

THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

BOARD OF EDUCATION

Board Meeting: August 18, 2010

Type of Meeting: Board of Education Meeting

Location: DMS Auditorium

Time: 7:00 pm

MINUTES

I. MEETING CALLED TO ORDER

At 6:15 pm, Mr. Mayo called the meeting to order with the Pledge of Allegiance.

II. ROLL CALL

Members Present: Mr. Tom Mayo

Mrs. Anne Wager-Rounds, Vice President

Mrs. Mary Ellen Adams

Mrs. Ilene Clinton Mrs. Carol Harvin

Ms. Mary Marro-Giroux Mr. Jason Schofield Mr. Michael Tuttman Mrs. Martha Walsh

Members Absent: None.

Also Present: Mr. Fadhilika Atiba-Weza, Superintendent

Dr. Nichelle Rivers, Assistant Superintendent Ms. Mary O'Neill, Business Administrator

Ms. Kathleen Culligan, Human Resources Coordinator

Ms. Kathy Ahearn, School Attorney

III. EXECUTIVE SESSION

At 6:15 pm, Mr. Mayo made a motion to move to Executive Session for a contractual matter. This was seconded by Mrs. Wager-Rounds and carrieod 9-0. Ms Ahearn was invited to attend.

IV. MOVE TO PUBLIC SESSION

At 7:15 pm, Mr. Mayo made a motion to move to Public Session. This was seconded by Mr. Schofield and carried 9-0.

V. SUPERINTENDENT'S REPORT

Mr. Atiba-Weza reported that strategic planning process for the next 3 to 5 years will include improved services students of Troy. The public hearing immediately following the Board meeting will be a discussion regarding construction improvements that will benefit the entire District.

VI. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

- Mike Terrault (employee) congratulated retirees: C. Hayner, R. Bronk, P. O'Brien.
- Robin Prater (volunteer) would like the Board to approve her volunteer appointment
- Marge Davey (CSEA President) congratulated retirees; opposed to Mr. Hopke's retirement agreement.

VII. SUPERINTENDENT'S RECOMMENDATIONS

Mr. Schofield made a motion for the following amendments to the agenda:

C. Staff Matters - Classified:

- •Item 2 (a) LOA withdrawn
- •Item 4 (a) Temporary Appt. withdrawn
- •Item 8 (a)(b) Volunteers tabled to 9/1 mtg.

Seconded: Mrs. Wager-Rounds. Motion to amend agenda carried 8-1 (no - Mrs. Harvin).

A. Staff Matters - Unclassified

Mr. Mayo made a motion to act on Items 1-13 as a Consent Agenda.

Second to Consent: Mr. Schofield

Discussion:

Mrs. Clinton stated will abstain because she does not feel this should be a tenured position;

it should be a contract position.

Mrs. Clinton made a motion to remove Item 2 from Consent Agenda.

Consent Agenda items 1, 3-13:

Second to Carry: Mrs. Wager-Rounds

Carried: 9-0

Poll vote was requested for Item 2 - Tenure Appointment:

YES: Mrs. Adams NO: Mrs. Harvin ABSTAIN: Mrs. Clinton

Mr. Mayo Ms. Marro-Giroux Mrs. Wager-Rounds

Mr. Tuttman Mrs. Walsh

Motion defeated: 4-1-4

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. <u>Unclassified Employee - Retirement</u>

<u>NAME</u>	TENURE AREA	% SERVICE	<u>ASSIGNMENT</u>	EFFECT DATE
 a. Patricia Bayly 	School Psychologist	100%	District	8/31/10
b. Patricia Flannery	Remedial Reading	100%	14	8/31/10
c. Maureen Flemming	Elementary	100%	12	8/15/10
d. Joanne Richards	Elementary	100%	12	8/31/10
e. Jean Shaver	Special Education	100%	18	8/15/10

2. <u>Unclassified Employee - Tenure Appointments</u>

<u>NAME</u>	TENURE AREA	SERVICE ASSIGN	EFFECT DATE	CERT STATUS
a. Mary O'Neill	Business Administrator	100% District	12/4/10	SBA, Permanent

3. <u>Unclassified Employee - RECALL</u>

<u>NAME</u>	TENURE AREA S	<u>%</u> ERVICE	<u>ASSIGN</u>	EFFECT DATE	CERTIFICATION STATUS	<u>SALARY</u> RATE
a. Rebecca DeVries	School Psychologist		District	9/1/10	School Psychologist, Permanent	\$51,675 (S-7, Col K)
b. Cara Parker	Special Ed	100%	2/12	9/1/10	Special Education, Permanent	\$50,175 (S-7, Col E)
c. Stephanie Zarnosky	Special Ed	100%	CHS	9/1/10	Stud w/Disab 1-6,	\$46,500 (S-4, Col C)
d. Caitlin Ziobrowski	Social Studies	100%	THS	9/1/10	Social Studies, Initial	\$48,200 (S-5, Col E)
e. Meghan Murphy	Elementary	100%	12	9/1/10	Childhood Ed 1-6, Professional	\$47,500 (S-4, Col E)
f. Jessica Murray	English	100%	THS	9/1/10	English, Initial	\$47,500 (S-4, Col E)
g. Laura Albright	Special Ed	100%	16	9/1/10	Stud w/Disab 1-9, Initial	\$45,500 (S-4, Col A)

4. <u>Unclassified Employee - Temporary Appointments</u>

	<u>NAME</u>	<u>TENURE</u>	<u>%</u>	<u>ASSIGN</u>	<u>EFFEC</u>	<u>CERT</u>	<u>SALARY</u>
		<u>AREA</u>	SERVICE		<u>DATE</u>	<u>STATUS</u>	RATE
a.	. MaryLisa Lyons	Teaching Assistant	50%	14	9/1/10 - 6/30/11	Teaching Asst,	\$14,250
						Continuing	(Step 8
5.	 Unclassified Em 	ployee - 2010-11 Stude	nt Interns				prorated)

	NAME	<u>COLLEGE</u>	POSITION TITLE	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a.	Shanel Brown	RussellSage College	School Counselor	Charles Riccio	THS
b.	Ryan Meikle	RussellSage College	School Counselor	Charles Riccio	THS

6. <u>Unclassified Employee - 2009-10 Translation Services</u>

<u>NAME</u>	POSITION TITLE	SALARY RATE	<u>MAXIMUM</u>	EFFECT DATES
a. Nina Montepagar	ni ESL	\$30.00 / hour	67 hours	9/1/09 - 6/30/10

7. <u>Unclassified Employee - 2010 Summer Hours</u>

<u>NAME</u>	POSITION TITLE	SALARY RATE	<u>MAXIMUM</u>	EFFECT DATES
a. Ann Capobianco	School Counselor	\$267.13 / day	3 days	7/1/10 - 8/31/10
b. Christine Potaczala	School Counselor	\$243.50 / day	3 days	7/1/10 - 8/31/10
c. Sonya Shaw	School Counselor	\$273.25 / day	3 days	7/1/10 - 8/31/10
-		(add mo	ore days BOF Age	nda 6/2/10 page 4)

d. Nancy Smith Math K-8 Curriculum Leader \$31.00 / hour 15 hours 7/1/10 - 8/31/10 e. MaryGrace Tom Math 9-12 Curriculum Leader \$31.00 / hour 15 hours 7/1/10 - 8/31/10

8. <u>Unclassified Employee - 2010 Summer - School 12 School Leadership Team</u>

<u>NAME</u>	SALARY RATE	<u>MAXIMUM</u>	<u>NAME</u>	SALARY RATE	<u>MAXIMUM</u>
 a. Gary Bloomingdale 	\$31.00 per hour	3.5 hours	d. Michelle Rose	\$31.00 per hour	3.5 hours
b. Megan Collins	\$31.00 per hour	3.5 hours	e. Aimee Todd	\$31.00 per hour	3.5 hours
c. Elizabeth North	\$31.00 per hour	3.5 hours			

9. <u>Unclassified Employee - 2010 Summer - Professional Development 'Scholastic Math'</u>

<u>NAME</u>	SALARY RATE	<u>MAXIMUM</u>	NAME	SALARY RATE	MAXIMUM
 a. Gary Bloomingdale 	\$31.00 per hour	6 hours	g. Elizabeth O'Connor	\$31.00 per hour	6 hours
b. Thomas Carroll	\$31.00 per hour	6 hours	h. Michelle Rose	\$31.00 per hour	6 hours
c. Megan Collins	\$31.00 per hour	6 hours	 Nancy Smith 	\$31.00 per hour	6 hours
d. Sara Dube	\$31.00 per hour	6 hours	j. Aimee Todd	\$31.00 per hour	6 hours
e. Jennifer Kristel	\$31.00 per hour	6 hours	k. MG Tompkins	\$31.00 per hour	6 hours
f. Elizabeth North	\$31.00 per hour	6 hours			

10. Unclassified Employee - 2010-11 Fall Sports

<u>NAME</u>	POSITION TITLE		SALARY RATE
a. Mark Galuski	Assistant Coach	FOOTBALL (50%)	\$2,057.50
	(change % service and	d salary rate BOE agenda 7/7/	′10, page 5)
b. Curtis Nobles	Assistant Coach	FOOTBALL (50%)	\$2,057.50
	(change % service and	d salary rate BOE agenda 8/4/	'10, page 4)
c. Jamie Gargano	Modified Coach	SOCCER GIRLS	\$3,230.00
d. Shameeka Pompey	Head Coach	CHEERLEADING	\$2,002.00
e. Katelyn Waters	JV Coach	CHEERLEADING	\$1,726.00

11. <u>Unclassified Employee - 2010-11 DMS Club Advisors</u>

<u>NAME</u>	CLUB NAME		SALARY RATE
a. Charles Smith	African-American/Latino History	/ Book Club	\$931.00
b. Celine Boule	Future City	Co-Advisor	\$465.50
c. Julia Dunsmoor	Future City	Co-Advisor	\$465.50
d. Nancy Smith	Math Club		\$931.00
e. Paul Dunleavy	National Junior Honor Society	Co-Advisor	\$465.50
f. Melissa Gardner	National Junior Honor Society	Co-Advisor	\$465.50
g. Ani Mooney	Ski Club		\$931.00
h. Melissa Gardner	Student Council	Co-Advisor	\$1,879.50
i. William Leight	Student Council	Co-Advisor	\$1,879.50
j. William Leight	Student Newspaper		\$931.00
k. Lisa Nocella	Urban Shakespeare		\$931.00
 Nancy Naples 	Yearbook Club		\$1,317.00
m. Ani Mooney	Youth Advisory Committee for I	Nutrition	\$931.00

12. <u>Unclassified Employee - 2010-11 Substitutes</u>

ADMINISTRATORS (\$400.00 / day)		<u>ADMINISTRATORS</u>	ADMINISTRATORS (\$400.00 / day)		
Lorraine Colistra	SDA	Frank Tedesco	SDA		
TEACHER CERTIFIED (\$100.00 / day)		TEACHER CERTIF	TEACHER CERTIFIED (\$100.00 / day)		
Carrie Griffin	Literacy / Elementary	Scott Smith	SpecialEd / Elementary		
Abby Lublin	ELA / Elementary				

TEACHER UNCERTIFIED (\$90.00 / day)

Mark Caplan English / Sociology TEACHING ASSISTANT (\$12.00 / hour)

Carrie Griffin

HOME TUTORS (\$31.00 / hour) HOME TUTORS (\$31.00 / hour)

Lois Batsios Teaching Assistant Abby Lublin ELA / Elementary

Lawrence DePaulo Spanish

Carrie Griffin Literacy / Elementary

13. <u>Unclassified Employee - Transfers (for notification purposes only)</u>

<u>NAME</u>	POSITION TITLE	<u>FROM</u>	<u>TO</u>		
 a. Sherry Massaro 	Elementary	12	2		
b. Tara Anthony	Physical Education	2	THS		
c. Brian Benner	Physical Education	RECALL	2		
d. Susan Clermont	Physical Education	14	12 (50%)	18	(50%)
e. Michael Hurteau	Physical Education	18	2 (60%)	14	(40%)
f. Jason Jones	Physical Education	14	CHS		
g. Michael Murnane	Physical Education	2	14		
h. Danielle St. Louis	Physical Education	CHS	16 (60%)	14	(40%)
i. Rebecca Sparacin	Science	THS	1 (ALC)		
j. David Kennedy	Social Studies	DMS	THS		
k. Thomas Sanzone	Social Studies	THS	DMS		

B. Staff Matters - Unclassified

Mr. Mayo made motion to approve the following resolution.

Second: Mrs. Wager-Rounds

Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to accept the resignation of Peter Hopke, Director of Management Services, for purposes of retirement per the terms in attached agreement (Addendum I).

<u>NAME</u> <u>POSITION TITLE</u> <u>% SERVICE</u> <u>ASSIGN</u> <u>EFFECT DATE</u> a. Peter Hopke Director Mgmt Services 100% District 8/30/10

C. Staff Matters - Classified

Mr. Mayo made a motion to act on Items 1-9 as a Consent Agenda (with the following amendments):

- •Item 2 (a) LOA withdrawn
- •Item 4 (a) Temporary Appt. withdrawn
- •Item 8 (a)(b) Volunteers tabled to 9/1 mtg.

Second to Consent: Mrs. Wager-Rounds

Motion to Carry: Mr. Mayo Second to Carry: Mrs. Adams

Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Retirement

NAME	POSITION TITLE	% SERVICE	<u>ASSIGN</u>	EFFECT DATE
a. Linda Bronk	Teacher Aide	100%	2	8/31/10
b. Raymond Bronk	Maintenance Worker	100%	District	8/31/10
c. Ronald Coonrad	Sr. Custodian	100%	12	8/30/10
d. Curtis Hayner	Director School	100%	District	8/31/10
	Facilities & Operations			
e. Paul O'Brien	Maintenance Worker	100%	District	8/31/10
f. George Rhoden	Attendance Aide	100%	District	8/31/10
g. William Rupp	Custodian AM	100%	THS	8/31/10
h. Donald Skpowski	Custodian PM	100%	THS	8/31/10

2. Classified Employee - Leave of Absence

<u>NAME</u>	POSITION TITLE	% SERVICE	<u>ASSIGNMENT</u>	EFFECTIVE DATE
a. Robert Henry	Maintenance	100%	District	8/19/10 - 8/18/11

3. Classified Employee - Permanent Serviving Probationary Appointment

<u>NAME</u>	POSITION	<u>%</u>	<u>ASSIGN</u>	PERM SERVING	PROB PERIOD	SALARY
	<u>TITLE</u>	SERVICE		PROB APPT	EXPIRATION	<u>RATE</u>
				START DATE	<u>DATE</u>	
 a. Sally Parker 	School Nurse	100%	14	9/20/10	3/21/11	\$31,368
(Retire K. John	as)					(S-1, Gr 7A)
b. David Holmste	dt Custodian PM	100%	DMS	8/19/10	2/17/11	\$38,114
(Resign G. Cha	ındler)					(S-6, Gr 13)

4. Classified Employee - Temporary Appointments

<u>NAME</u>	POSITION TITLE	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>APPOINTMENT</u>	<u>SALARY</u>
				EFFEC DATE	<u>RATE</u>
a. Robert Henry	Maintenance PM	100%	District AM	8/19/10 -	\$41,144
(LOA R. Crider)				until further notice	(S-3, Gr 17)

5. <u>Classified Employee - 2010 Summer Hours</u>

<u>NAME</u>	POSITION TITLE	SALARY RATE	<u>MAXIMUM HOURS</u>	EFFECT DATES
a. Laura Lilac	Physical Therapist	\$36.76 per hour	3 hours total	7/5/10 - 8/13/10
		(add ho	urs above to BOE Agenda	a 6/2/10, page 9)

6. Classified Employee - 2010 Summer Textbook Distribution

<u>NAME</u>	POSITION TITLE	SALARY RATE	MAXIMUM	EFFECT DATES
a. Peter DeBeatham	School Monitor	\$18.50 per hour	18 hours	8/23/10 - 8/26/10
b. Victor Hicks	School Monitor	\$18.50 per hour	18 hours	8/23/10 - 8/26/10
c. Jason Kimball	School Monitor	\$20.30 per hour	18 hours	8/23/10 - 8/26/10
d. Richard O'Hare	School Monitor	\$20.30 per hour	18 hours	8/23/10 - 8/26/10
e. Alfred Prater	School Monitor	\$21.11 per hour	18 hours	8/23/10 - 8/26/10
f. Deborah Testo	School Monitor	\$19.89 per hour	18 hours	8/23/10 - 8/26/10
g. Peter Zucaro	School Monitor	\$18.50 per hour	18 hours	8/23/10 - 8/26/10

7. Classified Employee - 2010-11 Substitutes

CLERK/TYPIST (\$11.00/hour)

a. Catherine Farrell

MAINTENANCE HELPER (\$11.00/hour)

- b. John Ernst
- c. Okechukwu Nwagboo
- d. Kenneth Walker

8. Classified Employee - 2010-11 Volunteers

NAME
a. Thomas Mooney
b. Robin Prater

ASSIGNMENT
DMS & THS
DMS

9. Classified Employee - Transfers (for notification purposes only)

<u>NAME</u>	POSITION TITLE	<u>FROM</u>	<u>TO</u>	<u>SALARY</u>
 a. Kenneth Nitz 	Maintenance Worker	District PM	District AM	\$41,144 (S-3, Gr 17)
b. Patricia Brennan	School Monitor	12	16	no change
c. Altis McCleary	School Monitor	DMS	THS	no change
e. Kevin Pompey	School Monitor	THS	DMS	no change
f. Monica Scattareggia	School Nurse	14	18	no change

VIII. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS

Mr. Mayo made a motion to approve the following resolution:

Second: Ms. Marro-Giroux

Carried: 9-0

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education the following students having the registration numbers as listed below in classes for students with special needs:

A I D ! .		
Annual Review		
207131	994112	994994
556076	994297	994996
711371	994343	995274 Declassified
787108	994351	995321 Non-Resident
988195	994355	995683
990566	994357	995751
913639	994358	997874
991330	994364	998045
991753	994365	998055
991942	994373	998197
992140	994374	998557
992647	994376	998577
992676	994401	
992771	994453	
992912	994455	
993036	994456	
993038	994459	
993495	994479	
993500	994480	

 993556
 994489

 993659
 994505

 993809
 994578

 993839
 994929

 993840
 994934

 993961
 994940

 993992
 994964

Program Review

992872 993006

Requested Review

990601

IX. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE

Mr. Mayo made a motion to act on Items 1-3 as a Consent Agenda.

Second to Consent: Ms. Marro-Giroux

Motion to Carry: Mr. Mayo

Second to Carry: Mrs.Wager-Rounds

Carried: 9-0

1. Stipulation of Settlement with TTA, TAA and CSEA

WHEREAS the Civil Service Employees Association, Inc., the Troy Administrators Association, and the Troy Teachers Association filed Improper Practice Charges U-28948, U-29044 and U-29095 (the "Charges"), respectively, against the Enlarged City School District of Troy (the "District"), alleging violations of the Public Employees' Fair Employment Act, said charges having been consolidated for hearing; and

WHEREAS the parties wish to resolve the charges without the need for further costly litigation;

BE IT RESOLVED that the Board of Education hereby approves the Stipulation of Settlement agreed to among the parties on April 22, 2010, the terms and conditions of which are reflected in the record of the proceedings held before the Public Employment Relations Board on April 22, 2010 per transcript certified on April 29, 2010.

2. Tuition Rate for Non-Resident Students

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to adopt the non-resident tuition rate determined by the State Education Department for students attending Troy schools who reside outside of the District.

3. <u>Donation from School 18</u>

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to accept a donation from School 18 PTA in the amount of \$143.00 for 4th Grade field trip on June 8, 2010.

X. DISCUSSION OF FUTURE MEETINGS

1. Board of Education Meetings

- a. September 1, 2010 7:00 pm (DMS)
- b. September 15, 2010 7:00 pm (DMS)

2. Committee Meetings

- a. August 18, 2010 Finance Committee 5:30 pm (DMS Media Center)
- b. August 18, 2010 Facilities Committee 7:30 pm / PUBLIC HEARING (DMS Auditorium)
- c. September 1, 2010 Policy & Planning Committee following BOE (DMS)
- d. September 20, 2010 Finance Committee 6:30 pm (DMS)
- e. September 20, 2010 Facilities Committee following Finance (DMS)
- f. September 22, 2010 Transportation Committee 6:30 pm (DMS)
- g. September 22, 2010 Education Committee following Transportation Committee

XI. OTHER BUSINESS

Mrs. Adams stated that our School Attorney has reviewed the latest draft of the anti-bullying policy. It will be on the September 1st Board agenda for approval.

XII. MOTION TO ADJOURN PUBLIC MEETING

At 7:30 pm, Mr. Mayo made a motion to adjourn the public meeting.

XIII. EXECUTIVE SESSION

Mr. Schofield made a motion to enter Executive Session at 7:30 pm. This was seconded by Mr. Mayo and carried 9-0. Ms. Ahearn attended the Executive Session which adjourned at 7:45 pm.

XIV. PUBLIC HEARING REGARDING CAPITAL PROJECT

At 7:45 pm, the Board of Education held a public hearing regarding the utilization of the DMS building. A presentation was made by Mosaic Architects and Hamlin Design. The public hearing ended at 9:30 pm.

Respectfully submitted by,

Mary Beth Bruno Clerk of the Board