



## THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

### BOARD OF EDUCATION

Board Meeting: September 15, 2010  
Type of Meeting: Board of Education Meeting  
Location: Doyle Middle School

### MINUTES

#### I. MEETING CALLED TO ORDER

At 6:45 pm, Mr. Mayo called the meeting to order with the Pledge of Allegiance.

#### II. ROLL CALL

Members Present: Mr. Tom Mayo  
Mrs. Anne Wager-Rounds, Vice President  
Mrs. Mary Ellen Adams  
Mrs. Ilene Clinton  
Mrs. Carol Harvin  
Mr. Jason Schofield  
Mr. Michael Tuttman  
Mrs. Martha Walsh

Members Absent: Ms. Mary Marro-Giroux

Also Present: Mr. Fadhilika Atiba-Weza, Superintendent  
Dr. Nichelle Rivers, Assistant Superintendent  
Ms. Mary O'Neill, Business Administrator  
Ms. Kathleen Culligan, Human Resources Coordinator  
Ms. Kathy Ahearn, School Attorney

#### III. EXECUTIVE SESSION

At 6:45 pm, Mr. Mayo made a motion to move to Executive Session for a personnel matter. This was seconded by Mrs. Wager-Rounds and carried 8-0. Ms. Ahearn was invited to attend.

IV. MOVE TO PUBLIC SESSION

At 7:10 pm Mr. Mayo made a motion to move to Public Session.

V. SUPERINTENDENT'S REPORT

At the September 1st meeting, the Board approved a resolution to begin strategic planning process regarding utilization of elementary schools. A committee will be comprised and discussions will begin regarding the closing of a building. It will be facilitated by an outside individual to ensure objectivity.

VI. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

- Stacey Sadowski/Parent - Happy with the adjustments made with previously overcrowded class sizes; recommends consolidated bookloans between DMS and THS.

VII. SUPERINTENDENT'S RECOMMENDATIONS

**A. Staff Matter - Unclassified**

Mr. Mayo made a motion to approve the following resolution:

Second: Mrs. Wager-Rounds  
 Carried: 7-1 (no - Mrs. Adams)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby rejects the recommendation of the Superintendent to grant tenure to Jennifer Span, Assistant Principal, denies tenure and terminates Ms. Span's probationary appointment effective October 18, 2010.

**B. Staff Matter - Unclassified**

Mr. Schofield made a motion to add Item 14 as read by Mr. Mayo.

Mr. Mayo made a motion to act on Items 1-14:

Second to Consent: Mrs. Wager-Rounds  
 Motion to Carry: Mr. Mayo  
 Motion Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Resignations

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Cara Salvi	Elementary	100%	School 12	8/31/10
b. Julianna Giacone	PreK Grants Facilitator	100%	District	8/31/10

2. Unclassified Employee - Tenure Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFEC DATE</u>	<u>CERTIFICATION STATUS</u>
a. Lori Abelson	Speech-Remedial	100%	School 12	10/11/10	Speech, Hearing Impaired, Permanent

3. Unclassified Employee - Temporary Appointments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECT DATE(S)</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Eleanor Christie	German (amend % service and salary BOE Agenda 7/7/10, page 3	60%	THS	9/1/10 - 6/30/11	German 7-12, Initial (S-8, Col B	\$29,700 \$49,500)
b. Leanne Mone	Building Substitute	100%	CHS	9/16/10 - 6/30/11	Childhood Ed 1-6 Initial	\$100.00 per day
c. Kathryn Galvin (Curr Fill-In N. Smith)	Mathematics	40%	DMS	9/16/10 - 6/30/11	Mathematics, Initial (S-1, Col E	\$17,800 \$44,500)
d. Crystal SanFilippo	Building Substitute	100%	School 14	9/16/10 - 6/30/11	Childhood Ed 1-6 Initial	\$100.00 per day

4. Unclassified Employee - 2010-11 Student Interns

<u>NAME</u>	<u>COLLEGE</u>	<u>POSITION TITLE</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Tian Gao	RPI	Grad Students working on National	Julia Dunsmoor	DMS
b. Zac Hilton	RPI	Science Foundation Research Program	Paul Dunleavy	DMS
c. Sherrifa Bailey	SUNY Albany	Social Worker	Nancy Chicoine	School 12
d. Melissa Monette	Maria College	Kindergarten	P. Weaver-Lipscomb	School 14
e. Eric Olson	USC	Science	James Hoffman	THS

5. Unclassified Employee - 2010 Secondary Summer School

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>	<u>MAX HOURS</u>	<u>EFFECT DATES</u>
a. Nicole Mitchell	Algebra Review	\$31.00 per hour	2 hrs / day	8/2/10 - 8/13/10

6. Unclassified Employee - 2010 Summer Work

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>	<u>MAXIMUM</u>	<u>EFFECTIVE DATES</u>
a. Tyrone O'Meally	Curriculum Writing	\$31.00 per hour	15 hours	7/1/10 - 8/31/10
b. Sherry Massaro	DIBELS	\$31.00 per hour	6 hours	8/30/10
c. Gail Willner-Giwerc	DIBELS	\$31.00 per hour	6 hours	8/30/10
d. Karen Altman	DMS Restructuring Program	\$31.00 per hour	14 hours	8/25-26/10
e. Hope DeBevoise	Special Ed Co-Teaching	\$31.00 per hour	14 hours	8/25-26/10
f. Candace Bousman	Special Ed Co-Teaching	\$31.00 per hour	14 hours	8/25-26/10
g. Kerry Carhart	Special Ed Co-Teaching	\$31.00 per hour	14 hours	8/25-26/10
h. Diane DiClementi	Special Ed Co-Teaching	\$31.00 per hour	14 hours	8/25-26/10
i. Patricia Loughman	Special Ed Co-Teaching	\$31.00 per hour	14 hours	8/25-26/10
j. Lisa Nocella	Special Ed Co-Teaching	\$31.00 per hour	14 hours	8/25-26/10
k. Tyrone O'Meally	Special Ed Co-Teaching	\$31.00 per hour	14 hours	8/25-26/10
l. Nancy Smith	Special Ed Co-Teaching	\$31.00 per hour	7 hours	8/25-26/10
m. Sherry Massaro	Ready to Learn Workshop	\$31.00 per hour	6 hours	8/16-17/10
n. Kellee Bonenfant	RTI Training 3STAIR Grant	\$31.00 per hour	14 hours	8/2-3/10
o. Ann Capobianco	RTI Training 3STAIR Grant	\$31.00 per hour	7 hours	8/2-3/10
p. Amy Khuzwayo	RTI Training 3STAIR Grant	\$31.00 per hour	14 hours	8/2-3/10
q. Tyrone O'Meally	RTI Training 3STAIR Grant	\$31.00 per hour	14 hours	8/2-3/10
r. Christine Potaczala	RTI Training 3STAIR Grant	\$31.00 per hour	14 hours	8/2-3/10
s. Janice DeFazio	Scholastic Math	\$31.00 per hour	6 hours	8/27/10

7. Unclassified Employee - 2010-11 Extra Assignments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>REASON</u>	<u>SALARY RATE</u>
a. Gregory Hansen	Vocational Education	THS	Prep Period	\$1,366.00
b. Marion Greenberg	LOTE	THS	Prep Period	\$1,366.00
c. Linda Lupian	Home & Careers	DMS (Curr Leader)	6th period	\$6,000.00

8. Unclassified Employee - 2010-11 THS Evening School 'Sunset Program'

<u>NAME</u>	<u>POSITION TITLE</u>	<u>MAX DAYS</u>	<u>SALARY RATE</u>
a. Ronald Sousa	Program Director	16 hours / week	\$30.00 per hour
b. Vernon Payne	School Counselor (split)	12 hours / week	\$30.00 per hour
c. Charles Riccio	School Counselor (split)	12 hours / week	\$30.00 per hour
d. Jeffrey Burger	Art	12 hours / week	\$30.00 per hour
e. Jessica Murray	English	12 hours / week	\$30.00 per hour
f. Nicole Desrosiers	Mathematics	12 hours / week	\$30.00 per hour
g. Stacey Shoemaker	Mathematics	12 hours / week	\$30.00 per hour
h. Justin Birk	Science	12 hours / week	\$30.00 per hour
i. Anthony Rieth	Social Studies	12 hours / week	\$30.00 per hour
j. Richard Steinbach	Social Studies	12 hours / week	\$30.00 per hour
k. Linda McHenry	Special Education	12 hours / week	\$30.00 per hour

9. Unclassified Employee - 2010-11 THS Extended Day 'Strategies for Success Program'

<u>NAME</u>	<u>POSITION TITLE</u>	<u>MAX DAYS</u>	<u>SALARY RATE</u>
a. Honorah Donovan	English	1.5 hours / week	\$30.00 per hour
b. Nicole Desrosiers	Mathematics	1.5 hours / week	\$30.00 per hour
c. Kim Bruton	Science	1.5 hours / week	\$30.00 per hour
d. Christina Buckley	Social Studies	1.5 hours / week	\$30.00 per hour

10. Unclassified Employee - 2010-11 THS After School Detention Program

<u>NAME</u>	<u>POSITION TITLE</u>	<u>MAX DAYS</u>	<u>SALARY RATE</u>
a. Daniel Hayes	English	1 hour / day	\$30.00 per hour
b. Michelle Agars	Teaching Assistant	1 hour / day	\$26.00 per hour
c. Marguerite Brock	Teaching Assistant	1 hour / day	\$26.00 per hour
d. Margaret LeRoux	Teaching Assistant	1 hour / day	\$26.00 per hour
e. AnneMarie Ryan	Teaching Assistant	1 hour / day	\$26.00 per hour

11. Unclassified Employee - 2010-11 THS 'Sponsor A Scholar'

<u>NAME</u>	<u>POSITION TITLE</u>	<u>MAX DAYS</u>	<u>SALARY RATE</u>
a. Joanne Boyd	English	1 hour / week	\$30.00 per hour
b. Michael Nirsberger	Mathematics	1 hour / week	\$30.00 per hour
c. Stacey Shoemaker	Mathematics	1 hour / week	\$30.00 per hour
d. Rebecca Kaiser	Science	1 hour / week	\$30.00 per hour
e. Laura Tedesco	Science	1 hour / week	\$30.00 per hour
f. Robin Krumanocker	Teaching Assistant	1 hour / week	\$26.00 per hour

12. Unclassified Employee - 2010-11 Substitutes

TEACHER CERTIFIED (\$100.00 / day)

Jennifer Cramer	Childhood Ed 1-6
Jennifer Epstein	Childhood Ed 1-6

TEACHING ASSISTANT (\$12.00 / hour)

Ariel Gill	Tia Pelton
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HOME TUTORS (\$31.00 / hour)

Virginia O'Brien	Elementary N-6
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13. Unclassified Employee - TRANSFERS (for notification purposes only)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>FROM</u>	<u>TO</u>
a. Kathleen Marthy	Special Education (change building assignment for above BOE Agenda 9/1/10, page 5)	CHS	2 50% 12 50%
b. Cara Parker	Special Education	2 / 12	16

14. Appointment of Assistant Superintendent for Business

BE IT RESOLVED, that pursuant to Education Law Section 2509(3) and the recommendation of the Superintendent, the Board of Education hereby appoints Mary O'Neill to the position of Assistant Superintendent for Business, effective July 1, 2010, subject to the execution by the Board President of a written employment agreement reflecting the terms and conditions agreed upon by Counsel.

C. Staff Matters - Classified

Mr. Mayo made a motion to act on Items 1-2 and 4-5 as a Consent Agenda. Item 3 was pulled.

Discussion: Monitor position in Item 5 is for evening activities.  
Mrs. Harvin recognized Mrs. Prater for her volunteerism.

Second to Consent: Mrs. Wager-Rounds

Motion to Carry: Mr. Mayo

Motion Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Leave of Absence

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Erik Carucci	Custodian PM	100%	School 12	9/16/10 - 12/16/10
b. Richard Hunt	SteamBoiler Operator	100%	District	9/20/10 - 9/20/11

2. Classified Employee - Termination

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Paul Russell	Custodian Split Shift	100%	School 14	9/17/10

3. Classified Employee - Recall **PULLED**

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a. Paul Pettit	Coordinator Safety & Security	50%	District	9/16/10	\$30,000

4. Classified Employee - Permanent Serving Probationary Appointments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PERM SERVING PROB APPT START DATE</u>	<u>PROB PERIOD EXPIRATION DATE</u>	<u>SALARY RATE</u>
a. Eric Carucci (Retire R. Coonrad)	Sr. Custodian	100%	School 12	9/16/10	3/16/11	\$39,430 (S-6, Gr 14)
b. Robert Abrams (Retire W. Rupp)	Custodian PM	100%	THS	9/27/10	3/28/11	\$35,455 (S-1, Gr 13)
c. Alan Mabee (Retire D. Skpowski)	Custodian PM	100%	THS	10/4/10	4/4/11	\$35,455 (S-1, Gr 13)
d. Richard Hunt (Retire R. Bronk)	Maintenance AM	100%	District	9/20/10	3/21/11	\$41,144 (S-3, Gr 17)

5. Classified Employee - Temporary Appointments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a. Karen Dale	School Monitor	16 hours / week	THS	9/16/10 - 6/30/11	17.77 per hour

6. Classified Employee - 2010-11 Student Interns

<u>NAME</u>	<u>COLLEGE</u>	<u>POSITION TITLE</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Michelle Baker	Russell Sage	Occupational Therapist	Jessica Maloney	School 2 / ARK
b. Erica Pascucci	Russell Sage	Occupational Therapist	Jessica Maloney	School 2 / ARK
c. Jamie Ross	Utica College	Physical Therapist	MaryEllen Kebart	2 / 18 / DMS / THS

7. Classified Employee - 2010-11 Volunteers

<u>NAME</u>	<u>ASSIGNMENT</u>
a. Robin Prater	DMS

8. Classified Employee - 2010-11 Substitutes

<u>SCHOOL MONITOR (\$10.00/hour)</u>		<u>MAINTENANCE HELPER (\$11.00/hour)</u>	
Tyara Burnett	Emmet Schrom	Johnathan Harris	Emmet Schrom
Robert Harrison			
John Delap			

**VII. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS**

Mr. Mayo made a motion to approve the following resolution.

Second: Mrs. Wager-Rounds

Motion Carried: 8-0

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education the following students having the registration numbers as listed below in classes for students with special needs:

Annual Review

070620	Exited	990197	
209317		991407	Exited
227160		993013	
334962	Exited	993033	
364437	Exited	993378	
439070		994026	
453497		994293	
668777	Exited	994496	
849137	Exited	994956	
955580		995478	
989023	Exited		

Initial Eligibility Determination

994947  
993772

Program Review

987186

## VIII. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE

### C. Staff Matters - Classified

Mr. Mayo made a motion to act on Items 1-9 as a Consent Agenda.

Second to Consent: Mr. Schofield

Discussion: Budget calendar may need to be revised as we get closer to budget.

Motion to Carry: Mr. Mayo

Second to Carry: Mr. Schofield

Motion Carried: 8-0

1. Approval of 2011-12 Budget Calendar (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to adopt the Budget Calendar for the 2011-12 school year.

2. Contract with YMCA for Aftercare Program (School 12) (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Capital District YMCA for leasing of school building at School 12 for Aftercare Program.

3. Contract with YMCA for Aftercare Program (School 14) (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Capital District YMCA for leasing of school building at School 14 for Aftercare Program.

4. Contract with YMCA for Aftercare Program (School 16) (Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Capital District YMCA for leasing of school building at School 16 for Aftercare Program.

5. Contract with YMCA for Aftercare Program (School 18) (Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Capital District YMCA for leasing of school building at School 18 for Aftercare Program.

6. Contract with Uncle Sam Swim Team (Addendum VI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Uncle Sam Swim Team, Inc. to lease the school building at Doyle Middle School and Troy High School from September 1, 2010 to June 30, 2011.

7. Health Services Contract - East Greenbush CSD (Addendum VII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the East Greenbush Central School District for health services for 20 Troy students attending non-public schools from September 8, 2009 to June 30, 2010 in the amount of \$9,744.80.





**XI. ADJOURN PUBLIC SESSION**

At 8:40 pm, Mr. Mayo made a motion to adjourn the Public Session. This was seconded by Mrs. Wager-Rounds and carried 8-0.

**XII. MOVE TO EXECUTIVE SESSION**

At 8:40 pm, Mr. Mayo made a motion to move to Executive Session for a contractual matter. This was seconded by Mr. Schofield and carried 8-0. Ms. Ahearn was invited to attend. Executive Session adjourned at 9:45 pm.

Respectfully submitted by,

Mary Beth Bruno  
Clerk of the Board