THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY



Date of Meeting: April 10, 2013

Type of Meeting: REGULAR MEETING

Location: School 14

MINUTES

I. MEETING CALLED TO ORDER

At 6:00 pm Mrs. Wager-Rounds, President, called the meeting to order.

II. ROLL CALL

Members Present: Mrs. Anne Wager-Rounds, President

Mr. Bill Strang, Vice President

Ms. Ilene Clinton
Ms. Elizabeth Denio
Mrs. Carol Harvin
Mr. Tom Mayo
Mr. Jason Schofield
Mr. Michael Tuttman
Ms. Martha Walsh

Members Absent: None.

Also Present: Dr. Brian Howard, Interim Superintendent

Mr. John Carmello, Assistant Superintendent

of Curriculum and Instruction

Ms. Mary O'Neill, Assistant Superintendent for Business

Mrs. Kristen Miaski, Director of Human Resources

III. EXECUTIVE SESSION

At 6:00 pm Mrs. Wager-Rounds, President, made a motion to move to Executive Session for the purpose of a litigation matter. This was seconded by Mr. Strang and carried 9-0. Dr. Howard, Mr. Carmello, Ms. O'Neill, Mrs. Miaski and Ms. Ahearn also attended the meeting.

IV. PUBLIC SESSION

At 7:05 pm, Mrs. Wager-Rounds called the public meeting to order with the Pledge of Allegiance.

V. DISTRICT COMMUNITY ANNOUNCEMENTS

Mrs. Wager-Round announced that Girls Basketball Coach Paul Bearup has been named Coach of the Year by *The Record*. The District Art Show will be April 18th at the Atrium in Downtown Troy. Mrs. Wager-Rounds congratulated School 14's Odyssey of the Mind Intermediate Team who won first place at the Region 4 Tournament in March. Students were presented with a certificate of achievement by the Board of Education.

VI. CAPITAL PROJECT UPDATE

Mr. Marc Rivers and Mr. Kersten Lorcher gave an update on the progress of the Capital Project of the Doyle Middle School. They displayed pictures of work done on the outside of the building. The lockers have been installed and most windows have been installed. The project is on schedule. A parent requested that walkways be added between THS fields and the back of School 14. Mr. Rivers stated that would not be part of the Capital Project.

VII. PRINCIPAL'S PRESENTATION

<u>School 14 Principal's Presentation</u> - Mrs. Karen Cloutier gave a power power presentation regarding BOE goal to establish student achievement data analysis and data driven instruction. Mrs. Cloutier reported on testing successes and ELA increase by 7% (3rd grade scores highest in the district); Math scores increased by 8% (3, 4, 5 grade scores are second highest in the district). Growth was achieved in all subgroups. She was pleased to report that despite challenges of 200 additional students from redistricting; an increase of students with IEP (from 23 to 78) and increase of free/reduced lunch students (to 450) - School 14 has shown improvement. Mrs. Cloutier attributes School 14's success to their leadership team; devoted faculty and partnership with Questar.

Dr. Howard complimented Mrs. Cloutier for getting results despite challenges and credited PS14 staff and faculty. He has seen wonderful things happening at School 14 when he walks through their building.

VIII. SUPERINTENTENDENT'S REPORT

Dr. Howard gave an update to the Board on a campaign for new students which included mailing materials for the "new" Troy City School District.

<u>Alternatives to Elementary Suspensions</u> - Dr. Howard gave a presentation regarding alternatives to elementary suspension. The rationale stated there are discipline issues at the elementary level that are disruptive and could cause injury to other students and/or staff. Corrective measures must be taken. Out-of-school suspension for an elementary student may not be the option of choice in many cases but principals do not have other choices.

If other corrective measures have failed, Dr. Howard proposed giving elementary principals authority to approve the services of a substitute to work with students within a private area of the building, one-on-one for one-half day up to 5 school days. He estimated the cost to be \$125 per day up to 150 days. Dr. Howard discussed a short-term and long-term model. The Board supported Dr. Howard's recommendation and he will work with principals to develop a detailed program. The Board requested suspension reports since the re-districting.

<u>Update on School 2 Grant</u> - Mr. Carmello stated every student is entitled to a quality education. We have an obligation to our students and must remember our mission. 84 percent of students at School 2 are below proficiency in Math and ELA. There are 500 students in School 2 attendance zone; 200 (or 40%) choose to attend schools other than PS2. We must change the instruction; expectations and support systems at School 2. We should not aim for AYP; this is a minimum. We need to identify obstacles and pursue ways to overcome them. Mr. Carmello reminded the public that transformational change is required by NYS Education Department. School 2 will receive \$4.25 million over three years with SIG. School 2 will become a community school with wrap-around services. There is built-in sustainability beyond three years. These a great things for School 2 students and we should celebrate them; not resist them. The Board requested to be kept up-to-date on the timeline.

IX. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

- (1) Lorenzo Davis (PS2 grandparent) School 2 teachers do not need grade-level coaches; they are the best teachers ever. What can we do out students' bad behavior? Teachers do not deserve disruptive children. School 2 needs a playground.
- (2) Nora McDowell (PS14 parent) She is hearing about the charter schools at Central Little League games. We should have flyers available in Spanish as well.
- (3) Richard Ellis (CAC member and taxpayer) Congratulated administration for hard work done on this program; thank you for saying things that needed to be said.
- (4) Desiree Frances (PS2 parent) She said her kids are upset about Miss Martin leaving. Parents need to be more involved. She heard about a gang at School 2 and the district should inform parents about this.
- (5) Anne Marie Jabour (PS14 teacher) How will School 2 SIG impact "School Choice"? Mr. Carmello responded that School 2 will remain a priority school so School Choice will not change; however, he expects parents will want to come back to School 2.
- (6) School 14 parent (unnamed) Expressed concern that when grant funds run out the District will not be able to sustain new programs. Dr. Howard responded that monies have been allotted and it is sustainable with cost savings.
- (7) School 2 student (unnamed) Why are teachers only worried about math and English and not history? Dr. Howard responded that math and English are essential to other areas such as math is needed for science.
- (8) Nora McDowell (PS14 parent) Late busses are important at elementary level so students can do activities. She feels testing has a place but it has become too much and we may need to push back.

X. APPROVAL OF MINUTES

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

Mrs. Wager-Rounds made a motion to approve the following minutes

Second: Mr. Strang

Carried: 7-0-2 (Ms. Walsh asbstained 3/6; Mrs. Harvin and Mr. Tuttman sustained 3/20)

A. Board Meetings

- 1. Board of Education February 27, 2013 (Budget Workshop)
- 2. Board of Education March 6, 2013 (Regular Meeting)
- 3. Board of Education March 20, 2013 (Budget Workshop)
- 4. Board of Education April 3, 2013 (Budget Workshop)

XI. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

Mrs. Wager-Rounds made a motion for Consent Agenda on Items 1-9.

Second: Mr. Mayo

Discussion: Mrs. Wager-Rounds congratulated Nicole Desrosiers on her national

certification; we are very proud.

Carried: 9-0

A. Staff Matters - Unclassified (reviewed by J. Carmello)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. <u>Unclassified Employee - Resignations</u>

<u>NAME</u>	TENURE AREA	% SERVICE	<u>ASSIGNMENT</u>	EFFECTIVE DATES
a. Katherine Bridegroom	Teaching Assistant	100%	School 14	3/28/13

2. Unclassified Employee - Leave of Absence

<u>NAME</u>	TENURE AREA	% SERVICE	ASSIGNMENT	EFFECTIVE DATES
a. Tricia Koberger	General - Special	100%	DMS	3/18/13 - 3/22/13
	Education			
b. Kate Paniccia	Speech-Remedial	100%	CHS	3/28/13
c. Daniel McHale	Elementary	100%	School 2	4/9/13 - 4/12/13
d. Patricia Weaver-Lipscomb	Elementary	100%	School 14	5/22/13

3. <u>Unclassified Employee - National Board Teacher Certification</u>

<u>NAME</u>	TENURE AREA	% SERVICE	ASSIGNMENT
a. Nicole Desrosiers	Mathematics	100%	THS

4. <u>Unclassified Employee - Temporary Appointments</u>

<u>NAME</u>	TENURE AREA	<u>%</u>	<u>ASSIGN</u>	EFFECTIVE	<u>CERT</u>	SALARY
	POSITION TITLE	<u>SERVICE</u>		<u>DATES</u>	<u>STATUS</u>	<u>RATE</u>
a. Helena Bohl	English	100%	DMS	3/30/13 - 6/30/13	English,	\$44,500 (prorated)
(A. McEnaney)					Professional	(S-1, Col E)
b. Sarah McCart	Teaching	100%	School 14	4/11/13 - 6/30/13	Teaching Asst.	\$24,750 (prorated)
	Assistant				Continuing	(Step 1)
c. K. Stacey Goverski	Speech-Remedial	50%	School 2	4/15/13-6/30/13	Speech &	\$25,125 (prorated)
				(pending Certification	Hearing	
				approval)	Handicapped	(S-6, Col I-\$50,250)
d. Gina Couture	Teaching	100%	School 14	4/15/13-6/30/13	Childhood Ed 1-6	\$27,850 (prorated)
	Assistant				Professional	(Step 6)

5. <u>Unclassified Employee - 2012-13 Admin / Student Interns (Unpaid)</u>

<u>NAME</u>	<u>COLLEGE</u>	AREA OF STUDY	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
 a. Maxine Brisport 	College of St. Rose	Administration	Casey Parker	CHS
		(May 2013 - Dec 2013)	Kathleen Burns	PPS
b. Monica Staats	College of St. Rose	Special Education	Beth Renna	THS
c. Celinda Nastasi	Sage Graduate School	Elementary	Jane Wells	School 18

6. Unclassified Employee - 2012-13 School 14 Suspension AfterSchool Tutoring

NAME TENURE AREA SALARY RATE

a. Dawn Bulmer
b. Judith Gawinski
c. Jenna Turnbull
Elementary
Elementary
\$31.00 per hour up to 4 hours max
\$31.00 per hour up to 4 hours max
\$31.00 per hour up to 4 hours max

7. Unclassified Employee - 2012-13 DMS STAIR Grant Professional Development

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve up to 287 hours for professional development activities for Special Education teachers in the elementary schools @ \$31.00 / hour to be charged to the STAIR Grant Program throughout the 2012-13 school year.

8. <u>Unclassified Employee - 2012-13 DMS 21st Century Program AfterSchool Tutoring</u>

<u>NAME</u>	TENURE AREA	SALARY RATE
a. Candace Bousman	General Special Education	\$30.00 / hour up to 4 hours total / week
b. Antoinette Costa	English	\$30.00 / hour up to 4 hours total / week
c. Tanya Kane	Reading	\$30.00 / hour up to 4 hours total / week
d. Patricia Loughman	General Special Education	\$30.00 / hour up to 4 hours total / week
e. Mary McManus	Reading	\$30.00 / hour up to 4 hours total / week
f. Tara Piana	General Special Education	\$30.00 / hour up to 4 hours total / week

9. Unclassified Employee - 2012-13 Substitutes

<u>NAME</u>	<u>CERTIFIED</u>	<u>UNCERTIFIED</u>	TEACHING ASST	HOME TUTOR	
			Certified Uncertified	Certified Uncertified	
	(\$100.00 / day)	(\$90.00 / day)	\$12.00 / hour)	(\$31.00 / hour)	
Tiffany Carroll			Χ		
Brad Hupfl			X	_	
Katherine LaRosa	X			_	
Michael Doemel		•	X		

B. <u>Staff Matters - Classified</u> (reviewed by K. Miaski)

Mrs. Wager-Rounds made a motion for Consent Agenda on Items 1-5.

Second: Mr. Mayo

Discussion: Mrs. Harvin will not be supporting the appointment in Item 2A. There were

other applicants qualified. She is not against this person but cannot support

it because of the process.

Carried: 8-1

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Retirements

<u>NAME</u>	POSITION TITLE	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	EFFECTIVE DATES
 a. John Pendergast 	Custodian PM	100%	THS	6/29/13

(amend effective date BOE Agenda 3/6/13, page 5)

2. Classified Employee - Probationary Appointments

POSITION TITLE % SERVICE PROB PROB NAME **ASSIGN** START DATE **END DATE Director of Facilities** 100% 11/14/13 a. Vincenzo Popolizio District 4/15/13 \$80,000 & Security (M/C)

3. Classified Employee - Temporary

NAME POSITION TITLE % SERVICE ASSIGNMENT EFFECTIVE DATES SALARY RATE
a. Sarah Hansen Typist Fridays only CHS 4/12/13 - 6/30/13 \$19.72 / hour

4. Classified Employee - 2012-13 Substitutes

CLERK NAME NURSE **MONITOR** TEACHER AIDE MAINT WORKER (\$11 / hr) (\$14 / hr) (\$10 / hr) (\$10 / hr) (\$11 / hr) Sarah Hansen Χ John Laviolette Χ Michael Marro Х Χ

5. 2012-13 Volunteers

SCHOOL 14 (Odyssey of the Mind) SCHOOL 16 (Junior Achievement)

Zulkarian Pulungan Jordan Betor John Rodat Paul Litz

Elizabeth Schlegel

SCHOOL 14 (SUNYA Opening Doors)

Katherine Lyons DMS (21st Century Program)

Youth Build CEO Students

SCHOOL 18 (Junior Achievement)Maurice ColeyJahquai OliverAlyssa LivolsiNativia EasonJimmy RoyerScott O'HaraSteve FigueroaGabe VegaDanielle YaminJaShaun MerrittPaul VanAlphenDavania MitchellTodd Watkin

Richard Myers Edward Williams

XII. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by J. Carmello)

Mrs. Wager-Rounds made a motion for Consent Agenda on Items 1-6.

Second: Mr. Strang

Carried: 9-0

Contract - Cambridge Education

(Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Cambridge Education for Diagnostic Tool for School and District Effectiveness (DTSDE) survey for School 2 and Doyle Middle School in the amount of \$12,500 to be paid from School Improvement Grant.

2. Contract - Capital Area Development Association (CASDA)

(Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Capital Area School Development Association (CASDA) for outside training services for school reviews at School 2 and Doyle Middle School at a cost not to exceed \$42,350.00 to be paid from School Improvement Grant.

3. Contract - Dr. Tiffany Powell-Lambright

(Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Tiffany Powell-Lambright for professional development services at Doyle Middle School from April 10, 2013 through June 30, 2013 in an amount not to exceed \$2,750.00 to be defrayed by Title I funds.

4. Contract - Vanderhyden Hall, Inc. (2012-13)

(Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Vanderhyden Hall, Inc. for special education services from February 12, 2013 through June 21, 2013 for <u>one additional student</u> at tuition rate of \$17,186.50 (amount prorated for 5 months) to be paid from special education funds.

5. Special Education Placements

(Addendum V)

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in the attached addendum in classes for students with special needs.

6. Out-of-State Field Trips

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out-of-State field trips:

a. Mass Moca/Williams College
 b. Museum of Math and Science
 North Adams, MA April 19, 2013
 Troy High
 Troy High

XIII. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by M. O'Neill)

Mrs. Wager-Rounds made a motion to withdraw Item 5 (final payment).

Second: Mr. Strang

Carried: 9-0

Mrs. Wager-Rounds made a motion for Consent Agenda on Items 1-4 and 6-7.

Second: Mr. Strang

Carried: 9-0

1. <u>2012 - 2013 Health Services Rate</u>

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent, approve the following Health Services Rate for the students attending private and parochial schools - \$576.11 per student.

2. 2012-2013 Tuition Rate for Non-Resident Students

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following estimated non-resident tuition rate:

Regular Education	K-6	\$1,818.00
	7-12	\$3,725.00
Special Education	K-6	\$18,711.00
	7-12	\$20,618.00

3. Cooperative Bid - Duplicating Services

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent, authorize the Enlarged city School district of Troy to participate in a Cooperative Bid for the Acquisition of Duplicating Supplies. The Burnt Hills-Ballston Lake Central Schools will coordinate this effort.

WHEREAS, The Enlarged City School District of Troy is desirous of participating with Burnt Hills-Ballston Lake, Scotia-Glenville, Niskayuna, Mohonasen, Schalmont, Ballston Spa and Bethlehem Schools, in New York State in the joint bidding of the Duplicating Supplies mentioned above as authorized by General Municipal Law, Section 119-0;

THEREFORE, BE IT FURTHER RESOLVED, that the Enlarged City School District of Troy authorizes Burnt Hills-Ballston Lake Central Schools to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned bid;

AND BE IT FURTHER RESOLVED, that the Enlarged City School District of Troy agrees: (1) to abide by majority decisions of the participating school districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the bidding agent; (3) that after award of contract it will conduct all negotiations directly with the successful bidder.

4. Financial Reports (February)

(Addendum VI)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

- a. Budget Transfers
- b. Internal Claims Auditor Report
- c. Treasurer's Report
- d. Budget Status Reports
- e. Student Activity Fund

5. Final Payment - Capital Project WITHDRAWN

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following final payment:

	<u>Vendor</u>	<u>P.O. No.</u>	<u>Amount</u>
a.	Zandri Construction	115740	\$10,687.63

6. Change Orders - Capital Project

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following change orders:

	<u>Vendor</u>	Order No.	Original Sum	<u>Increase</u>
a.	Sano-Rubin Construction	GC-16	\$23,470,000.00	(\$7900.00) decrease
b.	Sano-Rubin Construction	GC-17	\$23,470,000.00	(\$1533.00) decrease
C.	Sano-Rubin Construction	GC-18	\$23,470,000.00	\$12,108.00
d.	Sano-Rubin Construction	GC-19	\$23,470,000.00	\$13,365.00
e.	Sano-Rubin Construction	GC-20	\$23,470,000.00	\$7,405.00

7. <u>Donations</u>

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

	Donor	<u>Purpose</u>	<u>Amount</u>
a.	Aetna Foundation	Troy High School	\$13.20
b.	Box Tops Education	School 2	\$227.20
C.	Barley Legal Inc.	School 2	\$200.00
d.	Kevin J. Pryor	School 2	\$200.00
e.	NY Schools Insurance Reciprocal	District Math Competition	\$300.00
f.	Jason Boemio/Music Dept.	Music in the Park Festival	\$320.63
g.	Hannaford Helps Schools	THS - purchased services	\$129.00
h.	The Foundation for Engineering	THS - '13 Bridge Competition	\$200.00
i.	Mary M. Cregut	THS Basketball Team	\$100.00
j.	Rosemont Financial	THS Basketball Team	\$500.00
k.	Troy Police Benevolent Association	THS Basketball Team	\$50.00
l.	Troy Police Benevolent Association	THS Basketball Team	\$100.00
m.	Troy Fire Fighters Association	THS Basketball Team	\$200.00
n.	Troy Booster Club	THS Basketball Team	\$623.00
0.	Troy Booster Club	THS Basketball Team	\$694.82
p.	Troy PBA	THS Basketball Team	\$100.00
q.	Zone 5	THS Basketball Team	\$125.00

8. <u>Settlement Agreement - CFI Construction</u> (green sheet)

Mrs. Rounds made a motion to the approve the following resolution added to agenda:

Second: Mr. Strang

Carried: 9-0

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board hereby approves a settlement in the amount of sixty-thousand dollars (\$60,000.) in the legal action entitled "CFI, Inc., v. the Enlarged City School District of Troy, Index No. 00239687", upon the terms and conditions further set forth in the Settlement and Release Agreement approved by District Counsel, and authorizes the President of the Board of Education to execute said Agreement on behalf of the Board.

XIV. 2013-14 BUDGET AND BOE ELECTION

Mrs. Rounds made a motion to the approve Items 1-3.

Second: Mr. Strang

Discussion: Mrs. Rounds would like to consider changing the times for polls to be

7:30 am to 7:30 pm. This will be discussed at the re-organization

meeting for next year's budget vote.

Carried: 9-0

1. Adopt 2013-2014 Budget

BE IT RESOLVED, that the statement of expenditures of the Enlarged City School District of Troy, New York for the 2013-2014 school year showing a proposed budget of \$97,428,554 is hereby adopted; and

BE IT FURTHER RESOLVED that be budget proposition to be out before voters on May 21, 2013 shall read as follows:

RESOLVED, that the proposed budget of expenditures of the Enlarged City School District of Troy, New York for the 2013-2014 school year in the amount of \$97,428,554, and for the purposes shown in the statement of estimated expenditures adopted by the Board of Education be and the same hereby is approved and the amount thereof shall be raised by a levy of a tax upon the taxable property of the school district, after first deducting the monies available from state aid and other sources as provided by the law.

2. Appointment of Election Inspectors

BE IT RESOLVED, that the Board of Education, upon the recommendation of the District Clerk, hereby approves the following individuals as Election Inspectors for the Annual School Board Election and Budget Vote to be paid \$10 for attendance at Orientation Meeting and \$100 for inspector services on May 21, 2013.

Cindy Bassett Mary Glover Caroline Martin Mary Smulsky Richard Boland Ruth Goerold Pat Minehan **Eric Waite** Wanda Boykins James Grimes Estelle Novak Rosemary Burns Kathleen Hayes Larry Novak Pat Cunningham Ruth JoJo Mary Parella Barbara Epps Nancy Rich John JoJo Sandy Delamater Sandy Krogh Barbara Romano Julia Demura Alice Santandera Louise Liberty

3. Important Dates

- a. Personal Registration Day (PS1) May 7, 2013 (Noon 4:00 pm)
- b. Budget Presentation Schedule (handout)
- c. Budget Hearing and Town Hall Meeting (PS1) Monday, May 13, 2013 (6:00 pm)
- d. Meet the Candidates (PS1) Monday, May 13, 2013 (7:00 pm)
- e. Budget Vote/BOE Election Tuesday, May 21, 2013 (Polls Open 10 am 9 pm)

XV. BOARD RESOLUTION

Mrs. Rounds made a motion to the approve the following item (MOA).

Second: Mr. Strang

Carried: 9-0

1. Amendment to MOA - CSEA Retirement Incentive (BOE 2-06-13) (Addendum VII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves an additional amendment to Memorandum of Agreement dated February 6, 2013 between the District and Civil Service Employees Association concerning a retirement incentive.

XVI. FUTURE MEETINGS

A schedule for budget presentations in the community was distributed to Board members. Mrs. Harvin stated she will be out of town on Budget Vote Day, May 21st and requested an absentee ballot.

- 1. April 23, 2013 at 6:00 pm (PS1) Workshop Meeting
- 2. May 1, 2013 at 7:00 pm (DMS) Business Meeting

XVII. ADJOURN

At 8:35 pm, Mrs. Wager-Rounds made a motion to adjourn the meeting. This was seconded by Mr. Mayo and carried 9-0.

Respectfully submitted by,

Mary Beth Bruno Board Clerk