



THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

BOARD OF EDUCATION

Board Meeting: August 24, 2011
Type of Meeting: **SPECIAL BOARD OF EDUCATION**
Location: Troy High School - Library

MINUTES

I. MEETING CALLED TO ORDER

At 6:05 pm, Mrs. Wager-Rounds, President, called the special meeting to order with the Pledge of Allegiance.

II. ROLL CALL

Members Present: Mrs. Anne Wager-Rounds, Vice President
Ms. Mary Marro-Giroux, Vice President
Mrs. Ilene Clinton
Mr. Tom Mayo
Mr. Jason Schofield
Mr. Bill Strang
Mr. Michael Tuttman (arrived at 6:10 pm)
Mrs. Martha Walsh

Members Absent: Mrs. Harvin

Also Present: Dr. Brian Howard, Interim Superintendent
Mr. John Carmello, Assistant Superintendent
of Curriculum and Instruction
Ms. Mary O'Neill, Assistant Superintendent for Business
Ms. Kathy Culligan, Director of Human Resources

III. PUBLIC INPUT ON AGENDA ITEM

There was no public comment.

IV. SUPERINTENDENT'S RECOMMENDATION - HUMAN RESOURCES

Mrs. Wager-Rounds made a motion to approve Items A 1-17 as a consent agenda.

Second: Mr. Mayo

Carried: 7-0

The Board congratulated Mr. Brock Renfrew on his new appointment as THS social studies teacher. Mr. Renfrew is a THS graduate.

A. Staff Matters - Unclassified (Reviewed by Mr. Carmello)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. John Carmello	Principal, High School	100%	THS	7/1/11

2. Unclassified Employee - Leave of Absence

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. William Wendelken	Elementary	100%	School 14	9/1/11

3. Unclassified Employee - Recall

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>CERTIFICATION STATUS</u>	<u>SALARY RATE</u>
a. Meghan Murphy (C. Davey)	Elem	100%	School 2 (Grade 6)	9/1/11 - until further notice	Childhood Ed 1-6 Professional	\$47,500 (S-4, Col E)
b. Shannon Haegele (LOA W. Wendelken)	Elem	100%	School 14 (Grade 3)	9/1/11 - 6/30/12	Childhood Ed 1-6 Time Extension	\$45,500 (S-2, Col E)
c. Siobhan Kelly (LOA C. Degnan)	Elem	100%	School 16 (Grade 2)	9/1/11 - 1/17/12	PreK-6 Permanent	\$48,200 (S-5, Col E)

4. Unclassified Employee - Probationary Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APT START</u>	<u>PROB APT END</u>	<u>CERTIF STATUS</u>	<u>SALARY RATE</u>
a. Brock Renfrew (Retire T. Sanzone)	Social Studies	100%	DMS	9/1/11	8/31/14	Social Studies 7-12 Initial	\$44,000 (S-3, Col E)
b. Matthew Chapkosky (Retire J. Vece)	Social Studies	100%	DMS	9/1/11	8/31/14	Social Studies 7-12 Initial	\$46,000 (S-5, Col E)

5. Unclassified Employee - Temporary Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFEC DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. William Wendelken (SUNYA Interactive Strategies Approach- Ext)	Elementary	100%	School 14	9/1/11 - 6/30/12	PreK - 6 Permanent	\$49,250 (S-6, Col E)

b. Marjorie Isbester (LOA C. Bousman)	Special Education	100%	DMS	9/1/11 - 6/30/12	Special Educ Permanent	\$47,000 (S-2, Col K)
c. Wendy Ryan (LOA L. Arnold)	Mathematics	100%	THS	9/1/11 - 1/27/12	Mathematics Initial	\$42,500 - prorated (S-1, Col E)
d. Cathy Richers	Art	40%	Schools 2-16-18	9/1/11 - 6/30/12	Art Professional	\$19,480 (\$48,700) S-5, Col G - prorated
e. Lauren Cannon	Bldg Substitute	100%	School 16	9/1/11 - 6/30/12	Child Ed 1-6 Initial	\$100 per day
f. Jennifer Burns-Epstein	Bldg Substitute	100%	CHS	9/1/11 - 6/30/12	PreK - 6 Permanent	\$100 per day

6. Unclassified Employee - 2011-12 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>POSITION TITLE</u>	<u>SUPERVISOR</u>	<u>ASSIGN</u>
a. Erin Richards	College of St. Rose	School Counselor	Lauren Reynolds	School 14
b. Katie Chiocchio	Russell Sage	School Counselor	Laura Stukenborg	School 16
c. Taryn Mullahy	College of St. Rose	Elementary	Carrie Dwyer	School 16
d. Meghan Shanley	Sage Graduate	Elementary	MA Schiermeyer	School 16
e. Laura Tinger	SUNY Cortland	Physical Education	Danielle St. Louis	School 16
f. Kaitlyn Tesiero	Sage Graduate	Social Studies	Kiante Jones	DMS
g. Alyssa Washburn	Siena College	Social Studies	Charles Smith	DMS
h. Meagan Banker	SUNY Albany	Social Work	Nancy Chicoine	District
i. Alicia Lewis	College of St. Rose	School Psychology	Holly Toteno	District
j. Emily Ross	SUNY Albany	Social Work	Nancy Chicoine	District

7. Unclassified Employee - 2011-12 Volunteers (SUNYA Interactive Strategies Approach-Extended)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>CERTIFICATION</u>	<u>ASSIGN</u>
a. Lynn Gelzheiser	Principal Investigator	Special Education	School 14
b. Suzanne Moore	Assessment Supervisor	SDA, Mathematics & Elementary	School 14
c. Nicki Foley	Assessment Supervisor	Reading & Childhood Ed	School 14
d. Anthony Leonardi	Videographer		School 14
e. Peggy Connors	Professional Development	Elementary	School 14
f. Lindsay Rosecrans	Teacher Observ & Interviews		School 14
g. Diane Hamilton	Teacher Observ & Interviews	Elementary	School 14
h. Laurel Andrews	Student Assessment	Reading & Elementary	School 14
i. Ellen Coupe	Student Assessment	Reading & Elementary	School 14
j. Kellyn Moore	Student Assessment	Reading/Childhood Ed/SpecEd	School 14
k. Kelly Layton	Student Assessment	Reading/Childhood Ed/SpecEd	School 14
l. Caryn Berry	Student Assessment	Reading/Childhood Ed/SpecEd	School 14

8. Unclassified Employee - 2011-12 Curriculum Leaders

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Linda Lupian	Home Economics	Business/VoTec/F&CS	.2 release time + \$1,848 stipend
b. Nancy Serson	Media Specialist	Library K-12	.2 release time + \$1,848 stipend
c. Nancy Smith	Mathematics	Mathematics K-8	.4 release time + \$1,848 stipend
d. MaryGrace Tompkins	Mathematics	Mathematics 9-12	.4 release time + \$1,848 stipend
e. Seth Cohen	Science	Science K-12	.4 release time + \$1,848 stipend
f. David Kennedy	Social Studies	Social Studies 7-12	.4 release time + \$1,848 stipend
g. Ronald Sousa	Special Education	Special Education 7-12	.4 release time + \$1,848 stipend

(release time plus stipend plus 5 days professional development @\$150.00 each for all of the above)

9. Unclassified Employee - 2011-12 Field Discipline Leaders

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Diane Allen	Reading	School 2	ELA/Social Studies \$1,848.00 stipend
b. Maria Walker	Elementary	School 2	Math/Science \$1,848.00 stipend
c. Summer Logrippo	Elementary	School 14	ELA/SS Co-Advisor \$924.00 stipend
d. Christl Mueller	Reading	School 14	ELA/SS Co-Advisor \$924.00 stipend
e. Linda Wiss	Reading	School 14	Math/Science \$1,848.00 stipend
f. Treva Shaer	Elementary	School 16	ELA/Social Studies \$1,848.00 stipend
g. Mara Wager	Elementary	School 16	Math/Science \$1,848.00 stipend
h. Janice Hayward	Elementary	School 18	ELA/Social Studies \$1,848.00 stipend
i. Dana Cadman	Elementary	School 18	Math/Science \$1,848.00 stipend
j. Shannon Robinson	Reading	CHS	ELA/Social Studies \$1,848.00 stipend

(stipend plus up to 6 days release time TBD by Building Principal for all of the above)

10. Unclassified Employee - 2010-11 School 12 School Improvement Grant Program

<u>NAME</u>	<u>TENURE AREA</u>	<u>PROGRAM TITLE</u>	<u>STIPEND</u>
a. Aimee Todd	Special Education	Facilitator	\$1,000.00
b. Deniece Clancy	Elementary	Math Mentor	\$500.00
c. Megan Collins	Elementary	Math Mentor	\$500.00
d. Sara Dube	Elementary	Math Mentor	\$500.00
e. Jennifer Kristel	Elementary	Math Mentor	\$500.00
f. Elizabeth North	Special Education	Math Mentor	\$500.00
g. Elizabeth O'Connor	Elementary	Math Mentor	\$500.00
h. Michele Rose	Reading	Math Mentor	\$500.00
i. Vincenza Sorriento	Teaching Assistant	Math Mentor	\$500.00

11. Unclassified Employee - 2011 Secondary Summer School (7/5/11 - 8/12/11)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Joseph McGrath	Regents Review Class	\$31.00 / hour up to 16 hours max
b. Kathryn Mion	Regents Review Class	\$31.00 / hour up to 16 hours max

12. Unclassified Employee - 2011 Summer Work

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>	<u>MAXIMUM</u>
a. Colleen Syrett	School Psychologist	THS	\$262.50 / day	11 days
(amend maximum days BOE Agenda 6/15/11, page 3)				
b. Kelly Deskewicz	Remedial Reading	DMS	\$31.00 / hour	12 hours

13. Unclassified Employee - 2011-12 DMS S3TAIR Grant Programs

<u>NAME</u>	<u>PROGRAM AREA</u>	<u>SALARY RATE</u>	<u>MAX HOURS</u>
a. Kellee Bonenfant	Bridges	\$31.00 / hour	15 hours
b. Elizabeth Pollock	PBIS & Bridges	\$31.00 / hour	30 hours
c. Diane DiClementi	PBIS	\$31.00 / hour	15 hours

14. Unclassified Employees - 2011 Fall Sports

<u>NAME</u>	<u>POSITION TITLE</u>		<u>SALARY RATE</u>
a. Curtis Nobles	Assistant Coach .50	FOOTBALL	\$2,057.50
	(amend position title and salary rate BOE Agenda 8/3/11, page 4)		
b. Charles Smith	Assistant Coach .50	FOOTBALL	\$2,057.50
c. Christine Danz	Head Coach .80	VOLLEYBALL GIRLS	\$4,176.00
	(amend position title and salary rate BOE Agenda 8/3/11, page 4)		

15. Unclassified Employees - 2011-12 Fall Play

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Barbara Davis Dickman	Director	\$1,824.00

16. Unclassified Employees - 2011-12 Substitutes

CERTIFIED (\$100.00/day)

Anne Amaya	Ruth Getbehead	Linda Segreto
Shana Brady	Marc LaFleche	Taylor Shpur
Joseph Eaton	Douglas Raia	Michael Wallace
Francesca Futia		

UNCERTIFIED (\$90.00/day)

Jacquelyn Giacone	Rebecca Shea
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HOME TUTORS (\$31.00/hour)

Norris Benbow	Shana Brady	Ronda Lyons
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TEACHING ASST (\$12.00/hour)

Michele French	Jacquelyn Giacone
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17. Unclassified Employee - Transfers (for notification purposes only)

<u>NAME</u>	<u>TENURE AREA</u>	<u>FROM</u>	<u>TO</u>
a. Barbara Martenis	Speech - Remedial	DMS	DMS & THS
b. Colleen McKelvey	Speech - Remedial	School 2	School 2 & Private/Charter Schools
c. Sonya McMillen	Speech - Remedial	School 18	School 18 & Private/Charter Schools
d. Jason Boemio	Music	School 12	School 18
e. Deborah Friedman	Music	Schools 16 & 2	Schools 16 & CHS
f. Christopher Sullivan	Music	Schools 18 & CHS	Schools 2 & CHS

B. Staff Matters - Classified (Reviewed by Ms. Culligan)

Mrs. Wager-Rounds made a motion to approve Items B 1-8 as a consent agenda.

Second: Ms. Marro-Giroux

Carried: 7-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Resignation

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE</u>
a. Sarah Conyers	Account Clerk	100%	Human Resources	8/26/11

2. Classified Employee - Recall

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>APPOINTMENT EFEC DATE</u>	<u>SALARY RATE</u>
a. Pamela Alicea	School Monitor	100%	School 1	9/1/11	\$26,289 (S-2, Grade 3A)
b. Tyara Burnett	School Monitor	100%	School 2	9/1/11	\$25,471 (Y-3, Grade 3A)
c. John Delap	School Monitor	100%	School 14	9/1/11	\$26,289 (S-2, Grade 3A)
d. Jesus Lind	School Monitor	100%	THS	9/1/11	\$26,289 (S-2, Grade 3A)
e. Kathleen Talham	Typist	20%	CHS	8/26/11 - 6/30/11	\$20.20 / hour (Fri only)

3. Classified Employee - 2011-12 Student Interns (unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>POSITION TITLE</u>	<u>SUPERVISOR</u>	<u>ASSIGN</u>
a. Kathleen Connell	Utica College	Occupational Therapist	Holly Lockrow	District

4. Classified Employee - 2011 Summer Work (611 ARRA Grant)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>	<u>MAX HRS</u>
a. Julia Ielapi	Typist	PPS/Special Education	\$22.79 / hour	27 hours
b. Maria Sorriento	Typist	PPS/Special Education	\$21.29 / hour	27 hours

5. Classified Employee - 2011 Summer Work

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>	<u>MAX HRS</u>
a. Stacey Sadowski	School Monitor	DMS (PBIS/S3TAIR Grant Program)	\$10.00 / hour	15 hours
b. Kevin Pompey	School Monitor	DMS/Business Office	\$20.70 / hour	25 hours
c. Peter DeBeatham	School Monitor	THS Textbook Distribution	\$18.78 / hour	18 hours
d. Victor Hicks	School Monitor	THS Textbook Distribution	\$20.30 / hour	18 hours
e. Jason Kimball	School Monitor	THS Textbook Distribution	\$20.70 / hour	18 hours
f. Jesus Lind	School Monitor	THS Textbook Distribution	\$18.50 / hour	18 hours
g. Richard O'Hare	School Monitor	THS Textbook Distribution	\$20.30 / hour	18 hours
h. Alfred Prater	School Monitor	THS Textbook Distribution	\$21.11 / hour	18 hours
i. Saul Rodriguez	School Monitor	THS Textbook Distribution	\$18.78 / hour	18 hours
j. Deborah Testo	School Monitor	THS Textbook Distribution	\$20.30 / hour	18 hours

6. Classified Employee - 2011-12 Substitutes

<u>SCHOOL MONITOR (\$10.00 / hour)</u> Robert Harrison	<u>MAINTENANCE HELPER (\$11.00 / hour)</u> John Ernst
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7. Classified Employee - 2011-12 Volunteers

	<u>NAME</u>	<u>ASSIGNMENT</u>
a.	Thomas Mooney	DMS / THS

8. Classified Employee - Transfers (for notification purposes only)

	<u>NAME</u>	<u>POSITION TITLE</u>	<u>FROM</u>	<u>TO</u>
a.	Karen Blanchfield	School Nurse	THS	Ark (Sept-June) THS (Summer)
b.	Jean Gunther	School Nurse	School 12	THS (Sept-June)
c.	Sally Parker	School Nurse	School 14 100%	OLV 50%
d.	Kathleen White	School Nurse	DMS	School 14
e.	Gary Bobb	School Monitor	School 12	CHS

V. SUPERINTENDENT'S RECOMMENDATION - PROGRAMS

Mrs. Wager-Rounds made a motion to approve Items 1-5 as a consent agenda.

Second: Mr. Mayo

Carried: 7-0

1. Contracts (2) - Rensselaer County Dept. of Mental Health (Addendum I)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following contracts with Rensselaer County Department of Mental Health for substance abuse services to be paid from general funds:

	<u>Location</u>	<u>Amount</u>	<u>Term</u>
(a)	Troy High School	\$34,800	September 1, 2011-August 30, 2012
(b)	Elementary Schools	\$34,800	September 1, 2011-August 30, 2012

2. Contract - YMCA Advantage Partnership Agreement (PS16) (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve YMCA Advantage Partnership Agreement for YMCA Advantage School Age Program at School 16 from 2011-12 school year at no cost to the District.

3. Contract - The Research Foundation (PS14) (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve contract with Research Foundation of the University of New York for "Efficacy of the Interactive Strategies Approach-Extended as a Small Group Intervention for Intermediate Grades Struggling Readers" at School 14 for 2011-12 school year at no cost to the District.

4. Contract - Catholic Charities (Sunnyside Center) (Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve contract with Catholic Charities of the Diocese of Albany for Sunnyside Center Advantage After School Program from September 8, 2011 to June 30, 2012 at no cost to the District.

5. Contract - Rachel's Challenge (DMS and THS) (Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve contract with Rachel's Challenge for Rachel's Challenge event at DMS and THS on October 25-26, 2011 in the amount of \$6,500 to be paid from general funds.

VI. SUPERINTENDENT'S RECOMMENDATION - BUSINESS FINANCE

Mrs. Wager-Rounds made a motion to approve Items 1-3 as a consent agenda.

Second: Ms. Marro-Giroux

Carried: 7-0

1. Payroll Deductions for 12-Month Staff

BE IT RESOLVED, that upon the recommendation of the Superintendent, all 12-month staff who are not part of a bargaining unit will have payroll deductions taken over a 12-month period.

2. Surplus - Cabinets, Books and Technology

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, surplus the shelving and circulation desk in the library, all the wall cabinets and base cabinets and microwaves from the life skill classroom and all the storage cabinets from the art rooms.

And be it further resolved that the board of Education upon the recommendation of the Superintendent surplus all the math, science, social studies and reading textbooks and laptop bags.

All the above mentioned articles are no longer necessary for educational use and have served their useful life and will be publicly sold in the most financially advantageous way for the District.

3. Removal of Property from Tax Collection

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve removal of tax parcel #80.33-7-9.2 from the tax roll for the collection of school taxes as the parcel is located outside the boundaries of the Enlarged City School District of Troy, NY.

VII. BOARD RESOLUTION

Mrs. Wager-Rounds made a motion to approve Item 1.
Second: Ms. Marro-Giroux
Carried: 7-0

1. NYSSBA Voting Delegate

BE IT RESOLVED, that Tom Mayo be designated as the Voting Delegate for the 2011 New York State School Board (NYSSBA) Annual Convention to be held in Buffalo, NY from October 27-30, 2011.

Mr. Tuttmann arrived at 6:10 pm

Mrs. Wager-Rounds read the following resolution added to the agenda, then made a motion
Second: Ms. Marro-Giroux
Discussion: Mr. Schofield is opposed to this incentive. It is a gift of money that the District cannot afford. He stated the incentive should be given to save money, not add staff and increase costs.
Carried: 7-1 (Mr. Schofield voted no)

2. Retirement Incentive for TAA (green sheet)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the offering and payment of a retirement incentive to members of Troy Administrators Association per draft Memorandum of Agreement dated 8-24-11.

VIII. ADJOURN (MOVE TO FINANCE COMMITTEE MEETING)

At 6:10 pm, Mrs. Wager-Rounds adjourned the meeting to move to Finance Committee meeting. This was seconded by Ms. Marro-Giroux and carried 8-0.

IX. EXECUTIVE SESSION

At 7:15 pm, Mrs. Wager-Rounds made a motion to move to Executive Session for a contractual/personnel matter. Erin O-Grady-Parent, School Attorney and Mr. Carmello, Ms. Culligan and Ms. O'Neill were also present.

The Executive Session was adjourned at 7:55 pm.

Respectfully submitted by,

Mary Beth Bruno
Clerk of the Board