

The Enlarged City School District of Troy, New York

BOARD OF EDUCATION

Regular Board Meeting.....September 5, 2001

Location.....Doyle Middle School

Time.....6:30 p.m. Executive Session (if needed)

7:00 p.m. Public Meeting

A G E N D A - RESOLUTIONS

PLEASE NOTE: During the first Public Input Session, members of the community may address the Board on agenda items only. The Board President may limit remarks of individual speakers to three minutes. **The Board of Education welcomes and encourages public input at our Board meetings. However, on the advice of counsel, neither the Board nor the Administration will engage in a dialogue or respond to questions concerning personnel matters. This is not an attempt to stifle public comment, rather, is done to protect the privacy of the individuals involved.** Also note, there will be another Public Input Session for Non-Agenda items on Part II.

I. MEETING CALLED TO ORDER

II. ROLL CALL

III. EXECUTIVE SESSION

If an Executive Session is requested, the purpose will be given at that time.

IV. MOVE TO PUBLIC SESSION

V. SUPERINTENDENT'S REPORTS

1. Non-Instructional Transfers (Addendum I)

VI. PUBLIC INPUT ON AGENDA ITEMS ONLY

The Board of Education welcomes and encourages public input at our Board meetings. However, on the advice of counsel, neither the Board nor the Administration will engage in a dialogue or respond to questions concerning personnel matters. This is not an attempt to stifle public comment, rather, is done to protect the privacy of the individuals involved. Comments, which have to do with topics that are Non-Agenda items will be received during the

second Public Input later this evening. The Board's President may limit remarks of individual speakers to three minutes.

VII. BOARD OF EDUCATION MINUTES

RESOLUTION: BE IT RESOLVED, that the Board of Education approve the Minutes from the June 6, 2001 Regular Board of Education meeting.

RESOLUTION: BE IT RESOLVED, that the Board of Education approve the Minutes from the June 27, 2001 Special Board of Education meeting.

VIII. SUPERINTENDENT'S RECOMMENDATIONS

A. Staff Matters - CERTIFIED/UNCERTIFIED

1. Appointments

a. Tracy Fitzpatrick, Elementary

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy City School District hereby appoints Tracy Fitzpatrick to a 3 year probationary term in the tenure area of Elementary effective September 1, 2001 and expiring on June 30, 2004 on an emergency conditional basis. Ms. Fitzpatrick holds a provisional certification in the area of Elementary.

BE IT FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement from Ms. Fitzpatrick regarding criminal conviction(s) or pending criminal charges. Ms. Fitzpatrick's continued employment is specifically contingent upon the District's receipt of notice, from the Commissioner of Education, that she is fully cleared for employment. It is further recommended that Ms. Fitzpatrick be hired with remuneration in accord with the contract currently in effect between the District and the TTA, Step 2, Column C; \$34,346.

b. Michael Robochik, Health, Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy City School District hereby appoints Michael Robochik to a temporary term effective September 1, 2001 and expiring on December 31, 2001 on an emergency conditional basis. Mr. Robochik holds a provisional certification in the area of Health.

BE IT FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement from Mr. Robochik regarding criminal conviction(s) or pending criminal charges. Mr. Robochik's continued employment is

specifically contingent upon the District's receipt of notice, from the Commissioner of Education, that he is fully cleared for employment. It is further recommended that Mr. Robochik be hired with remuneration in accord with the contract currently in effect between the District and the TTA, Step 5, Column A: 35,946.

c. Jennifer Miller, Special Education

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy City School District hereby appoints Jennifer Miller to a 3-year probationary term in the tenure area of Special Education effective September 1, 2001 and expiring June 30, 2004 on an emergency conditional basis. Ms. Miller holds a provisional certification in the area of Special Education.

BE IT FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement from Ms. Miller regarding criminal conviction(s) or pending criminal charges. Ms. Miller's continued employment is specifically contingent upon the District's receipt of notice, from the Commissioner of Education, that she is fully cleared for employment. It is further recommended that Ms. Miller be hired with remuneration in accord with the contract currently in effect between the District and the TTA, Step 1, Column E: \$34,080.

d. Maria A. Goodwill, Art

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy City School District hereby appoints Maria A. Goodwill to a 3-year probationary term effective September 1, 2001 in the tenure area of Art effective September 1, 2001 and expiring June 30, 2004 on an emergency conditional basis. Ms. Goodwill holds a provisional certification in the area of Art.

BE IT FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement from Ms. Goodwill regarding criminal conviction(s) or pending criminal charges. Ms. Goodwill's continued employment is specifically contingent upon the District's receipt of notice, from the Commissioner of Education, that she is fully cleared for employment. It is further recommended that Ms. Goodwill be hired with remuneration in accord with the contract currently in effect between the District and the TTA, Step 1, Column A: \$33,280.

e. Maureen Hanna, Special Education, Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy City School District hereby appoints Maureen Hanna to a temporary term effective September 1, 2001

and expiring June 30, 2002 on an emergency conditional basis. Ms. Hanna holds a provisional certificate in Special Education. Said appointment is conditioned upon a position being available due to the failure of Christina E. Hoffman to return to work in September 2001 from her leave of absence.

BE IT FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement from Ms. Hanna regarding criminal conviction(s) or pending criminal charges. Ms. Hanna's continued employment is specifically contingent upon the District's receipt of notice, from the Commissioner of Education, that she is fully cleared for employment. It is further recommended that Ms. Hanna be hired with remuneration in accord with the contract currently in effect between the District and the TTA, Step 1, Column E: \$34,080.

f. Colin Poole, Spanish, Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy City School District hereby appoints Colin Poole to a temporary term effective September 1, 2001 and expiring January 31, 2002 on an emergency conditional basis. Mr. Poole holds a provisional certificate in Spanish.

BE IT FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement regarding criminal conviction(s) or pending criminal charges. Mr. Poole's continued employment is specifically contingent upon the District's receipt of notice, from the Commissioner of Education, that he is fully cleared for employment. It is further recommended that Mr. Poole be hired with remuneration in accord with the contract currently in effect between the District and the TTA, Step 1, Column A: \$33,280.

g. Rosemary Quinn, Special Education, Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy City School District hereby appoints Rosemary Quinn to a temporary term effective September 1, 2001 and expiring June 30, 2002 on an emergency conditional basis. Ms. Quinn holds a provisional certificate in Special Education.

BE IT FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement regarding criminal conviction(s) or pending criminal charges. Ms. Quinn's continued employment is specifically contingent upon the District's receipt of notice, from the Commissioner of Education, that she is fully cleared for employment. It is further recommended that Ms. Quinn be hired with remuneration in accord with the contract currently in effect between the District and the TTA, Step 1, Column E: \$34,080.

h. Linda Kostun, Chemistry

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy City School District hereby appoints Linda Kostun to a temporary term effective September 1, 2001 and expiring January 25, 2002 on an emergency conditional basis. Ms. Kostun holds a provisional certification in Chemistry.

BE IT FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement regarding criminal conviction(s) or pending criminal charges. Ms. Kostun's continued employment is specifically contingent upon the District's receipt of notice, from the Commissioner of Education, that she is fully cleared for employment. It is further recommended that Ms. Kostun be hired with remuneration in accord with the contract currently in effect between the District and the TTA, Step 5, Column E: \$36,746.

i. Rebecca Gaudino, Music

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy City School District hereby appoints Rebecca Gaudino to a 3-year probationary term in the tenure area of Music effective September 1, 2001 and expiring June 30, 2004 on an emergency conditional basis. Ms. Gaudino holds a provisional certification in Music.

BE IT FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement regarding criminal conviction(s) or pending criminal charges. Ms. Gaudino's continued employment is specifically contingent upon the District's receipt of notice, from the Commissioner of Education, that she is fully cleared for employment. It is further recommended that Ms. Gaudino be hired with remuneration in accord with the contract currently in effect between the District and the TTA, Step 2, Column A: \$33,946.

j. Joseph Cea, Science

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy City School District hereby appoints Joseph Cea to a 3-year probationary term in the tenure area of Science 7-12 effective September 1, 2001 and expiring June 30, 2004 on an emergency conditional basis. Mr. Cea holds a provisional certification in Biology/General Science.

BE IT FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement regarding criminal conviction(s) or

pending criminal charges. Mr. Cea's continued employment is specifically contingent upon the District's receipt of notice, from the Commissioner of Education, that he is fully cleared for employment. It is further recommended that Mr. Cea be hired with remuneration in accord with the contract currently in effect between the District and the TTA, Step 1, Column E: \$34,080.

k. Christina Mumford, Social Studies

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy City School District hereby appoints Christina Mumford to a 3-year probationary term in the tenure area of Social Studies effective September 1, 2001 and expiring June 30, 2004 on an emergency conditional basis. Ms. Mumford holds a provisional certification in Social Studies 7-12.

BE IT FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement regarding criminal conviction(s) or pending criminal charges. Ms. Mumford's continued employment is specifically contingent upon the District's receipt of notice, from the Commissioner of Education, that she is fully cleared for employment. It is further recommended that Ms. Mumford be hired with remuneration in accord with the contract currently in effect between the District and the TTA, Step 1, Column E: \$34,080.

l. Beth Wilson, Reading

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy City School District hereby appoints Beth Wilson to a 3-year probationary term in the tenure area of Reading effective September 1, 2001 and expiring June 30, 2004 on an emergency conditional basis. Ms. Wilson holds a provisional certification in Reading.

BE IT FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement regarding criminal conviction(s) or pending criminal charges. Ms. Wilson's continued employment is specifically contingent upon the District's receipt of notice, from the Commissioner of Education, that she is fully cleared for employment. It is further recommended that Ms. Wilson be hired with remuneration in accord with the contract currently in effect between the District and the TTA, Step 2, Column K: \$35,346.

m. Andrea Triolo, Guidance Counselor

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy City School District hereby appoints Andrea Triolo to a 3-year probationary term in the tenure area of Guidance Counselor effective September 1, 2001 and expiring June 30, 2004 on an emergency conditional basis. Ms. Triolo's certification is pending.

BE IT FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement regarding criminal conviction(s) or pending criminal charges. Ms. Triolo's continued employment is specifically contingent upon the District's receipt of notice, from the Commissioner of Education, that she is fully cleared for employment. It is further recommended that Ms. Triolo be hired with remuneration in accord with the contract currently in effect between the District and the TTA, Step 1, Column G: \$34,280.

n. Staci Murphy, Elementary, Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy City School District hereby appoints Staci Murphy to a temporary term effective September 1, 2001 and expiring on June 30, 2003. Ms. Murphy holds a provisional certification in Elementary.

BE IT FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement regarding criminal conviction(s) or pending criminal charges. Ms. Murphy's continued employment is specifically contingent upon the District's receipt of notice, from the Commissioner of Education, that she is fully cleared for employment. It is further recommended that Ms. Murphy be hired with remuneration in accord with the contract currently in effect between the District and the TTA, Step 1, Column E: \$34,080.

o. Anson Miaski, Social Studies, Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy City School District hereby appoints Anson Miaski to a temporary term effective September 1, 2001 and expiring on June 30, 2003. Mr. Miaski holds a provisional certification in Social Studies 7-12.

BE IT FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement regarding criminal conviction(s) or pending criminal charges. Mr. Miaski's continued employment is specifically contingent upon the District's receipt of notice, from the Commissioner of Education, that she is fully cleared for employment. It is further recommended that Mr. Miaski be hired with remuneration in accord with the contract currently in effect between the District and the TTA, Step 1, Column C: \$33,680.

p. Kristin Willett, Elementary, Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy City School District hereby appoints Kristen Willett to a temporary term effective September 1, 2001 and

expiring on January 31, 2002. Ms. Willett holds a provisional certification in Elementary.

BE IT FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement regarding criminal conviction(s) or pending criminal charges. Ms. Willett's continued employment is specifically contingent upon the District's receipt of notice, from the Commissioner of Education, that she is fully cleared for employment. It is further recommended that Ms. Willett be hired with remuneration in accord with the contract currently in effect between the District and the TTA, Step 1, Column A: \$33,280.

q. Aziz Khalidi, Math

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy City School District hereby appoints Aziz Khalidi to a 3-year probationary term effective September 1, 2001 and expiring on June 30, 2004. Mr. Khalidi holds a provisional certification in Math.

BE IT FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement regarding criminal conviction(s) or pending criminal charges. Mr. Khalidi's continued employment is specifically contingent upon the District's receipt of notice, from the Commissioner of Education, that he is fully cleared for employment. It is further recommended that Mr. Khalidi be hired with remuneration in accord with the contract currently in effect between the District and the TTA, Step 1, Column E: \$34,080.

r. William Praileau, Math, Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy City School District hereby appoints William Praileau to a temporary term effective September 1, 2001 and expiring on June 30, 2002. Mr. Praileau holds a provisional certification in Math 6-12.

BE IT FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement regarding criminal conviction(s) or pending criminal charges. Mr. Praileau's continued employment is specifically contingent upon the District's receipt of notice, from the Commissioner of Education, that he is fully cleared for employment. It is further recommended that Mr. Praileau be hired with remuneration in accord with the contract currently in effect between the District and the TTA, Step 4, Column D: \$35,880.

s. Teresa Zema, Home Economics

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy City School District appoints Teresa Zema to a 3-year probationary term effective September 1, 2001 and expiring on June 30, 2004. Ms. Zema holds a provisional certificate in Home Economics.

BE IT FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement regarding criminal conviction(s) or pending criminal charges. Ms. Zema's continued employment is specifically contingent upon the District's receipt of notice, from the Commissioner of Education, that he is fully cleared for employment. It is further recommended that Ms. Zema be hired with remuneration in accord with the contract currently in effect between the District and the TTA, Step 2, Column A: \$33,946.

t. Suzanne Plescia, Math

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy City School District appoints Suzanne Plescia to a 3-year probationary term effective September 1, 2001 and expiring on June 30, 2004. Ms. Plescia holds a provisional certificate in Math.

BE IT FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement regarding criminal conviction(s) or pending criminal charges. Ms. Plescia's continued employment is specifically contingent upon the District's receipt of notice, from the Commissioner or Education, that she is fully cleared for employment. It is further recommended that Ms. Plescia be hired with remuneration in accord with the contract currently in effect between the District and the TTA, Step 1, Column A: \$33,280.

u. Kelly Leach, Social Studies, Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy City School District hereby appoints Kelly Leach to a temporary appointment effective September 1, 2001 and expiring of June 30, 2002. Ms. Leach holds a provisional certification in Social Studies 7-12. It is further recommended that Ms. Leach be hired as a Social Studies long-term substitute with remuneration in accord with the contract currently in effect between the District and the TTA, Step 1, Column E: \$34,080.

v. 2001-2002 Home Tutors (Addendum II)

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law appoint the individuals listed to serve as Home Tutors for the 2001-2002 school year.

w. 2001-2002 Substitute Teachers

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, New York hereby appoints the persons listed below effective September 1, 2001, through June 30, 2002 to the substitute list to substitute on an as needed basis.

BE IT FURTHER RESOLVED, that these appointments* are made on a conditional basis, and subject to receipt of both a statement from each individual regarding criminal convictions or pending criminal charges and the receipt of a criminal background clearance from the Commissioner of Education for each listed individual. The continued employment for each person listed is specifically contingent upon the District's receipt of notice, from the Commissioner of Education, that (s)he is fully cleared for employment. Substitute teachers shall be compensated for the 2001-2002 school year as follows:

Certified Teachers - \$70.00 per diem
Non-certified Teachers - \$65.00 per diem

Additionally, each 50 days of substituting entitles said teacher to an additional \$10.00 per diem up to 200 days. The maximum per diem rate of pay for substitute teachers is \$110.00 for certified and \$105.00 for non-certified teachers. In the case of long-term substitutes, the first 15 days of substituting for the same teacher will be at the regular rate, then the next 15 days shall be at an additional \$10.00 per diem, and starting on the 31st day, the rate shall be at the per diem rate of Step 1, Column A of the teachers contract for the 2001-02 for those substitute teachers holding a Bachelor's degree and Step 1, Column E of the teacher's contract for those substitutes holding a Master's degree.

Grant T. Campbell	Certified	Social Studies
Kevin McCauley	Certified	Math, History
Martha Jo Fagan	Certified	Phys. Ed.
Jeffrey Chambers *	Non-certified	Elementary
Orly Contreras *	Certified	English
Claire Racicot *	Non-certified	Elementary
Amanda Bolton *	Non-certified	Art, History
Joseph Jasiewicz *	Non-certified	Social Studies
Dennae Hughes *	Certified	Social Studies
Thomas Kelly *	Non-Certified	Biology
Jeffrey Palmer *	Non-certified	Elementary

x. Stipend for Extra Classes/Extra Prep

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent and pursuant to Education Law, and in accordance with Article XV1.A, Paragraph 5A(2) and Article XV1.A, Paragraph 6B of the TTA contract, provide remuneration/compensation to the following individual for services of an additional teacher preparation:

Jean Shaver	Resource	\$4600.
Liz Potenza	Speech	\$4600.
Stacey Goverski	Speech	\$4600.
Janice DeFazio	CSE	\$4600. (First Semester only)

y. Fall Coaching Positions, 2001-2002

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent and pursuant to Education Law approve the individuals listed for Fall Coaching positions for the 2001-2002 school year:

Eric Cepiel	Modified Boys Soccer	\$2411
Thomas Paone	JV Boys Soccer	\$2906
Kelly Haggerty	Modified Girls Soccer	\$2411
Joanne Swanson	Golf	\$2411

z. Adult Education 2001-2002

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law appoint the individuals listed at the salary indicated next to their names in Adult and the Continuing Education Program for the 2001-2002 school year:

Liliana Longo	\$19/Hr
Victoria Loyd	\$19/Hr
Michelle Bizzaro	\$ 9/Hr
Walter Litynsky	\$19/Hr
Eugene DelVecchio	\$19/Hr
Albert Bell	
(Substitute for DelVecchio)	\$19/Hr
Roland Blanchet	\$19/Hr
David Chank	\$19/Hr
Joyce Beauregard	\$19/Hr
James Baumeister	\$19/Hr
Helen Farnam	\$19/Hr

Hugh Vaughn	\$17/Hr
Charles Boland	\$19/Hr
Rea Boland	\$19/Hr

2. Tenure Recommendation(s)

a. Linda McHenry, Special Education

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Board of Education and pursuant to Education Law and the provisions of Part 30.3 of the Rules of the Board of Regents recommends Linda McHenry to the Special Education tenure area, having been appointed to such position by Board of Education resolution dated October 7, 1998 and effective September 30, 1998. Be it shown that Ms. McHenry holds a valid NYS Certificate to serve in the aforesaid tenure area and be it shown that the probationary period of Ms. McHenry expires on September 29, 2001. In recognition thereof, the Board of Education does hereby grant and appoint to tenure Linda McHenry effective September 30, 2001.

b. Roberta Large, Elementary

AMENDED

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and the provisions of Part 30.3 of the Rules of the Board of Regents recommends Roberta Large to the Elementary tenure area, having been appointed to such position by Board of Education resolution dated October 7, 1998 and effective September 1, 1998. Be it shown that Ms. Large holds a valid NYS Certificate to serve in the aforesaid tenure area and be it shown that the probationary period of Ms. Large expires on August 31, 2001. In recognition thereof, the Board of Education does hereby grant and appoint to tenure Roberta Large effective September 1, 2001.

3. Resignation/Retirement(s)

a. Karen Bellamy, ESL

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law accept the resignation of Karen Bellamy from her position as an ESL teacher in the Troy City School District effective August 31, 2001.

b. Kelly Moccio, Special Education

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law accept the resignation of Kelly Moccio from her position as a Special Education Teacher in the Troy City School District effective September 4, 2001.

c. Rosemarie Grasso, Elementary

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law accept the resignation of Rosemarie Grasso from her position as an Elementary teacher in the Troy City School District effective August 31, 2001.

d. Paul Padalino, Social Studies

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law accept the resignation of Paul Padalino from his position as a Social Studies teacher in the Troy City School District effective August 31, 2001.

4. Leave of Absence

a. Linda King, Social Studies

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the leave of absence of Linda King from her position as a Social Studies teacher in the Troy City School District effective September 1, 2001 through June 30, 2002. Such leave is granted under the provisions of Article XV of the contract currently in effect between the District and the TTA.

b. Janice DeFazio, Elementary

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the leave of absence of Janice DeFazio from her position as an Elementary teacher effective September 1, 2001 through January 31, 2002. Such leave is granted under the provisions of Article XV of the contract currently in effect between the District and the TTA.

c. Anne Weaver, Special Education

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the leave of absence of Anne Weaver from her position as a Special Education teacher effective September 1, 2001 through June 30, 2003. Such leave is granted under the provisions of Article XV of the contract currently in effect between the District and the TTA.

d. Barbara Carter, Special Education

RESOLUTION: BE IT RESOLVED. that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the leave of absence of Barbara Carter from her position as a Special Education teacher effective September 1, 2001 through January 31, 2002. Such leave is granted under the provisions of Article XV of the contract currently in effect between the District and the TTA.

e. Patricia Burgess, Elementary

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the leave of absence of Patricia Burgess from her position as an Elementary teacher effective September 1, 2001 through June 30, 2003. Such leave is granted under the provisions of Article XV of the contract currently in effect between the District and the TTA.

f. Daniele DeShaw, Art

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law hereby grants the request for a one year unpaid leave of absence to Daniele DeShaw for the 2001-02 school year through June 30, 2002. Further, the appointment of Daniele DeShaw as a probationary teacher is extended through September 1, 2004.

g. Eleanor Quinn, Social Studies

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the leave of absence of Eleanor Quinn from her position as a Social Studies teacher effective September 1, 2001 through June 30, 2003. Such leave is granted under the provisions of Article XV of the contract currently in effect between the District and the TTA.

B. Staff Matters - CLASSIFIED/UNCLASSIFIED

1. Retirements, Resignations, Terminations

a. Marcia Keefe – Sign Language Interpreter

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept the resignation of Marcia Keefe from her position as Sign Language Interpreter effective August 1, 2001.

2. Leaves of Absence

a. Eugenia Emory – Teacher Aide

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve a leave of absence for Eugenia Emory from her position as Teacher Aide for the period September 1 through December 1, 2001.

b. Lori Hart-Ryan – Physical Therapist

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve a leave of absence for Lori Hart-Ryan from her position as Physical Therapist for the period September 1, 2001 through June 30, 2002.

3. Appointments

a. Larry Gipson – Part-time Cleaner

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Larry Gipson to the position of Part-time Cleaner for the Administration building for the period September 1, 2001 through June 30, 2002. Remuneration for this position is at \$8.00 per hour per contractual agreement with CSEA.

b. Jean McKee – Substitute Caller

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Jean McKee to the position of Substitute Caller for the period September 1, 2001 through June 30, 2002. Remuneration for this position is at \$10,000 per year per contractual agreement with CSEA.

c. Elfreda Laranjo – Ticket Taker

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Elfreda Laranjo to the position of Ticket-Taker for the period September 1, 2001 through June 30, 2002. Remuneration for this position is at \$8.00 per hour per contractual agreement with CSEA.

d. Steven Brinson - Monitor

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the probationary appointment of Steven Brinson to the position of Monitor for the Troy School District. Remuneration for this position is at Grade 3S, Year 1: \$20,722 per contractual agreement with CSEA.

e. Mark Zautner – Audio-visual Specialist

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Mark Zautner to the part-time position of Audio-visual Specialist to videotape monthly Board of Education meetings. Remuneration for this position is at \$15.73 per hour.

f. Locker Room Attendants

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of those listed to the position of Locker Room Attendant for the 2001-2002 school year. Remuneration for this position is at \$8.00 per hour per contractual agreement with CSEA.

Karen Dale

Derrick Mauzon

James Thornton

g. Sideline Attendant

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Derrick Mauzon to the position of Sideline Attendant for the 2001-2002 school year. Remuneration for this position is at \$8.00 per hour per contractual agreement with CSEA.

h. Substitute Custodians

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of those listed to the position of Substitute Custodian for the 2001-2002 school year. Remuneration for this position is at \$11.00 per hour per contractual agreement with CSEA.

i. Substitute Monitors

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of those listed to the position of Substitute Monitor for the 2001-2002 school year. Remuneration for this position is at \$10.00 per hour per contractual agreement with CSEA.

James Thornton

j. Long-term Substitute Physical Therapist

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy School District hereby appoints _____ to the position of Long-term Substitute Physical Therapist, subject to the rules of the Troy Civil Service Commission on an emergency conditional basis, in accordance with the Civil Service Rules, such appointment is a temporary appointment. This appointment is effective September 1, 2001 through June 30, 2002 with remuneration at Grade 20A, Step 1: \$39,217 per contractual agreement with CSEA.

BE IT FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement from _____ regarding criminal conviction(s) or pending criminal charges. Continued employment is specifically contingent upon the District’s receipt of notice from the Commissioner of Education that (s)he is fully cleared for employment.

k. Joanne Millens - Sign Language Interpreter

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy School District hereby appoints Joanne Millens to the position of Sign Language Interpreter, subject to the rules of the Troy Civil Service Commission on an emergency conditional basis, in accordance with the Civil Service Rules, such appointment is probationary, effective September 1, 2001. Remuneration for this position is at Grade 3, Step 1: \$19,557 per contractual agreement with CSEA.

BE IT FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement from Ms. Millens regarding criminal conviction(s) or pending criminal charges. Continued employment is specifically contingent upon the District’s receipt of notice from the Commissioner of Education that (s)he is fully cleared for employment.

l. Substitute Nurses

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of those listed to the position of Substitute

School Nurse for the 2001-2002 school year. Remuneration for this position is at \$14.00 per hour per contractual agreement with CSEA.

Jean Gunther Susan Flanigan

m. Karen Maloney – Teacher Aide

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the probationary appointment of Karen Maloney to the position of Teacher Aide effective September 1, 2001. Remuneration for this position is at Grade 3, Year 1: \$18,657 per contractual agreement with CSEA.

n. Donna McLaughlin – Long-term Substitute Teacher Aide

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Donna McLaughlin to the position of Long-term Substitute Teacher Aide for the period September 1, 2001 through December 1, 2001. Remuneration for this position is at Grade 3, Year 1, \$18,657 per contractual agreement with CSEA.

o. Edith Miller – Long-term Substitute Teacher Aide

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Edith Miller to the position of Long-term Substitute Teacher Aide for the period September 1, 2001 through December 14, 2001. Remuneration for this position is at Grade 3, Year 1: \$18,657 per contractual agreement with CSEA.

p. Mary Lisa Lyons – Long term Substitute Teacher Aide

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Mary Lisa Lyons to the position of Long-term Substitute Teacher Aide for the period September 1, 2001 through June 30, 2002. Remuneration for this position is at Grade 3, Year 1: \$18,657 per contractual agreement with CSEA.

q. School Volunteers

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve those listed as School Volunteers for the 2001-2002 school year.

Judithe Reeves	Sharon Trexler	Kirstin Mehner
Corbet D'Entremont	Susan Cerreta	Nikki Criscione
Shirley Murray	Cheryl West	

r. Keith Gentry – 2001 Summer

RESOLUTION: BE IT RESOLVED, THAT THE Board of Education, upon the recommendation of the Superintendent, pursuant to Education Law approve the appointment of Keith Gentry to provide 20 additional days of Census and Attendance services to the District for the Summer 2001 for the amount of \$2,786, which is equal to an amount of 1/200th of the 2001-2002 annual salary per day.

s. Loring Edwards – Consultant

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Loring Edwards as a consultant for training Mobile labs for a fee of \$10,000 paid for from the Goals 2000 and Tech Lit Challenge Year 4 Grants.

t. Substitute Teacher Aides

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of those listed to the position of Substitute Teacher Aide for the 2001-2002 school year. Remuneration for this position is at \$10.00 per hour per contractual agreement with CSEA.

Dawn Thompson

C. Superintendent's Recommendations - PROGRAMS

1. Committee on Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Special Education placements has submitted to the Board of Education nineteen (19) students having the registration numbers as listed below in classes for students with special education needs, and be it

1001	1031	7296	8433	8364
110720	159725	293320	60300	730195
877760	887300	986412	986534	986608
986621	986626-986628			

FURTHER RESOLVED, that these placements be approved.

2. Committee on Pre-School Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Pre-School Special Education Placement has submitted to the Board of Education thirty-two (32) students having the registration numbers as listed below in classes for students with special education needs, and be it

7695	7794	8001	8014	8027
8083	8148	8226	8236	8259
8261	8264-8265	8292	8305	8319
8321	8324-8325	8330-8331	8375-8377	8380-8382
8418-8420	8426	8444		

FURTHER RESOLVED, that these placements be approved.

D. Superintendent's Recommendations - BUSINESS/FINANCE

1. Bid Award – Bakery Items

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, rescind the award of the contract to:

WTN Enterprises
18 Corporate Woods Blvd.
Albany, NY 12211

For bakery items from overbid for Bakery, Dairy, and Snack products on July 20, 2001.

The award was for 8 items for a total of \$17,844.80. Said rescission is due to the withdrawal of the bid submitted by WTN Enterprises on August 17, 2001.

BE IT FURTHER RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the Bakery items from our bid for Bakery, Dairy and Snack Products on July 20, 2001 to:

Chas. Freihofer Baking Co. Inc.
522 Washington Avenue
Albany, NY 12203

For 8 items for a total of \$21,566.44

Said bid was the next lowest bid received by the District aster the bid submitted by WTN Enterprises.

2. Bid Award – Printing of Various Forms

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid for printing of various forms to the following companies:

Scriven Press, Inc. 100 Eastover Rd. Troy, NY 12182	5 item(s) for a total of \$8,133.00
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Cardinal Data Products, Inc. 775 Madison Avenue Albany, NY 12208	5 item(s) for a total of \$7,143.27
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First Capitol Business Products Box 1427 Clifton Park, NY 12065	3 item(s) for a total of \$2,858.00
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For a total award of 13 items for \$18,134.27

PART II

XI. PUBLIC INPUT ON NON-AGENDA ITEMS

The Board of Education welcomes and encourages public input at our Board meetings. However, on the advice of counsel, neither the Board nor the Administration will engage in a dialogue or respond to questions concerning personnel matters. This is not an attempt to stifle public comment, rather, is done to protect the privacy of the individuals involved.

XII. BOARD OF EDUCATION RESOLUTION(S)

1. District School Medical Officer (Commissioner's Regulations (136.2))

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoint Dr. Rhonda Stein at \$12,800 per years as the School District Medical Officer for the 2001-2002 school year on an emergency conditional basis, and be it

FURTHER RESOLVED, that this appointment is made on an emergency conditional basis, and subject to a statement from Dr. Stein regarding criminal conviction(s) or pending criminal charges. Dr. Stein's continued employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education, that she is fully cleared for employment.

2. Employment Agreement for Les Waugh

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the employment contract for Mr. Les Waugh as Staff Safety Supervisor for the 2001-02 school year, and authorizes the execution of the same by the Board President and the Superintendent.

3. Employment Agreement for Daniel Barrett

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the employment agreement between the District and Mr. Daniel Barrett for the period of August 18, 2001 through June 30, 2002 with an annual salary of \$80,000.00 which shall be pro-rated over the same time frame. Further, the Board authorizes the Board President and the Superintendent to execute the same.

4. Employment Agreement for Michele Bowman

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the terms and conditions of the employment contract for Michele Bowman for the period July 1, 2001 through June 30, 2004 as Administrative Assistant to the Superintendent. Further, the Board authorizes the Board President and the Superintendent to execute the same.

XII. DISCUSSION OF FUTURE MEETINGS

**September 26, 2001 Special Board of Education Meeting for Human Resources
1728 Tibbits Avenue**

7:00 p.m.

October 3, 2001

**Regular Board of Education Meeting
Doyle Middle School
7:00 p.m. Public Meeting**

XIV. MOTION TO ADJOURN