

THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

**TODAY'S
STUDENTS.**



**TOMORROW'S
LEADERS.**

Date of Meeting: February 6, 2013
Type of Meeting: **REGULAR MEETING**
Location: School 16

MINUTES

I. MEETING CALLED TO ORDER

At 6:00 pm Mrs. Wager-Rounds, President, called the meeting to order.

II. ROLL CALL

Members Present: Mrs. Anne Wager-Rounds, President
Mr. Bill Strang, Vice President
Ms. Ilene Clinton
Ms. Elizabeth Denio
Mrs. Carol Harvin
Mr. Tom Mayo
Mr. Jason Schofield
Mr. Michael Tuttman
Ms. Martha Walsh

Members Absent: None

Also Present: Dr. Brian Howard, Interim Superintendent
Mr. John Carmello, Assistant Superintendent
of Curriculum and Instruction
Ms. Mary O'Neill, Assistant Superintendent for Business
Ms. Kristen Miaski, Human Resources Director
Ms. Erin O'Grady-Parent, School Attorney (Executive Session only)
Ms. Kathy Ahearn, School Attorney (Regular Meeting only)

III. EXECUTIVE SESSION

At 6:01 pm Mrs. Wager-Rounds made a motion to move to Executive Session to discuss a pending litigation and a contractual matter. The motion was seconded by Mr. Strang and carried 9-0. Also invited in were Dr. Howard, Mr. Carmello, Ms. O'Neill, Ms. Miaski and Mrs. O-Grady-Parent. At 6:40 pm Dr. Howard, Mr. Carmello, Ms. O'Neill and Ms. Miaski were excused from Executive Session and BOE met with the school attorney until 7:05 pm regarding a contractual matter.

IV. PUBLIC SESSION

At 7:10 pm the public session was called to order with the Pledge of Allegiance.

V. DISTRICT COMMUNITY ANNOUNCEMENTS

On behalf of the Board of Education, Mrs. Rounds presented Doug Wolfe, who recently retired from Director of Food Services, with a certificate of appreciation. Mr. Wolfe has dedicated his professional and personal time to the students of Troy for many years. THS Parent Jeannie Steigler and School Nurse Ani Mooney also spoke regarding his many contributions to the Troy Booster Club and Nutrition Committee, respectively.

Dr. Howard presented NYSSBA certificates from School Board U Recognition Program to Mrs. Rounds, Mr. Mayo, Mrs. Harvin and Mr. Strang. Ms. Denio completed the required fiscal oversight training.

VI. CAPITAL PROJECT UPDATE

Marc Rivers of U.W. Marx and Kersten Lorcher of Mosaic Associates gave a monthly update on the Capital Project. Lighting fixtures and doors are now in place at the Middle School site. The project is going smoothly accordingly to timeline. Mrs. Rounds would like the Board to tour the construction site.

VII. PRINCIPAL'S PRESENTATION

Dr. Tracy Ford make a presentation to the Board regarding School 16. He recognized his staff and PS16 parents. The Board was given an overview of School 16's mission and vision. There are 393 students in Grades K-6; 16 new students were received from School Choice. School 16 has many programs and COMPASS Action Plan for school improvement. The public enjoyed a video of students in classroom settings. Dr. Howard added that last year was a turbulent year due to re-districting but School 16 is right on track.

VIII. SUPERINTENDENT'S PRESENTATION

Dr. Howard reported that School 2 has been identified as a Priority School by SED. 84% of students are below proficiency level and this is unacceptable. We have an obligation to our students. As a Priority School, it is necessary to make a major "transformation" with profound changes to this school. The District was made aware of a possible grant known as "School Improvement Grant" (SIG) in the amount of \$4.5 million over three years. We have prepared a plan which has been submitted to SED and will know on April 1st if we are awarded.

Please note that if the District is not awarded the grant, there will be an impact on 2013-14 budget. A shift of funding and personnel from other schools will be required to support the transformation required at School 2.

Dr. Howard also presented the demographics of our elementary schools based on free and reduced lunch. Troy has a good mixture of students. Poverty levels may make it difficult to improve student achievement, but it is not impossible and cannot be used as an excuse. He emphasized that if we aim high and raise expectations, we will get there. These improvements must be made.

IX. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

Mark Walsh (TTA President) - Congratulations to Dr. Ford for continuing a great tradition at School 16. Thank you to BOE for offering retirement incentive. He agrees with Dr. Howard that we have enough talent in the District to overcome our challenges. We are in the budget process now and people need to talk with their legislators about the impact it has on student education.

X. APPROVAL OF MINUTES

Mrs. Wager-Rounds made a motion to approve the following minutes

Second: Mr. Strang

Carried: 8-0-1 (Mrs. Harvin abstained on 1/23 minutes)

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

A. Board Meetings

1. Board of Education - January 2, 2013 (Regular)
2. Board of Education - January 16, 2013 (Executive Session)
3. Board of Education - January 23, 2012 (Workshop)

XI. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

Mrs. Wager-Rounds made a motion for Consent Agenda on Items 1-14.

Second: Mr. Stang

Carried: 9-0

A. Staff Matters - Unclassified (reviewed by J. Carmello)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Resignation

| | <u>NAME</u> | <u>TENURE AREA</u> | <u>% SERVICE</u> | <u>ASSIGNMENT</u> | <u>EFFECTIVE DATES</u> |
|----|------------------|--------------------|------------------|-------------------|------------------------|
| a. | Melissa Reinisch | Teaching Assistant | 40% | School 18 | 1/6/13 |

2. Unclassified Employee - Leave of Absence

| | <u>NAME</u> | <u>TENURE AREA</u> | <u>% SERVICE</u> | <u>ASSIGNMENT</u> | <u>EFFECTIVE DATES</u> |
|--|--------------------|---------------------|------------------|-------------------|------------------------|
| a. | Charles Seagle | ESL | 46% | CHS | 12/11/12 |
| (amend effective dates from BOE Agenda 1/2/13, page 2) | | | | | |
| b. | Colleen O'Flaherty | School Counselor | 100% | THS | 2/4/13 - 2/8/13 |
| c. | Rebecca DeVries | School Psychologist | 100% | District | 2/14/13 - 6/30/13 |
| (CPSE Chairperson) | | | | | |
| d. | J. Hanusik-Spadoni | Speech-Remedial | 100% | CHS | 3/20/13 - 6/30/13 |

3. Unclassified Employee - Probationary Appointments

| | <u>NAME</u> | <u>TENURE AREA</u> | <u>% SERVICE</u> | <u>ASSIGN</u> | <u>PROB APPT START DATE</u> | <u>PROB APPT END DATE</u> | <u>CERT STATUS</u> | <u>SALARY RATE</u> |
|--|--------------|--------------------|------------------|---------------|-----------------------------|---------------------------|-----------------------|------------------------------|
| a. | Linda Cepiel | Teaching Assistant | 100% | School 2 | 1/4/13 | 1/3/16 | Literacy B-6, Initial | \$25,225 (prorated) (Step 2) |
| (amend probationary dates BOE Agenda 1/2/13, page 2) | | | | | | | | |

4. Unclassified Employee - Temporary Appointments

| <u>NAME</u> | <u>TENURE AREA</u> <u>POSITION TITLE</u> | <u>%</u> <u>SERVICE</u> | <u>ASSIGN</u> | <u>EFFECTIVE</u> <u>DATES</u> | <u>CERT</u> <u>STATUS</u> | <u>SALARY</u> <u>RATE</u> |
|--|---|----------------------------|-----------------------------|------------------------------------|--------------------------------|-------------------------------------|
| a. Eleanor Poling (J. Gargano) | Foreign Language (Spanish) | 100% | THS | 1/22/13 (.50) 1/23/13 - 1/28/13 | Spanish, Initial | \$44,500 (prorated) (S-1, Col E) |
| b. Daniel McHale (S. Massaro) | Elementary (Grade 4) | 100% | School 2 | 2/7/13 - 6/30/13 | Childhood Ed, Initial | \$44,500 (prorated) (S-1, Col E) |
| c. Emily Lawlor (Sabbatical M. Cassels) | Science (Biology) | 100% | THS | 2/25/13 - 6/30/13 | Biology 7-12, Initial | \$44,500 (prorated) (S-1, Col E) |
| d. Susan Parrow (Resign M. Reinisch) | Teaching Assistant | 40% | School 18 (Computer Lab) | 2/7/13 - 6/30/13 | Teaching Asst, Continuing | \$24,040 (prorated) (Step 1) |
| e. Nancy Serson | Learning Tech Grant Facilitator | 100% | DMS | 2012-13 | Media Specialist, Permanent | \$940 (stipend) |

5. Unclassified Employee - 2012-13 Student Interns (Unpaid)

| <u>NAME</u> | <u>COLLEGE</u> | <u>AREA OF STUDY</u> | <u>SUPERVISOR</u> | <u>ASSIGNMENT</u> |
|---------------------|------------------------|----------------------|--------------------|-------------------|
| a. Meghan Alexander | College of St. Rose | School Psychology | Andrea Murray | School 14 |
| b. Katelyn O'Connor | Sage College | Physical Education | Lisa Hurteau | DMS |
| c. Anthony DiTroia | Manhattanville College | Physical Education | George Rafferty | THS |
| d. Shawndaya Jones | HVCC | Science | Meghan Kuhn | THS |
| e. Ryan Kramer | Sage College | Physical Education | Michael Murnane | THS |
| f. Michael Wilt | College of St. Rose | Mathematics | MaryGrace Tompkins | THS |
| g. Chantel Hazell | College of St. Rose | School Psychology | Holly Toteno | District |

6. Unclassified Employee - 2012-13 Mentor/Mentee

| <u>MENTEE</u> | <u>TENURE AREA</u> | <u>MENTOR</u> | <u>ASSIGNMENT</u> | <u>SALARY RATE</u> |
|--------------------|---------------------------|-----------------|-------------------|--------------------|
| a. Heather Scarano | General Special Education | Sara Ladopoulos | THS | \$625.00 |

7. Unclassified Employee - 2012-13 Spring Musical

| <u>NAME</u> | <u>POSITION TITLE</u> | <u>SALARY RATE</u> |
|--------------------|-----------------------|--------------------|
| a. Justin Relf | Choreographer | \$912.00 |
| b. Virginia Madore | Costumes | \$1,368.00 |

8. Unclassified Employee - 2012-13 School 2 Afterschool Program (Building Budget)

| <u>NAME</u> | <u>TENURE AREA</u> | <u>SALARY RATE</u> |
|-------------------|--------------------|-------------------------------------|
| a. Stephanie Dash | Elementary | \$31.00 / hr up to 4.5 hrs / wk max |
| b. Joanne Valenti | Elementary | \$31.00 / hr up to 4.5 hrs / wk max |

9. Unclassified Employee - 2012-13 CHS Problem Solving Team (Building Budget)

| <u>NAME</u> | <u>TENURE AREA</u> | <u>SALARY RATE</u> |
|------------------------|---------------------------|--------------------|
| a. Kathleen Balint | General Special Education | \$250.00 stipend |
| b. Noreen Bennett | Reading | \$250.00 stipend |
| c. Maxine Brisport | School Psychologist | \$250.00 stipend |
| d. Jennifer Burns | Teaching Assistant | \$250.00 stipend |
| f. Lisa Ditroia | School Counselor | \$250.00 stipend |
| g. Mary Helmer | Reading | \$250.00 stipend |
| h. Patricia Monahan | Reading | \$250.00 stipend |
| i. Shannon Robinson | Reading | \$250.00 stipend |
| j. Christina Scharnott | Reading | \$250.00 stipend |

10. Unclassified Employee - 2012-13 CHS RNR Book Club (Building Budget)

| <u>NAME</u> | <u>TENURE AREA</u> | <u>SALARY RATE</u> |
|--------------------|---------------------------|--------------------|
| a. Kathleen Balint | General Special Education | \$250.00 stipend |
| b. Susan Himes | Elementary | \$250.00 stipend |
| c. Charles Walker | Teaching Assistant | \$250.00 stipend |
| d. Tenika Wilcox | Elementary | \$250.00 stipend |

11. Unclassified Employee - 2012-13 DMS STAIR Grant Professional Development

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve up to 287 hours for professional development activities for the Doyle Middle School teachers @ \$31.00 / hour or teaching assistants @ \$26.00 / hour to be charged to the STAIR Grant Program throughout the 2012-13 school year.

12. Unclassified Employee - 2012-13 ESL AfterSchool Tutors

| <u>NAME</u> | <u>TENURE AREA / POSITION TITLE</u> | <u>SALARY RATE</u> |
|----------------------|-------------------------------------|-------------------------------------|
| a. Gary Bloomingdale | English as a Second Language | \$31.00 / hour up to 4 hours / week |
| b. Jamie Bowen | English as a Second Language | \$31.00 / hour up to 4 hours / week |
| c. Diane Hull | English as a Second Language | \$31.00 / hour up to 4 hours / week |
| d. Aimee Todd | Special Education | \$31.00 / hour up to 4 hours / week |

13. Unclassified Employee - 2012-13 Spring Adult & Continuing Education Program

| <u>NAME</u> | <u>PROGRAM TITLE</u> | <u>SALARY RATE</u> |
|-------------------------|---|-------------------------------------|
| a. Kathleen Sullivan | Algebra | \$30.00 / hour |
| b. Holly Zelenkewich | Biology | \$30.00 / hour |
| c. Raymond Francis | Chemistry | \$30.00 / hour |
| d. Pierre Ghorayeb | Arabic for Beginners | \$30.00 / hour |
| e. Pierre Ghorayeb | Intermediate Arabic | \$30.00 / hour |
| f. Lisa Serafini-Alonzi | ESL | \$30.00 / hour |
| g. Marion Greenberg | French for Beginners | \$30.00 / hour |
| h. Sergio Espinal | Spanish for Beginners | \$30.00 / hour |
| i. J. Gaynor Hartigan | GED | \$30.00 / hour |
| j. Gary Purcell | Introduction to Computer Graphics | \$30.00 / hour |
| k. Charlotte Peterson | Beginning Quilting | \$30.00 / hour |
| l. Rita Russell | American Smooth Dances for Beginners | \$30.00 / hour |
| m. Rita Russell | American Style Latin Dances for Beginners | \$30.00 / hour |
| n. Lynne Buell | Belly Dancing for Everybody | \$30.00 / hour |
| o. Nicole Beck | Boot Camp Challenge | NO FEE (Wellness sponsored classes) |
| p. Melissa Grattan | Boot Camp Challenge | NO FEE (Wellness sponsored classes) |
| q. Hollan Bonjukian | Pilates Plus | NO FEE (Wellness sponsored classes) |
| r. Blythe Hurburt | Tabata | NO FEE (Wellness sponsored classes) |
| s. Adam Wilke | Take Control of Your Weight | NO FEE (Wellness sponsored classes) |
| t. Jessica Preston | Zumba | NO FEE (Wellness sponsored classes) |
| u. Melissa Ann Argay | 12 Essential Oils of the Ancient World | \$30.00 / hour |
| v. Ken Moore | How to Read/Understand a Company's Annual Report | \$30.00 / hour |
| w. Leon Levy | Real Estate for First Time Home Buyer | \$45.00 / session |
| x. James Farnham | Live Interactive Webinars | NO FEE |
| | 1 20 Ways to Earn Residual Income | |
| | 2 How to Build a Fun/Profitable Home-Based Business | |
| | 3 How to Conduct a Webinar | |

2. Classified Employee - Temporary Appointments

| <u>NAME</u> | <u>POSITION TITLE</u> | <u>% SERVICE</u> | <u>ASSIGNMENT</u> | <u>EFFECTIVE DATES</u> | <u>SALARY RATE</u> |
|---------------------------------|------------------------------------|------------------|-------------------|---|-------------------------------------|
| a. Pamela Weber (M. Briggs) | School Nurse | 100% | CHS | 9/17/12 - until further notice | \$31,998 (prorated) (S-1, Gr 7A) |
| b. Nicole Davin | Typist (RECALL) | Fridays only | CHS | 1/11/13 | \$19.72 per hour |
| c. Tarek Abdallah | Facilitator for Data Technology | | District | 12/26/12 - 6/30/13 | \$9,208 (prorated) (stipend) |
| d. Sandra Bruce (Employee A) | Custodian PM (RECALL) | 100% | School 18 | 2/7/13 - 12/31/14 correction: 2/7/13 - 12/31/13 | \$36,168 (prorated) (S-1, Gr 13) |

3. Classified Employee - 2012-13 Substitutes

| <u>NAME</u> | <u>CLERK</u> (\$11 / hr) | <u>NURSE</u> (\$14 / hr) | <u>MONITOR</u> (\$10 / hr) | <u>TEACHER AIDE</u> (\$10 / hr) | <u>MAINT WORKER</u> (\$11 / hr) |
|---------------|-----------------------------|-----------------------------|-------------------------------|------------------------------------|------------------------------------|
| Paul Apicella | X | | | | |
| Denise Napoli | X | | | | |

4. 2012-13 Volunteers

| | |
|--|---|
| <u>SCHOOL 2</u> Ralph Willner-Giwerc | <u>DMS</u> (21st Century Program) Youth Build CEO Students Caniesha Arrington Matthew Rivera Devante Hill Calvin Wylie Claudia Ortiz Mathius Ortiz |
| <u>School 14</u> (SUNYA Opening Doors Program) Linda Karlson-Selsky | |
| <u>School 16</u> (Sage College Students) John Buckley Danielle Jenkins Ashley Gaston Theresa O'Connor Jenna Rhattigan | <u>THS</u> (Athletics) (Volunteers to keep track of scores/stats only during boys basketball games) David Judge Leo O'Keefe Jr. Leo O'Keefe Sr. |
| <u>School 18</u> Suzanne Collins | |

5. Classified Employee - Transfer (for notification purposes only)

| <u>NAME</u> | <u>POSITION</u> | <u>FROM</u> | <u>TO</u> | <u>EFFECTIVE DATE</u> |
|--------------|-----------------|-------------|-----------|-----------------------|
| Sandra Agars | Teacher Aide | School 14 | School 2 | 1/2/13 |

6. Classified Employee - Create Titles

POSITION TITLES
Director for Facilities & Safety
Secretary

7. Employee Disciplinary Action

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves the settlement of the disciplinary action brought by the District pursuant to Civil Service Law § 75 against the employee identified on confidential schedule "A" on the terms and conditions set forth in the Settlement Agreement and Release between the parties thereto.

8. Classified Employee - Transition Services

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby authorizes payment to Jamie Mroczko for transition services in the Superintendent's Office at rate based upon current salary for hourly and/or per diem services.

9. Classified Employee - Public Relations Services

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby authorizes a stipend to Mary Beth Bruno for public relations services rendered July 1, 2010 through June 30, 2012 in the amount of \$3,500.

XII. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by J. Carmello)

Mrs. Wager-Rounds made a motion for Consent Agenda on Items 1-8.

Second: Mr. Stang

Carried: 9-0

1. Contract - Capital Region Child Care Council (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Capital Region Child Care Council for PreK professional development "Amazing Capes" workshop on March 12, 2013 in the amount of \$500 to be paid from UPK funds.

2. Contract - Dr. Tiffany Powell-Lambright (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Tiffany Powell-Lambright for professional development services at Carroll Hill School from February 6, 2013 through March 30, 2013 in an amount not to exceed \$750 to be paid from General Fund - CHS contractual services.

3. Contract - St. Anne Institute (2012-13) (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Anne Institute for special education services from November 3, 2012 through June 30, 2013 for one student at tuition rate of \$26,133.60 (amount prorated for 8 months) to be paid from special education funds.

4. Contract - St. Anne Institute (1:1 Aide) (Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Anne Institute for 1:1 aide services from November 3, 2012 through June 30, 2013 for one student at tuition rate of \$89.43 per day to be paid from special education funds.

5. Contract - St. Colman's Home Inc. (1:1 Aide) (Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home Inc. for 1:1 aide services from September 4, 2012 through June 30, 2013 for one student at tuition rate of \$89.43 per day to be paid from special education funds.

6. Contract - Troy Savings Bank Music Hall (THS Concert) (Addendum VI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Troy Savings Bank Music Hall as venue for Troy High School Spring Concert on May 21, 2013 in the amount of \$2,120.00 to be paid from General Fund - THS purchased services.

7. Contract - Troy Savings Bank Music Hall (DMS Graduation) (Addendum VII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Troy Savings Bank Music Hall as venue for Doyle Middle School graduation on June 21, 2013 in the amount of \$1,552.00 to be paid from General Fund - DMS purchased services.

8. Special Education Placements (Addendum VIII)

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in the attached addendum in classes for students with special needs.

XIII. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by M. O'Neill)

Mrs. Wager-Rounds made a motion for Consent Agenda on Items 1-3.

Second: Mr. Strang

Carried: 9-0

1. Financial Reports (December) (Addendum IX)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

- a. Budget Transfers
- b. Internal Claims Auditor Report
- c. Treasurer's Report
- d. Budget Status Reports
- e. Student Activity Fund

2. Change Orders - Capital Project

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following change orders:

| | <u>Vendor</u> | <u>Order No.</u> | <u>Original Sum</u> | <u>Increase</u> |
|----|---------------------------|------------------|---------------------|-----------------|
| a. | CFI Contracting Inc. | SC-04 | \$3,168,300.00 | \$5,572.00 |
| b. | Danair, Inc. | AA-14 | \$237,000.00 | \$1,962.00 |
| c. | Mazone Plumbing & Heating | PC-03 | \$1,587,219.00 | \$9,831.00 |

| | | | | |
|----|---------------------------|-------|-----------------|------------------------------|
| d. | Sano-Rubin Construction | GC-06 | \$23,470,000.00 | \$19,236.00 |
| e. | Sano-Rubin Construction | GC-07 | \$23,470,000.00 | \$23,757.00 |
| f. | Sano-Rubin Construction | GC-08 | \$23,470,000.00 | \$24,465.00 |
| g. | Sano-Rubin Construction | GC-09 | \$23,470,000.00 | \$23,833.00 |
| h. | Sano-Rubin Construction | GC-10 | \$23,470,000.00 | \$34,978.00 |
| i. | Schenectady Hardware Inc. | EC-04 | \$4,393,500.00 | (\$854.00) <i>decrease</i> |
| j. | Zandri Construction | GC-01 | \$408,000.00 | \$236.00 |
| k. | Zandri Construction | GC-04 | \$408,000.00 | \$688.00 |
| l. | Zandri Construction | GC-05 | \$408,000.00 | \$5,929.00 |
| m. | Zandri Construction | GC-06 | \$408,000.00 | \$2,777.00 |
| n. | Zandri Construction | GC-07 | \$408,000.00 | \$582.00 |
| o. | Zandri Construction | GC-08 | \$408,000.00 | (\$236.00) <i>decrease</i> |

3. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

| | <u>Donor</u> | <u>Purpose</u> | <u>Amount</u> |
|----|----------------------------------|----------------------------|---------------|
| a. | Patience Curtis/Aetna Foundation | Troy High School | \$24.00 |
| b. | Audio Visual Corp. | Math Competition | \$200.00 |
| c. | Benetech | Math Competition | \$100.00 |
| d. | Capital Region Sponsor a Scholar | Field trip to UAlbany | \$53.00 |
| e. | Jason Boemio/Music Dept. | Music in the Park Festival | \$1222.00 |
| f. | Jason Boemio/Music Dept. | Music in the Park Festival | \$1581.00 |
| g. | Officer Aaron Collington | Bus for Victorian Stroll | \$53.00 |

XIV. BOARD RESOLUTIONS

Mrs. Wager-Rounds made a motion for Consent Agenda on Items 1-4.

Second: Mrs. Harvin

Carried: 9-0

1. MOA - TTA Retirement Incentive (ratify BOE 1-23-13) (Addendum X)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves a Memorandum of Agreement between the District and Troy Teachers Association dated January 23, 2013 for a special one-time retirement incentive for retirements effective June 30, 2013 only.

2. MOA - CSEA Retirement Incentive (Addendum XI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves a Memorandum of Agreement between the District and Civil Service Employees Association for a special one-time retirement incentive for retirements effective June 30, 2013 only.

3. Management/Confidential Employees Retirement Incentive

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Interim Superintendent, hereby approves a special one-time retirement incentive for management/confidential employees for retirements effective June 30, 2013 only.

- a. In order to qualify for this special incentive:
 1. an employee must be 55 years of age or older as of June 30, 2013;
 2. said employee must have at least ten (10) years of consecutive service with the District as of the date of retirement; and
 3. an irrevocable letter of retirement must be provided to the District Business Office by 2:00 p.m. on March 1, 2013.
- b. Eligible management/confidential employees shall be entitled to a retirement incentive of \$7,500.
- c. The incentive referred to at Paragraph (b) above shall be paid within thirty (30) days after the effective date of retirement.

4. TTA Settlement Agreement

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves the settlement of *Troy Teachers Association o/b/o Sherry Massaro v. the Enlarged City School District of Troy* (AAA Case Number 15 390 00413 12) and *Troy Teachers Association o/b/o Sherry Massaro v. the Enlarged City School District of Troy* (AAA Case Number 15 390 00781 12) on the terms and conditions set forth in the Settlement Agreement and Release between the parties.

XV. FUTURE MEETINGS

On February 11th Niskayuna High School is hosting a follow-up to the Education Advocacy Forum (held in January at Columbia HS). The public is encouraged to attend.

1. February 27, 2013 at 6:00 pm (PS1) - Workshop Meeting
2. March 6, 2012 at 7:00 pm (PS18) - Business Meeting
3. March 20, 2012 at 6:00 pm (PS1) - Workshop Meeting

XVI. ADJOURN

At 8:15 pm, Mrs. Wager-Rounds made a motion to adjourn the meeting. This was seconded by Mr. Schofield and carried 9-0.

Respectfully submitted by,

Mary Beth Bruno
Board Clerk