

THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

BOARD OF EDUCATION

Meeting Minutes

Date of Meeting: October 21, 2009  
Type of Meeting: Board of Education  
Location of Meeting: School 14  
Time of Meeting: 6:00 pm – Executive Session  
7:00 pm – Public Hearing of Ark Charter School  
7:15 pm - Public Meeting

I. MEETING CALLED TO ORDER

At approximately 6:00 pm, Mr. Mayo opened the meeting with the Pledge of Allegiance.

II. ROLL CALL

Members Present: Mr. Mayo, President  
Mrs. Wager-Rounds, Vice President  
Mrs. Adams  
Mrs. Clinton  
Mrs. Harvin  
Mrs. Marro-Giroux  
Mr. Schofield  
Mrs. Scully  
Mrs. Walsh

Members Absent: None.

Also Present: Mr. Atiba-Weza, Superintendent  
Dr. Rivers, Assistant Superintendent  
Mr. Hopke, Director of Management Services  
Mr. McCarthy, School Attorney  
Mrs. Karen Cloutier, School 14 Principal

III. EXECUTIVE SESSION

At approximately 6:00 pm Mr. Mayo made a motion to enter into Executive Session for the purpose of discussing personnel matters. This was seconded by Mr. Schofield and the vote carried: 9– 0. Mr. McCarthy, Mr. Hopke and Dr. Rivers were also in attendance at the Executive Session.

IV. MOVE TO PUBLIC SESSION

At approximately 7:10 pm, the members of the Board of Education reconvened into Public Session.

V. PUBLIC HEARING OF ARK CHARTER SCHOOL

It was stated that the Ark Charter School is seeking a 5-year renewal of its charter. The audience was polled for comments on the charter school. There were no comments.

VI. SUPERINTENDENT'S REPORT

- a. This is School Board Appreciation Week. The BOE was recognized for their dedication.
- b. Statistics regarding illness-related absences were reported.
- c. Further NYS budget cuts have been announced but do not anticipate any impact on personnel at this time.
- d. Principal's Report – Karen Cloutier/School 14
  - Students sang new school song
  - Essay contest winners read their work
  - 403 attended "Meet the Teacher" Night
  - New initiatives reported
  - PBIS success noted with 100% score in school-wide evaluation

VII. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

- Stacy Sadowski (THS and School 14 parent) acknowledged Mrs. Cloutier as an outstanding principal and expressed concern regarding the possibility of moving DMS students into elementary schools during DMS construction period.
- Treva Shaer (School 16 teacher), Michael O'Brien and Margaret Mulligan (CHS teachers) requested a student activity account for the "Lifetime Sports Club" to deposit funds for ski club trips.

VIII. SUPERINTENDENT'S RECOMMENDATIONS

A. Staff Matters - Unclassified

Items 1 through 13 were acted on as a Consent Agenda (*Item 8 was pulled*):

Motion to Consent:	Mr. Mayo		
Second to Consent:	Mrs. Harvin	Carried:	9 - 0
Motion to Carry:	Mr. Mayo		
Second to Carry:	Mr. Schofield	Carried:	9 - 0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Retirements/Resignations/Terminations

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATES</u>	<u>REASON</u>
Treva Shaer	Odyssey of the Mind		School 16	10/5/2009	resignation

2. Unclassified Employee - Leave of Absence

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATES</u>	<u>REASON</u>
Joyce Belokopitsky	Teaching Assistant	100%	CHS	10/19/09 - 1/15/10	w/o pay

3. Unclassified Employee - Temporary Appointments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECT DATES</u>	<u>STATUS</u>
Nanette Eddy	.4 General Music	40%	School 2	10/22/09 - 6/30/10	Music (Perm)

4. Unclassified Employee - 2009-10 Mentors

<u>MENTOR</u>	<u>MENTEE</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
Mariana Brunell	Qiana Young	School Counselor	CHS	\$1,250.00 (stipend)
Paul Dunleavy	Brian Poland	Science	THS	\$1,250.00 (stipend)

5. Unclassified Employee - 2009-10 THS 6th Period Assignments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
Eric Cepiel	Teaching Assistant (ISS Room)	\$5,800.00

6. Unclassified Employee - 2009-10 THS Committee on Special Education Meetings

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
Colleen Syrett	THS CSE Chairperson	\$5,800.00 (611 Grant)
Twila Harrison	CSE Parent Member	\$40.00 per meeting up to 40 meetings maximum

7. Unclassified Employee - 2009-10 THS 'Sponsor-A-Scholar' Tutors (1 day/week @ 1 hour/day)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
Joseph DiBari	Science	\$30.00 per hour
Joanne Boyd	English	\$30.00 per hour
Stacy Fisher	Mathematics	\$30.00 per hour

Michael Nirsberger	Mathematics	\$30.00 per hour
Laura Tedesco	Science	\$30.00 per hour
Robin Krumanocker	Teaching Assistant	\$25.00 per hour

**ITEM 8 WAS PULLED FROM AGENDA:**

**8. Unclassified Employee - 2009-10 School 1 Club Appointments**

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
Patricia Bayly	Student Association Advisor	\$884.00

**9. Unclassified Employee - 2009-10 Winter Sport Appointments**

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
Jeffrey Sitterly	BOYS BASKETBALL Varsity Coach	\$4,955.00
Michael Beadnell	BASKETBALL JV Coach	\$3,906.00
Darwin Carr	BASKETBALL Freshman Coach	\$3,906.00
Gary Mongiardo	BASKETBALL Modified Coach	\$3,066.00
Paul Bearup	GIRLS BASKETBALL Varsity Coach	\$4,955.00
Christopher Caputo	BASKETBALL JV Coach	\$3,906.00
Lisa Merritt	BASKETBALL Freshman Coach	\$3,906.00
Danielle St. Louis	BASKETBALL Modified Coach	\$3,066.00
Donald Poutre	BOWLING Head Coach	\$3,066.00
Thomas Hayes	BOYS INDOOR TRACK Head Coach	\$4,955.00
Michael Hurteau	INDOOR TRACK Assistant Coach	\$3,695.00
Duane Nichols	GIRLS INDOOR TRACK Head Coach	\$4,955.00
Michael Murnane	INDOOR TRACK Assistant Coach	\$3,695.00
Amy Jones	SWIMMING Modified Head Coach	\$4,955.00
Brittnee Schultz	CHEERLEADING Varsity Coach	\$1,900.00
Katelyn Waters	CHEERLEADING JV Coach	\$1,638.00
Kadriss Waters	CHEERLEADING Modified Coach	\$630.00
Heather Williams	CHEERLEADING Modified Coach	\$630.00
Peter DeBeatham	DRILL TEAM Head Coach	\$1,900.00
Kara Kollak	Athletic Trainer	\$35.00 per hour up to 350 hrs.

**10. Unclassified Employee - 2009-10 Elementary Extended School Day Program**  
 (10/13/09 - 6/10/10 maximum 2-3 days/week @1.5 hours/day)

<u>NAME</u>	<u>PROGRAM NAME</u>	<u>SCHOOL</u>	<u>SALARY RATE</u>
Diane Allen	Leveled Literacy Intervention	2	\$30.00 per hr.
Cynthia Ambavaram	Leveled Literacy Intervention	2	\$30.00 per hr.
Margaret Dezee	Leveled Literacy Intervention	2	\$30.00 per hr.
Carrie Dwyer	Character Education	2	\$30.00 per hr.
Sarah Farfield	Leveled Literacy Intervention	2	\$30.00 per hr.
Patrick Martone	Leveled Literacy Intervention	2	\$30.00 per hr.

Catherine Tedesco	Leveled Literacy Intervention	2	\$30.00 per hr.
Jane Wells	Leveled Literacy Intervention	2	\$30.00 per hr.
Tenika Wilcox	Character Education	2	\$30.00 per hr.
Amy Howie	G-4 Improving Math/Reading Skills	16	\$30.00 per hr.
Susan Wold	G-1 ELA/Math Enrichment	CHS	\$30.00 per hr.
Francis Hyde	Substitute Teacher	District	\$30.00 per hr.
Felicia Coli	Substitute Teaching Assistant	12	\$25.00 per hr.

11. Unclassified Employee - 2009-10 21st Century Program (10/13/09 - 6/17/10)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SCHOOL</u>	<u>SALARY RATE</u>
Kiante Jones	Substitute Teacher	DMS	\$30.00 per hr (max 4 days/wk @2.5 hrs/day)
Vincenza Sorriento	Substitute Teaching Asst	School 12	\$25.00 per hr (max 2-3 days/wk @1.5 hrs/day)

12. Unclassified Employee - 2009-10 Fall Play

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
Donald Poutre	Set Decoration/Art	\$433.50
Jessica Murray	Box Office/House/PR	\$144.50
Justin Birk	Box Office/House/PR	\$144.50

13. Unclassified Employee - 2009-10 Substitutes

ADMINISTRATORS (\$375.00 per day)

Mozella Irving

TEACHERS CERTIFIED (\$100.00 per day)

Christina Abbey	Social Studies	Susan Hockler	Health / PE
Justin Birk	Science	Stacey Smolinski	Childhood Ed / Students w/ Disab 1-6
Shana Brady	English		

TEACHERS UNCERTIFIED (\$90.00 per day)

Jennifer Bobersky	Social Work	Jolene Heald	Science
Jaclyn Gronau	Social Studies	Sean Moriarty	Mathematics

TEACHING ASSISTANT (\$12.00 per hour)

Shimae Ivey

Linda Warner

HOME TUTOR (\$29.00 per hour)

Barbara Davis Dickman

Lois Gundrum

B. Staff Matters – Classified

Items 1 through 7 were acted on as a consent agenda:

Motion to Consent:	Mr. Mayo		
Second to Consent:	Mrs. Harvin	Carried:	9 - 0
Motion to Carry:	Mr. Mayo		
Second to Carry:	Mr. Schofield	Carried:	9 – 0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Leave of Absence

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATES</u>	<u>REASON</u>
Francis Smith	Custodian PM	100%	THS	11/2/09 - 11/1/10	w/o pay

2. Classified Employee - Permanent Serving Probationary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>PERM SERVING</u>	<u>PROB PERIOD</u>	<u>SALARY</u>
				<u>PROB APPT</u>	<u>EXPIRATION</u>	
				<u>START DATE</u>	<u>DATE</u>	
Kathleen Talham	School Monitor	100%	DMS	9/1/2009	3/1/2010	\$25,471.00 (Y1, G-3A)

3. Classified Employee - 2009-10 THS Evening School 'Sunset Program' (Monday-Thursday)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
Karen Dale	School Monitor	\$17.77 per hour @4 hours per day (correction to max hours BOE Agenda 9/16/09, page 8)

4. Classified Employee - 2009-10 Elementary Extended School Day Program (2-3 days/wk @1.5 hrs/day)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SCHOOL</u>	<u>SALARY RATE</u>
Karen Blanchfield	School Nurse	2	\$23.19 per hr
Derrick Mauzon	School Monitor	2	\$20.70 per hr

5. Classified Employee - 2009-10 Student Interns

<u>NAME</u>	<u>COLLEGE</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>
Denise Breault	Maria College	Occupational Therapist	District
Samantha Marcy	Maria College	Occupational Therapist	District
Clifton Powell	Maria College	Occupational Therapist	District
Gillian Whelen	Maria College	Occupational Therapist	District

6. Classified Employee - 2009-10 Substitutes

MONITOR (\$10.00 per hour)

George Smith

7. Classified Employee - 2009-10 School Volunteers

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>NAME</u>	<u>ASSIGNMENT</u>
Katie Collins	School 2	Kevin St. Andrew	School 2
Janice Deo	School 2	Wayne Sharp	School 2
Andre Ely	School 2	Louis Tolliver	School 2
Alexis Gardner	School 2	Stacey Sadowski	School 14
Marvin Gardner	School 2	Chinema BeSong	School 16
Maria Holmes	School 2	Kerry Degnan	School 16
David Lewis	School 2	Tracy Madrid	School 16
James Mikel	School 2	Susan Martterer	School 16
Laura Pysher	School 2	Jude Poland	School 16

IX. SUPERINTENDENT’S RECOMMENDATIONS – PROGRAMS

Items 1 through 3 were acted on as a consent agenda:

Motion to Consent:	Mr. Mayo		
Second to Consent:	Mrs. Wager-Rounds	Carried:	9 - 0
Motion to Carry:	Mr. Mayo		
Second to Carry:	Mr. Schofield	Carried:	9 – 0

1. Learning Materials Workshop (Addendum I)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept the contract with Learning Materials Workshop for literacy enrichment program to be provided on November 3, 2009 in the amount of \$915.00.

2. Training Services Provided by Kristin D. Miller, Ph.D. (Addendum II)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept the contract with Kristin D. Miller for training and consulting services to be provided on November 3, 2009 and paid for from 611 Grant.

3. Training Services Provided by George McCloskey, Ph.D. (Addendum III)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept the contract with George McCloskey, Ph.D. Psychological Consulting Services for training workshop to be provided on November 3, 2009 and paid for from 611 Grant.

X. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE

Items 1 through 3 were acted on as a consent agenda.

Motion to Consent:	Mr. Mayo		
Second to Consent:	Mrs. Wager-Rounds	Carried:	9 - 0

Motion to Carry:	Mr. Mayo		
Second to Carry:	Mr. Schofield	Carried:	9 – 0

1. 2008/09 Audit Report

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept the 2008/09 Independent Audit as performed by Cusack & Co., CPAs.

2. Donation - School #14 PTA

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept a donation from the School #14 PTA for the Arts in Education Program in the amount of \$1,000.

3. Change Order (Addendum IV)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts Change Order GC-01 for Tetra Tech Architects & Engineers as credit for unused allowance.

**PART II**

XI. DISCUSSION OF FUTURE MEETINGS

1. Board of Education Meetings

- a. November 4, 2009 - Doyle Middle School (7:00 pm)
- b. November 18, 2009 - School 2 (7:00 pm)
- c. December 2, 2009 - Doyle Middle School (7:00 pm)
- d. December 16, 2009 - Carroll Hill School (7:00 pm)



2. Committee Meetings

- a. October 21, 2009 - Policy and Planning Committee (School 14 following BOE meeting)
- b. October 28, 2009 - Finance Committee (DMS 6:30 pm)
- c. October 28, 2009 - Facilities Committee (DMS following Finance Committee)
- d. November 4, 2009 - Education Committee (DMS following BOE meeting)
- e. November 18, 2009 - Policy and Planning Committee (School 2 following BOE meeting)
- f. November 19, 2009 - Diversity Committee (School 12 at 6 pm)

XII. MOTION TO ADJOURN

Respectfully submitted by,

Mary Beth Bruno  
Clerk of the Board