



THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

BOARD OF EDUCATION

Board Meeting: March 16, 2011
Type of Meeting: Board of Education Meeting
Location: Carroll Hill School

MINUTES

I. MEETING CALLED TO ORDER

Mr. Mayo called the meeting to order at 6:00 pm with the Pledge of Allegiance.

II. ROLL CALL

Members Present: Mr. Tom Mayo, President
Mrs. Anne Wager-Rounds, Vice President
Mrs. Mary Ellen Adams
Mrs. Ilene Clinton
Mrs. Carol Harvin
Ms. Mary Marro-Giroux
Mr. Jason Schofield
Mr. Michael Tuttmann
Mrs. Martha Walsh

Member Absent: None

Also Present: Dr. Fadhilika Atiba-Weza, Superintendent
Mrs. Lorraine Colistra, Interim Asst. Superintendent for Instruction
Ms. Mary O'Neill, Assistant Superintendent for Business
Ms. Kathleen Culligan, Human Resources Coordinator
Ms. Kathy Ahearn, School Attorney

III. EXECUTIVE SESSION

At 6:01 pm, Mr. Mayo made a motion to move to Executive Session to discuss pending litigation with school attorney. This was seconded by Mr. Schofield and carried 9-0. Ms. Ahearn was also present.

IV. PUBLIC SESSION

At 7:10 pm, Mr. Mayo made a motion to move to Public Session.

V. SUPERINTENDENT'S REPORT

Dr. Atiba-Weza welcomed the public to Carroll Hill School. Dr. Atiba-Weza reported the EUES Committee has concluded its work on March 14th and he has received a confidential report. The Board will receive a copy to study. There will be a public hearing on March 21st and a vote to close an elementary school will be on March 23rd. He thanked the EUES Committee for their work.

The Superintendent stated he received a letter from the Chief of Police regarding resource officers. The officers will remain at the middle and high schools through June. The District will devise a plan for September. A safety plan will be revised and sent to SED. We will factor the cut in resources officers in this plan.

Principal's Report - Dr. Casey Parker reported that CHS enrollment is 325 students in grades K through 6. 65 percent of students receive free lunch. CHS is a "good academic standing" with NYS Education Department. Partnerships include morning program, RPI's Math Technology Program, Albany Institute of History & Art Program, Odyssey of the Mind, Annual Veteran's Day Celebration and Juvenile Diabetes Walk. CHS has dedicated and caring staff.

VI. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

- (1) Christie Fronhofer (School 18 parent) - She supports School 18 staying open; students need stability.
- (2) Stacey Sadowski (School 14/THS parent) - supports School 14 which meets AYP; please do not sell it to RPI. If resources officers are being eliminated, then extra staff will be needed.
- (3) Mark Walsh (TTA President) - Thank you for administrators retirement incentive. We are one school district and hope we can come together as a community.
- (4) Jeannie Steigler (THS Parent) - Her children were part of re-districting in 1994 and have done well. We need to be fiscally responsible; please consider closing two schools. Please
- (5) Luz Marquez-Benbow (School 14/THS parent) - School 14 is a small community that is diverse and allows students to celebrate their culture.
- (6) Nora McDowell (School 14 parent) - We need to tell legislators they are hurting our children's education. We should combine Schools 14 and 18. Felt that EUES Committee had a middle-class bias; poverty levels need to be considered.

VII. SUPERINTENDENT'S RECOMMENDATIONS

A. Staff Matters - Unclassified

Mr. Mayo made a motion to act on Items 1-8 as Consent Agenda.

Second to consent:	Ms. Marro-Giroux
Motion to carry:	Mr. Mayo
Second to carry:	Mr. Schofield
Carried:	9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Probationary Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Kelly Deskewicz	Remedial Reading	100%	DMS	3/21/11	3/20/14	Reading, Perr	\$54,150 (S-11, Col E)

2. Unclassified Employee - Temporary Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATES</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. James Spock	Special Education	100%	School 1	3/17/11 - 6/30/11	Special Education, Permanent	\$54,150 (S-11, Col E)

3. Unclassified Employee - 2010-11 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>TENURE AREA</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Maria DiCioccio	HVCC	Elementary	Linda Martin	School 2

4. Unclassified Employees - 2010-11 School 12 Parent Outreach Programs (Parent Outreach Grant)

<u>NAME</u>	<u>TENURE AREA</u>	<u>PROGRAM</u>	<u>SALARY RATE</u>
a. Julianna Giacone	Elementary	Children's Museum of	\$30.00 / hr up to 2.5 hrs
b. Ann Apicella	Teaching Assistant	Science & Technology	\$26.00 / hr up to 2.5 hrs
c. Lynn Rouleau	Teaching Assistant	(CMOST) Field Trip	\$26.00 / hr up to 2.5 hrs
d. Julianna Giacone	Elementary	WMHT/PBS Workshop	\$30.00 / hr up to 2.5 hrs
e. Ann Apicella	Teaching Assistant	'Science All Around Us'	\$26.00 / hr up to 2.5 hrs
f. Lynn Rouleau	Teaching Assistant	Field Trip	\$26.00 / hr up to 2.5 hrs

5. Unclassified Employees - 2010-11 School 16 Extended Day Program (School 16 Budget)

<u>NAME</u>	<u>TENURE AREA</u>	<u>PROGRAM</u>	<u>SALARY RATE</u>
a. Treva Shaer	Elementary	Character Development Program	\$30.00/hr, 3 days/wk, 1.75 hrs/day
b. Amy Speirs	Elementary	Student Council	\$30.00/hr, 3 days/wk, 1.75 hrs/day

6. Unclassified Employees - 2010-11 DMS Saturday Detention Program

<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY RATE</u>
a. Tyrone O'Meally	Social Studies	\$30.00 / hr, 1 day/week up to 3 hrs max
b. Jessica Murray	English	\$30.00 / hr, 1 day/week up to 3 hrs max
c. Carol Brown	Teaching Assistant	\$26.00 / hr, 1 day/week up to 3 hrs max

7. Unclassified Employees - 2010-11 Spring Musical

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Tara Garmley	Choreographer	\$912.00
b. John Vatalaro	Sound Design	\$608.00

8. Unclassified Employees - 2010-11 Substitutes

CERTIFIED TEACHER (\$100.00 / day)

Chelsea Colasurdo School Counselor
Francesca Futia Physical Education

TEACHING ASSISTANT (\$12.00 / hour)

Christine Barna School Counselor
Lisa Maloney English

VIII. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS

Mr. Mayo made a motion to act on Items 1-6 as Consent Agenda.

Second to consent: Mr. Schofield
Motion to carry: Mr. Mayo
Second to carry: Mrs. Wager-Rounds
Carried: 9-0

1. Out-of-State Field Trip - The Breakers

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve (25) THS and DMS students from LEP (Limited English Program) to attend out-of-state field trip to The Breakers in Newport, Rhode Island on May 26, 2011. Trip will be financed by Title II funds set aside for this purpose.

2. Out-of-State Field Trip - Boston Aquarium

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve (85) DMS students to attend out-of-state field trip to Boston Aquarium in Boston, Massachusetts on June 8, 2011. Trip will be financed by district funds, student contributions and donations.

3. Contract - Kind International (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Uwe Kind dba Kind International in the amount of \$1277 for two performances on April 6, 2011 for DMS and THS students to be paid from LOTE budget and donations.

4. Contract - WMHT Educational Telecommunications (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with WMHT Educational Telecommunications for "Ready to Learn" workshop on April 12, 2011 at School 12 in the amount of \$50.00 to be paid from School 12 Parent Outreach Program - Title I funds.

5. Committee on Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education the following students having the registration numbers as listed below in classes for students with special needs:

Initial Eligibility Determination

995154 Ineligible

6. Committee on PreSchool Special Education Placements

BE IT RESOLVED, that the Committee on PreSchool Special Education has submitted to the Board of Education the following students having the registration numbers as listed below in classes for students with special needs:

<u>Early Intervention</u>	<u>Initial Eligibility Determination</u>
999468	998723 Exited
	998770
<u>Requested Review</u>	999102
999451	999382
	999535 Ineligible

IX. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE

Mr. Mayo made a motion to act on Items 1-4 as Consent Agenda.

Second to consent:	Mrs. Wager-Rounds
Motion to carry:	Mr. Mayo
Second to carry:	Mrs. Wager-Rounds
Carried:	9-0

1. Final Payment - Turner Construction

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education of the Enlarged City School District of Troy shall approve final payment to Turner Construction Company in the amount of \$24,800 for summer 2010 work.

2. Financial Reports (Addendum III)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

- (a) Budget Transfers (January 2011)
- (b) Internal Claims Auditor Report (January 2011)
- (c) Treasurer's Report (January 2011)
- (d) Budget Status Reports (ending January 2011)
- (e) Student Activity Fund (January 2011)

3. Cooperative Bid for Acquisition of Duplicating Supplies

WHEREAS, the Purchasing Agent has indicated that significant savings can be achieved through cooperative purchasing arrangements amongst schools,

WHEREAS, It is the plan of a number of school districts in New York State, to bid jointly on Duplicating Supplies AND...

WHEREAS, The Enlarged City School District of Troy is desirous of participating with Burnt Hills-Ballston Lake, Scotia-Glenville, Niskayuna, Mohonasen, Schalmont, Ballston Spa and Bethlehem Schools, in New York State in the joint bidding of the Duplicating Supplies mentioned above as authorized by General Municipal Law, Section 119-0, THEREFORE,

BE IT RESOLVED, that the Enlarged City School District of Troy hereby appoints Burnt Hills-Ballston Lake Central Schools to act as bidding agent AND...

BE IT FURTHER RESOLVED, that the Enlarged City School District of Troy authorizes Burnt Hills-Ballston Lake Central Schools to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned bid AND...

BE IT FURTHER RESOLVED, that the Enlarged City School District of Troy agrees: (1) to abide by majority decisions of the participating school districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the bidding agent; (3) that after award of contract it will conduct all negotiations directly with the successful bidder.

BE IT FURTHER RESOLVED, that the Enlarged City School District of Troy agrees to assume its equitable share of the costs of the agreement, and

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent, authorize the Enlarged City School District of Troy to participate in a Cooperative Bid for the Acquisition of Duplicating Supplies. The Burnt Hills-Ballston Lake Central Schools will coordinate this effort.

4. Retirement Incentive for Administrators

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the offering and payment of a retirement incentive to members of the Troy Administrators Association. Said incentive shall be a one-time incentive of \$25,000 and shall not become part of the collective bargaining agreement between parties. Those members wishing to take advantage of this offer must notify the Human Resources Office, in writing, of their irrevocable intent to retire no later than the close of business on March 31, 2011. The effective date of retirement shall be no later than June 30, 2011. To be considered eligible for the incentive a member must have 10 consecutive years of service with the District and be over the age of 55. The maximum number of retirements accepted under this resolution is 3 and will be based on the date received in the Human Resources Office.

X. BOARD RESOLUTIONS - POLICY (Addendum IV)

Mr. Mayo made a motion to adopt the following resolution.

Motion seconded: Mrs. Adams
Carried: 8-1 (no - Mrs. Harvin)

1. Re-adoption of Policies

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the revisions to and re-adoption of the following policies:

- (a) School District Records #1120 and #1120R
- (b) Volunteer Policy #4532 (no change to volunteer form)
- (c) Professional Staff Recruiting, Interviewing and Hiring #9230 and #9230R

XI. FUTURE MEETINGS

1. Board of Education Meetings

- (a) April 6, 2011 - 7:00 pm (DMS)
- (b) April 26, 2011 - 6:30 pm (DMS) - Special Meeting for Questar Election

2. Committee Meetings

Discussion: There will be a public hearing on March 21st and a special BOE meeting to close an elementary school on March 23rd. An extra Finance meeting will be added on March 30th

- (a) Education Committee - March 16, 2011 - following BOE (CHS)
- (b) Transportation Committee - March 22, 2011 - 6:30 pm (School 1)
- (c) Finance Committee - March 23, 2011 - 6:30 pm (DMS)
- (d) Facilities Committee - March 23, 2011 - following Finance (DMS)
- (e) Policy and Planning Committee - April 6, 2011 - following BOE (DMS)

3. Non-BOE Committee

- (a) Diversity Committee - March 22, 2011 - 5:30 pm (School 1)

4. Other Non-Agenda Items

Mrs. Clinton invited the public to International Night at School 14 on March 24th (5-8 pm). She also congratulated Ms. Slezak on Odyssey of the Mind which had 10 teams this year. Coaches and students did a wonderful job.

Mrs. Adams stated that the EUES Committee was a fair process. Committee was very committed and discussed very difficult decisions. The Board will have to make very difficult decision for the best for every student.

Mrs. Rounds reported that there will be a Parent Forum on March 31st at School 14 regarding the Capital Project. She wished Ms. Lupian good luck on the 20th annual Career Day.

XII. MOTION TO ADJOURN

At 8:00 pm, Mr. Mayo made a motion to adjourn. This was seconded by Mr. Schofield and motion carried 9-0.

Respectfully submitted by,

Mary Beth Bruno
Clerk of the Board