



THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

BOARD OF EDUCATION

Date of Meeting: December 1, 2010
Type of Meeting: Board of Education
Location: Doyle Middle School

MINUTES

I. MEETING CALLED TO ORDER

At 6:00 pm Mr. Mayo, President called the meeting to order with the Pledge of Allegiance.

II. ROLL CALL

Members Present: Mr. Tom Mayo, President
Mrs. Anne Wager-Rounds, Vice President
Mrs. Mary Ellen Adams
Mrs. Ilene Clinton
Mrs. Carol Harvin
Ms. Mary Marro-Giroux
Mr. Jason Schofield
Mr. Michael Tuttmann
Mrs. Martha Walsh

Member Absent: None

Also Present: Mr. Fadhilika Atiba-Weza, Superintendent
Mrs. Lorraine Colistra, Interim Asst. Superintendent for Instruction and Curriculum
Ms. Mary O'Neill, Assistant Superintendent for Business
Ms. Kathleen Culligan, Human Resources Coordinator
Ms. Kathy Ahearn, School Attorney
Mr. Greg Guercio, School Attorney

III. EXECUTIVE SESSION

Mr. Mayo made a motion to enter into Executive Session at 6:00 pm for a contractual matter. This was seconded by Mr. Schofield and motion carried 9-0. Ms. Ahearn, Mr. Guercio and Ms. Culligan were invited to attend.

IV. MOVE TO PUBLIC SESSION

At 7:05 pm Mr. Mayo made a motion to go back to public session.

V. SUPERINTENDENT'S REPORT

- Mr. Atiba-Weza congratulated Troy High School's football team for their regional title victory and NYS finalist game at The Dome in Syracuse.
- Low-performing schools were labeled such because some students within a building did not perform at level. The Commissioner will meet with those schools and state will provide resources to get us back on target.
- Effective Use of Elementary School (EUES) Committee has been formed and a school will be closed due to low enrollment. The committee will arrive at the best way to do this. The Board will make the decision.

VI. BOARD OF EDUCATION COMMITTEE REPORTS

1. Finance Committee - Mr. Schofield reported on the November 8th meeting. A citizens advisory committee has been formed to assist with budget process. There was nothing unusual in the monthly reports. Budget development discussions included general support.
2. Policy and Planning Committee - Mrs. Adams reported on the November 10th meeting. Dress code and sexual harassment policies were discussed. There will be an opportunity for public input regarding any changes to dress code policy.
3. Facilities Committee - Mrs. Wager-Rounds reported on the November 15th meeting. Update on Zak House was given, THS pool repairs will be complete in January; Capital Project committee meets regularly with updates to public at monthly Facilities meetings.
4. Education Committee - Ms. Marro-Giroux reported on the November 15th meeting. Nancy Smith and Mary Grace Tompkins gave a presentation on the math curriculum. Dr. Rivers gave a report on the NYS Assessment and Trend Analysis. District budget for "Race to the Top" is \$403,168 to be received over four years.

VII. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

- Stacey Sadowski (parent) - Would like to know if the Board will approve members of Effective Use of Elementary School Committee.
- Mark Walsh (TTA President) - Welcomed Lorraine Colistra as new interim Assistant Superintendent for Curriculum and Instruction; congratulated those receiving tenure.

Mrs. Harvin wished the best to Dr. Rivers. She would like to report on the November 23rd Diversity Committee at the next Board meeting.

VIII. APPROVAL OF MINUTES

Mr. Mayo made a motion to approve the following minutes:

Second: Mr. Schofield
 Carried: 8-0-1 (Mrs. Harvin abstained 10/11/10 minutes)

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

A. Board Meeting

1. Board of Education - November 10, 2010

B. Committee Meetings

1. Finance Committee - November 8, 2010
2. Policy and Planning Committee - November 10, 2010
3. Facilities Committee - November 15, 2010
4. Education Committee - November 15, 2010

IX. SUPERINTENDENT'S RECOMMENDATIONS

Mr. Mayo made a motion to act on Items 1-17 as a consent agenda.

Mrs. Wager-Rounds made a motion to withdraw Item 9 (a) and (d).

Second to Consent: Mrs. Clinton
 Motion to Carry (1-17 minus 9(a) and (d)) Mr. Mayo
 Second to Carry Ms. Marro-Giroux
 Carried: 9-0

A. Staff Matters - Unclassified

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Probationary Appointment

	TENURE	%		PROB APPT.	PROB APPT.	CERT.	SALARY
<u>NAME</u>	<u>AREA</u>	<u>SERVICE</u>	<u>ASSIGN.</u>	<u>START DATE</u>	<u>END DATE</u>	<u>STATUS</u>	<u>RATE</u>
a. Stephanie Dash	Social Studies	100%	School 1	12/2/2010	12/1/11	Social Studies, perm	\$62,500 (S-15, Col E)

2. Unclassified Employee - Leave of Absence (Unpaid)

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Courtney Degnan	Elementary	100%	School 16, Grade 2	1/3/11 - 6/30/11
b. Catherine Culkin-Boice	School Counselor	100%	THS	11/19/10-11/30/10

3. Unclassified Employee - Reinstatement

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECT DATE</u>	<u>CERTIFICATION STATUS</u>
a. Kelly Handy	Director of Pupil Services	100%	District	7/1/10	SDA, Perm

4. Unclassified Employees - Tenure Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>TENURE EFFECT DATE</u>	<u>CERTIFICATION STATUS</u>
a. Christine Cooney	Teaching Assistant	100%	School 2	1/3/11	Teaching Assistant, Level III
b. Michelle Emma	Teaching Assistant	100%	CHS	1/1/11	Teaching Assistant, Level III

5. Unclassified Employees - Temporary Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a. Crystal SanFilippo	Elementary	School 14	11/5/10 - 11/12/1	\$43,000 (S-1, Col B)
b. Eileen Catlin (LOA C. Degnan)	Elementary	School 16	12/23/10 - 6/30/1	\$46,250 (S-3, Col E)

6. Unclassified Employee - 2010-11 Student Interns (611 IDEA Funds)

<u>NAME</u>	<u>COLLEGE</u>	<u>POSITION TITLE</u>	<u>SUPERVISOR</u>	<u>ASSIGN</u>
a. LeAnn Sarver	College of St. Rose	Music	Tara Higgins-Pascucci	School 14
b. Jennifer Mitchell	University of Albany	Media Specialist	Nancy Serson/Diane Briggs	DMS / THS
c. Amy Rutkowski	Utica College	Physical Therapy	Laura Lilac	Sch 14/CHS
d. Angela Moyer	SUNYA	School Psychologist	Maitri Blednick/Maxine Brisport	Sch 16/18/CHS
e. Brianne Sosa	SUNYA	School Psychologist	Amy Khuzwayo/Maxine Brisport	Sch 16/18/DMS
f. Leslie Graves	SUNYA	School Psychologist	Amy Khuzwayo/Maxine Brisport	Sch 16/18/DMS

7. Unclassified Employee - 2010-11 Student Interns (observation hours only)

<u>NAME</u>	<u>COLLEGE</u>	<u>POSITION TITLE</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Jennifer Bennett	Union College	Foreign Language	Eleanor Christie	THS

8. Unclassified Employees - 2010-11 Mentors (General Funds)

<u>MENTEE</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>MENTOR</u>	<u>SALARY RATE</u>
a. Gail Willner-Giwerc	Remedial Reading	School 2	Amy Heinze	\$1,250.00
b. Ashley Grande	School Counselor	School 1	Charles Riccio	\$1,250.00
c. Brianna Wattie	School Psychologist	School 1	Patricia Bayly	\$1,250.00
d. Kristen Philpotts	General Special Ed.	School 2	Stephanie Cahill	\$1,250.00

9. Unclassified Employees - 2010-11 6th Period Assignments (DMS School Budget)

ITEMS 9 (a) and (d) WITHDRAWN

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a. William Clark	Technology 8	6th period DMS	12/10 - 6/11	\$6,000.00 prorated
b. Deborah LaMontagne	Home & Careers	6th period DMS	12/10 - 6/11	\$6,000.00 prorated
c. MaryBeth Reardon	Physical Education	6th period DMS	12/10 - 6/11	\$6,000.00 prorated
d. John SanFilippo	Technology 7	6th period DMS	12/10 - 6/11	\$6,000.00 prorated

10. Unclassified Employees - 2010-11 6th Period Assignments (611 IDEA Funds)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a. Colleen Syrett	CSE 9-12	THS	12/10 - 6/11	\$6,000.00 prorated
b. Rebecca Devries	CSE PreK-2	District	12/10 - 6/11	\$6,000.00 prorated
c. Nancy Chicione	CSE outside placements	District	12/10 - 6/11	\$6,000.00 prorated
d. Karen Driscoll	CSE 3-8	District	12/10 - 6/11	\$6,000.00 prorated

11. Unclassified Employee - 2010-11 Odyssey of the Mind

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Genevieve Stinson	18 Grades 3-6	2 hrs/day up to 3 days/week	\$31.00 per hour
b. Gail Nizinkirck	Substitute Coach	2 hrs/day up to 3 days/week	\$31.00 per hour

12. Unclassified Employee - 2010-11 Extended School Day Program (Extended School Day Grant)

<u>NAME</u>	<u>PROGRAM NAME</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Lauren Reynolds	Student Partnerships	1.5 hrs/day @2-3 days/week	\$30.00 per hour
b. Diane Allen	Student Partnerships	1.5 hrs/day @2-3 days/week	\$30.00 per hour

13. Unclassified Employee - 2010-11 DMS After School Detention Program (DMS Budget)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Kellee Bonenfant	Special Education	1 hour/day @4 days/week	\$30.00 per hour
b. Tyrone O'Meally	Social Studies	1 hour/day @4 days/week	\$30.00 per hour

14. Unclassified Employee - 2010-11 Spring Musical (General Fund)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Deborah Friedman	Make-Up	\$456.00
b. Donald Poutre	Set Construction / Stage Manager	\$1,824.00
c. Cynthia DiDonna-Drake	Set Decoration / Graphic Art	\$1,216.00

15. Unclassified Employee - 2010-11 Club Advisor (General Fund)

<u>NAME</u>	<u>CLUB NAME</u>	<u>SALARY RATE</u>
a. Cindy Russo	School 1 Student Association	\$931.00

16. Unclassified Employees - 2010-11 Substitutes

ADMINISTRATOR (\$400.00 / day)

Brian Aylward SDA, perm.

CERTIFIED TEACHER (\$100.00 / day)

Katie Danbury ChildEd-Stud w/Disab 1-6
 Anne Hunter Visual Arts
 Eileen Scarton Childhood Ed 1-6
 Michael Wallace English
 Krystyn Watson Early Childhood B-2

UNCERTIFIED TEACHER (\$90.00 / day)

MaryKatherine Cox Biology
 Pamela DiMezza Mathematics
 Karen Hildenbrandt Science
 Ashlyn Krawczyk Science
 Emily Mahoney History
 Justin Mulvey Mathematics

TEACHING ASSISTANT (\$12.00 / hr.)

Iris Ponce DeLeon
 Jennifer Pasquarello History

17. Unclassified Employees - 2010-11 RECALL

<u>NAME</u>	<u>SERVICE</u>	<u>ASSIGNMENT</u>	<u>CERT</u>	<u>EFFECT DATE</u>	<u>SALARY RATE</u>
a. Janna Hanusik	100	School 12	Speech Hearing Impaired, Initial	1/3/2011	\$47,500 (S-4, col E)

B. Staff Matters - Classified

Mr. Mayo made a motion to act on Items 1-5 as a consent agenda.

Second to Consent:

Ms. Marro-Giroux

Discussion:

Mr. Schofield reported that the posting for Treasurer's position has been closed. Interviews will begin next week.

Motion to Carry:

Mr. Mayo

Second to Carry:

Mrs. Wager-Rounds

Carried:

9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Provisional Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>APPOINTMENT</u>	
				<u>EFFECT DATE</u>	<u>SALARY RATE</u>
a. Okechukwu Nwagboo (Retire E. Yetto)	High Pressure Boilerman	100%	District	12/2/2010	\$38,360 (S-1, Gr 16)

2. Classified Employee - Temporary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>APPOINTMENT</u>	
				<u>EFFECT DATE</u>	<u>SALARY RATE</u>
a. James Maloney	Interim Director of School Facilities & Operations	100%	District	8/9/10-12/1/10	\$1,270/month stipend
b. James Maloney	Interim Director of School Facilities & Operations	100%	District	12/2/10 - 6/30/2011	\$62,268 (S-1, Gr 32)

3. Classified Employee - 2010-11 Volunteers

<u>School 14</u>	<u>School 18</u>	<u>CHS</u>	<u>DMS</u>
a. David Davis	a. Deborah Benzing	a, James Galarneau	a. David Morelli
b. Tawana Davis	b. Tricia Facto	b. Shannon Henry	
c. George Hamrick III		c. Tim Ragosta	
		d. Christine Sisano	
		e. Nancy Woods	

4. Classified Employee - 2010-11 Substitutes

<u>CLERK (\$11.00/hour)</u>	<u>MAINTENANCE HELPER (\$11.00/hour)</u>
Jennifer Pasquarello	Frederick Fitch

5. Classified Employee - Rescind Appointment

<u>NAME</u>	<u>POSITION</u>	<u>SERVICE</u>	<u>ASSIGN</u>	<u>EFFECT</u>
Joanne Moran	Treasurer	100%	District	12/1/10

X. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS

Mr. Mayo made a motion to act on Items 1-12 as a consent agenda.

Second to Consent: Mrs. Wager-Rounds
Motion to Carry: Mr. Mayo
Second to Carry: Mrs. Harvin
Carried: 9-0

1. Contract - James Bruchac, Consultant (Addendum I)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with James Bruchac, consultant for two storytelling presentations at School 18 on December 10, 2010 in the amount of \$690 paid from School 18 funds.

2. Contract - Hannah Becker, Consultant (Addendum II)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with Hannah Becker, for consulting services as project coordinator in the Ready to Learn Program in the amount of in the amount of \$1300 paid from Ruben Grant.

3. Contract - Carole Keithe, Consultant (Addendum III)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with Carole Keithe, for consulting services for Ready to Learn Program in the amount of \$529 paid from Ruben Grant.

4. Contract - NYS Theatre Institute (CHS) (Addendum IV)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with New York State Theatre Institute for "B-Bomb Show" on December 13, 2010 at Carroll Hill School in the amount of \$750 paid from CHS PBIS funds.

5. Contract - Nurse Connection Staffing, Inc. (Addendum V)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with Nurse Connection Staffing, Inc. for special education services described in the contract from September 1, 2010 through June 30, 2011 at an hourly rate of \$37.50 for 10-month period, totally approximately \$63,750.00 to be paid from Special Education funds.

6. Contract - Story Place Preschool, Inc. (Addendum VI)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with Story Place Preschool, Inc. for special education services described in the contract from September 13, 2010 through June 24, 2011 at a rate of \$50.00 per session and an additional \$50.00 per professional meeting to be paid from Special Education funds.

7. Contract - Smarties Tutoring Services (Addendum VII)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with Smarties Tutoring Services for supplemental education services at School 12 and Doyle Middle School from November 2010 through August 2011 at a rate of \$50/hour per student not to exceed \$1740 per student to be paid from Special Education funds.

8. Contract- Universal Pre-K (CEO Head Start/staffing) (Addendum VIII)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approve a contract for Universal Pre-K program with CEO Head Start from September 1, 2010 through June 30, 2011 (located at School 2, 12 and 14) in the amount of \$121,880 for four teachers and \$58,140 for four teacher assistants to be paid from UPK Grant.

9. Contract- Universal Pre-K (CEO Head Start/tuition) (Addendum IX)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approve a contract for Universal Pre-K program with CEO Head Start from September 1, 2010 through June 30, 2011 (located at School 2, 12 and 14) for monthly tuition rate of \$3030 for each student actually enrolled and attending the program, prorated, to a maximum of 68 students to be paid from UPK Grant.

10. Contract- Research Foundation of State University of New York (Addendum X)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approve a contract with the Research Foundation of State University of New York for school psychology program support in the amount of \$34,500 at Schools 16, 18, CHS and DMS to be paid from 611 IDEA funds.

11. Contract- LaSalle School (Addendum XI)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approve a contract with LaSalle School for special education services from October 18, 2010 through June 30, 2011 at a tuition rate of \$31,487.00 per student for school year. Student did not start until October 18, 2010 and rate shall be reduced by 1.5 months for a total of \$26,763.95 paid from Special Education funds.

12. Committee on Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education the following students having the registration numbers as listed below in classes for students with special needs:

<u>Amendment Agreement No Meeting</u>		<u>Program Review</u>
992014		913639
		990974
<u>Initial Eligibility Determination</u>		986719
995455		987113
		995731
<u>Reevaluation of Transfer Student</u>		<u>Requested Review Transfer Student</u>
987398	999501	999235
742691	999256	
999509	991250	
987618		
990793		

XI. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE

Mr. Mayo made a motion to act on Items 1-3 as a consent agenda.

Second to Consent: Ms. Marro-Giroux

Motion to Carry: Mr. Mayo

Second to Carry: Mr. Schofield

Carried: 9-0

1. Financial Reports (Addendum XII)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

- (a) Budget Transfers (October 2010)
- (b) Cash Flow (through 12/31/10)
- (c) Internal Claims Auditor Report (October 2010)
- (d) Treasurer's Report (October 2010)
- (e) Budget Status Reports (ending October 2010)
- (f) Student Activity Fund (October)

2. Donation - M. Rosenzweig (School 16)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept donation for School 16 from Megan Rosenzweig in the amount of \$53.10 for 4th Grade field trip to NYSTI.

3. Donation - School 16 PTA

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept donation from School 16 PTA in the amount of \$2,024.00 for field trip transportation.

XII. DISCUSSION OF FUTURE MEETINGS

- Mrs. Clinton stated the public is welcome to attend meetings of Effective Use of Elementary Schools Committee (EUES).
- Mrs. Wager-Rounds stated that Mosaic architects will make a presentation of the schematic design of the Doyle Middle School at the Facilities meeting on December 6th.

1. Board of Education Meetings

- (a) Monday, December 13, 2010 - 7:00 pm (School 14)
- (b) Wednesday, January 5, 2011 - 7:00 pm (DMS)

2. Committee Meetings

- (a) December 1, 2010 - Policy & Planning Committee - following BOE (DMS)
- (b) December 6, 2010 - Facilities Committee - 7:30 pm (DMS)
- (c) December 13, 2010 - Education Committee - following BOE (School 14)
- (d) December 22, 2010 - Finance Committee - 6:30 pm (DMS)

XIII. MOVE TO EXECUTIVE SESSION

Mr. Mayo made a motion to adjourn the public session of the meeting at 7:40 pm. He immediately made a motion to enter into Executive Session for a contractual matter. This was seconded by Mr. Schofield and carried 9-0. Mr. Guercio, Ms. Ahearn, Ms. O'Neill and Ms. Culligan were invited to attend Executive Session.

IV. MOTION TO ADJOURN

The Executive Session was adjourned at 9:15 pm. The Policy and Planning Committee was re-scheduled to December 22nd following Finance Committee.

Respectfully submitted by,

Mary Beth Bruno
Clerk of the Board