# THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

# BOARD OF EDUCATION

#### **Meeting Minutes**

Date of Meeting: Type of Meeting: Location of Meeting: Time of Meeting: September 2, 2009 Board of Education Doyle Middle School 6:00 pm – Executive Session 7:00 pm – Public Meeting

## I. MEETING CALLED TO ORDER

At approximately 6:00 pm, Mr. Mayo opened the meeting with the Pledge of Allegiance.

# II. ROLL CALL

Members President:	Mr. Mayo, President Mrs. Wager-Rounds, Vice President Mrs. Adams Mrs. Harvin Mrs. Marro-Giroux Mr. Schofield Mrs. Scully Mrs. Walsh
Members Absent:	Mrs. Clinton
Also Present:	Mr. Atiba-Weza, Superintendent Dr. Rivers, Assistant Superintendent Mr. Hopke, Director of Management Services Mrs. O'Neill, School Business Administrator Ms. Culligan, Human Resources Coordinator

#### III. EXECUTIVE SESSION

At approximately 6:03 pm Mr. Mayo made a motion to enter into Executive Session for the purpose of discussing personnel matters. This was seconded by Mr. Schofield and the vote carried: 8 - 0. Mr. McCarthy, Mr. Hopke, Ms. O'Neill and Ms. Culligan were also in attendance at the Executive Session.

Mr. McCarthy, School Attorney

# IV. MOVE TO PUBLIC SESSION

At approximately 7:25 pm, the members of the Board of Education reconvened into Public Session.

# V. <u>SUPERINTENDENT'S REPORTS</u>

1. Mr. Casey Parker, Carroll Hill School Principal, has received his doctoral degree.

2. At town hall meeting hosted by NYS Governor David Patterson, the potential threat of H1 N1 Virus was discussed and it was requested that H1N1 Virus cases be handled with local agencies. The Governor encouraged schools to stay open in the event of an outbreak.

3. District action plan for H1N1 outbreak has been posted on the website.

4. Several members of Board of Education will attend a NYSSBA Conference in October.

- 5. There were several changes to the agenda which Mr. Atiba-Weza noted:
- Page 3, 5(d) Justin Birk should be (K-12), not (K-8).
- Page 4, Item (f) Patricia Real-Cohen's service should be 40%, not 100%.
- Page 4, Items 5 (h through j) were pulled from the agenda. Three Math Curriculum Leader positions were withdrawn from agenda and will be re-posted. This is pursuant to the context of the law, but was no commentary on the individuals.
- Page 5, Item 11 Girls Soccer Modified Coach position removed.

• Page 9, Item 7 – School Nurses per diem was approved by Board on August 5, 2009 but did not appear on the agenda. This motion is now formally committed to the record.

• Revised Addendum VI Religious Holiday Policy was distributed.

# VI. <u>COMMITTEE REPORTS</u>

A. <u>Education Committee</u> – Mary Marro-Gioux, Chair, gave a report on the August 5<sup>th</sup> meeting. At that meeting Dr. Rivers distributed information regarding a technology grant. Mrs. Marro-Gioux reported on Student-Led Conferences initiative, PEAK Project Narrative and the effects of learning-style teaching on elementary students' behavior and attitude according to Academic Exchange Quarterly. She also gave an overview of Learning Style Inventory.

B. <u>Facilities Committee</u> – Anne Wager-Rounds, Chair, gave an update on a special meeting held on August 12th with a follow up meeting on August 25th regarding the Doyle Middle School Project and summer projects at the schools. The committee met with thee architect from Tetra Tech to review proposed construction plans for DMS and

then reconvened to tour the building on August 22<sup>nd</sup>. Turner Construction has reported that all summer projects are on schedule and on budget and will be completed for the first day of school. At the August 26<sup>th</sup> meeting of the Facilities Committee, Turner Construction indicated that everything remains on schedule and that all abatement work is complete.

C. <u>Finance Committee</u> – Stephanie Scully, Chair, reported on the August 26<sup>th</sup> meeting which was attended by Brian Filkins, Internal Claims Auditor. Mr. Filkins was given the opportunity to discuss any problems with the Board but he had no concerns. Mary O'Neill discussed the June un-audited reports and the Board was given financial reports through the end of July.

D. <u>Policy and Planning Committee</u> – Mary Ellen Adams, Chair, reported on the July 15<sup>th</sup> meeting. The purpose of this meeting was to clarify workshop schedule and to determine the process of the Superintendent's evaluation. Town Hall meetings will align with the PTA/PTO meetings and will be coordinated by Central Office. A follow-up meeting was held on July 22<sup>nd</sup> to review the evaluation tools for the Superintendent. August 19<sup>th</sup> Policy and Planning Committee meeting was an executive session devoted to the evaluation of the Superintendent and no policies were discussed. The District-wide goals will be discussed in October.

# VII. <u>APPROVAL OF MINUTES</u>

BE IT RESOLVED, that the Board of Education, hereby approve the following minutes:

- a. July 15, 2009 Board of Education Meeting;
- b. May 29, 2009 Policy and Planning Committee Meeting;
- c. July 15, 2009 Policy and Planning Committee Meeting;
- d. August 5, 2009 Education Committee Meeting;
- e. August 12, 2009 Facilities Committee Meeting;
- f. August 26, 2009 Facilities Committee Meeting; and
- g. August 26, 2009 Finance Committee Meeting.

Motion:	Mr. Mayo
Second:	Mr. Schofield
Abstain:	Mrs. Harvin (Facilities minutes of 8/12 and 8/26 only)
Carried:	8-0

# VIII. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

Mr. Mayo read a statement encouraging public input.

• <u>Mr. Milton Architzel, Employee:</u> There was a question about the Religious Holiday Policy (Addendum VI). The Board stated there is no record of any prior Religious Holidays policy and that a practice cannot be construed as a policy.

Mrs. Nancy Smith, Teacher: A clarification was requested on the agenda items pulled (h through j).

#### SUPERINTENDENT'S RECOMMENDATIONS IX.

#### A. Staff Matters - Unclassified

Items 1 through 13 were acted on as a Consent Agenda:

Motion to Consent:	Mr. Mayo
Second to Consent:	Mr. Schofield
Carried:	8 – 0
Motion to Carry:	Mr. Mayo
Second to Carry:	Mr. Schofield
Carried:	8 - 0

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following personnel actions:

#### 1. Unclassified Employee - Retirements/Resignations/Terminations

NAME	POSITION TITLE	<u>% S</u>	ERVICE A	SSIGNMENT	EFFECTIVE DATES	REASON
a. David Martin b. Sabrina Barry c. Kenneth Anderson	Teaching Assistant Teaching Assistant Vocational Education	10	00% C	MS HS HS	8/17/09 8/31/09 6/30/09	resignation resignation retirement
2. Unclassified Employee	e - Recalls					
NAME	TENURE AREA	% SERVICE	<u>ASSIGNME</u>	<u>NT</u> <u>EFFECTIVE</u> <u>DATES</u>	CERTIFICATION STATUS	<u>SALARY</u> RATE
a. Joan Windsor	Teaching Assistant	100%	School 2	9/1/09	Elementary N-6	\$28,875 (Step 9) to 8/19/09 BCE Agenda, page 2)
<ul> <li>Laura Albright (611 Grant)</li> </ul>	General Special Education	100%	School 16	9/1/09	Stud w/Disab 1-6	\$42,000 (S-3, Col A)
c. Stephanie O'Connell (611 Grant)	General Special Education	100%	CHS	9/1/09	Stud w/Disab 1-6	\$43,000 (S-3, Col C)
d. Bonnie Linscott (611 Grant)	General Special Education	100%	School 1	2 9/1/09	Special Education	on \$46,000 (S-5, Col E)
e. Christine Deitz (RECALL Resign 0	Teaching Assistant	100%	DMS	9/1/09	TA, Level 1	\$25,675 (Step 4)
f. Karen Dominguez	Teaching Assistant B. Barry / 611 Grant)	100%	CHS	9/1/09	Childhood Ed 1- Initial	-6 \$25,125 (Step 3)
3. Unclassified Employe	e - Probationary Appo	ointments				
<u>NAME TE</u>	NURE AREA SEF	<u>% Assig</u> RVICE	NMENT	<u>PROB. APPT.</u> START DATE		TIFICATIO SALARY TUS RATE
a. Kenneth Kelly Mu	isic 10	00% District	t Strings	9/1/09	Musi Init	
4. Unclassified Employee - Regular Substitute Appointments						
NAME	POSITION % S	SERVICE A	<u>SSIGNMEN</u>	EFFECTIVE DA	TES <u>CERTIFICATIO</u>	N SALARY RATE
a. Robert Augstell (D. Poutre)	Art 16	00% T	HS	9/1/09 - until further not	Visual Arts ice Initial	\$43,225 (S-2, Col E)

(D. Poutre) until further notice Initial \$42,500 (S-1, Col E) b. Jennifer Seymour 100% Schools 2/18 9/1/09 -Visual Arts Art until further notice Initial (J. Sokero) \$43,225 (S-2, Col E) Sabrina Barry English 100% DMS 9/1/09 - 6/30/10 English C. (LOA B. Wilson) Initial

#### 5. <u>Unclassified Employee – Temporary Appointments</u>

NAME	POSITION <u>TITLE</u>	% <u>SERVICE</u>	ASSIGNMENT	EFFECTIVE DATES	CERTIF <u>STATUS</u>	SALARY <u>RATE</u>
a. Cathy Richers	Art	80%	School 2 / 16 / CHS	9/1/09 - 6/30/10	Visual Art Initial	\$36,300 (S-4, Col E) (\$45,375 prorated)
b. Jason Mutford	Mathematics	50%	School 1 Suspension Progra	9/1/09 - 6/30/10 am	Math 7-12 Permanent	\$25,250 (S-10, Col E) (\$50,500 prorated)
c. Michael Hurteau (RECALL)	Physical Educ	50%	School 18	9/1/09 - 6/30/10	Phys Educ Professional	\$22,437.50 (S-10 Col D) (\$44,875 prorated)
d. Justin Birk (K-8 Curr Leader Fill-In)	Science	40%	DMS	9/1/09 - 6/30/10	Gen Science 7-12 Perm	\$18,150 (S-4, Col E) (\$45,375 prorated)

#### ITEMS 5(h) THROUGH (i) WERE PULLED FROM THE AGENDA

#### 6. Unclassified Employee - 2009-10 Student Interns

NAME	COLLEGE	POSITION	SUPERVISOR	<u>ASSIGNMEI</u>	NT STIPEND
					(611 Grant)
Kelsey Jenks	College of St. Rose	School Psychologist	Patti Bayly	District	\$13,000.00
Jason Martin	College of St. Rose	School Psychologist	Patti Bayly	District	\$13,000.00
Denise Tola	College of St. Rose	School Psychologist	Patti Bayly	District	\$13,000.00
Rebecca Gregory	College of St. Rose	Mathematics	Nancy Smith	DMS	NONE
Nicole Mitchell	Siena College	Mathematics	Nancy Smith	DMS	NONE

#### 7. Unclassified Employee – 2009-10 Teacher Improvement Action Plan

NAME	POSITION TITLE	SALARY RATE
Celine Boule	Science Teacher	\$28.00 per hour up to 21 hours

#### 8. <u>Unclassified Employee - 2009 Secondary Summer School (Regents Exam)</u>

NAME	POSITION TITLE	SALARY RATE
Kim Bruton	Science	\$29.00 per hour up to 5 hours each day for 2 days
Seth Cohen	Science	\$29.00 per hour up to 5 hours each day for 2 days

#### 9. Unclassified Employee - 2009 Summer Workshops

#### a. <u>Monitor & Assess LLI Program at Elementary Level (July 2009)</u> (\$240.00 per day up to 4 days max)

NAME	POSITION TITLE
Holly Toteno	School Psychologist

b. Exit Outcome Work (August 2009) (\$29.00 per hour up to 6 hours total for 2 days)

NAMEPOSITION TITLECynthia AmbavaramAIS Teacher

c. <u>Special Education Transition Program</u> (\$230.00 per day up to 15 days max)

NAMEPOSITION TITLEKileen VayoTransition Coordinator

#### d. Closing the Achievement Gap: Undoing Racism (August 18, 19 & 24, 2009 up to 7 hrs. each day)

NAME	<u>SCHOOL</u>	SALARY RATE
Karen Bechdol	District	\$29.00 per hour

#### 10. Unclassified Employee - Adult & Continuing Education - Fall Semester

<u>NAME</u>	<u>CLASS</u>	SALARY RATE
David Price	Driver Education	\$30.00 per hour
Katie Neville	Algebra	\$30.00 per hour
Raman Brar	Biology	\$30.00 per hour
11. Unclassified Employee - 200	9-10 Fall Sport Appointments	
<u>NAME</u>	POSITION TITLE	SALARY RATE

Football Assistant 6

\$3,906.00

12. Unclassified Employee - 2009-10 Substitutes

**Bobby Burns** 

TEACHING ASSISTANTS (\$12.00 per hour) Arthur Pelton

13. <u>Classified Employees – 2009-10 Substitutes</u>

TEACHERS UNCERTI	FIED (\$105.00 per day)		
Rosemary Fagan	Business	Richard Sleep	per Technology
, 0		(correction to	BOE Agenda 8/19/09 p. 8)
TEACHERS CERTIF	IED (\$100.00 per day)		-
Lonnie Avery	Physical Ed	Radharani Perumal	Special Ed
Raman Brar	Biology	Cara Salvi	Literacy/Child Ed 1-6/
Barbara Davis	English/Speech		Early Child Ed B-

John Hillis William McDonald	Special Ed PreK-6		Ana Silen Shannon Wilbur		Mathematics Health
<u>TEACHERS UNCERTIFIEI</u> Kristine Bennett Ruth Cox Dimas Rodriguez	Industrial Relations		Victoria Rotondi Childho Danielle Scaperotti Monica Staats		od Ed Childhood Ed ELA
HOME TUTORS (\$29.00 p Barbara Bennett Isaiah Bennett Lawrence DePaulo Kathleen DiMura Donna Forster Alison Greene Victoria Kelly Victoria Loatman	ber hour) ELA/SAS Business Literacy/GED Prep Childhood Ed PreK-6 PreK-6/Literacy B-12 /Special Ed French K-6/ELA/SS		David Lublang James Sager Mary Scholer Cathy Snopkowski Daniel Sullivan History Louisa Testa Kyle Yager		Accounting Nursery-6/ Math/SS/Health PreK-6/SS Elem Ed/Reading Psychology SS
TRANSFERS Name Cathy Jones Joan Woitkoski Anthony Mauriello Lisa Nicklaus Jason Boemio Christopher Sullivan Jason Jones Michael Hurteau Robert Wallen Susan Doyle Christine Dauphinais Immaculine Jolivert Sonya Shaw Matthew Thornton Michelle Dorsey MaryJo Heenahan Tricia Koberger Sharon Felock Jenelle Morelli Charles Mossey	Position <u>Title</u> Art Art Grade 2 Special Ed Music Phys Ed Phys Ed Phys Ed Phys Ed Phys Ed Counselor Counselor Counselor Counselor Special Ed Special Ed Special Ed Teach Asst Teach Asst	From School School School DMS School THS School DMS THS School CHS School DMS School School School School School	14 18 12/2 18 14 18 18 16 16 14	Position <u>Title</u> Art Art Grade 6 Grade 2 Music Phys Ed Phys Ed Phys Ed Phys Ed Phys Ed Counselor Counselor Counselor Counselor Special Ed Special Ed Special Ed Teach Asst Teach Asst	To School 12/CHS School 14/16 School 12 School 18 School 12/18 School 18/CHS School 14 School 18 CHS/School 1 THS THS School 18 DMS School 1 School 1 DMS School 1 DMS School 16 School 18 THS

# B. <u>Staff Matters – Classified</u>

Items 1-7 were acted on as a Consent Agenda:

Motion to Consent:	Mr. Mayo
Second to Consent:	Mr. Schofield
Carried:	8 - 0

Motion to Carry:	Mr. Mayo
Second to Carry:	Mr. Schofield
Recused:	Mrs. Adams (Item 2(a) only)
Carried:	8 – 0

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following personnel actions:

# 1. <u>Classified Employee - Permanent Serving Probationary Appointment</u>

NAME	<u>POSITION</u> <u>TITLE</u>	<u>%</u> SERVICE	<u>ASSIGNMENT</u>	PERM SERVING PROB APPT	<u>PROB</u> PERIOD EXPIRATION DATE
a. Glenn Chandler	Custodian F	PM 100%	DMS	6/4/09	12/23/09
2. Classified Employ	yee - Leave of Absenc	<u>;e</u>			
<u>NAME</u>	<u>POSITION</u> <u>TITLE</u>	<u>% SER</u>	RVICE ASSIGNM	IENT EFFECT DATES	<u>SALARY</u>
a. Mary Beth Bruno	Clerk of Boa	ard 100%	District	8/17/09 -8/21/09	w/o pay
3. <u>Classified Employ</u> <u>NAME</u>	yee - Temporary Appo POSITION TITLE		ASSIGNMENT	EFFECT DATES	<u>SALARY</u>
a. Lisa Markowski (L. Bott)	School Nurse	100%	School 1	9/1/09 – until further notice	e \$31,368.00 Step 1 Gr 7A)
b. Bookloan Positior	ns (9/1/09 - 9/30/09)				
<u>NAME</u> Mary Lee Nicho	วเร	<u>POSITION</u> Bookloan Assis	stant \$13.00	<u>Y RATE</u> per hour up to 5 hours per rrection to 8/19/09 BOE Ag	
c. 2009-10 Ticket Ta	akers (\$8.00 per hour	as needed)			
<u>NAME</u> Mary Alice Dieł	hl	Amy Jones	Lisa Me	erritt	

4. Classified Employee - 2009-10 Substitutes

MONITORS (\$10.00 per hour) Andre Bruce

MAINTENANCE HELPER ( \$11.00 per hour) Andre Bruce

#### 5. Classified Employee - 2009-10 Volunteers

NAME	<b>BUILDING</b>
Thomas Mooney	THS

#### 6. <u>Classified Employee - Abolish Positions</u>

Typist	(2)
Custodians	(3)

# THE FOLLOWING RESOLUTION B(7) WAS PREVIOUSLY APPROVED AT THE BOE MEETING OF AUGUST 5, 2009 AND HEREBY RATIFIED:

7. Classified Employee - School Nurses

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the following summer hours for school nurses.

Elementary Schools for 10 hours @ per diem rate: School 2 Linda Krauss Jean Gunther School 12 School 14 Monica Scattareggia Judith Paul School 16 School 18 Kathryn Johnas CHS Marsha Briggs Secondary School for 20 hours @ per diem rate DMS Ani Mooney Kathleen White

# X. <u>SUPERINTENDENT'S RECOMMENDATIONS – PROGRAMS</u>

Items 1 through 4 were acted on as a Consent Agenda:

<u>Discussion</u>: There was a discussion of special education programs being offered for at-risk children. There was a question regarding the amount of the insurance portion of the Abelson contract be filled in.

Motion to Consent:	Mr. Mayo
Second to Consent:	Mr. Schofield
Carried:	8 – 0
Motion to Carry:	Mr. Mayo
Second to Carry:	Mr. Schofield
Carried:	8 – 0

#### 1. Committee on Special Education Placements – September 2009

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education the following students having registration numbers as listed below in classes with special needs, and be it

Initial Eligibility Determination		055263	931473				
Re-evaluation Transfe	<u>r Student</u>	987201	995166	995993	997603	997606	997606
Program Review		990501	995545				
<u>Annual Review</u>	001622 508780 900729 988699 991184	005263 561490 923797 989698 991393	099681 583097 949655 989700 991483	207131 668777 986794 989797 991910	271457 711371 986889 990204 992007	311740 738403 988022 990529 993739	391293 815151 988360 990974 994614
	994790 995993	994912 996000	995017	995166	995778	995831	995895

FURTHER RESOLVED that these placements be approved.

2. <u>Committee on Pre-School Special Education Placements – September 2009</u>

BE IT RESOLVED, that the Committee on Pre-School Special Education has submitted to the Board of Education the following students having the registration numbers as listed below in classes for students with special needs and be it

Initial Eligibility Determination	996023				
Program Review	995028	995224			
Early Intervention Transition	994361	994488	995025	995067	995151
Annual Review	556402	994488			

FURTHER RESOLVED that these placements be approved.

# 3. Universal Pre-K Program Sites for 2009/10

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the operation of the Universal Pre-Kindergarten Program at the following sites and the Board further approves the entering into contracts with the following entities (Addendum I):

Commission on Economic Opportunity (and PreK) Sacred Heart School Samaritan-Rensselaer Children's Center Sunnyside Daycare Center Unity Sunshine Program Viking Childcare Center

# 4. <u>Contract with Abelson Test Prep for Consulting Services</u>

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with Abel Test Prep and Steve Abelson for consulting services at Doyle Middle School and Troy High School (Addendum II).

# XI. <u>SUPERINTENDENT'S RECOMMENDATIONS – BUSINESS FINANCE</u>

1. <u>Financial Reports</u>

BE IT RESOLVED that, upon the recommendation of the Superintendent, the Board hereby approves the following financial reports (Addendum III):

- a. Budget Transfers (6/30/09 and 7/31/09)
- b. Cash Flow through 10/31/09
- c. Treasurer's Report June and July
- d. Internal Claims Auditor Report July 2009
- e. Budget Status Reports Ending 6/30/09
- f. Budget Status Reports Ending 7/31/09
- g. Extra Student Activity Fund 7/31/09 (Addendum IV)

Motion:	Mr. Mayo
Seconded:	Mr. Schofield
Carried:	8 – 0

# XII. SUPERINTENDENT'S RECOMMENDATIONS – POLICY

Discussion: It was stated that if an existing Religious Holiday Policy is uncovered, the revision date will be shown and be made consistent with the current policy.

Items 1 through 3 were acted on as a Consent Agenda:

Motion to Consent: Second to Consent: Carried:	Mr. Mayo Mrs. Rounds-Wager 8 – 0
Motion to Carry:	Mr. Mayo
Second to Carry:	Mrs. Rounds-Wager
Opposed:	Mrs. Harvin (Item 2 only)
Motion Carried:	8-0

# 1. <u>Homeless Children Policy</u>

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the attached Homeless Children Policy (Addendum V).

2. <u>Religious Holiday Policy</u>

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the attached Religious Holiday Policy (Addendum VI).

Motion Carried: 7 - 1 - 0

# 3. <u>Field Trips Policy</u>

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the attached Field Trips Policy (Addendum VII).

## PART II

# XIII. DISCUSSION OF FUTURE MEETINGS

Mr. Mayo stated the future meetings have been scheduled as follows:

- September 2, 2009 Education Committee (immediately following conclusion of Board meeting);
- September 16, 2009 Board of Education Meeting;
- September 16, 2009 Policy and Planning Committee;
- September 23, 2009 Finance Committee;
- September 23, 2009 Facilities Committee;
- September 24, 2009 Transportation Committee Meeting.

# XIV. OTHER BUSINESS

1. Mr. Mayo reported that Mrs. Marro-Giroux and Mrs. Walsh completed NYSSBA school board training in August.

2. Mr. Atiba-Weza stated there will be a District credit card for Board of Education purposes placed in name of the Board Clerk name and Board President. The card will be kept in the Superintendent's Office.

3. Mr. Schofield reminded Board members to sign the Oath of Ethics.

# XV. Motion to Adjourn

At approximately 8:25 pm, Mr. Mayo made a motion to adjourn the public meeting. This was seconded by Mr. Schofield and the vote carried: 8 - 0.

Respectfully submitted,

Mary Beth Bruno Clerk of the Board