

MINUTES

Date of Meeting : February 4, 2009
Location of Meeting : Doyle Middle School
Time of Meeting : 7:00 p.m.
Type of Meeting : Regular Board of Education

I. MEETING CALLED TO ORDER

At approximately 6:00 p.m., Mr. Schofield, President, opened the meeting with the Pledge of Allegiance.

II. ROLL CALL

Members Present

Mrs. Adams
Mrs. Harvin
Mr. Mayo
Mr. Schofield
Mrs. Scully
Mrs. Wager-Rounds

Members Absent

Mrs. Clinton (out of town)
Mr. Pollack (out of town)

Also Present

Mr. Atiba-Weza - Superintendent
Dr. Rivers - Assistant Superintendent
Mr. Hopke - Director of Management Services
Mrs. O'Neill - School Business Administrator
Mrs. DeFiglio - Clerk of the Board
Mr. McCarthy - School Attorney

III. EXECUTIVE SESSION

At approximately 6:01 p.m., Mr. Schofield made a motion to enter into Executive Session for the purpose of personnel/litigation matters. This was seconded by Mr. Mayo and the vote carried: 6-0. Mr. McCarthy, Dr. Rivers, Mr. Hopke and Mrs. O'Neill were invited into the Executive Session.

IV. MOVE TO PUBLIC SESSION

At approximately 7:10 p.m., the members of the Board of Education reconvened back into public session.

V. SUPERINTENDENT'S REPORTS

1. Superintendent's Report (Oral)

Mr. Atiba-Weza and the Board were concerned about traffic patterns at the middle school and high school. He mentioned that they've been speaking with the city and their engineers. They were informed by the City that the resources were not there to do anything. They recently met with the Mayor and he has offered to send someone from his staff to look at the situation.

2. Presentation by Dr. James Baldwin, District Superintendent, Questar III

Dr. Baldwin and Ms. Diana Conroy gave a presentation to the Board on the services and programs that Questar III offer to other districts.

VI. BOARD OF EDUCATION COMMITTEE REPORTS

1. Finance Committee Meeting (Mr. Pollack)

Mr. Pollack was absent from the meeting so at this time there was no report on the finance meeting.

VII. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

There was no Public Input at this time.

Mr. Atiba-Weza asked Mr. Harrison to update the Board about the Black History Awareness Day program.

VIII. APPROVAL OF MINUTES

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the following minutes:

- a. January 7, 2009 Board of Education Meeting

Motion: Mr. Schofield
 Second: Mr. Mayo
 VOTE : Carried: 5-0-1 (Abstained: Mrs. Harvin)

IX. SUPERINTENDENT’S RECOMMENDATIONS

- A. Staff Matters – CLASSIFIED (Reviewed by Dr. Rivers)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following instructional personnel actions:

Items 1 through 8, with the exception of item 7, was through a Consent Agenda.

Motion: Mr. Schofield
 Second: Mrs. Adams
 VOTE : Carried: 6-0

1. Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>	<u>REASON</u>
Danielle Coleman	Art	CHS / School 16	1/30/09 – 2/10/2009	w/o pay

2. Unclassified Employee(s) – Regular Substitute Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>	<u>CERTIFICATION STATUS</u>
a. Kira Merrill	Elementary Ed	100%	School 14	1/14/09 –	Pre-K – Grade 6,
		(P. Flannery)		until further notice	Provisional
b. William McDonald	Elementary Ed	100%	School 2	1/13/09 – 1/30/09	Pre-K – Grade 6,
		(LOA D.Clark)			Permanent

3. Designation of Tenure Area

<u>NAME</u>	<u>POSITION</u>	<u>TENURE AREA</u>	<u>PROBATION START DATE</u>	<u>PROBATION END DATE</u>
Barbara Davis-Dickman	Theatre Teacher	Speech-Remedial	9/1/06	8/31/09

4. Appointments – 2008-09 Spring Practicum Students (2 days/week)

<u>NAME</u>	<u>COLLEGE</u>	<u>POSITION</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
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Kelsey Jenks	College of St. Rose	School Psychologist	Patricia Bayly	School
1/private/parochial schools				
Jason Martin	College of St. Rose	School Psychologist	Patricia Bayly	School 12 (Holly Toteno, School Psychologist)
Denise Tola	College of St. Rose	School Psychologist	Andrea Murray	School 14

5. Appointments – 2008-09 Spring Artist in Residence

<u>NAME</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
Colin Roots	Jeffrey Burger	Elementary Schools (April – May 2009)
James Cramer	Jeffrey Burger	Troy High School (May 2009)

6. Appointments – Extended School Day Program (1.5 hours/day @2-3 days/week)

<u>SCHOOL</u>	<u>TEACHER (\$30.00/hour)</u>	
16	Stephanie Dash	Grade 5 Remedial Math
16	Mara Wager	
18	MaryLynn Webster	Grade 4-6 Jazz Ensemble
DMS	Amy Khuzwayo	

7. Appointments – 2008-09 Spring Sports

BASEBALL	Varsity	Curtis Nobles	\$4,704.00
	JV	George Rafferty	\$3,507.00
	Program Assistant	Gary Mongiardo	\$2,910.00
SOFTBALL	Volunteer	Norris Benbow	
	Varsity	Casey Halloran	\$4,704.00
	JV	Christopher Stack	\$3,507.00
TRACK & FIELD	Program Assistant	Thomas Hayes	\$2,910.00
	Varsity BOYS	Robert Wallen	\$4,704.00
	Assistant Coach	Michael Hurteau	\$3,507.00
LACROSSE	Modified BOYS	Michael Murnane	\$2,910.00
	Varsity GIRLS	Susan Doyle	\$4,704.00
	Assistant Coach	Courtney Salton	\$3,507.00
TENNIS BOYS	Modified GIRLS	Duane Nichols	\$2,910.00
	Varsity	Brian Benner	\$4,704.00
	JV	Mark Impellazari	\$3,507.00
FOOTBALL	Program Assistant	Justin Haviland	\$2,910.00
	Head Coach	Eduardo Gutierrez	\$3,109.00
	Volunteer	Sam Marro	

Motion: Mr. Schofield
 Second: Mrs. Adams
 VOTE : Carried: 5-1 (No: Mr. Mayo)

8. Upon the recommendation of the Superintendent, the following are approved to work as substitutes in the District for the 2008-09 school year.

<u>TEACHERS CERTIFIED (\$100.00 per day)</u>			
Tracy McGeary	Elementary Ed		
<u>TEACHERS UNCERTIFIED (\$90.00 per day)</u>			
Dean Bodnar	Political Science	Jonathan Hall	English
Eryn Hocker	Childhood Ed		

Motion: Mr. Schofield
 Second: Mr. Mayo
 VOTE : Carried: 6-0

B. Staff Matters – CLASSIFIED (Reviewed by P. Hopke)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following non-instructional personnel actions:

Items 1 through 3 were through a Consent Agenda.

Motion: Mr. Schofield
 Second: Mr. Mayo
 VOTE : Carried: 6-0

1. Classified Employee – Retirements/Resignations/Terminations

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>	<u>REASON</u>
Paul Gordon	PT School Monitor	School 14	1/23/09	resignation

2. Classified Employee - Contingent Permanent Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>APPOINTMENT DATE</u>
Aldolphus Canty \$24,871 (Year 1/Grade 3A)	School Monitor	100%	School 1	2/5/09

3. Classified Employee – Temporary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>APPOINTMENT DATE</u>
Kathleen Stallmer \$36,548 (S-1, Grade 11A)	Typist	100%	Special Education	2/5/09- to the end of the maternity leave

Motion: Mr. Schofield
 Second: Mrs. Harvin
 VOTE : Carried: 6-0

4. Appointments – Extended School Day Program (1.5 hours/day @2-3 days/week)

<u>SCHOOL</u>	<u>NAME</u>	<u>POSITION</u>
ALL Elementary	Linda Delaney	School Nurse (\$14.00 per hour)

5. Appointments – 2008-09 Substitutes

TEACHER AIDE/MONITOR (\$10.00 per hour)

Christine A. Ernst John Ernst

NURSE (\$14.00 per hour)

Janet Fowler

6. Appointments – 2008-09 School Volunteers

School 2	JoAnn Coyle	Martha Harausz	Jean Pellerin
School 14	Margaret Stockwell		

Motion: Mr. Schofield
 Second: Mr. Mayo
 VOTE : Carried: 6-0

C. Superintendent's Recommendations – PROGRAMS (reviewed by K. Handy and/or Dr. Rivers)

Items 1 through 3 were through a Consent Agenda.

Motion: Mr. Schofield
Second: Mr. Mayo
VOTE : Carried: 6-0

1. Committee on Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education thirty-three (33) students having the registration numbers as listed below in classes for students with special needs, and be it

Initial Eligibility Determination

949655 986719 990395 992097 993361 994524 994596

Reevaluation Transfer Student

987017 987416 987419 989797 993509 995461 995544
995589 995610 995626 995679 995691

Program Review

987067 988717 989134 990149 991483 992287 992680
993354 994190
994293 994399 994497 994871 994901

FURTHER RESOLVED, that these placements be approved.

2. Committee on Pre-School Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Pre-School Special Education has submitted to the Board of Education twelve (12) students having the registration numbers as listed below in classes for students with special needs, and be it

Initial Eligibility Determination

994633 995363

Review Transfer Student

995694

Program Review

994357 994958 994960 995019 995073

Early Intervention Transition

995135 995565 995692 995699

FURTHER RESOLVED, that these placements be approved.

3. Impartial Hearing Officer – Martin J. Kehoe, III

RESOLUTION: WHEREAS, at a regularly scheduled Board meeting the Board adopted a list of Impartial Hearing Officers to be used in a hearing involving special education students, and

WHEREAS, the Board authorized the appointment from that list for a request from a parent of a special education student, and

WHEREAS, at the direction of the Board Mr. Martin J. Kehoe, III was appointed on the rotational list, it is hereby

RESOLVED, that the Board of Education reaffirms its appointment of Mr. Martin J. Kehoe, III to serve as an Impartial Hearing Officer in the matter of a special education student.

Motion: Mr. Schofield
Second: Mr. Mayo
VOTE : Carried: 6-0

D. Superintendent's Recommendations – BUSINESS FINANCE (reviewed by M. O'Neill)

Items 1 through 6 were through a Consent Agenda.

Motion: Mr. Schofield
Second: Mrs. Adams
VOTE : Carried: 6-0

1. Financial Reports

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

- a. Budget Transfers (Addendum I)
- b. Cash Flow Projection for General Fund (Addendum II)
- c. Internal Claims Auditor Report (Addendum III)
- d. Treasurer's Report (Addendum IV)
- e. Budget Status Report (Addendum V)

2. Donation – DMS Career Day

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept a donation for the DMS Career Day from SEFCU in the amount of \$300.00.

3. Donation – Class of 1978

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept a donation from the Class of 1978 for a one-time scholarship in the amount of \$100.00.

4. Consultant Agreement – Management Advisory Group of N.Y., Inc. (Addendum VI)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, enter into an agreement with Management Advisory Group of N.Y., Inc. to conduct a State Aid Review as per Addendum VI.

5. Bid Award – Flooring Repair and Replacement – THS (Addendum VII)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award Bid for Flooring Repair and Replacement in the Troy High School North and South Wings to:

Rochester Flooring Concepts
43 Railroad Avenue
Albany, NY 12305

At a rate of \$48.00 per hour and \$18.50 per sq. yd. and \$665.00 for 20 yards for additional stock for a total of \$24,995.00.

6. Health Service Contracts

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the contracts listed below for Health Services for Troy students that attend private and parochial schools:

Saratoga School District	2 students	\$760.46
Lansingburgh School District	137 students	\$59,901.88

Motion: Mr. Schofield
Second: Mr. Mayo
VOTE : Carried: 6-0

PART II

X. BOARD OF EDUCATION RESOLUTIONS

1. Registration Day – Annual School Board Election and Budget Vote

RESOLUTION: BE IT RESOLVED, that Tuesday, May 5, 2009, from 11:00 a.m. to 4:00 p.m., be designated as Registration Day for the Annual School Board Election and Budget Vote to be held on May 19, 2009, and be it

FURTHER RESOLVED, that Registration Day will be held at School No. 1, 2920 Fifth Avenue, Troy, New York.

Motion: Mr. Schofield
Second: Mr. Mayo
VOTE : Carried: 6-0

2. Board of Registration

RESOLUTION: BE IT RESOLVED, that Ruth Goerold, 45 Lakewood Place, Troy, and Rhea Boland, 2509 – 15th Street, Troy, be appointed for a term of one year to serve on the Board of Registration for the purpose of preparing a register of each school election district. Remuneration will be \$50 for each for the day.

Motion: Mr. Schofield
Second: Mr. Mayo
VOTE : Carried: 6-0

3. Amendment to the Superintendent’s Contract for the 2009-2010 School Year

RESOLUTION: WHEREAS, the Board of Education of the Enlarged City School District of Troy, New York (Board) has employed Fadhilika Atiba-Weza as the Chief Executive Officer and Superintendent of Schools (Superintendent); and

WHEREAS, the Board and the Superintendent have entered into an agreement for a period ending June 30, 2013; and

WHEREAS, the Board agrees to pay the Superintendent a sum of \$186,300.00 during the 2008 – 2009 school year; and

WHEREAS, the Board agrees to pay the Superintendent a sum of \$192,820.00 during the 2009– 2010 school year; and

WHEREAS, the Superintendent has offered to reduce his salary for the 2009-2010 school year to amount paid during the 2008 – 2009 school year; and

WHEREAS, the Board accepts the Superintendent’s offer of no salary increase for the 2009 – 2010 school year; and be it

RESOLVED, that the Board of Education and the Superintendent of Schools mutually and formally agree that Mr. Atiba-Weza will be paid a salary of \$186,300.00 during the 2009 – 2010 school.

Motion: Mr. Schofield
Second: Mr. Mayo

Discussion: Mr. Mayo and Mr. Schofield commended the Superintendent for his effort in doing this and thanked him. Mrs. Adams thanked the Superintendent and looked forward to working with the Superintendent in the challenges that lie ahead. Mrs. Harvin thanked the Superintendent and stated that he has shown great leadership in the district. Mrs. Scully stated that this action shows his commitment to the education of the students of Troy.

VOTE : Carried: 6-0

XI. DISCUSSION OF FUTURE MEETINGS

February 4, 2009	Board of Education Meeting Doyle Middle School Media Center 6:00 or 6:30 p.m. Executive Session 7:00 p.m. Public Meeting
	Education Committee Meeting Doyle Middle School Media Center Following the Board Meeting
February 9, 2009	Town Hall Meeting School 2 7:00 p.m.
February 11, 2009	Facilities Committee Meeting Doyle Middle School Media Center 7:00 p.m.
February 25, 2009	Policy and Planning Committee Meeting Doyle Middle School Media Center 7:00 p.m.
	Finance Committee Meeting Doyle Middle School Media Center Following the Policy Meeting

XII. MOTION TO ADJOURN

At approximately 8:00 p.m., Mr. Schofield made a motion to adjourn the public meeting. This was seconded by Mr. Mayo and the vote carried: 6-0.

Respectfully submitted,

Eva DeFiglio
Clerk of the Board