Rogers	Elementary	CHS	\$3,000 (stipend)
g. Christina Kole	Mathematics	TMS	\$3,000 (stipend)
h. Lisa Serafini-Alonzi	Foreign Language	THS	\$3,000 (stipend)

10. Unclassified Employees - 2014-15 Odyssey of the Mind Coaches

<u>NAME</u>	<u>CERTIFICATION</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Andrew Baitinger	Technology	THS Technology	\$31.00/hr @ 2-3 hrs/day up to 3 days/wk
b. Caitlin Ziobrowski	Social Studies	THS Humanities	\$31.00/hr @ 2-3 hrs/day up to 3 days/wk
c. Carrie Dwyer	Elem N-6	TMS Grades 6-7	\$31.00/hr @ 2-3 hrs/day up to 3 days/wk
d. Charles Smith	Social Studies	TMS Grades 7-8	\$31.00/hr @ 2-3 hrs/day up to 3 days/wk
e. Christine Burroughs	PreK-6	CHS Primary	\$31.00/hr @ 2-3 hrs/day up to 3 days/wk
f. Michelle Emma	ChildEd 1-6	CHS Intermediate	\$31.00/hr @ 2-3 hrs/day up to 3 days/wk
g. Amy Fraser	PreK-6	PS-18 Intermediate	\$31.00/hr @ 2-3 hrs/day up to 3 days/wk
h. Lauren Cannon	ChildEd 1-6	PS-16 Inter (Share)	\$31.00/hr @ 2-3 hrs/day up to 3 days/wk
i. Siovan Foust	ChildEd 1-6	PS-16 Inter (Share)	\$31.00/hr @ 2-3 hrs/day up to 3 days/wk
j. Hannah Christopher	PreK-6	PS-14 Prim (Share)	\$31.00/hr @ 2-3 hrs/day up to 3 days/wk
k. Jill Osso	PreK-6	PS-14 Prim (Share)	\$31.00/hr @ 2-3 hrs/day up to 3 days/wk
l. Francesca Logiudice	Elem N-6	PS-14 Inter (Share)	\$31.00/hr @ 2-3 hrs/day up to 3 days/wk
m. Renee Patti	ChildEd 1-6	PS-14 Inter (Share)	\$31.00/hr @ 2-3 hrs/day up to 3 days/wk

11. Unclassified Employees - 2014-15 21st Century Program

<u>NAME</u>	<u>CERTIFICATION</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Kellee Bonenfant	Special Ed-Gen	TMS Coordinator	\$31.00 / hour up to 12 hrs / week
b. Kyle O'Brien	Physical Education	TMS Coordinator	\$31.00 / hour up to 12 hrs / week
c. Kathleen Balint	Special Ed-Gen	Elem Coordinator	\$31.00 / hour up to 12 hrs / week
d. Kathleen McLaren	Teaching Asst	Elem Coordinator	\$31.00 / hour up to 12 hrs / week
e. Celine Boule	Science	Teacher	\$31.00 / hour up to 12 hrs / week
f. David Cudzilo	Music	Teacher	\$31.00 / hour up to 12 hrs / week
g. Stephanie Dash	Elementary N-6	Teacher	\$31.00 / hour up to 12 hrs / week
h. C. Didonna-Drake	Art	Teacher	\$31.00 / hour up to 12 hrs / week
i. Lisa DiTroia	School Counselor	Teacher	\$31.00 / hour up to 12 hrs / week
j. Karen Driscoll	Special Ed-Gen	Teacher	\$31.00 / hour up to 12 hrs / week
k. Emma Fitzgerald	Childhood Ed 1-6	Teacher	\$31.00 / hour up to 12 hrs / week
l. Rose Gorman	Social Studies	Teacher	\$31.00 / hour up to 12 hrs / week
m. Brad Hupfl	Mathematics	Teacher	\$31.00 / hour up to 12 hrs / week
n. Elizabeth Kane	Childhood Ed 1-6	Teacher	\$31.00 / hour up to 12 hrs / week
o. Brock Renfrew	Social Studies	Teacher	\$31.00 / hour up to 12 hrs / week
p. L. Serafini-Alonzi	Foreign Language	Teacher	\$31.00 / hour up to 12 hrs / week
q. Charles Smith	Social Studies	Teacher	\$31.00 / hour up to 12 hrs / week

r. Gina Smith	Remedial Reading	Teacher	\$31.00 / hour up to 12 hrs / week
s. Colleen Syrett	School Psych	Teacher	\$31.00 / hour up to 12 hrs / week
t. Joanne Valenti	PreK-6	Teacher	\$31.00 / hour up to 12 hrs / week
u. Laura Albright	Special Ed-Gen	Teaching Assistant	\$26.00 / hour up to 12 hrs / week
v. Ellie Crudo		Teaching Assistant	\$26.00 / hour up to 12 hrs / week
w. Lori Delaney	Teaching Asst	Teaching Assistant	\$26.00 / hour up to 12 hrs / week
x. Tammy Lockrow	Teaching Asst	Teaching Assistant	\$26.00 / hour up to 12 hrs / week
y. Nancy Naples	Teaching Asst	Teaching Assistant	\$26.00 / hour up to 12 hrs / week
z. Justin Relf		Teaching Assistant	\$26.00 / hour up to 12 hrs / week
aa. Angela Ryan	Teaching Asst	Teaching Assistant	\$26.00 / hour up to 12 hrs / week
bb. Vincenza Sorriento	Teaching Asst	Teaching Assistant	\$26.00 / hour up to 12 hrs / week
cc. Dawn Thompson	Teaching Asst	Teaching Assistant	\$26.00 / hour up to 12 hrs / week
dd. Charles Walker	Teaching Asst	Teaching Assistant	\$26.00 / hour up to 12 hrs / week
ee. Tracey Zautner	Teaching Asst	Teaching Assistant	\$26.00 / hour up to 12 hrs / week

12. Unclassified Employees - 2014-15 Substitutes

<u>NAME</u>	<u>TEACHERS</u>		<u>TEACHING ASST</u>		<u>HOME TUTOR</u>	
	<u>Certified</u> (\$100 / day)	<u>Uncertified</u> (\$90 / day)	<u>Certified</u> \$12.00 / hour	<u>Uncertified</u> \$12.00 / hour	<u>Certified</u> (\$31.00 / hour)	<u>Uncertified</u> (\$31.00 / hour)
Emily Armstrong	X					
Lois Batsios					X	
Shannon Behan		X				
Ebi Campbell					X	
Tiffany Gilberti	X					
Rose Gorman	X					
Matthew Marsh		X				
Mark Millington	X				X	
Katelyn O'Connor		X				
Patricia O'Connor	X					
Terasita Riddix		X		X		
Cecelia Sansone	X					
Brianna Driscoll	X				X	
Katelyn Waters			X			

13. Unclassified Employees - Transfers (for notification purposes only)

<u>NAME</u>	<u>TENURE AREA</u>	<u>FROM</u>	<u>GRADE</u>	<u>TO</u>	<u>GRADE</u>	<u>REASON</u>
a. Tammie Donnelly	Teaching Assistant	CHS		CHS	Kindergarten	
b. Ronald West	Elementary	14	4	14	2	(Retire K.Martin)
c. Hannah Christopher	Elementary	14	3	14	2	
d. Lois Batsios	Teaching Assistant	Elem	Media Ctr	14	Pre-K	

B. Staff Matters - Classified (Reviewed by K. Miaski)

Mr. Schofield made a motion to approve Items 1-6 as a Consent Agenda.

Second: Mr. Strang

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Permanent Serving Probationary Appointment

<u>NAME</u>	<u>POSITION</u> <u>TITLE</u>	<u>%</u> <u>SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT</u> <u>START DATE</u>	<u>PROB APPT</u> <u>END DATE</u>	<u>SALARY</u> <u>RATE</u>
a. Alicia Mariano	Secretary	100%	PS-12	8/28/14	2/27/15	\$32,172 (prorated) (S-1, Grade 9)

2. Classified Employee - Temporary Appointment

<u>NAME</u>	<u>POSITION</u> <u>TITLE</u>	<u>%</u> <u>SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE</u> <u>DATE</u>	<u>SALARY</u> <u>RATE</u>
a. Jessica Carhart	Lunch Aide	15 hrs / wk	PS-14	9/1/14 - 6/30/15	\$10.00 / hour
b. Linda Matrose	Lunch Aide	15 hrs / wk	PS-16	9/1/14 - 6/30/15	\$10.00 / hour
c. Kristy Stanton	Lunch Aide	15 hrs / wk	PS-16	9/1/14 - 6/30/15	\$10.00 / hour
d. Vicki Buchanan	Lunch Aide	15 hrs / wk	PS-18	9/1/14 - 6/30/15	\$10.00 / hour
e. Diana McClure	Lunch Aide	15 hrs / wk	PS-18	9/1/14 - 6/30/15	\$10.00 / hour
f. Tina Curley	Lunch Aide	15 hrs / wk	CHS	9/1/14 - 6/30/15	\$10.00 / hour
g. Julie Pucci	Lunch Aide	15 hrs / wk	CHS	9/1/14 - 6/30/15	\$10.00 / hour

3. Classified Employees - 2014-15 21st Century Program

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Ani Mooney	School Nurse	\$25.49 / hour up to 10 hours / week
b. Allen Howard	School Monitor	\$21.54 / hour up to 10 hours / week
c. Jason Kimball	School Monitor	\$21.12 / hour up to 10 hours / week
d. Alfred Prater	School Monitor	\$21.95 / hour up to 10 hours / week
e. Stacey Sadowski	School Monitor	\$18.56 / hour up to 10 hours / week
f. Patricia Zlotnick	School Monitor	\$10.00 / hour up to 10 hours / week
g. Peter Zucaro	School Monitor	\$20.29 / hour up to 10 hours / week

4. Classified Employee - 2014-15 Substitutes

<u>NAME</u>	<u>CLERK</u> <u>(\$11 / hr)</u>	<u>NURSE</u> <u>(\$14 / hr)</u>	<u>MONITOR</u> <u>(\$10 / hr)</u>	<u>TEACHER AIDE</u> <u>(\$10 / hr)</u>	<u>MAINTENANCE</u> <u>(\$11 / hr)</u>
Vicki Buchanan			X	X	
Jessica Carhart			X	X	
Tina Curley			X	X	
Michael Dunn					X
Gregory Keville					X
Linda Matrose			X	X	
Diana McClure			X	X	
Vanessa Randolph	X		X	X	

5. 2014-15 Volunteers

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>REASON</u>
Sandra Beskin	PS-16	classroom support
Eileen Hickey	PS-14	classroom support
Eileen Hickey	PS-18	classroom support
Linda Matrose	PS-16	PTA, classroom support, afterschool activities
Rosa Pardee	TMS	classroom support
Cherise Reed	PS-16	classroom support
Diane Torres	PS-16	PTA, classroom support, chaperone
Vera Whitman	PS-16	classroom support

6. Classified Employees - Transfers (for notification purposes only)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>FROM</u>	<u>SALARY</u>	<u>TO</u>	<u>SALARY</u>	<u>EFFEC DATE</u>
Katherine Talham	Typist (Retire M.Davey)	PPS	\$40,079 (S-6, Gr 11A)	CHS	\$38,584 (S-6, Gr 10A)	9/22/14

X. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by D. Watson)

Mr. Schofield made a motion to approve Items 1-21 as a Consent Agenda.

Second: Mr. Strang

Carried: 8-0

1. Contract - The Arts Center (21st Century) (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with The Arts Center of the Capital Region for program activities for 21st Century for period of July 1, 2014 through June 30, 2015 in the amount of \$38,000 to be paid from 21st Century funds.

2. Contract - California State University Dominguez Hills (OT Program) (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with California State University Dominguez Hills for Occupational Therapy Program for a period of three (3) years commencing July 22, 2014 at no cost to the District.

3. Capital Area School Development Association (CASDA) #C011-14-15 (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Capital Area School Development Association (CASDA) for literacy training and support coaching for staff with Nancy Andress and Patricia Stone on August 1, 2014 through May 30, 2015 in the amount of during period January 6, 2014 - June 30, 2014 at a cost of \$9,900 to be paid from Title I funds.

4. Center for Disability Services, Inc. (Summer) (Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Center for Disability Services (The Langan School) for special education services for (5) students for term of July 1, 2014 through August 30, 2014 in the amount of \$35,535.00 to be paid from Special Education funds.

5. Center for Disability Services, Inc. (2014-15) (Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Center for Disability Services (The Langan School) for special education services for (5) students for term of September 1, 2014 through June 30, 2015 in the amount of \$215,590.00 to be paid from Special Education funds.

6. Contract - Commission on Economic Opportunity (Mental Health Counselor (Addendum VI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Commission on Economic Opportunity for the Greater Capital Region for full-time Mental Health Counselor at School 2 for the period of September 1, 2014 through August 30, 2015 in the amount of \$52,000 to be paid from School Improvement Grant (SIG).

7. Contract - Commission on Economic Opportunity (UPK Staff/Extended Day) (Addendum VII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Commission on Economic Opportunity for the Greater Capital Region for (2) Universal Pre-K teachers and (2) Teacher Assistants for an extended school day for the period of September 1, 2014 through August 31, 2015 plus (5) PD days in July and August in the amount of \$37,735 to be paid from School Improvement Grant (SIG).

8. Contract - Four Winds Hospital (2014-15) (Addendum VIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Four Winds Hospital for special education services for the period of September 1, 2014 through June 30, 2015 as needed in the amount of \$32.00 per hour per student to be paid from Special Education funds.

9. Contract - Jim Nash (Tae Kwon Do) (Addendum IX)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Jim Nash for 30 Tae Kwon Do and general fitness classes for 21st Century Program for the period of September 1, 2014 through June 30, 2015 in the amount of \$9,000 plus \$1000 for t-shirts and supplies to be paid from 21st Century funds.

10. Contract - Oak Hill School (Summer) (Addendum X)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Oak Hill School for special education services for (1) student for the period of July 1, 2014 through August 31, 2015 in the amount of \$4,870.00 per student to be paid from Special Education funds.

11. Contract - Oak Hill School (2014-15) (Addendum XI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Oak Hill School for special education services for (1) student for the period of September 1, 2014 through June 30, 2015 in the amount of \$29,221.00 per student to be paid from Special Education funds.

12. Contract - Parsons Child and Family Center (Summer) (Addendum XII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Parsons Child and Family Center for special education services for (3) students for the period of July 7, 2014 through August 15, 2014 in the total amount of \$17,001.00 to be paid from Special Education funds.

13. Contract - St. Anne Institute (2014-15) (Addendum XIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Anne Institute for program activities for 21st Century Program (TMS, PS14 and CHS) for the period of September 1, 2014 through June 30, 2015 in the total amount of \$10,000.00 to be paid from 21st Century funds.

14. Contract - Wildwood School (Summer) (Addendum XIV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Wildwood School for special education services (4) students for the period of July 1, 2014 through August 30, 2014 in the total amount of \$29,436.00 to be paid from Special Education funds.

15. Contract - Wildwood School (2014-15) (Addendum XV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Wildwood School for special education services for (4) students for the period of September 1, 2014 through June 30, 2015 in the total amount of \$178,580.00 to be paid from Special Education funds.

Universal PreK Contracts

16. CEO - Headstart (located Schools 2, 12 and 14)

(Addendum XVI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity (CEO) for University PreKindergarten Program (UPK) located at Schools 2, 12 and CEO Family Resource Center for 2014-15 school in the amount of \$408,900. Contract shall be paid from UPK grant funds.

17. Sacred Heart School

(Addendum XVII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Sacred Heart School and Sacred Heart Church for Universal PreKindergarten Program (UPK) for 2014-15 school \$104,400. Contract shall be paid from UPK grant funds.

18. Samaritan -Rensselaer Child Care Center, Inc.

(Addendum XVIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Samaritan-Rensselaer Child Chare Center, Inc. for Universal PreKindergarten Program (UPK) for 2014-15 school in the amount of \$43,500. Contract shall be paid from UPK grant funds.

19. Sunnyside Day Care Center

(Addendum XIX)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Sunnyside Day Care Center, a service of Catholic Charities, for Universal PreKindergarten Program (UPK) for 2014-15 school in the amount of \$23,200. Contract shall be paid from UPK grant funds.

20. Unity Sunshine Program

(Addendum XXI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Unity Sunshine Program, service of Unity House of Troy, Inc. for Universal PreKindergarten Program (UPK) for 2014-15 school in the amount \$101,500. Contract shall be paid from UPK grant funds.

21. Viking Child Care Center of HVCC

(Addendum XXII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Viking Child Care Center of Hudson Valley Community College for Universal PreKindergarten Program (UPK) for 2014-15 school in the amount of \$17,400. Contract shall be paid from UPK grant funds.

XII. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE

(reviewed by M. O'Neill)

Mr. Schofield made a motion to approve Items 1-2 as a Consent Agenda.

Second: Ms. Marro-Giroux

Carried: 8-0

1. Bid Award - Athletic Equipment

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby recommends that the Athletic Bid opened on June 25, 2014 is hereby awarded to the following lowest responsible bidders:

ARC Sports	5 items	\$355.40
Alumin Athletic Equip.	2 items	\$327.55
Anaconda Sports	5 items	\$849.00
Pyramid School Products	10 items	\$1,705.70
Scholastic Sports Sales	21 items	\$5,430.05
Triple Crown Sports	14 items	\$855.35
BSN Sports	47 items	\$4,971.84
Stadium Systems Inc.	4 items	\$4,453.75
Laux Sporting Goods	26 items	\$5,086.07
Rogers Athletic	1 item	\$679.00
Bill Fritz Sports	1 item	\$149.00
Flaghouse	3 items	\$136.80
S&S Worldwide	8 items	\$359.16
Levy's Inc.	9 items	\$3,072.56
Golden State	3 items	\$470.50
Porta Phones	1 item	\$1,882.50

2. Bid Award - Music Equipment

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby recommends that the Music Equipment Bid opened on August 13, 2014 is hereby awarded to the following lowest responsible bidders:

Sam Ash	33 items	\$2,260.83
Catalano	63 items	\$2,545.10
Washington Music Center	25 items	\$2,342.56
Loser's Music	45 items	\$1,198.45
Universal Melody	7 items	\$479.81

XIII. BOARD RESOLUTIONS

Mr. Schofield made a motion to approve the following resolutions:

Mr. Schofield made a motion to approve Items 1-2 as a Consent Agenda.

Second: Mr. Strang

Carried: 8-0

1. Settlement Agreement

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a settlement agreement concerning the subject employee indentified on confidential schedule "A", and authorizes the President of the Board of Education to execute the written settlement agreement.

2. Agreement and Release

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves an agreement and release concerning the subject employee identified on confidential schedule "B", and authorizes the President of the Board of Education to execute the written agreement.

XIV. OTHER BUSINESS

Mrs. Wager-Rounds thanked HR for hiring 50 new employees. She congratulated TMS for a successful Open House for Sixth Grade.

NYSSBA Convention is in October. Resolutions have been emailed to BOE.

Mr. Carmello added that School 2 looks great and he would like Board members to tour the building to see improvements.

XV. FUTURE MEETINGS

1. September 3, 2014 at 7:00 pm (TMS)
2. September 17, 2014 at 6:00 pm (TMS)

XVI. ADJOURN

At 7:15 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Strang and carried 8-0.

Respectfully submitted by,



Mary Beth Bruno
Board Clerk