

The Enlarged City School District of Troy, New York

BOARD OF EDUCATION

Regular Board Meeting.....August 3, 2005
Location.....Doyle Middle School
Time.....7:00 p.m. Public Meeting
6:30 p.m. Executive Session (if needed)

A G E N D A - R E S O L U T I O N S

MEETING CALLED TO ORDER

I. ROLL CALL

II. EXECUTIVE SESSION

If an Executive Session is requested, the purpose will be given at that time.

III. MOVE TO PUBLIC SESSION

IV. SUPERINTENDENT'S REPORTS

1. 2004 Handicapped/Psychological Contracts (Addendum I)
2. Treasurer's Report (Oral Report)

V. PUBLIC INPUT ON AGENDA ITEMS ONLY

The Board of Education encourages public input at our Board meetings. Persons wishing to speak should identify themselves and the topic on the agenda they wish to address. Individuals should limit their comments to three minutes in length. Verbal attacks on individual Board and/or staff members will not be tolerated at Board meetings. The Board will not respond to questions during our meeting, however, individual Board Members and Administration will answer your questions and/or concerns at the end of our meeting or during the appropriate committee meeting.

VI. SUPERINTENDENT'S RECOMMENDATIONS

A. Staff Matters- CERTIFIED/UNCERTIFIED

1. Resignations/Retirements

a. Jennifer Chatain, Elementary

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the resignation of Jennifer Chatain from her position as an Elementary teacher in the Troy City School District effective July 14, 2005.

2. Appointments

a. Ayesha Hinds, Elementary

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents, approve the probationary appointment of Ayesha Hinds in the Elementary tenure area effective September 1, 2005 through June 30, 2008. Ms. Hinds holds a valid NYS Certificate. It is further recommended that Ms. Hinds be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, Column E: \$36,462. (Carroll Hill, Grade 1)

b. Justin Haviland, Biology

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents, approve the probationary appointment of Justin Haviland in the Biology tenure area effective September 1, 2005 through June 30, 2008. Mr. Haviland holds a valid NYS Certificate. It is further recommended that Mr. Haviland be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, Column I: \$36,862. (Troy High School)

c. John Tambroni, Math

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents, approve the probationary appointment of John Tambroni in the Math tenure area effective September 1, 2005 through June 30, 2007. Mr. Tambroni holds a valid NYS Certificate. It is further recommended that Mr. Tambroni be remunerated in accord with the contract currently in effect between the District and the TTA, Step 2, Column E: \$37,175. (Troy High School)

d. Margaret Giglio, Music

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents, approve the probationary appointment of Margaret Giglio in the Music tenure area effective September 1, 2005 through June 30, 2008. Mr. Giglio holds a valid NYS Certificate. It is further recommended that Ms. Giglio be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, Column A: \$35,662. (School 12/CHS)

e. Stephanie Kieran, Reading

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents, approve the probationary appointment of Stephanie Kieran in the Reading tenure area effective September 1, 2005 through June 30, 2008. Ms. Kieran holds a valid NYS Certificate. It is further recommended that Ms. Kieran be remunerated in accord with the contract currently in effect between

the District and the TTA, Step 1, Column E: \$36,462. (Schools 16/18-new position)

f. Meghan Kuhn, Biology

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents, approve the probationary appointment of Meghan Kuhn in the Biology tenure area effective September 1, 2005 through June 30, 2008. Ms. Kuhn holds a valid NYS Certificate. It is further recommended that Ms. Kuhn be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, Column E: \$36,462. (THS)

g. David Macaluso, Earth Science

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents, approve the probationary appointment of David Macaluso in the Earth Science tenure area effective September 1, 2005 through June 30, 2008. Mr. Macaluso holds a valid NYS Certificate. It is further recommended that Mr. Macaluso be remunerated in accord with the contract currently in effect between the District and the TTA, Step 5, Column A: \$39,119. (THS)

h. Jeanne Berard, Home & Careers

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents, approve the probationary appointment of Jeanne Berard in the Home & Careers tenure area effective September 1, 2005 through June 30, 2007. (Previous tenure) Ms. Berard holds a valid NYS Certificate. It is further recommended that Ms. Berard be remunerated in accord with the contract currently in effect between the District and the TTA, Step 7, Column E: \$42,890. (DMS)

i. Elizabeth O'Connor, Elementary

AMENDED RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents, approve the probationary appointment of Elizabeth O'Connor in the Elementary tenure area effective September 1, 2005 through June 30, 2007. Ms. O'Connor holds a valid NYS Certificate. It is further recommended that Ms. O'Connor be remunerated in accord with the Contract currently in effect between the District and the TTA, Step 2, Column E: \$37,175. (School 12, Grade 5)

j. David Laiacona, Technology

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3

of the Board of Regents, approve the probationary appointment of David Laiacona in the Technology tenure area effective September 1, 2005 through June 30, 2007. (Previous Tenure) Mr. Laiacona holds a valid NYS Certificate. It is further recommended that Mr. Laiacona be remunerated in accord with the Contract currently in effect between the District and the TTA, Step 13, Column G: \$57,943. (DMS)

k. Kathleen Cassidy, Speech/Language

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents, approve the probationary appointment of Kathleen Cassidy in the Speech/Language tenure area effective September 1, 2005 through June 30, 2006. Ms. Cassidy holds a valid NYS Certificate. It is further recommended that Ms. Cassidy be remunerated in accord with the Contract currently in effect between the District and the TTA, Step 10, Column G: \$45,232. (School 12 – long-term sub for previous two years)

l. Substitute Teachers, 2005-2006

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals as substitute teachers for the 2005-2006 school year:

Melissa Hotaling	Certified	Elementary
Pedro McKnight	Non-certified	Science, Math
David Walker	Non-certified	Social Studies, English

m. Stipends for Extra Classes/Extra Preps

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law, and in accordance with Article XVI.A paragraph 5A(2) and Article XV1.A paragraph 6B of the TTA contract, provide remuneration to the individual listed for services of an extra class:

Ruth McGlew	6 th teaching period	\$5,000.
	7 th teaching period	\$5,515.

n. Summer School 2005

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals for summer School 2005:

Tom Sanzone	U.S. History (Review class)	\$549.
Karen Bechdol	Grading ELA Regents Exams	\$ 50.

Delete: Christina Harkavy Elementary

o. Professional Development

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individual for professional development:

Patricia Iacobelli ELA/Library 75 hours @ \$24.22/hr (DINI Title 1 funds)

p. Extra/Co-curricular Positions

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals for extra/co-curricular positions:

THS Jazz Ensemble	Robert Button	\$1490
African American/Latino Mentoring Club	Charles Walker	\$606
Junior/Senior Class Advisors	Alice Fay	\$2912.
	Cathy Elia	\$2912.
	Lisa Merritt	\$2912
Varsity Cross-Country	Robert Wallen	\$4114.
Masterminds Club Advisor	Chuck Bitley	

q. Mark Osganian, Secondary Summer School Principal

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby amends the stipend of the Secondary Summer School Principal, Mark Osganian from \$4,000. to \$5,000.

r. Jack Fitzpatrick, Physical Education

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approves an additional \$3,000. in salary for Jack Fitzpatrick for the 2004-2005 school year.

B. Staff Matters – CLASSIFIED/UNCLASSIFIED

1. Resignations, Retirements, Terminations

a. Andrew Osterhout – Audiovisual Specialist

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the resignation of Andrew Osterhout from his position as Audiovisual Specialist effective August 4, 2005.

2. Appointments

a. Denise Walker – Typist

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Probationary appointment of Denise Walker to the position of Typist effective August 4, 2005. Remuneration for this position is at Grade 10A, Step 1: \$32,199 per contractual agreement with

CSEA. Ms. Walker successfully achieved placement on the Certified List of Eligibles by the Civil Service Commission and has been found to have the necessary qualifications to fill such position. (This position was created by a retirement in the DMS Guidance Office.

b. Lisa O'Brien – Typist

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Probationary appointment of Lisa O'Brien to the position of Typist effective August 4, 2005. Remuneration for this position is at Grade 11A, Step 1: \$33,447 per contractual agreement with CSEA. Ms. O'Brien successfully achieved placement on the Certified List of Eligibles by the Civil Service Commission and has been found to have the necessary qualifications to fill such position. (This position was created by a retirement in the THS Guidance Office)

c. Christina Forbes – Part-time Typist for Central Registration

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Christina Forbes to the position of Part-time Typist for Central Registration effective September 1, 2005 through December 31, 2005. Remuneration for this position is at \$11.00 per hour per contractual agreement with CSEA.

d. Mary Ann Morrissey – Part-time Typist – Federal Lunch Program

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Mary Ann Morrissey to the position of Part-time Typist for the Federal Lunch Program effective September 1, 2005 through December 31, 2005. Remuneration for this position is at \$11.00 per hour per contractual agreement with CSEA.

e. Substitute School Registered Nurse

RESOLUTION BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of those listed to the position of Substitute School Registered Nurse for the 2005-06 school year. Remuneration for this position is at \$14.00 per hour per contractual agreement with CSEA.

Marcia O'Brien

f. Substitute Typists

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve those listed to the position of Substitute Typist for the 2005-06 school year. Remuneration for this position is at \$11.00 per hour per contractual agreement with CSEA.

Dorothy Poland

Carol Reilly

g. Substitute Monitors

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve those listed to the position of Substitute Monitor for the 2005-06 school year. Remuneration for this position is at \$10.00 per hour per contractual agreement with CSEA.

Scott Mannarino	Thomas Tucker
Lucia Valente	Sandra Agars

h. Substitute Teacher Aides

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve those listed to the position of Substitute Teacher Aide for the 2005-06 school year. Remuneration for this position is at \$10.00 per hour per contractual agreement with CSEA.

Nina Merola	Luisa DeLucia
Sandra Agars	Thomas Tucker

i. Summer School Monitor

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Jason Kimball to the position of Summer School Monitor for the 2005-06 summer school session. Remuneration for this position is at \$17.17 per hour per contractual agreement with CSEA.

j. Substitute Custodians

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve those listed to the position of Substitute Custodian for the 2005-06 school year. Remuneration for this position is at \$11.00 per hour per contractual agreement with CSEA.

Larry Gipson	Donald Kearns
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C. Superintendent's Recommendations – PROGRAMS

1. Committee on Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Pre-School Special Education has submitted to the Board of Education thirty-two (32) students having the registration numbers as listed below in classes for students with special needs, and be it

Review
121501

Annual Review

031607	055253	228821	318193	344971	357335
519431	529702	532215	583350	697303	711371
785961	901889	914405	931270	986130	986660
986672	987110	987485	988074	988278	989342
989462	989698	990354	991123	991126	991140
991388					

FURTHER RESOLVED, that these placements be approved.

2. **Committee on Preschool Special Education Placements**

RESOLUTION:

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education forty one (41) students having the registration numbers as listed below in classes for students with special needs, and be it

Initial Referral

555561	555754	555796	555820
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Early Intervention Transition

555564	555566	555567	555577	555585	555594
555596	555653	555655	555663	555664	555667
555689	555690	555719	555724	555727	555740
555747	555749	555752	555761	555790	555797
555812	555821				

Moved Into District

555780	555846
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Annual Review

555568	555614	555621	555623	555700
555784	990293	990588	555731	

FURTHER RESOLVED, that these placements be approved.

3. **Special Education Contracts for the 2005-06 School Year**

RESOLUTION:

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent hereby approve the following contracts for special education services for the 2005-06 school year as listed:

St. Rose	Grant 611	\$ 53,400
The Sage Colleges	Grant 611	\$ 24,000
SUNY	Grant 611	\$ 66,000
SUNY	Grant 611	\$ 4,140
SUNY	Grant 611	\$ 6,900
CEO	Grant 611	\$ 20,000
CEO	2250.4	\$ 70,000
Rensselaer ARC	2250.4	\$213,302

D. Superintendent's Recommendations – BUSINESS

a. Student Activities Fund (Addendum II)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Student Activities Fund for the month of June, 2005 as it appears on Addendum II

b. Treasurer's Report (Addendum III)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accept the Treasurer's Report for the month of June 2005 as it appears on Addendum III.

c. Employment Agreement for Eva DeFiglio

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby amend the salary schedule of Eva DeFiglio to read a 2.5% increase for the 2005-2006 school year and a 3% increase for the 2006-2007 school year.

d. District School Medical Officers (Commissioner's Regulations 136.2)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoint Dr. Racela at \$18,920 per year; Dr. O'Bryan at \$14,080 and Riverview Pediatrics at \$14,080 per year as the School District Medical Officers for the 2005-2006 school year.

e. Retirement Incentive for Members of the Troy Administrators Association (Addendum IV)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approve a retirement incentive for members of the Troy Administrators Union per Addendum IV.

VOTED ON AT MEETING 7/27/05 PASSED 9-0

f. Retirement Incentive for Members of the Civil Service Employees Association (Addendum V)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent hereby approve a retirement incentive for members of the Civil Service Employees Association per Addendum V.

VOTED ON AT MEETING 7/25/05 PASSED 9-0

g. Teaching Assistant Agreement (Addendum VI)

RESOLUTION: BE IT RESOLVED, that the Board of Education, hereby authorizes the Superintendent to enter into an agreement with the Troy Teachers Association

regarding the qualifications and salary schedule for newly hired Teaching Assistants which shall become part of the collective bargaining agreement between the parties.

h. Bid Award – School Bus VCR System (Addendum VII)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid for School Bus VCR System to the following company:

Gatekeeper Systems, Inc.
446 Harrison St.
Sumas, WA 98295

For a total award of \$18,990.00. These items are aided and the final cost to the District after the aid will be \$6,753.15.

i. Bid Award – Paper and Chemicals for Food Service (Addendum VIII)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid, Part I and Part II for Paper and Chemicals for the food service for the 2005-2006 school year to:

Lusco Paper Co., Inc.
1401 5th Avenue
Troy, NY 12180

For an award of \$53,765.02 based upon usage.

j. Bid Award – Motor Fuels for Buses

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, extend the bid contract for motor fuels for the buses for the 2005-2006 school year at the same terms and conditions on the bid of August 11, 2004 to:

John Ray & Sons, Inc.
2900 Sixth Avenue
Troy, NY 12180

k. Bid Award – Computer Supplies (Addendum IX)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid for Computer Supplies for the 2005-2006 school year to the following companies:

Atec Group
1762 Central Avenue
Albany, NY 12205

26 items for \$14,326.44

Best Computer Supplies, Inc.
895 E. Patriot Blvd. #110 1 item for \$75.00
Reno, NV 89511

For a total award of \$22,857.93

I. Bid Award – Bakery, Dairy and Snack Products (Addendum X)

RESOLUTION:

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid for Bakery, Dairy and Snack Products to the following companies:

Bakery:

Freihohers
1238 Albany Street
Schenectady, NY 12304
For an estimated annual usage of \$20,571.61

Snacks:

Roberts Foods
17 Metzger Road
Red Hook, NY 12571
For an estimated annual usage of \$11,450.00

Chips:

Walter G. Hiney, Inc. Box 305 Wynantskill, NY 12198 For an annual estimated usage of \$5,261.95	Roberts Foods 17 Metzger Road Red Hook, NY 12571
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Ice Cream:

Sycaway Creamery, Inc.
42 Duncan Lane
Troy, NY 12180
For an annual estimated usage of \$6,994.52

Milk:

Dzembo's Dairy, Inc.
PO Box 38
Wynantskill, NY 12189
For an estimated annual usage of \$95,320.66

For a combined estimated annual usage of \$139,598.94

VII. BOARD OF EDUCATION RESOLUTION(S)

1. Policy No. 5100 – Attendance Policy (Addendum XI)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent and the Attendance Committee, hereby approve Policy No. 5100 – Attendance Policy - as it appears in Addendum XI.

PART II

VII. PUBLIC INPUT ON NON-AGENDA ITEMS

The Board of Education encourages public input at our Board meetings. Persons wishing to speak should identify themselves. Individuals should limit their comments to three minutes in length. Verbal attacks on individual Board and/or staff members will not be tolerated at Board meetings. The Board will not respond to questions during our meeting. However, individual Board Members and Administration will answer your questions and/or concerns at the end of our meeting or during the appropriate committee meeting.

VIII. BOARD OF EDUCATION COMMITTEE REPORT

1. Goals Committee (Mrs. Adams) (Addendum XII)

IX. DISCUSSION OF FUTURE MEETINGS

August 31, 2005 Special Board Meeting for Human Resources
Doyle Middle School Media Center
7:00 PM

September 7, 2005 Regular Board of Education Meeting
Doyle Middle School Media Center
6:30 p.m. Executive Session (if needed)
7:00 p.m. Public Meeting

X. MOTION TO ADJOURN