



**BOARD OF EDUCATION
MINUTES**

Date of Meeting: August 21, 2013
Type of Meeting: **WORKSHOP**
Location: Troy High School

I. MEETING CALLED TO ORDER

At 5:45 pm Mr. Jason Schofield, President, called the meeting to order.

II. ROLL CALL

Members Present: Mr. Jason Schofield, President
Mr. Bill Strang, Vice President
Mrs. Ann Apicella
Mrs. Carol Harvin
Mr. Tom Mayo
Mrs. Anne Wager-Rounds
Ms. Martha Walsh

Members Absent: Ms. Elizabeth Denio
Mr. Michael Tuttman

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Assistant Superintendent
of Curriculum and Instruction
Ms. Mary O'Neill, Assistant Superintendent for Business
Mrs. Kristen Miaski, Director of Human Resources
Mrs. Erin O'Grady-Parent, School Attorney

II. EXECUTIVE SESSION

At 5:45 pm, Mr. Schofield made a motion to move to Executive Session for the purpose of pending litigation. This was seconded by Mr. Strang and carried 7-0. Invited to attend were Mr. Carmello, Dr. Watson, Ms. O'Neill, Mrs. Miaski and Mrs. O'Grady-Parent.

III. PUBLIC SESSION

At 6:05 pm Mr. Schofield called the meeting to order with the Pledge of Allegiance.

IV. PUBLIC HEARING ON CODE OF CONDUCT

Mr. Carmello stated the 2013-14 Code of Conduct is on the agenda for approval. There are no substantive changes. Dr. Watson and a committee will review the Code throughout the year. No public input was made.

V. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

(1) Kyle Stewart (THS senior) - Student stated he is currently ranked first in his class and applied to New Vision program offered at Questar to challenge himself. He is asking the Board for assistance in securing transportation to /from the program. He is enrolled in the Law and Government program which is unique to no other program. His schedule at Troy High does not allow him time to take a public bus to Tech Valley. There are two students who live near him and take the bus already to Tech Valley. Other districts provide transportation; BOCES aid is given to the District. Is there anything the Board can do to provide him with transportation.

(2) Bill Sherman (True North Troy Prep Charter School) - He would like to follow up on the conversation regarding residency issues and share results of their audit. Eight months of operations and billing were reviewed and no areas of risk were found. Every student has documentation and no errors were in documentation. He provided the BOE with a copy of Troy Prep's Report of Examination for July 1, 2011-January 22, 2013.

ACTION ITEMS

VI. BOARD RESOLUTIONS

Mr. Schofield made a motion to approve Items 1 through 4 as a Consent Agenda.

Second: Mr. Strang

Carried: 7-0

1. Disciplinary Matter - Appointment of Hearing Officer

WHEREAS, disciplinary charges have been filed and served against the employee named on the attached confidential list as "Employee A" (hereinafter referred to as "Employee") pursuant to Section 75 of the Civil Service Law; now, therefore

BE IT RESOLVED, that Alfred T. Riccio be appointed as the Hearing Officer to conduct the hearing required by Civil Service Law Section 75 and make a determination of the disciplinary charges against the Employee, and to make a recommendation thereafter to the Board of Education.

BE IT FURTHER RESOLVED, that pending the hearing and determination of the disciplinary charges against the Employee, said Employee shall be suspended without pay for a period not exceeding thirty (30) days commencing August 22, 2013.

2. Disciplinary Matter - Settlement

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves the settlement of the matter involving the discipline of the tenured employee identified on confidential schedule "B", upon the terms and conditions set forth in the Settlement Agreement and Release between the parties thereto.

3. Disciplinary Matter - Settlement

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves the settlement of the disciplinary action brought pursuant to Civil Service Law § 75 against the employee identified on confidential schedule "C", upon the terms and conditions set forth in the Settlement Agreement and Release between the parties thereto.

4. Disciplinary Matter - Settlement

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a settlement agreement of the disciplinary action brought pursuant to Education Law Section 3020-a against the subject employee identified on confidential schedule "D" and authorizes the President of the Board of Education to execute the written settlement agreement and release between the parties thereto.

VI. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

Mr. Schofield made a motion to approve Items 1 through 15 as a Consent Agenda.

Second: Mr. Strang

Carried: 7-0

A. Staff Matters - Unclassified (reviewed by D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Resignation

	<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a.	Matthew Mascelli	Teaching Assistant	100%	PS-2	8/5/13
b.	Crystal Eckert	Teaching Assistant	100%	PS-2	8/8/13

2. Unclassified Employee - Retirement

	<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a.	Beverly DeCoigne	Teaching Assistant	100%	THS	9/30/13

3. Unclassified Employee - Leave of Absence

	<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>
a.	Kari Testo	Elementary	100%	PS-2	8/8/13 - 6/30/14

4. Unclassified Employee - Recall

	<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a.	Kari Testo	Remedial Reading	100%	PS-2	9/1/13 - 6/30/14	\$51,000 (S-8, Col E)

5. Unclassified Employee - Probationary Appointment

	<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a.	Jenna Brooks (Retire K.Carhart)	Special Ed- General	100%	TMS	9/1/13	8/31/16	Stud w/Disab 1-6, Initial	\$44,500 (S-1, Col E)
b.	Kristie Laviolette (Retire J.Shanno)	Special Ed- General	100%	PS-2	9/1/13	8/31/16	Stud w/Disab 1-6, Initial	\$44,500 (S-1, Col E)
c.	Katie Rossetini (Retire R.CaoGarcia)	Special Ed- General	100%	PS-12	9/1/13	8/31/16	Stud w/Disab 7-12, Professional	\$44,500 (S-1, Col E)

d. Sarah Bull-Reedy (Resign G.W-Giwerc)	Special Ed- General	100%	PS-2	9/1/13	8/31/16	Stud w/Disab B-2, Initial	\$44,500 (S-1, Col E)
e. Franco Walls	Special Ed- General	100%	THS	9/1/13	8/31/15	Special Education, Permanent	\$54,150 (S-11, Col E)
f. Casey LeCuyer (Retire TM.Garcia)	Special Ed- General	100%	PS-12	9/1/13	8/31/16	Stud w/Disab 7-12, Initial	\$44,500 (S-1, Col E)
g. Diane Hull (Retire M.Greenberg)	Foreign Language	100%	THS	9/1/13	8/31/15	French 7-12, Permanent	\$57,275 (S-13, Col K)
h. Sarah McCart (Resign K.Bridegroom)	Teaching Assistant	100%	PS-14	9/1/13	8/31/16	Teaching Asst, Continuing	\$24,750 (Step 1)
i. Gina Couture	Teaching Assistant	100%	PS-14	9/1/13	8/31/16	Childhood Ed 1-6, Professional	\$28,125 (Step 7)
j. Richard Hurley	Principal Assistant	100%	THS	8/22/13	8/21/16	Teaching Asst, Level I	\$40,420 Step 1
k. Anthony DiTroia	Principal Assistant	100%	TMS	8/22/13	8/21/16	Physical Education, Initial	\$40,420 Step 1
l. Jason Ellis	Principal Assistant	100%	THS	8/22/13	8/21/16	Physical Education, Initial	\$40,420 Step 1
m. D. Reinoso-Gonzalez (Retire S.Farkas)	Special Ed- General	100%	PS-2	9/1/13	8/31/16	Stud w/Disab 1-6, Professional	\$44,500 (S-1, Col E)
n. Jill Osso	Teaching Assistant	100%	PS-14	9/1/13	8/31/16	PK-6 Permanent	\$27,850 (Step 6)
o. Bryan Cartwright (Resign R.Smith)	Assistant Principal	100%	TMS	9/23/13	9/22/15	SDA, Permanent	\$100,280 (Step 7)

6. Unclassified Employee - Temporary Appointments

NAME	TENURE AREA / POSTION TITLE	% SERVICE	ASSIGN	EFFECTIVE DATES	CERT STATUS	SALARY RATE
a. Joseph Pafundi	Foreign Language Italian	60%	THS	9/1/13 - 6/30/14	Italian, Permanent	\$27,750 (prorated) (S-3, Col E-\$46,250)
b. Tanya Kane	Remedial Reading Reading Spec/Literacy Coach	100%	TMS	9/1/13 - 6/30/14	Reading, Permanent	\$58,500 (S-13, Col E)
(amend salary rate for a&b above BOE Agenda 8/7/13, page 3)						
c. Kaela Weatherwax (Trans S.Dash)	Elementary Grade 1	100%	PS-14	9/1/13 - 6/30/14	Childhood Ed 1-6, Initial	\$44,500 (S-1, Col E)
d. Francesca LoGuidice (LOA S.Dinardo)	Elementary Grade 5	100%	PS-14	9/1/13 - 6/30/14	Nursery-6, Permanent	\$54,150 (S-11, Col E)
e. Renee Patti (LOA J.Gawinski)	Elementary Grade 5	100%	PS-14	9/1/13 - 6/30/14	Childhood Ed 1-6, Professional	\$44,500 (S-1, Col E)
f. Katherine LaRosa (Trans J.Hickey)	Elementary Grade 5	100%	PS-2	9/1/13 - 6/30/14	Childhood Ed 1-6, Professional	\$44,500 (S-1, Col E)
g. Linda Cepiel (Trans K.Testo)	Elementary Grade 2	100%	PS-2	9/1/13 - 6/30/14	EarlyChild Ed B-2, Professional	\$44,500 (S-1, Col E)
h. Christina Yager (LOA M.Collins)	Elementary Grade 3	100%	PS-2	9/1/13 - 6/30/14	Nursery-6, Permanent	\$49,250 (S-6, Col E)
i. Kristen Meister	Music	90%	Elem/TMS	9/1/13 - 6/30/14	Music, Initial	\$40,950 (S-2, Col E-\$45,500)
j. Jennifer Gall	Physical Ed & Recreation	40%	Elem/TMS	9/1/13 - 6/30/14	Physical Education, Initial	\$17,400 (S-2, Col A-\$43,500)
k. Keith Bateman	Building Substitute	100%	THS / PS-12	9/1/13 - 6/30/14	Physical Education, Initial	\$100.00 / day
l. Christine Perry	Building Substitute	100%	THS / PS-12	9/1/13 - 6/30/14	Business Dist Ed, Permanent	\$100.00 / day
m. Matthew Carlock	Building Substitute	100%	TMS	9/1/13 - 6/30/14	Social Studies, Initial	\$100.00 / day
n. Lisa Henderson (LOA C.Tedesco)	Elementary Grade 4	100%	PS-2	9/1/13 - 6/30/14	Childhood Ed 1-6, Initial	\$44,500 (S-1, Col E)
o. Tanya Delamater	Special Education- General	100%	TMS	9/1/13 - 6/30/14	Stud w/Disab B-6, Professional	\$44,500 (S-1, Col E)
p. Stephany Bremer (LOA E.Pollock)	Special Education- General	100%	TMS	9/1/13 - 6/30/14	Stud w/Disab 5-9 Initial	\$44,500 (S-1, Col E)

6. Unclassified Employee - 2013-14 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Ashley Childe	Oneonta College	English	Judith Scher	THS
b. Angela Ennis	College of St. Rose	Social Studies	Christina Buckley	THS
c. Marie Frankson	College of St. Rose	Social Studies	Richard Steinbach	THS
d. Matthew Marsh	Union College	Social Studies	Anthony Foster	THS
e. Johnathan Maurice	College of St. Rose	Social Studies	Richard Steinbach	THS
f. Nawal Mays	SUNY Albany	ESL	Diane Hull	THS
g. Keenya Oliver-Bermis	SUNY Albany	Science	Rebecca Kaiser	THS

7. Unclassified Employees - 2013 Secondary Summer School

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>	
a. Holly Kingstrom	Substitute Teacher	\$67.00 / day	
b. <u>Regents Proctor & Grading @ \$31.00 / hour up to 8 hours max</u>			
Raymond Francis	Science	Meghan Kuhn	Science
Justin Haviland	Science	Charles Smith	Social Studies

8. Unclassified Employees - 2013 Summer CSE Meetings

<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY RATE</u>	<u>MAX HOURS</u>
a. Tara Piana	Special Education-General	\$35.80 / hour	30 hours
b. Janice DeFazio	Elementary	\$56.56 / hour	30 hours

(amend hours for both on BOE Agenda 6/5/13, page 4)

9. Unclassified Employees - 2013 District Summer Professional Development

a. <u>TMS Parent Engagement Programs @ \$31.00 / hour up to 12 hours max (Title I)</u>			
Jeanne Berard	Joseph Coleman	Tanya Kane	Brock Renfrew
Jeffrey Carminati	Lisa Hurteau	Christina Kole	Lisa Serafini-Alonzi
Antoinette Costa	Kiante Jones	Tyrone O'Meally	John Stiso
b. <u>APPR @ \$31.00 / hour for listed hours (General Fund)</u>			
Nicole MacNeil	170 hours	(amend total hours BOE Agenda 7/2/13, p.3, 7/17/13, p.2, 8/7/13, p.4)	
c. <u>Literacy Coaches @ \$31.00 / hour for up to 18 hours max (Title I)</u>			
Amy Heinze	Linda McHenry	Shannon Robinson	
Tanya Kane	Christl Mueller	Beth Wilson	
d. <u>Rtl / PST Training @ \$31.00 / hour for up to 6 hours max (Title I)</u>			
Lori Abelson	MaryFrancis Jaromin	MaryAnn Ryan	Nicole Fleitz
Maitri Blednick	Staci Lansley	Cara Salvi	(only up to 3 hours max)
Carolyn Borkowski	Christl Mueller	Genevieve Stinson	
Amy Fraser	Andrea Murray	Catherine Tedesco	
<u>Rtl / PST Training @ \$26.00 / hour for up to 6 hours max (Title I)</u>			
Kathleen McLaren			

10. Unclassified Employees - 2013 Fall Sports

<u>NAME</u>	<u>POSITION TITLE</u>		<u>SALARY RATE</u>
a. George Rafferty	Modified Coach	FOOTBALL	\$4,115.00
b. Ryan Cramer	JV Coach	VOLLEYBALL GIRLS	\$3,892.00

11. Unclassified Employee - 2013-14 TMS Club Advisors

<u>NAME</u>	<u>CLUB NAME</u>	<u>SALARY RATE</u>
a. Antoinette Costa	African-American/Latino History Book Club Co-Advisor	\$465.50
b. Kristen Meister	African-American/Latino History Book Club Co-Advisor	\$465.50

c. Nancy Smith	Math Club	\$931.00
d. Brock Renfrew	Morning News	\$931.00
e. Kiante Jones	National Jr. Honor Society Co-Advisor	\$465.50
f. Lisa Serafini-Alonzi	National Jr. Honor Society Co-Advisor	\$465.50
g. Ani Mooney	Ski Club	\$931.00
h. Tyrone O'Meally	Student Council Co-Advisor	\$1,879.50
i. Brock Renfrew	Student Council Co-Advisor	\$1,879.50
j. Nancy Naples	Yearbook Club	\$1,317.00
k. Ani Mooney	Youth Advisory Committee for Nutrition	\$931.00

12. Unclassified Employee - 2013-14 Fall Play

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Rhonda Hermance	Director	\$1,824.00
b. Charles Mossey	Lighting / Electrical	\$608.00
c. Jason Boemio	Properties	\$456.00
d. Mark Calkins	Set Construction / Stage Manager	\$1,368.00
e. John Vatalaro	Sound Effects / Audio	\$304.00

13. Unclassified Employees - 2013-14 Fall Adult & Continuing Education Program

<u>NAME</u>	<u>PROGRAM TITLE</u>	<u>SALARY RATE</u>
a. Nicole Mitchell	Algebra	\$30.00 / hour
b. Stephanie Mosher	Biology	\$30.00 / hour
c. Lisa Serafini-Alonzi	ESL	\$30.00 / hour

14. Unclassified Employees - 2013-14 Odyssey of the Mind Coaches

<u>NAME</u>	<u>ASSIGNMENT</u>		<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Christle Mueller	PS-14	Primary (shared)	2-3 hrs / day up to 3 days / week	\$31.00 / hour
b. Kaela Weatherwax	PS-14	Primary (shared)	2-3 hrs / day up to 3 days / week	\$31.00 / hour
c. Bonnie O'Connor	PS-14	Intermediate (shared)	2-3 hrs / day up to 3 days / week	\$31.00 / hour
d. Susan Tario	PS-14	Intermediate (shared)	2-3 hrs / day up to 3 days / week	\$31.00 / hour
e. Christine Potter	PS-18	Primary	2-3 hrs / day up to 3 days / week	\$31.00 / hour
f. Amy Fraser	PS-18	Intermediate	2-3 hrs / day up to 3 days / week	\$31.00 / hour
g. P. McCarthy-Schwartz	CHS	Primary	2-3 hrs / day up to 3 days / week	\$31.00 / hour
h. Michelle Emma	CHS	Intermediate	2-3 hrs / day up to 3 days / week	\$31.00 / hour
i. Charles Smith	TMS		2-3 hrs / day up to 3 days / week	\$31.00 / hour
j. Caitlin Ziobrowski	THS	Humanities	2-3 hrs / day up to 3 days / week	\$31.00 / hour
k. Andrew Baitinger	THS	Technology	2-3 hrs / day up to 3 days / week	\$31.00 / hour

15. Unclassified Employees - 2012-13 Substitutes

<u>NAME</u>	<u>CERTIFIED</u>	<u>UNCERTIFIED</u>	<u>TEACHING ASST</u>		<u>HOME TUTOR</u>	
	<u>(\$100.00 / day)</u>	<u>(\$90.00 / day)</u>	<u>Certified</u>	<u>Uncertified</u>	<u>Certified</u>	<u>Uncertified</u>
			<u>\$12.00 / hour)</u>		<u>(\$31.00 / hour)</u>	
Emily Armstrong						
Norris Benbow					X	
Rita Cao-Garcia					X	
ToniMaria Garcia					X	
Ruth Getbehead	X					
P. McCarthy-Schwartz	X					
Edwin Ogbu		X		X		
Marcy Quinn	X				X	

Mr. Schofield made a motion to approve Items 1 through 5 as a Consent Agenda.

Second: Mr. Strang

Carried: 7-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Resignation

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Robert Henry	Maintenance PM	100%	District	8/21/13

2. Classified Employee - Termination

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Wayne Gillespie	Sr. Custodian	100%	THS	8/23/13

3. Classified Employee - Leave of Absence

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Lisa Markowski	School Nurse	100%	PS-12	9/3/13 - 9/6/13

4. Classified Employee - Permanent Serving Probationary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB PERIOD EXPIRE DATE</u>	<u>SALARY RATE</u>
a. Daniel Doggett (Term W.Gillespie)	Sr. Custodian	100%	THS	8/22/13	2/22/14	\$39,532 (S-1, Gr 14S)
b. James Nash (Resign P.Brennan)	School Monitor	100%	PS-16	9/1/13	3/1/14	\$25,371 (Y-1, Step 3A)

5. Classified Employee - Recall

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a. Erik Carucci (Retire R.Theilemann)	Sr. Custodian AM	100%	CHS	8/22/13	\$40,222 (S-6, Gr 14)
b. Sandra Bruce	Custodian PM	100%	THS	8/26/13	\$36,168 (S-1, Gr 13)

VII. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by D. Watson)

Mr. Schofield made a motion to approve Items 1 through 28 as a Consent Agenda.

Second: Mr. Strang

Carried: 7-0

1. Approval of 2013-14 Code of Conduct (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the 2013-14 Code of Conduct.

2. Capital Area School Development Association (CASA) (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Capital Area School Development Association (CASDA) professional development and mentoring services at School 2 in August 2013 at a cost of \$11,000. Contract shall be paid from SIG funds.

Special Education Contracts

3. Accu Care Home Health Services, Inc. (2013-14) (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Accu Care Home Health Services, Inc. for special education services from September 1, 2013 through June 30, 2014 at a tuition rate of set by the Commissioner of Education. The rate for 2013-14 year services will be \$31.00 per hour for (2) students and \$46.60 when (2) students are transported. Two students are transported 2 hours per day for 10-months will total approximately \$16,776.00. Contract shall be paid from special education funds.

4. Accu Care Home Health Services, Inc. (summer) (Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Accu Care Home Health Services, Inc. for special education services from July 1, 2013 through August 31, 2013 at a tuition rate of set by the Commissioner of Education. The rate will be \$31.00 per hour for (2) students and \$46.60 when (2) students are transported. Two students are transported 2 hours per day for 10-months will total approximately \$4,100.80. Contract shall be paid from special education funds.

5. Community Health Care (summer) (Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Community Health Care for LPN services from July 1, 2013 through August 31, 2013 at a rate of \$30.50 for 2-month period in the amount of \$6557.50. Contract shall be paid from special education funds.

6. Community Health Care (2013-14) (Addendum VI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Community Health Care for LPS services from September 1, 2013 through June 30, 2014 at a rate of \$30.50 per hour for 10-month period in the amount of \$32,787.50. Contract shall be paid from special education funds.

7. Center for Disabilities Services (summer) (The Langan School) (Addendum VII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Center for Disabilities Services for special education services from July 8, 2013 through August 16, 2013 at a tuition rate of \$7,007 per student for 2-months (summer). Contract shall be paid from special education funds.

8. Center for Disabilities Services (2013-14) (The Langan School) (Addendum VIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Center for Disabilities Services for special education services from September 1, 2013 through June 30, 2014 at a tuition rate of \$42,510.00 per student for 10-month school year. Contract shall be paid from special education funds.

9. Parsons Child and Family Center (summer) (Addendum IX)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Parsons Family and Child Center for special education services from July 8, 2013 through August 16, 2013 at a rate of \$5,507.00 per student for 2-months (summer). Contract shall be paid from special education funds.

10. Parsons Child and Family Center (2013-14) (Addendum X)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Parsons Family and Child Center for special education services from September 1, 2013 through June 30, 2014 at a rate of \$34,146.00 per student for 10-months (school year). Contract shall be paid from special education funds.

11. St. Anne Institute (summer) (Addendum XI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Anne Institute for special education services from July 8, 2013 through August 16, 2013 at a rate of \$5,276 per student for 2-months (summer). Contract shall be paid from special education funds.

12. St. Anne Institute (2013-14) (Addendum XII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Anne Institute for special education services from September 1, 2013 through June 30, 2014 at a rate of \$32,536.00 per student for 10-months. Contract shall be paid from special education funds.

13. St. Catherine's Center for Children (summer)

(Addendum XIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Catherine's Center for Children for special education services from July 8, 2013 through August 16, 2013 at a rate of \$5,534.00 per student for 2-months (summer). Contract shall be paid from special education funds.

14. St. Catherine's Center for Children (2013-14)

(Addendum XIV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Catherine's Center for Children for special education services from September 1, 2013 through June 30, 2014 at a rate of \$33,939.00 per student for 10-months (school year). Contract shall be paid from special education funds.

15. St. Colman's Home Inc. (summer)

(Addendum XV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home for special education services from July 8, 2013 through August 16, 2013 at a rate of \$5,476.00 per student for 2-months (summer). Contract shall be paid from special education funds.

16. St. Colman's Home Inc. (2013-14)

(Addendum XVI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home for special education services from September 1, 2013 through June 30, 2014 at a rate of \$32,855.00 per student for 10-months (school year). Contract shall be paid from special education funds.

17. Vanderhyden Hall, Inc. (summer)

(Addendum XVII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Vanderhyden Hall, Inc. for special education services from July 8, 2013 through August 16, 2013 at rate of \$5,729.00 per student for 2-months (summer). Contract shall be paid from special education funds.

18. Vanderhyden Hall, Inc. (2013-14)

(Addendum XVIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Vanderhyden Hall, Inc. for special education services from September 1, 2013 through June 21, 2014 at a rate of \$34,373.00 per student for 10-months (school year). Contract shall be paid from special education funds.

19. Wildwood School (summer)

(Addendum XIX)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Wildwood School for special education services from July 1, 2013 through August 9, 2013 at a \$7,186.00 per student for 2-months (summer). Contract shall be paid from special education funds.

20. Wildwood School (2013-14)

(Addendum XX)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Wildwood School for special education services from September 1, 2013 through June 30, 2014 at a \$43,115.00 per student for 10-months (school year). Contract shall be paid from special education funds.

Universal PreK Contracts

21. CEO - Headstart (located Schools 2, 12 and 14)

(Addendum XXI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity (CEO) for University PreKindergarten Program (UPK) located at Schools 2, 12 and 14 for 2013-14 school in the amount of \$408,900. Contract shall be paid from UPK grant funds.

22. Sacred Heart School

(Addendum XXII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Sacred Heart School and Sacred Heart Church for Universal PreKindergarten Program (UPK) for 2013-14 school \$104,400. Contract shall be paid from UPK grant funds.

23. Samaritan -Rensselaer Child Care Center, Inc.

(Addendum XXIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Samaritan-Rensselaer Child Chare Center, Inc. for Universal PreKindergarten Program (UPK) for 2013-14 school in the amount of \$43,500. Contract shall be paid from UPK grant funds.

24. Sunnyside Day Care Center

(Addendum XXIV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Sunnyside Day Care Center, a service of Catholic Charities, for Universal PreKindergarten Program (UPK) for 2013-14 school in the amount of \$23,200. Contract shall be paid from UPK grant funds.

25. Unity Sunshine Program

(Addendum XXV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Unity Sunshine Program, service of Unity House of Troy, Inc. for Universal PreKindergarten Program (UPK) for 2013-14 school in the amount \$101,500. Contract shall be paid from UPK grant funds.

26. Viking Child Care Center of HVCC

(Addendum XXVI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Viking Child Care Center of Hudson Valley Community College for Universal PreKindergarten Program (UPK) for 2013-14 school in the amount of \$17,400. Contract shall be paid from UPK grant funds.

27. Contract - Dr. O'Bryan (Medical Officer)

(amend BOE 8-7-13)

(Addendum XXVII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. John O'Bryan to be a consultant to the District and provide medical services for 2013-14 school year in the amount of \$14,080 to be paid from Health Services funds.

28. Contract - Riverview Pediatrics (Medical Officer)

(amend BOE 8-7-13)

(Addendum XXVIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Riverview Pediatrics as consultant to the District and provide medical services for 2013-14 school year in the amount of \$14,080 to be paid from Health Services funds.

VIII. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by M. O'Neill)

Mr. Schofield made a motion to approve Items 1 through 4 as a Consent Agenda.

Second: Mr. Strang

Carried: 7-0

1. Contract Extension - Sodexo Operations LLC (food services)

(Addendum XXIX)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to extend the contract with Sodexo Operations LLC for food services for 2013-14 school year at following cost per meal to be paid from the school lunch funds.

2. Contract - T. McElligott, Inc. (TMI)

(Addendum XXX)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with T. McElligott, Inc. (TMI) to remove and replace the steam and condensate piping in the tunnel between Troy High School and Troy Middle School in the amount of \$58,100 to be paid from Capital Project funds.

3. Surplus of Lockers

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent, declare the lockers from School 12 to be surplus and no longer functional.

4. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

	<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
a.	Marilyn Ruzzo (CHS)	field trip - Oasis	\$132.50 (BOE 8-7-13)
b.	School 18 PTA	field trip - Great Escape	\$66.75 (BOE 8-7-13)

NON-ACTION ITEMS

IX. TREASURER'S REPORT

Mr. Schofield stated the financial reports will be tabled to the next workshop meeting.

- a. June Financials
- b. July Financials

X. SUPERINTENDENT'S REPORT

a. District Goals/State Assessment Results

Mr. Carmello stated that it was a busy summer hiring new staff and Human Resources has been working around the clock to fill positions. He thanked Kristen Miaski and Jocelyn Alcid and Donna Watson for their hard work to accomplish this.

He also thanked the Capital Project team; the Board had a great tour prior to tonight's meeting. Everyone has stepped up to overcome several major road blocks and they have been resolved.

Assessment Results - Mr. Carmello made a presentation regarding state assessment results and review of the District's vision and goals. He reviewed the timeline for State initiatives to develop a curriculum to align with common core standards and prepare students for success in college and the workplace. 2010 - Common Core standards were adopted; 2013 Common Core Assessments for Grades 3-8 ELA and Math administered; 2014 - Rollout of Common Core Regents Exams begin Transition to Common Core Assessments is a 7-year phase in. 2012-13 was the first year NYS Grade 3-8 assessments were aligned with the new standards. The State Education Department was clear that results would be lower than last year because of new scales. Commissioner King expected a percentage of students' proficiency to be significantly lower than 2011-12. Those expected rate results happened state-wide with a 31-55 percent drop. These rates do not mean that students are learning less.

Unlike prior years, proficiency is now based on the Common Core, which is a more demanding set of knowledge and skills necessary for 21st century college and careers. Districts have been urged to be thoughtful to ensure these proficiency results do not have a negative impact on students, teachers or districts. No new districts will be identified as Focus Districts or Priority Schools based on 2012-13 assessment results.

Mr. Carmello reviewed Troy's ELA results with 11% proficiency for Grades 3-8. This is not acceptable. Results will be broken down by school then grade and given to BOE in the Friday report. Troy's math results were 12% overall which is 31% below state-wide average. There is good news that Troy Middle School has met their improvement target for 2 years.

District Goals - We will talk about updating our goals at the September meeting. Goals 1-5 will be reviewed by Dr. Watson and we have new 5-year incremental increases. There are new inspirational goals at the High School; data base decision-making changes will occur and staff will be trained to help students improve. The current goal of 5 percent improvement is not enough; we want to ensure that every student improves their assessment scores.

b. District Goals/State Assessment Results

Operationalizing the Regents Reform - Dr. Watson continued the presentation in response to the assessment results. She discussed operationalizing the Regents Reform agenda in Troy City Schools. Implementing the common core required high quality, embedded professional development and understanding of the shifts in theory and practice. Her report included a team chart of shifts in Mathematics and ELA/Literacy. We know exactly what we need to do to lay the foundation for fluency and deep understanding to push students to higher levels of thinking skills. The curriculum is more compact and very deep. State test questions are much more rigorous and aligned to the common core.

Data - Our RtI procedures are system wide to pull people together for data meetings which improves practice in real time as a result of teachers and administrators being active participants in ongoing data meetings. Problem-solving teams (PST) meet twice monthly under the principal's leadership.

Highly Effective Teachers/Principals - We have to be intentional about what we do to get our students to proficiency levels. Troy has a lot of resources which includes the School Improvement Grant and recruiting highly effective staff from a pool of outstanding candidates. Troy has adopted Teachscape: a high quality tool for improving teaching and learning. Key points are focus, reflect and learn. Through professional development, staff has been trained to apply Danielson's Framework for Teaching (common core version).

School Turnaround - School 2 is a teaching and learning laboratory with new leadership in Mr. Goldner who has proven results in the area of school turn-around. PS2 has extended learning time for students; grade level instructional coaches; emerging 21st century technologies; mental health and home-school coordinator; school uniforms and meals.

Discussion - Mrs. Harvin likes uniforms and maybe it should be done for the whole District. (The uniforms were not part of the SIG grant and were purchased through a donation from Durham.)

Mrs. Harvin asked if evaluations were unannounced. Each teacher receives two evaluations; one is announced, one is unannounced.

Mrs. Wager-Rounds stated that 6th grade previously offered study skills learning. Mr. Dunn has set up a schedule so each day ends with homeroom teacher to go through daily study habits.

XI. POLICY REVIEW

1 Second Review - The Board reviewed the following policies originally discussed by the Policy Review Committee on August 27th. Recommendations by the committee were accepted and policies will be approved at next meeting (except 9640).

- a. 2260 Citizens Advisory Committee (merge with 1120)
- b. 1230 Public Participation at Board Meetings
- c. 1400 Public Complaints (merge with 1440)
- d. 1500 Public Use of Facilities
- e. 6610 Accounting System

2. Reviewed by Counsel

- a. 0320 Evaluation of Superintendent
- b. 0115 Discrimination, Harassment, Hazing and Bullying
- c. 4752 Credit for Private Music Lessons
- d. 5420.2 Requests for Religious Exemption for Immunizations
- e. 9950 Termination Agreements
- f. 9640 Outside Employment - tabled for further discussion by the Committee.

3. Recommended for Abolishment

- a. 1210 Citizens Advisory Committee (included in 2260)
- b. 1440 Complaints about School Personnel (included in 1400)
- c. 6230 Federal Funds
- d. 6231 Title 1/PSEND Program (included in 1900)
- e. 6835 Internet Reimbursement
- f. 9950 Termination Agreements
- g. 9640 Outside Employment
- h. 5315 Harassment, Hazing and Bullying

XII. FUTURE MEETINGS

- 1. September 4, 2013 at 7:00 pm (TMS) - Regular
- 2. September 18, 2013 at 6:00 pm (PS12) - Workshop
- 3. October 2, 2013 at 7:00 pm (PS2)

XIII. ADJOURN

At 7:25 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Mayo and carried 7-0.

Respectfully submitted by,

Mary Beth Bruno
Board Clerk