

MINUTES

Date of Meeting : January 21, 2009
Location of Meeting : Carroll Hill School
Time of Meeting : 7:00 p.m.
Type of Meeting : Board of Education

I. MEETING CALLED TO ORDER

At approximately 6:00 p.m., Mr. Schofield, President, opened the meeting with the Pledge of Allegiance.

II. ROLL CALL

Members Present

Mrs. Adams (arrived approx 6:08 pm)
Mrs. Clinton
Mrs. Harvin
Mr. Mayo
Mr. Pollack
Mr. Schofield
Mrs. Scully
Mrs. Wager-Rounds

Members Absent

None

Also Present

Mr. Atiba-Weza - Superintendent
Dr. Rivers - Assistant Superintendent
Mr. Hopke - Director of Management Services
Mrs. O'Neill - School Business Administrator
Ms. DeFiglio - Clerk of the Board
Mr. McCarthy - School Attorney

III. EXECUTIVE SESSION

At approximately 6:01 p.m., Mr. Schofield made a motion to enter into Executive Session for the purpose of personnel and contractual matters. This was seconded by Mr. Mayo and the vote carried: 7-0. Mr. McCarthy, Mr. Hopke, Dr. Rivers and Mrs. O'Neill were invited into the Executive Session.

IV. MOVE TO PUBLIC SESSION

At approximately 7:35 p.m., the members of the Board of Education reconvened back into public session.

V. SUPERINTENDENT'S REPORTS

1. Superintendent Oral Report

Mr. Atiba-Weza introduced Michael Paolino, Doyle Middle School Interim Principal, to the Board of Education.

VI. BOARD OF EDUCATION COMMITTEE REPORTS

1. Education Committee (Mrs. Scully/Mrs. Clinton)

Mrs. Scully and Mrs. Clinton gave a report on the Education meeting.

2. Facilities Committee (Mrs. Harvin/Mrs. Wager-Rounds)

Mrs. Wager-Rounds gave a report on the Facilities meeting.

VII. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

There was no public input at this time.

VIII. BOARD OF EDUCATION MINUTES

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the following minutes:

- a. December 8, 2008 Policy and Planning Committee meeting

Motion: Mr. Schofield
 Second: Mr. Pollack
 VOTE : Carried: 8-0

IX. SUPERINTENDENT’S RECOMMENDATIONS

- A. Staff Matters – UNCLASSIFIED (reviewed by Dr. Rivers)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following instructional personnel actions:

Items 1 through 15 were through a Consent Agenda.

Motion: Mr. Schofield
 Second: Mr. Mayo
 VOTE : Carried: 8-0

1. Retirements/Resignations/Terminations

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>	<u>REASON</u>
Daniel Farley	English	DMS	1/2/2009	Resignation

2. Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>	<u>REASON</u>
Deanna Clark	Grade 2	School 2	1/15/09 – 1/30/09	w/o pay

3. Unclassified Employee(s) – Probationary Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>PROB. APPT.</u>	<u>PROB. APPT.</u>
<u>CERTIFICATION</u>	<u>SALARY RATE</u>			<u>START DATE</u>	<u>END DATE</u>
					<u>STATUS</u>

- a. Karen Dominquez Teaching Assistant 100% School 16 1/22/09 1/21/12
 Childhood Ed 1-6, In \$23,875 (Step 2)
 (Retirement M. Hanrahan)

4. Unclassified Employee(s) - Part-Time Temporary Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
<u>CERTIFICATION</u>	<u>SALARY RATE</u>		<u>DATES</u>	<u>STATUS</u>

- a. Bruce Culver ESL 40% District 1/22/09 – 6/30/09 ESOL, Initial
 \$17,200.00 (Step 4, Col E) (\$43,000.00 prorated)

ITEM A WAS PULLED FROM THE AGENDA

- b. Darlene Yule Athletic Trainer 100% District 1/22/09 – 6/30/09
 \$35.00 per hour not to exceed 100 hours

5. Unclassified Employee(s) – Regular Substitute Appointments

<u>NAME</u> <u>CERTIFICATION</u>	<u>TENURE</u> <u>SALARY RATE</u>	<u>AREA</u>	<u>%</u> <u>SERVICE</u>	<u>ASSIGNMENT</u> <u>DATES</u>	<u>EFFECTIVE</u> <u>STATUS</u>
a. Kellie O'Brien Assistant,	Teaching Assistant \$23,350.00 (Step 1)	100 %	CHS (Replace R.Mawad)	1/22/09 – until further notice	Teaching Pending (prorated)
b. Adam Hoffman 12	Social Studies \$42,475.00 (Step 5, Col E)	100%	THS (Sabbatical LOA J. Vece)	2/2/09 – 6/30/09	Soc Studies 7- (prorated)
c. Varahalakshmi Assistant,	Teaching Assistant \$23,350 (Step 1)	100%	School 14 (LOA D. D'Allaird)	1/22/09-5/7/09	Teaching Pending
d. Shannon Haegele Initial	Grade 5 \$40,000 (Step 1, Col E)	100%	CHS (LOA R.O'Shea)	1/5/09 – 6/30/09	Childhood Ed,

6. Appointments – Tenures

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>
a. Virginia Madore	Teaching Assistant	DMS	1/29/09
b. Cheryl Mace	Teaching Assistant	School 12	1/29/09
c. Rose Mawad	Teaching Assistant	CHS	1/29/09
d. Colleen Pells	Teaching Assistant	School 18	1/29/09

7. Appointments – 2008-09 Interns

<u>NAME</u> <u>ASSIGNMENT</u>	<u>COLLEGE</u>	<u>POSITION</u>	<u>SUPERVISOR</u>	
2 nd Semester Tony Bergin	College of St. Rose	Mathematics	Roy Stiles	THS –
2 nd Semester Rachel Citoli	College of St. Rose	Music	Lori McAllister	THS –
2 nd Semester Nicole Chaluisan	Russell Sage	Social Studies	Ronald Cicchinelli	THS –
2 nd Semester Valerie Peretin	Sage College	Physical Education	Courtney West	THS –
2 nd Semester Vincent Porfirio	Sage College	English	Jeanine Wisniewski	THS –
2 nd Semester Philip Sandandrea	College of St. Rose	Social Studies	Richard Steinbach	THS –
2 nd Semester Sara Wolfson	Sage Graduate School	Art	Maria Goodwill	DMS –
12 – 1/22/09-5/30/09 Allison Hyatt	College of St. Rose	1 st Grade	Maureen Fleming	School
12 – 1/22/09-5/30/09 Jason Martin	College of St. Rose	School Psychologist	Holly Toteno	School
		Practicum Student		

8. Appointments – District Spring Musical

Erin Mack	Vocal Director	\$1,644.00
Linda Marschlok	Accompanist	\$ 685.00
Donald Poutre	Set Decoration/Graphic Art	\$1,096.00
Donald Poutre	Construction/Stage Manager	\$1,644.00
Jessica Murray/Justin Birk	Box Office/House Manager/PR	\$ 411.00 (split)

9. Appointments – CHS Extended School Day Program (1.5 hours/day @2-3 days/week)

TEACHER (\$30.00/hour)
 Stephanie O'Connell

10. Appointments – DMS 21st Century Program

TEACHER (\$30.00/hour)
 Laura Albright Kiante Jones

11. Appointments – Spring 2009 Adult & Continuing Education Program

Algebra	Thomas Styles	\$30.00 per hour
Biology	Bipasha Bandyopadhyay	\$30.00 per hour
Chemistry	Jon Getbehead	\$30.00 per hour
Computer Graphics	Gary Purcell	\$30.00 per hour
French	Marion Greenberg	\$30.00 per hour
Spanish	Laurence DePaulo	\$30.00 per hour
Driver Education	Anthony Rieth	\$30.00 per hour
Driver Education	Bell's Driving School	\$315.00 per student
Defensive Driving	Bell's Driving School	\$32.00 per student
5-Hour Pre-Licensing	Bell's Driving School	\$40.00 per student
Fitness/Dance	Jan Holik	\$360.00 per session
Yoga	Cindy Lunsford	\$360.00 per session
ABC's of Domestic Adoption	Brendan O'Shea, Esq	\$20.00 per session
Real Estate for the 1 st Time Home Buyer	Leon Levy	\$30.00 per session

12. Appointments - 2008-09 Odyssey of the Mind Volunteers

<u>SCHOOL</u>	<u>NAME</u>			
12	Winifred Champoux			
14	Marcy Michaslow			
16	Christine Brown	Loreen Kaiser	Starr LeBlanc	Jude Poland
	Alizabeth Smith	Paul Cregut	Rich Kobernuss	Ron McClamrock
	Carla Rinaldi	Theresa Zubretsky		

13. Appointments – 2008-09 DMS/RPI Tutors

Sylvia Forrest Kelleigh McKenna Maher Tahhan Glen Van Moffaert

14. Appointments – 2008-09 CPSE Parent Member

Carolyn Blanchet \$40.00 per day

15. Upon the recommendation of the Superintendent, the following are approved to work as substitutes in the District for the 2008-09 school year.

TEACHERS CERTIFIED (\$100.00 per day)
 Darrin Wyszomirski Physical Education
TEACHERS UNCERTIFIED (\$90.00 per day)
 Caroline Boyajian English
TEACHING ASSISTANT (\$12.00 per hour)
 Joni Boland Melissa Sullivan
HOME TUTOR (\$28.00 per hour)
 Ronda Lyons Aimee Todd

Motion: Mr. Schofield
 Second: Mr. Mayo
 VOTE : Carried: 8-0

B. Staff Matters – CLASSIFIED (Reviewed by P. Hopke)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following non-instructional personnel actions:

1. Classified Employee – Permanent Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>APPTMT/EFFECT DATE</u>
Caroline Boardman	Public Information Officer	100%	District	1/7/09

Motion: Mr. Schofield
Second: Mr. Pollack
VOTE : Carried: 8-0

2. Appointments – 2008-09 School Volunteers

School 2 Margaret Harvey

Motion: Mr. Schofield
Second: Mr. Mayo
VOTE : Carried: 8-0

C. Superintendent's Recommendations – PROGRAMS (reviewed by Dr. Rivers)

1. Agreement with CEO

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the agreement between the school district and the CEO for the Alternative Suspension and Mentoring Program for the timeframe of July 1, 2008 through June 30, 2009. The CEO shall be remunerated in the amount of \$177,140.00, payable in a monthly fee of \$14,761.67 per month.

Motion: Mr. Schofield
Second: Mr. Pollack
VOTE : Carried: 8-0

2. Agreement with Educate Online, Inc. (Addendum II)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the agreement between the school district and Educate Online, Inc. for supplemental educational services. Education Online, Inc. will bill the district up to the NYSED per pupil expenditure of \$1,640.66 as follows:

Service through January 1, 2009 to March 31, 2009 7, 2009	Invoice due: April
Service through April 1, 2009 to June 30, 2009 2009	Invoice due: July 7,

Motion: Mr. Schofield
Second: Mrs. Adams
VOTE : Carried: 8-0

D. FINANCE/BUSINESS

Items 1 through 3 were through a Consent Agenda.

Motion: Mr. Schofield

Second: Mr. Pollack
VOTE : Carried: 8-0

1. Financial Report

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial report(s):

a. Club Accounts (Addendum I)

2. Donations for DMS Career Day

RESOLUTION: BE IT RESOLVED, that the Board of Education accept the following donations for the Career Day to be held at the W.K. Doyle Middle School.

Greater Berkshire Foundation, Inc.	\$100.00
School Systems Federal Credit Union	\$100.00
Jeffrey Gabriels, Esq.	\$100.00
Capital Bank	\$100.00

3. Final Payment – The Thomas Group

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve Final Payment to The Thomas Group in the amount of \$600.00.

Motion: Mr. Schofield
Second: Mr. Pollack
VOTE : Carried: 8-0

PART II

X. BOARD OF EDUCATION RESOLUTION(S)

1. Superintendent to Pursue Retirement Incentives

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby authorizes the Superintendent to pursue retirement incentives with the three bargaining units.

Motion: Mr. Schofield
Second: Mrs. Harvin

A Roll Call Vote was requested and resulted as follows:

YES

Mrs. Adams
Mrs. Clinton
Mrs. Harvin
Mr. Mayo
Mrs. Wager-Rounds
Mr. Schofield

NO

Mr. Pollack
Mrs. Scully

VOTE : Carried: 6-2

XI. DISCUSSION OF FUTURE MEETINGS

January 21, 2009

Board of Education Meeting
Carroll Hill School
6 or 6:30 pm Executive Session (if needed)
7:00 p.m. Public Meeting

Finance Committee Meeting

Carroll Hill School
Following the Board of Education Meeting

January 26, 2009 Gifted and Talented Task Force
School No. 1
6:00 p.m.

January 28, 2009 Facilities Committee Meeting
Doyle Middle School
6:00 p.m.

Policy Committee Meeting
Doyle Middle School
Following the Facilities Meeting

February 4, 2009 Board of Education Meeting
Doyle Middle School
6:00 or 6:30 p.m. Executive Session
7:00 p.m. Public Meeting

Education Committee Meeting
Doyle Middle School
Following the Board Meeting

XII. MOTION TO ADJOURN

At approximately 7:45 p.m., Mr. Schofield made a motion to adjourn the public meeting. This was seconded by Mr. Mayo and the vote carried: 8-0.

Respectfully submitted,

Eva DeFiglio
Clerk of the Board