



BOARD OF EDUCATION MINUTES

Date of Meeting: December 18, 2013
Type of Meeting: WORKSHOP
Location: School 14

I. MEETING CALLED TO ORDER

At 5:30 pm Mr. Jason Schofield, President, called the meeting to order.

II. ROLL CALL

Members Present: Mr. Jason Schofield, President
Mr. Bill Strang, Vice President
Mrs. Ann Apicella
Ms. Elizabeth Denio
Mrs. Carol Harvin
Mr. Tom Mayo
Mr. Michael Tuttman
Mrs. Anne Wager-Rounds
Ms. Martha Walsh

Members Absent: None.

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Assistant Superintendent
of Curriculum and Instruction
Ms. Mary O'Neill, Assistant Superintendent for Business
Ms. Kathy Ahearn, School Attorney
Ms. Kathleen Cietek, District Treasurer

Others Absent: Mrs. Kristen Miaski, Director of Human Resources

III. EXECUTIVE SESSION

At 5:30 pm, Mr. Schofield made a motion to move to Executive Session for the purpose of discussing pending litigation. This was seconded by Mr. Strang and carried 9-0. Invited to attend were Mr. Carmello. Dr. Watson. Ms. O'Neill and Ms. Ahearn.

IV. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

No public comment.

V. PRINCIPAL'S PRESENTATION - K. CLOUTIER

School 14 Principal Karen Cloutier made a powerpoint presentation and discussed ways in which her staff is embracing the common core to be prepare students to be college and career ready - "every student, every classroom, every day". School 14 is working on BOE Goal 1 to increase proficiency by 20%. They have implemented many school-wide initiatives including data instruction, Reading Street technology with students taking tests online, manners/etiquette in public schools, partnership with Questar and school leadership team. School 14 is working toward BOE Goal 2 to reduce suspensions and suspensions were reduced by 41% from last year with 9 teachers having no referrals. Although data results were lower as predicted by Commissioner King, we now have a new baseline and celebrate all achievements.

ACTION ITEMS

VI. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by M. O'Neill)

Presentation of Donation

Troy High School is the recipient of a generous donation by 1946 Graduate Harry Hakimian. The late Mr. Hakimian's nieces and estate attorney, Phil Vecchio, Esq. attended the meeting to present the check to the Board of Education.

Mr. Vecchio made the following statement: Mr. Hakimian was a member of the school newspaper and baseball team at Troy High. Upon graduation he intended to attend Northwestern University for journalism but decided to join his family's business in groceries instead. Mr. Hakimian had said he was very well-educated at Troy and it had served him well in his success. He had spoken fondly of his education at Troy High School and was very grateful for it.

Mr. Schofield thanked the Hakimian family on behalf of the Board of Education, the Superintendent, THS Principal Joseph Mariano and Troy students.

Mr. Carmello will be meeting with Mr. Mariano regarding how the money will be spent.

Mr. Schofield made a motion to approve Item 1.

Second: Mr. Strang

Carried: 9-0

1. Donation - Hakimian Charitable Remainder Trust

WHEREAS, a gift has been made for the benefit of Troy High School pursuant to the Hakimian Charitable Remainder Unitrust which was established by the late Harry Hakimian, Troy High School Class of 1946; and

WHEREAS, the Hakimian Charitable Remainder Unitrust provides for a \$65,588.18 distribution to Troy High School;

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, on behalf of Troy High School, accepts the distribution of \$65,588.18 with the understanding that said distribution will be used for purposes solely related to Troy High School; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the President of the Board of Education to execute the Receipt and Release on behalf of Troy High School.

Mr. Schofield made a motion to approve Items 2-4 as a Consent Agenda.

Second: Mr. Strang

Carried: 9-0

2. Amendment to Mileage Reimbursement Rate (amend BOE 8-7-13)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby adopts the mileage reimbursement rate set by IRS for 2014 to be 56c per mile for business miles driven effective January 1, 2014.

3. Bid Award - Custodial Supplies

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby awards the bid for Custodial Supplies opened on November 11, 2013 to the following lowest

ATSCO	4 items	\$20,370.00
E.A. Morse	1 item	\$928.50

4. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following change orders:

<u>Vendor</u>	<u>Order No.</u>	<u>Original Sum</u>	<u>Increase</u>
Mazone Plumbing & Heating Inc.	PC-16	\$1,587,219.00	\$3,954.00
Mazone Plumbing & Heating Inc.	PC-17	\$1,587,219.00	\$10,965.00
Mazone Plumbing & Heating Inc.	PC-18	\$1,587,219.00	\$25,542.00

VII. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

Mr. Schofield made a motion to approve Items 1-11 as a Consent Agenda.

Second: Mr. Strang

Carried: 9-0

A. Staff Matters - Unclassified (reviewed by D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Laura Hickey	Teaching Assistant	100%	PS-14	12/20/13 (correct BOE 12-4-13)

2. Unclassified Employee - Leave of Absence (Unpaid)

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Amy Khuzwayo	School Psychologist	100%	TMS	12/4/13 - 12/13/13 (7.5 days)
b. Mara Wager	Elementary	100%	TMS	12/6/13 & 12/13/13 (2 days)
c. Judith Gawinski	Elementary	100%	PS-2	12/19/13 - 12/20/13 (1.5 days)
				1/6/14 - 1/9/14 (4 days)

3. Unclassified Employee - Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Michael Krogh	Teaching Assistant	100%	THS	1/6/14	1/5/17	Teaching Asst, Level I	\$24,750 (prorated) (Step 1)

4. Unclassified Employee - Temporary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATES</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Sabrina Hartley	English	100%	THS	12/13/13 - until further notice	English, Initial	\$44,500 (prorated) (S-1, Col E)
b. Dawn Napolitano	Elementary	100%	TMS	12/17/13 - until further notice	ChildEd 1-6, Initial	\$44,500 (prorated) (S-1, Col E)

5. Unclassified Employee - 2012-13 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Ryan Constable	SUNY Cortland	Elementary	C.Kilgallon / B.Dunn	PS-18 / TMS
b. Joseph Crodelle	College of St. Rose	Science	Celine Boule	TMS
c. Catherine Ronolder	SUNY Albany	ESOL	Diane Hull	THS

6. Unclassified Employee - 2013-14 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Patrick Martone	Special Education	TMS 7th period	\$8,614.29 (prorated 9/5/13 - 11/1/13)

7. Unclassified Employee - 2013-14 TMS Club Advisors

<u>NAME</u>	<u>CLUB NAME</u>	<u>EFFEC DATE</u>	<u>SALARY RATE</u>
a. Kiante Jones	National Jr. Honor Society Co-Advisor (rescind appointment BOE Agenda 8/21/13, page 5)	9/1/13 - 6/30/14	\$465.50 (prorated)
b. Stephany Bremer	National Jr. Honor Society Co-Advisor	12/9/13 - 6/30/14	\$465.50 (prorated)

8. Unclassified Employee - 2013-14 Other Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>PROGRAM</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Janice Hayward	Elementary	ESL AfterSchool	PS-18	\$31.00 / hour up to 4 hours / week

9. Unclassified Employee - 2013-14 21st Century Program

<u>NAME</u>	<u>POSITION TITLE</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Stephanie Dash	Teacher	up to 10 hrs / week	\$31.00 / hour
b. Elizabeth Kane	Substitute Teacher	up to 10 hrs / week	\$31.00 / hour
c. Stephanie Maes	Substitute Teacher	up to 10 hrs / week	\$31.00 / hour

(amend max hours BOE Agenda 9/18/13, page 4)

10. Unclassified Employee - 2013-14 Learning Technology Grant

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Stephany Bremer	Special Education	TMS	\$31.00 / hour up to 6 hours total
b. Kellee Bonenfant	Special Education	TMS	\$31.00 / hour up to 6 hours total
c. Tanya Delamater	Special Education	TMS	\$31.00 / hour up to 6 hours total
d. Anne Weaver	Special Education	TMS	\$31.00 / hour up to 6 hours total

11. Unclassified Employees - 2013-14 Substitutes

<u>NAME</u>	<u>CERTIFIED</u>		<u>UNCERTIFIED</u>		<u>TEACHING ASST</u>		<u>HOME TUTOR</u>	
	<u>(\$100.00 / day)</u>		<u>(\$90.00 / day)</u>		<u>Certified (\$12.00 / hour)</u>	<u>Uncertified</u>	<u>Certified (\$31.00 / hour)</u>	<u>Uncertified</u>
Jamie Blake	X							
Diane D'Allaird							X	
Katelyn O'Connor			X					

B. Staff Matters - Classified (Reviewed by K. Miaski)

Mr. Schofield made a motion to withdraw Item 1.

Mr. Schofield made a motion to approve Items 2-4 as a Consent Agenda.

Second: Mr. Strang

Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Provisional Appointment **[withdrawn]**

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a.	<i>High Pressure Boilerman</i>	100%	<i>District</i>		\$39,406 (prorated) <i>(S-1, Gr-16)</i>

2. Classified Employee - 2013-14 Substitutes

<u>NAME</u>	<u>CLERK</u> <i>(\$11.00 / hr)</i>	<u>NURSE</u> <i>(\$14.00 / hr)</i>	<u>MONITOR</u> <i>(\$10.00 / hr)</i>	<u>TEACHER AIDE</u> <i>(\$10.00 / hr)</i>	<u>MAINT WORKER</u> <i>(\$11.00 / hr)</i>
Cassandra Kronau	X				

3. 2013-14 Volunteers

<u>PS-2</u>	<u>PS-18</u>	<u>District</u>
Assata Williams (Saturday Workshops to be supervised by Julianna Currey and Natelege Turner)	Reed Fraser	<i>Peter Juste</i>

4. Transfers (for notification purposes only)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>SALARY RATE</u>
Daniel Doggett	Sr. Custodian	THS	PS-14	\$39,100.00 (S-4, Grade 14)

VIII. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by D. Watson)

Mr. Schofield made a motion to approve Items 1-5 as a Consent Agenda.

Second: Mr. Strang

Carried: 9-0

1. Contract - Capital District Beginnings (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve a contract with Capital District Beginnings for speech services from September 1, 2013 through June 30, 2014 for 12 sessions at a rate of \$49 per half hour for individual session and \$30 for half hour for group sessions. Contract to be paid from special education funds.

2. Contract - Dr. Tiffany Powell Lambright (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve a contract with Tiffany Powell Lambright for professional development services at Carroll Hill School from October 1, 2013 through June 30, 2014 at a rate of \$250 per hour, not to exceed \$2750.00. Contract to be paid from general funds.

3. Contract - Debefore Records (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve a contract with Debefore Records for student workshops from January 6, 2014 through June 12, 2014 at a cost of \$16,000 to be paid from the 21st Century Learning Centers Grant.

4. Contract - St. Anne Institute (summer 2013)

(Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Anne Institute for special education services from July 1, 2013 through August 30, 2013 for 1:1 aide tuition rate of \$91.75 per day established by the Commissioner of Education. Contract to be paid from special education funds.

5. Contract - St. Anne Institute (2013-14)

(Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Anne Institute for special education services from September 1, 2013 through June 30, 2014 for 1:1 aide tuition rate of \$91.76 per day established by the Commissioner of Education. Contract to be paid from special education funds.

IX. BOARD RESOLUTIONS

Mr. Schofield made a motion to approve Item 1.

Second: Mr. Strang

Carried: 9-0

1. NYSSBA Area 7 Director Election

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby casts its vote for Gary DiLallo for the position of NYSSBA Area 7 Director for a two-year term commencing January 2014.

Mr. Schofield read the following resolutions added to the agenda.

Mr. Schofield made a motion to approve Items 2 and 3 as a Consent Agenda.

Second: Mr. Strang

Carried: 9-0

2. CSEA Settlement Agreement [green sheet]

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a Stipulation of Settlement with respect to the settlement of a grievance filed by CSEA and hereby authorizes the President of the Board of Education to execute the written settlement agreement.

3. Licensing Agreement for Spring Musical [green sheet]

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a Licensing Agreement with R&H Theatricals for THS Spring Musical in the amount of \$1783.50.

NON-ACTION ITEMS

X. TREASURER'S REPORT - K. CIETEK

November Financials - Ms. Cietek stated there was nothing unusual to report. There were no questions.

XI. POLICY REVIEW - J. CARMELLO

Mr. Carmello stated these policies will be discussed at the January 8th meeting.

1. Recommended for Revision: (reviewed by committee 11/26)

2160 School District Officer and Employee Code of Ethics
2382 Broadcasting and Taping of Board Meetings
2510 New Board Member Orientation
2700 Board Staff Communications
4321 Programs for Students with Disabilities
4773 Diploma / Credential Options for Students w/ Disabilities

XII. SUPERINTENDENT'S REPORT

Data Testing Presentation - Dr. Watson, Assistant Superintendent for Curriculum and Instruction, made a power point presentation regarding the common core in the context of the resolution proposed by TTA regarding reducing over-reliance on standardized tests. The resolution states the need for assessments to be in check and instruction to be the key; using only assessment that leads to meaningful data. Discussion of the common core cannot be done in isolation. The common core is surrounded by curriculum, instruction and assessment. This is a critical piece of curriculum and instruction and the assessment cycle; none of these components are effective without the others. We must maximize time for instruction and only administer assessments that lead to meaningful data that drives assessment. There is a baseline assessment at the beginning of the year and one at the end of this year; this is optional but Troy chose to do this. Troy's testing is determined at a district level and monitored with a plan developed by the Professional Development Committee which includes carefully analysis of the use and value of all assessments to determine if our assessments result in meaningful data. If not, we would minimize the tests we choose to give. Dr. Watson stated the common core is good for all students but was implemented too quickly. Common core will ultimately help students and teachers with student learning. Mr. Carmello and Dr. Watson support this resolution regarding over-reliance on state testing because we believe every student deserves a high-quality education and recommends the Board adopt it in January. She noted the resolution also references the decline in state funding and recognizes the failure for the system to meet the needs of some learners who may not be ready for this type of

Budget Presentation - Mr. Carmello said the budget process has began and gave an overview of the fiscal affairs at the state level; it has been a difficult past four years. NYSUT findings confirm the predicted impact of the tax cap on the ability of poorer districts to provide meaningful and adequate programs. "The wealthiest 10% of NY's school districts spent 80% more last year compared to the poorest 10%". The poorer districts, such as Troy, cannot raise enough money with our taxes. The tax cap is leading to this inequality. The GEA ("gap elimination adjustment") took effect in 2009 to balance the state budget. Troy has lost \$20,866,724 since implementation of the GEA. Real aid was taken away and we will talk to legislators to reinstate aid and eliminate the GEA. Since 2008/09 Troy Schools have been underfunded over \$37,000,000 in Foundation Aid. The Board of Regents has recommended \$1.3 billion school aid increase. \$1 billion would go toward base aid formulas and toward efforts to eliminate the gap between wealthy and poor school districts.

There will be another advocacy effort and call to action on January 30th at Colonie High School. Three goals: (1) eliminate GEA; (2) provide fair and adequate funding for public schools; and (3) no new mandates unless they are fully funded. Draft 1 of the 2014-15 budget will be presented at January 22nd workshop. This will also be the first meeting for the Citizens Advisory Committee.

Mr. Tuttmann stated he does not want to see a lot of time focused on tax cap because we cannot increase taxes further; our taxpayers cannot afford it. He supports the elimination of the GEA.

Other Items. Mr. Tuttmann would like to discuss the configuration of the 6th and 7th grades in the Middle School. He is feels it would be better use of resources if the music program did not have a separate chorus for each grade. Dr. Watson will look into this.

Thank you to Don Kearns for providing cookies.

XIII. FUTURE MEETINGS

1. January 8, 2014 at 7:00 pm (TMS)
2. January 22, 2014 at 6:00 pm (School 16)

XIV. ADJOURN

At 7:20 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Strang and carried 9-0.

Respectfully submitted by,

Mary Beth Bruno
Board Clerk