



**BOARD OF EDUCATION
Minutes**

Date of Meeting: March 5, 2014
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School

I. MEETING CALLED TO ORDER

At 6:30 pm Mr. Jason Schofield, President, called the meeting to order.

II. ROLL CALL

Members Present: Mr. Jason Schofield, President
Mr. Bill Strang, Vice President
Mrs. Ann Apicella
Ms. Elizabeth Denio
Mrs. Carol Harvin
Mr. Tom Mayo
Mr. Michael Tuttman
Mrs. Anne Wager-Rounds
Ms. Martha Walsh

Members Absent: None

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Assistant Superintendent
of Curriculum and Instruction
Ms. Mary O'Neill, Assistant Superintendent for Business
Mrs. Kristen Miaski, Director of Human Resources
Ms. Kathy Ahearn, School Attorney

III. EXECUTIVE SESSION

At 6:30 pm Mr. Schofield made a motion to move to Executive Session for the purpose of discussing a contractual matter and pending litigation. This was seconded by Mr. Strang and carried 9-0. Invited to attend were Mr. Carmello. Dr. Watson. Ms. O'Neill. Mrs. Miaski and Ms. Ahearn.

IV. PUBLIC SESSION

At 7:10 pm Mr. Schofield called the meeting to order with the Pledge of Allegiance.

V. SUPERINTENDENT'S REPORT

Mr. Carmello, Mr. Strang and Ms. Denio met with four legislators on Lobby Day; they delivered over 1700 advocacy letters signed by parents and taxpayers. Mr. Strang provided graphs to better understand our budget challenges. Mr. Carmello is hopeful for positive results in aid. Draft 3 of the budget will be presented at March 19th workshop meeting and he would like to add a workshop on March 26th. The budget will be adopted on April 2nd.

VI. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

(1) Dominick Rizzo (CSEA President) - CSEA is sending out a press release opposing the tax cap which handcuffs local school districts. He would like the Board's support and have their names appear on press release.

(2) Tracy Griswold (TMS Parent) - She has had continuous problems with transportation since September. Her daughter joined the swim team and the bus stop was removed after 8 years because she temporarily was not on the bus. Ms. Griswold was told on by Transportation Department that this would be resolved but has not been corrected yet. She was told there is a 5-day rule for removing bus stops but this has never been communicated before.

Mrs. Wager-Rounds said this is the first she has heard of a 5-day rule regarding bus stops. She said it would make sense to call the parent if a child is not on bus for 5 days. Mr. Carmello said there is no 5-day rule and there must have been a miscommunication; he will look into this. Mr. Carmello said Sean Broderick and other Durham reps are present tonight and they will help us improve service and address problems. Mr. Carmello will follow up on Mrs. Griswold's issue with the bus stop.

(3) Ebi Campbell (Teaching Assistant in ALP) - As part of Black History Month she was given permission to create a unique program for students and decided to put a twist on Black History. She and other staff at ALP talked with students about their personal experiences. Ms. Campbell made a presentation about her Nigerian heritage and told students to take pride in their differences. She thanked her colleagues for their support and Mrs. Bruno for taking time to see this PR opportunity which resulted in story in *The Record*.

VII. APPROVAL OF MINUTES

Mr. Schofield made a motion to approve the minutes.

Second: Mr. Strang

Carried: 8-0-1 (Ms. Walsh abstained)

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

A. Board Meetings

1. Board of Education - February 12, 2014
2. Board of Education - February 26, 2014

VIII. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

A. Staff Matters - Unclassified (reviewed by D. Watson)

Mr. Schofield made a motion for Consent Agenda on Items 1-13.

Second: Mr. Strang

Discussion: Mrs. Wager-Rounds congratulated the teachers who will be retiring and wished them well.

Mr. Schofield congratulated the retirees.

Mrs. Harvin wished the best for the retirees, especially Rocco Sorriento.

Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Retirements

	<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a.	Deborah Endres	Teaching Assistant	100%	TMS	7/1/14
b.	Therese Goyette	Kindergarten	100%	PS-16	7/1/14
c.	Eileen Hickey	Elementary	100%	PS-18	7/1/14
d.	Nancy Niles	Special Ed-General	100%	PS-14	7/1/14
e.	Cindy Russo	Teaching Assistant	100%	PS-12	7/1/14
f.	Marilyn Ruzzo	Elementary	100%	CHS	7/1/14
g.	Sherri Ryan	Special Ed-General	100%	THS	7/1/14
h.	Judith Scher	English	100%	THS	7/1/14

2. Unclassified Employee - Leave of Absence (Unpaid)

	<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a.	Jenna Brooks	Special Education	100%	TMS	2/24/14 - 3/20/14
					(amend effective date BOE Agenda 1/8/14, page 1)
b.	Maureen Butler	Elementary	100%	PS-14	3/5/14 - 3/7/14

3. Unclassified Employee - 2013-14 Extra Assignments

	<u>NAME</u>	<u>TENURE AREA</u>	<u>as of 10/7/13</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a.	Jessica Murray	English	4th prep	THS	\$1,366.00 (prorated)

4. Unclassified Employee - 2013-14 Learning Technology Grant

	<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a.	Tricia Koberger	Special Education	TMS	\$31.00 / hour up to 6 hours total

5. Unclassified Employee - 2013-14 THS Regents Prep

	<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY RATE</u>
a.	Laura Arnold	Math	\$30.00 / hr up to 3 hrs / wk max

6. Unclassified Employee - 2013-14 School 18 Extended School Day Program

	<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY RATE</u>
a.	Mary Abbott	Elementary	\$31.00 / hour up 6 hours / week
b.	Lori Danaher	Elementary	\$31.00 / hour up 6 hours / week
c.	Amy Fraser	Elementary	\$31.00 / hour up 6 hours / week
d.	Shannon Haegele	Elementary	\$31.00 / hour up 6 hours / week
e.	Jane Wells	Elementary	\$31.00 / hour up 6 hours / week

7. Unclassified Employee - 2013-14 District AfterSchool Tutoring (McKinney-Vento Grant)

	<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a.	Jenna Turnbull	Elementary	PS-2 / District	\$31.00 / hour - as needed up to 8 hrs / wk
b.	Courtney DeJulio	Teaching Assistant	PS-14 / District	\$31.00 / hour - as needed up to 8 hrs / wk
c.	Rita Hotaling	Reading	PS-16 / District	\$31.00 / hour - as needed up to 8 hrs / wk
d.	Christine Potter	Elementary	PS-18 / District	\$31.00 / hour - as needed up to 8 hrs / wk
e.	Aimee Todd	Special Ed-General	PS-18 / District	\$31.00 / hour - as needed up to 8 hrs / wk
f.	Jane Wells	Elementary	PS-18 / District	\$31.00 / hour - as needed up to 8 hrs / wk
g.	Tanya Delamater	Special Ed-General	TMS / District	\$31.00 / hour - as needed up to 8 hrs / wk
h.	Rose Gorman	Social Studies	THS / District	\$31.00 / hour - as needed up to 8 hrs / wk
i.	Cassandra Gronlund	Reading	THS / District	\$31.00 / hour - as needed up to 8 hrs / wk

8. Unclassified Employee - 2013-14 PS-2 Parent Engagement Activities (Title I)

PS-2 staff to participate in Parent Engagement activities, as necessary, for up to 10 hours each until June 30, 2014 at \$31.00 per hour for teachers and \$26.00 per hour for teaching assistants to be paid from the Title I Parent Engagement funds.

9. Unclassified Employee - 2013-14 PS-2 Parent Involvement Activities (Title I)

PS-2 staff to participate in Parent Involvement activities, as necessary, for up to 10 hours each through June 30, 2014 at \$31.00 per hour for teachers and \$26.00 per hour for teaching assistants to be paid from the Title I Parent Involvement funds.

10. Unclassified Employee - 2013-14 THS P-Tech Professional Development (P-Tech Grant)

Troy High School staff to participate in P-Tech professional development and curriculum writing, as necessary, for up to 20 hours each through June 30, 2014 at \$31.00 per hour for teachers and \$26.00 per hour for teaching assistants to be paid from the P-Tech Grant.

11. Unclassified Employee - 2013-14 Spring Musical

	<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a.	Justin Relf	Choreographer	\$912.00

12. Unclassified Employees - 2013-14 Spring Sports

	<u>NAME</u>	<u>POSITION TITLE</u>		<u>SALARY RATE</u>
a.	William Whitty	Varsity Coach	BASEBALL	\$5,220.00
b.	Anthony DiTroia	JV Coach 50%	BASEBALL	\$1,946.00
c.	Brian Poland	JV Coach 50%	BASEBALL	\$1,946.00
d.	George Rafferty	Varsity Coach	SOFTBALL	\$5,220.00
e.	Tara Anthony	JV Coach 50%	SOFTBALL	\$1,946.00
f.	Sarah Wlodarczyk	JV Coach 50%	SOFTBALL	\$1,946.00
g.	Talia Valenti	Volunteer Coach	SOFTBALL	-0-
h.	Keith Bateman	Head Coach	BOYS TRACK & FIELD	\$5,220.00
i.	Michael Krogh	Assistant Coach	BOYS TRACK & FIELD	\$3,892.00
j.	Michael Murnane	Modified Coach	BOYS TRACK & FIELD	\$3,230.00
k.	Paul Bearup	Head Coach	GIRLS TRACK & FIELD	\$5,220.00
l.	Katelyn O'Connor	Assistant Coach	GIRLS TRACK & FIELD	\$3,892.00
m.	Donald Poutre	Modified Coach	GIRLS TRACK & FIELD	\$3,230.00
n.	Brian Benner	Varsity Coach	LACROSSE	\$5,220.00
o.	Joseph Coleman	JV Coach 50%	LACROSSE	\$1,946.00
p.	Mark Impellizzeri	JV Coach 50%	LACROSSE	\$1,946.00
q.	Eduardo Gutierrez	Head Coach	BOYS TENNIS	\$3,450.00

13. Unclassified Employees - 2013-14 Substitutes

<u>NAME</u>	<u>CERTIFIED</u>	<u>UNCERTIFIED</u>	<u>TEACHING ASST</u>		<u>HOME TUTOR</u>	
	(\$130.00 / day)	(\$90.00 / day)	<u>Certified</u> (\$12.00 / hour)	<u>Uncertified</u>	<u>Certified</u> (\$31.00 / hour)	<u>Uncertified</u>
Tracy Everleth	X					
Hillary Ovsak	X	(PS-2 \$130.00)				
Jennie Williams	X					

B. Staff Matters - Classified (Reviewed by K. Miaski)

Mr. Schofield made a motion for Consent Agenda for Items 1 and 2.

Second: Mr. Strang

Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Retirements

	<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a.	Jacob Arnold	Sr. Custodian	100%	PS-12	7/1/14
b.	Cheryl Birdsall	Typist	100%	PS-12	7/1/14
c.	Margaret Davey	Typist	100%	CHS	11/8/14
d.	Robert Goyer	Custodian	100%	THS	7/18/14
e.	Tina Howansky	Typist	100%	PS-18	7/1/14
f.	Judith Paul	School Nurse	100%	PS-16	7/1/14
g.	John Ryan	Custodian	100%	PS-14	1/30/14
h.	Rocco Sorriento	Custodian	100%	PS-12	7/1/14
i.	Elizabeth Simonik	Executive Secretary	100%	<i>District</i>	12/31/14

2. 2013-14 Volunteers

<u>PS-14</u>	Shanice Lopez	<u>PS-18</u>	Asenath Bryant Kevin Pryor	<u>THS</u>	Deyva Arthur
<u>PS-12</u>	Essence Brewington Dominic Hathaway Malika Monell		Lawrence Newell Natalie Ortiz Jordan Reid		Tiffany Simpson John Truesell Keijon Williams

IX. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by D. Watson)

Mr. Schofield made a motion for Consent Agenda for Items 1 and 2.

Second: Mr. Strang

Carried: 9-0

1. Contract - Carole Keith (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Carole Keith for consulting services in "Ready to Learning/Opening Doors" program from September 2013-June 2014 in the amount of \$750.00 to be paid from special education funds.

2. Special Education Placements

(Addendum II)

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in the attached addendum in classes for students with special needs.

X. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by M. O'Neill)

Mr. Schofield made a motion for Consent Agenda for Items 1 through 5.

Second: Mr. Strang

Carried: 9-0

1. Financial Report

(Addendum III)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial report:

January 2014

2. Contract - Hudson Valley Community College

(Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Hudson Valley Community College for use of the McDonough Sports Complex for THS graduation on June 29, 2014 in the amount of \$2810.00 to be paid from general funds.

3. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following change orders:

<u>Vendor</u>	<u>Order Number</u>	<u>Original Amount</u>	<u>Increase</u>
Mazone Plumbing & Heating, Inc.	PC-20	\$1,587,219.00	\$315.00
Mazone Plumbing & Heating, Inc.	PC-21	\$1,587,219.00	\$315.00
Schenectady Hardware	EC-14	\$4,393,500	\$2684.00
Schenectady Hardware	EC-15	\$4,393,500	\$343.00

4. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Item(s)</u>	<u>Value</u>
Brenda Harrison	100 children's books	unknown

5. Approval to Reject Bid for Transportation Services

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby rejects the Lansingburgh CSD bid for Transportation services opened on January 14, 2014.

XI. BOARD RESOLUTIONS

Mr. Schofield made a motion for Consent Agenda for Items 1 and 2.

Second: Mr. Strang

Carried: 9-0

1. Approval of Policies

(Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves revisions to the following policies:

- 4321 Programs for Students with Disabilities
- 4773 Diplomas for Students with Disabilities
- 0310 Board Self-Evaluation
- 5695 Students and Personal Electronic Devices
- 8130 School Safety Plans and Teams
- 1120 School District Records
- 5500 Student Records

2. Abolish Policies

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves abolishing the following policies which are duplicative in substance to current policies:

- | | | |
|------|-------------------------------------|----------------------------------|
| 9010 | Equal Employment Opportunity (1991) | Merged into 0100 (December 2013) |
| 9110 | Equal Employment Opportunity (1997) | Merged into 0100 (December 2013) |

XII. FUTURE MEETINGS

1. March 19, 2014 at 6 pm (School 12)
2. April 2, 2014 at 7 pm (TMS)

The Board will hold a retreat with Administrators on March 10th in TMS Troy Room.

Discussion: Mr. Mayo asked the Board to place an ad in the program for THS spring musical "Annie Get Your Gun". He is collecting money for ad.

Mrs. Harvin said on February 26th that she and Mrs. Apicella attended P-Tech training and observed a P-Tech school in NYC. It is a great program for our students and she will share a report with the Board at a later date.

XIII. ADJOURN

At 7:30 pm, Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Strang and carried 9-0.

Respectfully submitted by,

Mary Beth Bruno
Board Clerk